

MEMORANDUM OF UNDERSTANDING

Between

**NATIONAL ORGANIZATION OF BLACK LAW ENFORCEMENT EXECUTIVES
(NOBLE)
AND LEARNING FOR LIFE**

Regarding

PROMOTING LAW ENFORCEMENT EXPLORING PROGRAM OPPORTUNITIES

I. PURPOSE

This Memorandum of Understanding (MOU) establishes an agreement between the National Organization of Black Law Enforcement Executives (NOBLE) and Learning for Life (LFL) for the purpose of defining their roles and responsibilities related to connecting NOBLE with the education and program resources and opportunities offered by LFL to increase the participation of young men and women in the career program fields offered by Law Enforcement Exploring.

II. AUTHORITY

NOBLE AND LFL are responsible to their respective boards to enhance their mission by utilizing the Law Enforcement Exploring program.

III. MUTUAL INTERESTS AND OBJECTIVE

NOBLE's mission is to ensure EQUITY IN THE ADMINISTRATION OF JUSTICE in the provision of public service to all communities, and to serve as the conscience of law enforcement by being committed to JUSTICE BY ACTION.

(NOBLE) serves as the conscience of law enforcement by being committed to Justice by Action. NOBLE has nearly 60 chapters and represents over 3,000 members worldwide that represent chief executive officers and command-level law enforcement officials from federal, state, county, municipal law enforcement agencies, and criminal justice practitioners

LFL is a 501(c) (3) non-profit organization. LFL is distributed through over 280 local offices throughout the United States. Exploring is a program of Learning for Life that currently has 6,000 Exploring posts with 100,000 youth participants. The Exploring program provides hands-on career orientation and development programs for young men and women, 14 through 20 years of age, that are organized and delivered by community-based organizations and supported by local offices and staff. Middle School Explorer Clubs, serve as a feeder program for Exploring and provide school based and age appropriate career orientation activities for 6th, 7th and 8th grade students.

Together, the Parties desire to bring law enforcement career education to more young men and women. Through the community organizations that utilize Law Enforcement Exploring serve youth.

IV. CONTRIBUTIONS OF THE PARTIES

In order to effectuate the objective of this MOU, NOBLE intends to take the following steps:

1. Attend appropriate meetings that support the partnership.
2. Provide LFL with access to NOBLE regional and local affiliates.
3. Share LFL opportunities with NOBLE including but not limited to:
 - i. Law Enforcement Exploring program and training
 - ii. Curriculum based Learning for Life programs that might be used by local NOBLE programs.
 - iii. Other news, events and opportunities that may be of interest to NOBLE and NOBLE partners.

In order to effectuate the objective of this MOU, LFL intends to take the following steps:

1. Provide NOBLE with access to LFL local office leadership listings.
2. Include NOBLE in LFL promotions specifically:
 - i. Support NOBLE in implementing Law Enforcement Exploring programs via phone calls/webinars with the LFL staff.
3. Connect NOBLE local offices and chapters with local LFL offices and staff to collaborate with NOBLE to publicize outcomes of this partnership including:
 - i. Assisting with existing Law Enforcement Exploring and LFL Career based programs.

V. EXPENSES OF EACH PARTY

Each Party to the MOU will bear its own expenses in connection with the preparation, negotiation, and execution of the MOU, and neither Party shall be liable to the other Party for such expenses.

Nothing in this Memorandum constitutes an obligation of funds, nor does this Memorandum give rise to a legally cognizable partnership or joint venture. Each Party to this agreement agrees to bear its own costs in carrying out its responsibilities. Additionally, no Party shall be authorized to bind the other without prior written consent.

VI. PUBLICITY

The Parties will coordinate all public statements and other disclosures with regard to the MOU. No Party to the MOU may enter into any publicity regarding the MOU unless the Parties consult in advance on the form, timing, and contents of any such publicity, announcement, or disclosure.

VII. STATEMENT OF NON-BINDING OBLIGATION AND NO FINANCIAL COMMITMENT

1. This MOU is an expression of intent only. Each of the Parties will act as an independent Party with respect to the performance of its duties under the MOU. The MOU does not obligate and will not result in an exchange of funds, personnel, property, services, or any kind of financial commitment. It will not result in a transfer of resources between the Parties.
2. Except as may expressly be provided in this Memorandum, no right, property, license, permission, or interest of any kind in, or to the use of, any trademark, trade name, logo, insignia, or device owned by either Party is, or is intended to be, given, assigned or otherwise transferred to either Party by the execution, performance, or non-performance of this Memorandum or any part thereof.
3. This Memorandum is not intended to, and does not create, any right, benefit, or responsibility, substantive or procedural, enforceable at law or equity against any Party, its agencies or instrumentalities, its officers or employees, or any other person.

VIII. DURATION OF THE MEMORANDUM OF UNDERSTANDING

This Memorandum will remain in place until terminated by either of the Parties.

IX. AMENDMENTS, TERMINATION, OR CANCELLATION OF MOU

1. This MOU may be amended only by a written agreement signed by both Parties.
2. A Party may terminate its participation in this Memorandum for any reason by providing 30 days' written notice.
3. For purposes of this Memorandum, "written consent" includes consent provided by electronic mail, if sent by an authorized individual.

X. AGENCY CONTACTS

NOBLE:

Dwayne A. Crawford
Executive Director

Gregory A. Thomas
National President

LFL:

Marty Walsh
National Director
Learning for Life
Marty.walsh@lflmail.org

XI. SIGNATURES OF AGENCY OFFICIALS

NOBLE:

BY:  DATE: 10/26/15

Dwayne A. Crawford
Executive Director

BY:  DATE: 10/26/15

Gregory A. Thomas
National President

Learning for Life:

BY:  DATE: 11/12/15

Marty Walsh
National Director