**JOB EXPLORATION**

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| **[[YELLOW BAR (DESCRIPTION OF SESSION)]]** |
| The experience and insight of those who are in the workforce can be very beneficial to those wanting to follow in their footsteps or take a similar path. |

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| **CATEGORY** | |
| * Life Skills * Career Decisions * Interviewing * Communication | |
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| **OBJECTIVES** | |
| By the end of this session, participants will be able to:   * Demonstrate effective communication skills through interviewing an adult about his or her career. | |
| **SUPPLIES** | |
| * Guests, invited to participate in career interviews * **Interview Questions**activity sheet, one copy per participant (see resources) * Thank you cards for guests   **ADVISOR NOTE:** Text in italics should be read aloud to participants. As you engage your post in activities each week, please include comments, discussions, and feedback to the group relating to **Character, Leadership,** and **Ethics**. These are important attributes that make a difference in the success of youth in the workplace and in life. | |
| **ACTIVITY** | |
| **Introduction**  Depending on the number of guests and the size of the post, this may take longer than most activities. Plan accordingly.  Arrange for guests to arrive shortly after the starting time for the post meeting. Before the guests arrive, provide Explorers with copies of the **Interview Questions** activity sheet. Allow them to review the questions and add one or two of their choice.  **Career Interviews**  Welcome guests to the post meeting. Be sure to have several guests who represent a variety of career choices of interest to the Explorers. Introduce the guests to the members of the post.  Tell the Explorers to conduct an interview with the guest discussing these items:   * What does the guest currently do in his or her job? * What career choices did the guest make, and what path did he or she take to reach that position?   Have Explorers use as a guideline the **Interview Questions** activity sheet as well as the questions they personally added. The interview may be conducted as a panel discussion. It would be appropriate to have the post president moderate the questions and answers.  Invite the guests to participate also in the reflection discussion afterward. They may have additional insights to share that would benefit the members of the post.  If resources are available, modest refreshments would be an appropriate way to close the meeting.  When the meeting is closing or at an appropriate time, have all participants sign a thank you card to mail after the meeting to thank the guest for coming. | |
| |  | | --- | | **ADVISOR NOTE** | | Some sample questions are below. They are designed to help the participants apply what they have learned to their own interests. You are welcome to use these questions or develop your own questions that relate to your post or specific focus area. | | |
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| **REFLECTION** | |
| Focusing Questions | * *How did it go?* * *Did any guests on the panel have similar answers to any of the questions they were asked?* |
| Analysis Questions | * *What was the most important thing you learned from the interview panel?* |
| Generalization Questions | * *What advice will you use as you make decisions regarding your career choices?* * *Why is this important?* |

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| **RESOURCES** |

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| **ACTIVITY SHEET**  **INTERVIEW QUESTIONS**   1. What do you do in your job today? 2. How did you choose your career? 3. Why did you choose your career? What made you passionate about this industry or career? 4. Did you develop a specific career plan? If so, how did you create your plan? If no, why not? 5. Did you have certain beliefs or values that influenced your career choice? 6. Explain your education or training for this job (high school, college, tech training, etc.). 7. Did you encounter any obstacles while either trying to get your education or start your business? How did you handle the challenges? 8. Based on your experiences, would you change anything about the route you took to get where you are now in your career? 9. OTHER QUESTIONS: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |