



September 11, 2024







LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for Involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.



<u>Learning for Life Curriculum-Based Programs</u> consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

www.learningforlife.org



Exploring is a co-ed program for youth that are in the 6th grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them "Discover their Future". The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

EXPLORING MISSION:

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

EXPLORING VISION:

Shape the workforce of tomorrow by engaging and mentoring today's youth in career and life enhancing opportunities.

www.exploring.org



National Learning for Life/Exploring National Professional Staff Direct Support

Tim Anderson
National Director,
Learning for Life/Exploring
Older Youth Programs

Susan Fitzhugh
Sr. Administrative Assistant

Vacant Project Coordinator

John Mosby Asst. Chief Scout Executive & EVP (BSA)

Shane Calendine
Vice President Council Operations
(BSA)

(V) = Volunteer

(E) = Employee/Professional



NATIONAL LEARNING FOR LIFE EXECUTIVE BOARD

National Learning for Life Executive Board Chair (Board Member)

Bernard "Bernie" Lockard (V)

National Learning for Life
Immediate Past Executive Board Chair/Governance
(Board Member)
Mark Wiesenhahn (V)

National
Director/President
Tim Anderson (E)

Secretary
Steven Hardy (E)

LFL Executive Board Treasurer Lisa Fritschel (E)

(Board Member)
National Learning for Life Curriculum
Based Program Chair
Dr. Helen Stiff-Williams (V)

(Board Member)
National Membership & Retention Chair
Vacant (V)

(Board Member)
National
Exploring Program Chair
Craig Martin (V)

(Board Member)
National
Exploring Program Commissioner
Richard "Dick" Davies (V)

(Board Member)
National
Fundraising & Development Chair
Vacant (V)

(Board Member)
National
Partnerships & Relationships Chair
Vacant (V)

(Board Member)
National
Marketing & Technology Chair
Jeff Schweiger

National Learning for Life Executive Board Chair



Bernie Lockard

Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association
 Scholarship Committee (2013 Present)

BSA Recognition...

- Award of Merit 1998
- Silver Beaver 2001
- Distinguished Citizen 2010
- Rockefeller Award 2010
- Silver Antelope 2014
- National Outstanding Eagle Scout Award 2015
- National Venturing Leadership Award 2022
- Silver Buffalo 2024

Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA



Safety Moment ~ All-Terrain Vehicle Safety*

* Scouting America Safety Moments ~ https://www.scouting.org/health-and-safety/safety-moments/all-terrain-vehicles/ and OTHROINFO ~ https://orthoinfo.aaos.org/en/staying-healthy/all-terrain-vehicle-safety/



ATV Safety...



All-terrain vehicles (ATVs) are defined as "motorized recreational cycles with three or four large, soft tires, designed for off-road use on a variety of terrains." While all-terrain vehicles—including ATVs, utility task vehicles (UTVs), and side-by-sides—are fun and exciting to navigate through a forest course, they are also under the watchful eye of the Consumer Product Safety Commission and have a reputation of scarring the environment.



ATV General Info...

- With the exception of Scouting America council-run ATV programs, ATVs, UTVs, and sideby-sides are banned from program use, a restriction that includes their use within units
- ATV programs have been used in Scouting America's council-run programs following National Camp Accreditation Program (NCAP) standards for some time now. When an approved program is offered, the camp provides a safe introductory program into allterrain vehicle use and operation following the safety training program of the ATV Safety Institute (ASI)
 - The course or program must follow the ASI's RiderCourse program in its entirety. No deviation is permitted from the course outline. Go online at atvsafety.org to review the section they have for parents. It details what you may want to know about riding ATVs safely
 - In the camp program, a qualified staff member will be present at all times that participants
 are riding. Unsupervised riding is not allowed. Manufacturer restrictions on the age, weight,
 and height of riders shall be followed, with no exceptions
 - Parents and/or guardians must complete a permission slip, inclusive of hold-harmless language, prior to beginning the program
 - The <u>ATVs may not carry passengers except for the designated rider</u>, and the ATV may not be used to pull anyone or anything
 - Should your council use ATVs, please <u>understand the speed limits and trail conditions at</u> which they are meant to operate, keep your limbs inside of the ATV, and maintain the use of all necessary personal protective equipment (PPE) while riding
- The <u>ATVs are council-owned and used for program</u>. The ATVs may not be leased to third parties during the off-season. Personal ATVs are not authorized for use
- NCAP standards allow for a fun time on ATVs while keeping Scouts & Explorers safe



ATV Safety Tips

To help reduce the numbers of injuries and deaths, particularly among young people, the American Academy of Orthopedic Surgeons(AAOS)—along with the Orthopedic Trauma Association and the Pediatric Orthopedic Society of North America—recommends that:

- All ATV operators should be licensed and undergo a hands-on training course. Both
 children and adults should be able to demonstrate competence in handling the vehicle and
 knowledge of the potential safety hazards
- ATVs should never be driven by a child younger than the age of 12. Younger children do
 not have adequate physical size and strength to control these vehicles. Nor do they have
 the motor skills, coordination, and judgment needed to operate a vehicle safely
- Children between the ages of 12 and 16 should have limitations on their use of ATVs. They should be supervised by a responsible adult. Children under 16 years of age should only operate age-appropriate models that have an engine size of 90 cc or less
- Operators should always wear protective gear. Helmets are especially important in reducing the risk of head injury. Wearing protective gloves, goggles, heavy boots, and long pants can also help reduce injuries
- ATVs should only be used during daylight hours. In the varied terrain in which ATVs are most commonly used, good visibility is required. Riding after dark is especially dangerous. The lights attached to an ATV cannot provide enough properly directed illumination when the vehicle is bouncing or turning
- Only one person should ride a vehicle intended for single person use. Adding a passenger increases the likelihood that the ATV will tip or turn over
- <u>Do not operate an ATV if you have taken drugs or alcohol</u>. A large number of ATV-related fatalities involve alcohol use



ATV Safety Resources...

- ATV Safety Program = https://www.scouting.org/outdoor-programs/atv-safety-program/
- ATV Safety Institute—For Parents = https://atvsafety.org/
- ATV Safety Institute—RiderCourse = https://atvsafety.org/atv-ridercourse/
- National Camp Standards =
 https://www.scouting.org/outdoor-programs/camp-accreditation/
 - o PS-205: All-Terrain Vehicle Programs
 - SQ-412: Other Program Staff Qualification
- All-Terrain Vehicle Safety =
 https://orthoinfo.aaos.org/en/staying-healthy/all-terrain-vehicle-safety/



National Exploring Program Commissioner

Richard (Dick) Davies

Richard.davies.nyc@gmail.com (914) 327-7430

Recent Scouting History

- Interim Scout Executive for two years Greater
 New York Councils ~ 2021 2022
- Stepped down as Council Commissioner to take role
- Formerly VP Membership, VP Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 2021
- National Exploring Committee ~ 1976 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.











Craig Martin
National Exploring Program Chair

Bruin1967@aol.com





National Exploring
Committee & National
Resource Associate
Advisors (SME's)

Craig Martin

National Exploring Program Chair, Learning for Life Executive Board

Bruin1967@aol.com

719-331-6406

Richard (Dick) Davies

National Exploring Program Commissioner, Learning for Life Executive Board

Exploring Chair,
National Commissioner Service Team

Richard.davies.nyc@gmail.com

914-327-7430



Current Exploring Participation Status





Exploring Membership Growth Opportunity...

As of	Units		Youth Membership		Adult Membership	
	Clubs	Posts	Clubs	Posts	Clubs	Posts
31 Jan 2020 *	395	4,055	14,903	80,474	704	19,095
21 Aug 2024	1831	1,5291	4,382 👚	24,660	847	10,033
Opportunity	212	2,526	10,521	55,814	143+	9,062

- * Just before the COVID-19 Pandemic shut-down all in-person meetings
- **Negative downward trend since 21 August 2024**



Exploring Participants as of 21 August 2024

Clubs/Posts = 1,712 (+78) Youth = 29,042 (+2845) Adults = 10,880 (+506)

Career Area	<u>Units</u>	Youth	<u>Adults</u>
 Arts & Humanities 	5	168 (+93)	52
 Aviation 	42 (+2)	652 (+38)	324 (+2)
 Business 	11 (-1)	483 (+38)	56 (- 5)
 Education 	34 (+1)	1,230 (+5)	187 (+3)
 Communications 	5	106 (+ 2)	33 (-1)
 Engineering & Technology 	24 (+1)	592 (+28)	159 (+ 7)
 Explorer Clubs 	183 (+10)	4,382 (+290)	847 (+46)
 Fire/Emergency Services 	452 (+17)	5,383 (+341)	3,020 (+128)
 General Interest 	64 (+4)	1,963 (+134)	396 (+26)
 Health Care 	53 (+1)	1,516 (+100)	289 (+ 3)
 Law Enforcement 	650 (+29)	7,506 (+825)	4,249 (+188)
 Law / Gov't / Public Service 	70 (+ 9)	2,441 (+899)	460 (+70)
 Science 	18	1,136 (-1)	92 (+1)
 Skilled Trades 	17 (+1)	220 (+31)	135 (+6)
 Social Services 	4	109	30
• STEM	7 (+1)	301 (+64)	69 (+47)
 No Special Interest Selected 	72 (+4)	816 (+258)	464 (+27)

NOTE: Numbers in parentheses are changes since 17 June 2024 (Jeff Schweiger, National Exploring Membership & Retention Lead, discovered that previous reports had undercounted clubs & over-counted posts because currently 105 clubs do not reflect "0999" special interest code (SIC) which will require each of these clubs' council registrar to correct)

National Exploring Program Committee





Nat'l Exploring Committee Members...

- National Exploring Program Chair Craig Martin
- National Exploring Program Commissioner Richard (Dick) Davies
- National Exploring Membership Growth / Retention Lead Jeffrey (Jeff) Schweiger
- National Exploring Awards & Recognition Lead Richard (Rick) Belford
- National Exploring Training Lead Roger Engelbart
- National Exploring Health & Safety / YPT Lead Linda Hassler
- National Exploring Marketing / Communications Lead (Website / Social Media) TBD *
- National Exploring Materials & Literature Lead Timothy (Tim) Buckles
- National Exploring Career Fields Development Lead TBD *
- National Exploring Youth Officer Advisor TBD *
- National Exploring Youth Chair TBD
- National Exploring Partnerships / Relationships Lead TBD *
- National Exploring Resource Advisor Stuart Mahler
- National Special Needs Committee Liaison for Exploring TBD
- National Exploring Members-at-Large (National Exploring Resource Associate Advisors)
 - National Exploring Subject Matter Expert John Brady
 - National Exploring Subject Matter Expert Don Deeker
 - National Exploring Subject Matter Expert Kenneth (Ken) Leedham
 - National Exploring Subject Matter Expert Joseph (Joe) Marinelli
 - National Exploring Subject Matter Expert Suzie Steiner
 - National Exploring Subject Matter Expert Rick TerBorch

^{*} Note: Welcome recommendations from National Exploring Live Hour Participants



New Materials & Literature Lead for **National Exploring** Committee



National Exploring Committee's Materials & Literature Lead Timothy (Tim) Buckles...

- Occupation: Retired Graphics Designer & Educator
- Resident Location: Ramona CA
 - Mobile Phone: (619) 944-1803
 - Email: timbuckles@yahoo.com
- Home Council: San Diego Imperial Council
 - Assistant Council Commissioner for Exploring
- Brief Bio:
 - Extensive experience creating print materials and multimedia presentations
 - Owned a design studio for 30 years
 - o Taught (part time) design and digital illustration at several colleges & universities
 - Eventually took a full-time teaching position that brought him to San Diego
 - Has been creating print pieces for his Council using the Marketing Collateral available on the Scouting Wire web site
 - Education:
 - Bachelor's Degree in Art with Specialization in Design from UCLA
 - Master's Degree in Education from California State University (CSU) Chico



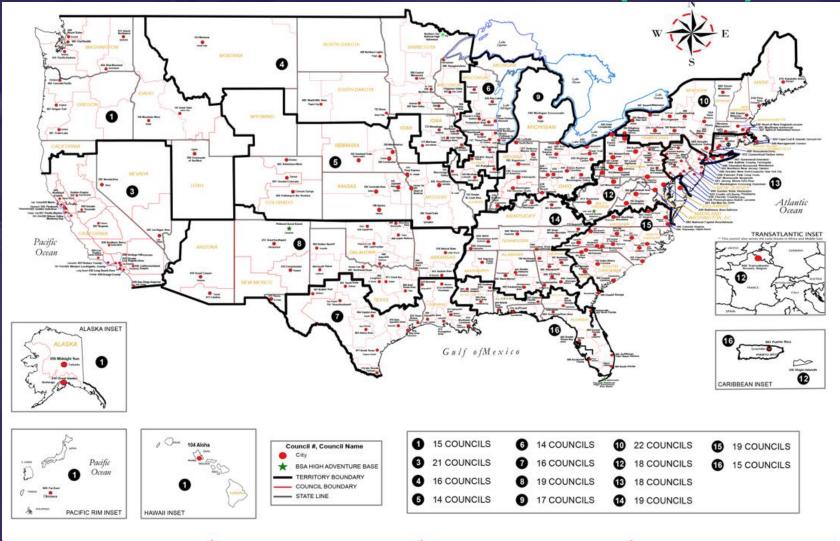
National Exploring Subject Matter Experts & Exploring Resource Associate Advisors

In support to our fourteen Council Service Territories* (CSTs), formerly National Service Territories (NSTs), our National Exploring Program is currently supporting each CST, along with their territory's councils, with a National Exploring Subject Matter Expert (SME), who serves as that territory's National Exploring Resource Associate Advisor (RAA). As a caveat, we do not presume this role is either formally or informally part of the CST organizational structure but rather a service being made available by the National Exploring Program to each CST and/or their councils. Additionally, we have an National Exploring RAA dedicated to supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts as well as the posts themselves

* In April 2024, CST 2 & 11 were eliminated and their councils moved into adjacent CSTs



Council Service Territories (CSTs)...



BSA ALUMNI

COUNCIL SERVICE TERRITORIES

LAST REVISED: 4-8-2024



Current National Exploring SMEs / RAAs Team...

- CST 1 ~ Suzie Steiner (Mountain West Council), who is currently an Advisor for an Exploring STEM / Robotics Post, which also encompasses trades such as machining & welding and business careers, and has previously been an assistant district commissioner, assistant & roundtable commissioner and Cub Scout den leader. National Exploring Resource Associate Advisor (RAA) supporting the CST 1 and councils within the territory
 - o suzie@openlabidaho.org
 - o <u>((208) 869-2403</u>
- CST 3~ Stuart Mahler (Golden Gate Area Council), who is currently an Assistant Council
 Commissioner and LFL Council Exploring Chair and Executive Board Member as well as a
 retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy,
 staff member on three National Exploring Law Enforcement Exploring Conferences and Law
 Enforcement Explorer in his youth. National Exploring Resource Advisor (RAA) supporting the
 CST 3 and councils within the territory
 - o mdc.stuart@gmail.com
 - o (925) 519-6957
- CST 4 & 5 ~ Roger Engelbart (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation.
 National Exploring Resource Associate Advisor (RAA) supporting the CST 4 & 5 and councils within those two territories
 - o engelbart301@sbcglobal.net
 - o (314) 920-8968



Current National Exploring SMEs / ERAs Team...

- CST 6 ~ Richard (Dick) Davies (Glacier's Edge Council) who is the National Exploring
 Commissioner, Exploring Chair for the National Commissioner Service Team & National Exploring
 Program Committee Vice-Chair, as well as VP Development in Glacier's Edge Council (Madison,
 WI), Greater New York Councils Executive Board Member, former Interim Scout Executive for the
 Greater New York Councils (2021 & 2022), past Northeast Region Exploring Chair and Board
 Member, and, in his youth, National Explorer President (1976-77) & Youth Member of National
 Executive Board. National Exploring Resource Associate Advisor (RAA) supporting the CST 6 and
 councils within the territory
 - o <u>richard.davies.nyc@gmail.com</u>
 - o (914) 327-7430
- CST 7 ~ Don Decker (Bay Area Council) Eagle Scout, Woodbadge staff member, retired BSA
 Professional Scouter, Business and Banking Explorer as a youth, and currently a full time
 Agriculture Specialist, US Customs and Border Protection Agency. National Exploring Resource
 Associate Advisor (RAA) supporting the CST 7 and councils within the territory
 - donedecker@gmail.com
 - o (832) 266-7145
- CST 8 ~ Craig Martin (Pathway to the Rockies Council), who is the National Exploring Program
 Committee Chair as well as a retired Senior Systems Engineer supporting Department of Defense
 satellite programs and a retired USAF Colonel with extensive experience building, testing,
 launching & operating US Air Force satellites and testing air-to-air & air-to-ground missile systems.
 National Exploring Resource Associate Advisor (RAA) supporting the CST 8 and councils within
 the territory
 - o bruin1967@aol.com
 - o (719) 331-6406



Current National Exploring SMEs / ERAs Team...

- CST 9 ~ Richard (Rick) Belford, Jr. (Western Massachusetts Council), who is currently the Vice President of Membership, Executive Board member, and Exploring Service Team member. Also a former Associate Advisor and Committee Member for two Posts and a former Scouting Professional/District Executive. Retired DOD/Federal employee and retired USAF Chief Master Sergeant. National Exploring Resource Associate Advisor (RAA) supporting the CST 9 and councils within the territory
 - o rebwme234@gmail.com
 - o (860) 402-4836
- CST 10 ~ Joseph (Joe) Marinelli (Seneca Waterways Council), who is the Council Executive
 Committee's & Board's former Vice President of Exploring, past President of the Finger Lakes
 Council and Executive Director, Finger Lakes STEM Hub as well as a retired Regional Supervising
 Superintendent & BOCES (service agency) CEO for 25 school districts in upstate New York.
 National Exploring Resource Associate Advisor (RAA)) supporting the CST 10 and councils within
 the territory
 - o josephjmarinelli@aol.com
 - o (585) 704-4659
- CST 12 ~ John Brady (Del-Mar-Va Council) who is currently a member on the Council Executive Board, District Vice Chair and Sea Scout Ship 198 Committee Member as well as a former Attorney/Labor Relations Specialist for the State of Delaware & a former Scouting Professional District Executive. National Exploring Resource Associate Advisor (RAA) supporting the CST 12 & 14 and councils within those two territories
 - o jfbradygroup@gmail.com
 - o (302) 381-8728



Current National Exploring SMEs / ERAs Team...

- CST 13 ~ Linda Hassler (Monmouth Council) who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 13 and councils within the territory
 - o <u>Lindajhassler@gmail.com</u>
 - o (732) 687-7208
- CST 14 ~ John Brady
- CST 15 & 16 ~ Kenneth (Ken) Leedham (Gulf Stream Council) who is currently a District Commissioners, Exploring service team member, associate post advisor, merit badge counselor and Wood Badge staff member as well as a full-time police officer and Law Enforcement Explorer in his youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 15 & 16 and councils within those two territories
 - <u>treasurecoastscouting@gmail.com</u>
 - o (772) 370-2800
- CHP ~ Rick TerBorch (Los Padres Council), who is the former National Service Territory (NST) 3
 Commissioner, Assistant Council Commissioner and Council Executive Board Member as well as a
 retired Chief of Police in Arroyo Grande, CA, past Los Padres Council President & Council
 Commissioner, past National Law Enforcement Exploring Committee Member, Exploring Advisor
 and over 35+ years in Law Enforcement Exploring. National Exploring Resource Associate Advisor
 (RAA) supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement
 Posts.
 - o rterborch@earthlink.net
 - (805) 441-1721



Current National Exploring SMEs / RAAs Team...

Additionally, any of these National Exploring RAAs are available to any of the CSTs and their councils on the following Exploring Career Fields

- Aviation ~ Rick Belford & Roger Engelbart
- Business ~ Rick Belford (Contracting & Procurement)
- Communications ~ Rick Belford (Broadcasting & Public Relations) and John Brady (Broadcasting & News Reporter)
- Engineering & Technology ~ Roger Engelbart, Craig Martin and Suzie Steiner (Robotics)
- Health Care ~ Linda Hassler
- Law & Government ~ John Brady (Law Careers) and Craig Martin & Rick Belford (Military Careers)
- Law Enforcement ~ Ken Leedham, Stuart Mahler & Rick Terborch
- Skilled Trades ~ Joe Marinelli & Suzie Steiner
- Social Services ~ Joe Marinelli (Education), Linda Hassler (College Professor), Rick Belford & John Brady (Non-Profit / Not-For-Profit Management) and Suzie Steiner (STEM)
- Other Career Fields ~ National Exploring RAA, assisting your CST, will find the best individual to assist you for other Exploring Career Fields



National Exploring Program Priorities Mapped to BSA Roadmap (2024-2025)



Our Goal: To Prepare America's Youth for Lives of Impact and Purpose.

BOLD

INCLUSIVE

TRUSTWORTHY

SERVICE-ORIENTED

Become the National Leader in Youth Safety Change the Way We Work Together Make Our Programs Highly Relevant to Today's Youth Broaden
Our Appeal
and
Revitalize
Our Brand

Strengthen
Our
Financial
Position

Our Imperative

Live the Ideals of the Scout Oath and Law

Membership Growth Trust/ Reputation

Key Metrics

America's Leader in Youth Safety

Debt Below \$200 million Dec. 31, 2026





Become the National Leader in Youth Safety

For our #1 2024 Priority (Safety First Guidelines) The National Exploring Committee's
Health & Safety & YPT Lead, along with the Learning for Life Curroulum-Based Program Committee,
will assist the BSA Health and Safety Feam in updating the "Safety First Learning for Life Guidelines".

Change the Way We Work Together

 For our #7 2024 Priority (Orientation Briefing) Our National Exploring Committee Chair, in collaboration with National Exploring Commissioner and National Director of Exploring, and, under the direction of the National Exploring Committee's Training Lead, will create an orientation briefing for new committee members, National Exploring Subject Matter Experts (SMEs), and National Exploring Resource Associate Advisors (RAA) that includes collaboration expectations.

Make Our Programs Highly Relevant to Today's Youth

- For our #3 2024 Priority (Exploring Leadership Experience) The National Exploring
 Committee's Training and Awards & Recognition Leads will work with the Scouting University point of
 contact on the incorporation of our edits into the Exploring Leadership Experience (ELE) Guidebook.
 This project will help provide a Nationally recognized recognition program for our Exploring youth.
- For our #4 2024-2025 Priority (National Career Field Chairs/Committees) The National Exploring Program will reconstitute each of our twelve National Exploring Career Committees with a committee chair and committee members to help support our councils with Exploring Career Field Development materials.
- For our #6 2024 -2025 Priority, (NEOA-National Exploring Officer's Association)
 Ureate a youth and volunteer organizational chart approved by the LFL Board to ensure that Exploring recruits National Youth Ufficer representation similar to other Ulder Youth Programs.

4. Broaden Our Appeal and Revitalize Our Brand

For our #5 2024 Priority (National Exploring Commissioner) The National Exploring
Commissioner will serve as the Exploring Chair on the National Commissioner Service Team and will
be working through them to promote the value of the Exploring Program. In addition, the Exploring
Commissioner will promote the need for active unit service to our existing Exploring units and provide at
least quarterly updates on Exploring to UST Commissioners for further distribution to Councils.

5. Strengthen Our Financial Position

For our #2 2024 Priority (Membership and Unit Growth) The National Exploring Committee
will work through and with local councils to provide training, resources, and inspiration to help ensure
that both volunteers and professionals continue to grow Exploring membership. This will be
accomplished through National Exploring Live Hours, Zoom Trainings, and other venues to help teach
the four phases of Post/Club organization.



National Exploring Priorities mapped to BSA Roadmap 1. Become the National Leader in Youth Safety

- For our #1 2024 Priority (Safety First Guidelines [see slide 38]), the National Exploring Committee's Health & Safety & YPT Lead, along with the Learning for Life Curriculum-Based Program Committee representative, will assist the BSA Health and Safety Team in updating the "Safety First Learning for Life Guidelines"
 - On 18 June 2024, Tim Anderson conducted a kick-off Zoom with Linda Hassler & her review team
 - On 14 August 2024, Tim Anderson held way-ahead discussion with Linda Hassler & Craig Martin where we decided to meet weekly to review each page in the guidelines for required updates and once we've reviewed the entire guidelines would share recommended updates with Linda's review team for their review and comments
 - On 29 August 2024, Tim, Linda & Craig will start weekly guidelines updates review

2. Change the Way We Work Together

For our #7 2024 Priority (Orientation Briefing), our National Exploring
Committee Chair, in collaboration with National Exploring Commissioner and
National Director of Exploring, and, under the direction of the National
Exploring Committee's Training Lead, will create an orientation briefing for
new committee members, National Exploring Subject Matter Experts (SMEs),
and National Exploring Resource Associate Advisors (RAA) that includes
collaboration expectations



Exploring Safety First Guidelines

EXPLORING

DISCOVER YOUR FUTURE

Preface

The purpose of the Safety First Learning for Life Guidelines is to prepare adult leaders to conduct safe activities in both the Exploring and Learning for Life Curriculum-Based programs. These guidelines have been established to protect participants from potential hazards. Limitations on certain activities are best described as stepping-stones toward safe and enjoyable adventures.

Adult leaders should be aware of federal, state, or local government regulations that supersede Learning for Life guidelines. All health and safety issues contained within this publication are based on qualified supervision and discipline.

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	Commercial Driver's License Compliance	
	Verith Besterdies Cuideliese	

Updated 3/21/17



National Exploring Priorities mapped to BSA Roadmap

3. Make Our Programs Highly Relevant to Today's Youth

- For our #3 2024 Priority (Exploring Leadership Experience), the National Exploring Committee's Training and Awards & Recognition Leads will work with the Scouting University point of contact on the incorporation of our edits into the Exploring Leadership Experience (ELE) Guidebook. This project will help provide a Nationally recognized recognition program for our Exploring youth
 - On 18 June 2024 & 20 August 2024, Tim Anderson met with Rick Belford, Roger Engelbart & Craig Martin to discuss the way-ahead on updating the Guidebook and develop a Statement of Work (see slides 40 & 41) for working with Scouting U
 - On 4 September 2024, Guidebook Update Review with Tim Anderson
- For our #4 2024-2025 Priority (National Career Field Chairs/Committees), the National Exploring Program will reconstitute each of our twelve National Exploring Career Committees with a committee chair and committee members to help support our councils with Exploring Career Field Development materials
 - On Monday (May 20, 2024), held Zoom meeting to discuss reconstituting National Aviation Exploring Career Committee with five potential committee members
 - Recruited Chief Roger Stearns, Texas A&M San Antonio Police Department as first member of the National Law Enforcement Exploring Career Committee
 - See slides 42 & 43 for proposed responsibilities for each of this Exploring Career Committee



Exploring
Leadership
Experience
Guidebook
Update SOW

PDC and Scouting U Exploring Leadership Experience (ELE) Updates Statement of Work (Updated)

Training Program Name

Exploring Leadership Experience Guidebook and Learn Centermodule update.

PDC Representatives

Roger Engelbart - Training Lead, National Exploring Program Committee

Rick Belford - Awards & Recognition Lead, National Exploring Program Committee

Craig Martin - Chair, National Exploring Program Committee

Scouting U Representatives

Other Scouting Representatives Needed

Safe Scouting

Scope of Work

Exploring SME Review (Rick Belford and Roger Engelbart)

- Exploring Safety First Guidelines (Review of ELE)—Ensure alignment
- Review the ELE Guidebook for inclusion of:
 - Comments made during the earlier review and for any additional updates needed.
- Review the 13 modules contained under Youth Exploring Leadership Experience in the Learn Center; ensure that the content syncs with the updated Guidebook and recommend any needed changes.

Note: Both SME's will review all materials and will agree on any final changes. Craig Martin and Tim Anderson will have final approval before submittal to Scouting U.



Exploring
Leadership
Experience
Guidebook
Update SOW

Scouting U

- Assist with any difficulties in SME access to the Learn Center modules and videos during the initial review.
- Make any final updates or changes to the guidebook and the modules after SME review.
- Post the Guidebook within the Learn Center.
- Ensure the accessibility of the Learn Center modules following the updates.

Estimated Start and End Dates

- Exploring SME review of ELE Guidebook and ELE Learn Center modules:
 June 18, 2024 September 23, 2024
- Scouting U final edits and verification of accessibility of Learn Center modules:
 September 24- October 15, 2024
- Official launch of updated ELE Guidebook and modules October 22, 2024

Communications Touchpoint Dates

Exploring Program will work with Scouting U to schedule any necessary touch point meetings.

Scouting U Chair



Proposed Exploring Career Committee Responsibilities

National Exploring Program needs to reconstitute each of the <u>twelve National Exploring</u> Career Committees with committee chair and committees member <u>who will</u> ...

- Be responsible for the material related to their career field within the Exploring Home Page's Activity Library
- Periodically (at least annually) review their career field materials to insure that it is up-to-date and inform the National Director of Exploring and National Exploring Program Chair the results of their review
- Update (as required) their out-of-date career field materials and alert the National Director of Exploring and National Exploring Program Chair when update has been accomplish and on the Exploring Homepage
- Add new career material, as appropriate, to assist club sponsors & post advisors in delivering career unique experiences & activities for their explorers, and alert the National Director of Exploring and National Exploring Program Chair when this new material has been inserted into their career field area on the Exploring Homepage
- Meet quarterly with the National Exploring Program Committee to inform them of their career committee's current activities and future plans
- Work to increase the total number of Explorers participating in the career field and establish or increase the funding for Exploring scholarships within the career field



Proposed Exploring Career Committee Responsibilities continued

National Exploring Program needs to reconstitute each of the <u>twelve National Exploring</u> <u>Career Committees</u> with committee chair and committees member <u>who will</u> ...

- Gather and provide useful data specific to the career field for targeted geographic areas. This data would be designed to help councils identify and establish potential membership growth campaigns. It will also encourage the offering of the Exploring program in job markets that have predicted future shortfalls for employees within a particular career
- Become an active promoter of Exploring within your area of influence, while also helping to promote national campaigns and events, such as Exploring Explosion (<u>www.exploringexplosion.org</u>). These efforts should result in growth in number of registered Explorers within the career field
- If possible, secure financial resources from industry groups & national career associations to market and support the career field specialties
- Generate real proactive promotion from industry & national career associations players to support the formation new Exploring clubs & posts
- As appropriate, support national and/or territorial events in their career specialties



National Exploring Priorities mapped to BSA Roadmap

3. Make Our Programs Highly Relevant to Today's Youth

(continued

 For our #6 2024 -2025 Priority (NEOA-National Exploring Officer's Association), create a youth and volunteer organizational chart approved by the LFL Board to ensure that Exploring recruits National Youth Officer representation similar to other Older Youth Programs.

4. Broaden Our Appeal and Revitalize Our Brand

- For our #5 2024 Priority (National Exploring Commissioner), the National Exploring Commissioner will serve as the Exploring Chair on the National Commissioner Service Team and will be working through them to promote the value of the Exploring Program. In addition, the Exploring Commissioner will promote the need for active unit service to our existing Exploring units and provide at least quarterly updates on Exploring to CST Commissioners for further distribution to Councils.
 - When Exploring Journey to Excellence sunsets on 31 December 2024, National Exploring Commissioner Dick Davies proposed "Quality Guidelines for Sustainable Effective Explorer Posts" to replace it (see slides 45 & 46)



Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies

Quality Guidelines Leading to Sustainable Effective Explorer Posts

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the first three of five metrics:

- 1. <u>Trained Adult Leaders</u> Training would be desirable for all adult leaders but at a minimum, the Post Advisor and Committee Chair should complete online training on the basics of running an Explorer Post, including critical youth protection policies. It's easy to appreciate why adult leadership would benefit from an introductory orientation to Exploring.
- 2. <u>Minimum Membership of 7</u> Posts which start with or can't sustain membership of at least 7 are unlikely to survive to the next year and may lack the critical mass to run exciting, captivating programs. Several Post members are likely to drift away for various reasons during the year and may not show up for additional years in their Post.
- 3. Growing Membership (or at Least Maintain 15 Members) Growing youth membership is a sign of a healthy Post especially for Posts below 15 in size. At that point, sponsor program resources may be maxed out. Importantly the Post has likely reached the scale to survive natural attrition.



Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies continued

Quality Guidelines Leading to Sustainable Effective Explorer Posts

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the last two of five metrics:

- 4. <u>Trained Youth Leaders</u> Exploring is a hands-on youth led program with the mentorship and program support of adult advisors. Leadership development is an important element of emphasis of the program. The election of youth officers (or their appointment in the case of some public safety agencies) is an important method of Exploring. It motivates youth to stay involved for multiple years as they move up in the Post and learn important life skills leading teams.
- 5. <u>Annual Superactivity</u> A Superactivity is the program highlight in a Post's annual activity calendar. It involves special planning and coordination and may involve travel and possibly overnight stays. Examples include a special tour of a major career-oriented site or participation in another Council's Exploring event or competition. A special event of this type makes it more likely the Explorer will return to the Post in the new school year. A Superactivity is important in improving youth retention.

NATIONAL EXPLORING COMMITTEE HAS ENDORSED THESE METRIC AS WRITTEN



National Exploring Priorities mapped to BSA Roadmap

5. Strengthen Our Financial Position

• For our #2 2024 Priority (Membership and Unit Growth), the National Exploring Committee will work through and with local councils to provide training, resources, and inspiration to help ensure that both volunteers and professionals continue to grow Exploring membership. This will be accomplished through National Exploring Live Hours, Zoom Trainings and other venues to help teach the four phases of Post/Club organization



Topic(s) of the Month

ONLINE REGISTRATION/RENEWAL

Michael Creagh

Manager Applications • Information Technology



ONLINE
REGISTRATION
FOR EXPLORING

X O R > NG

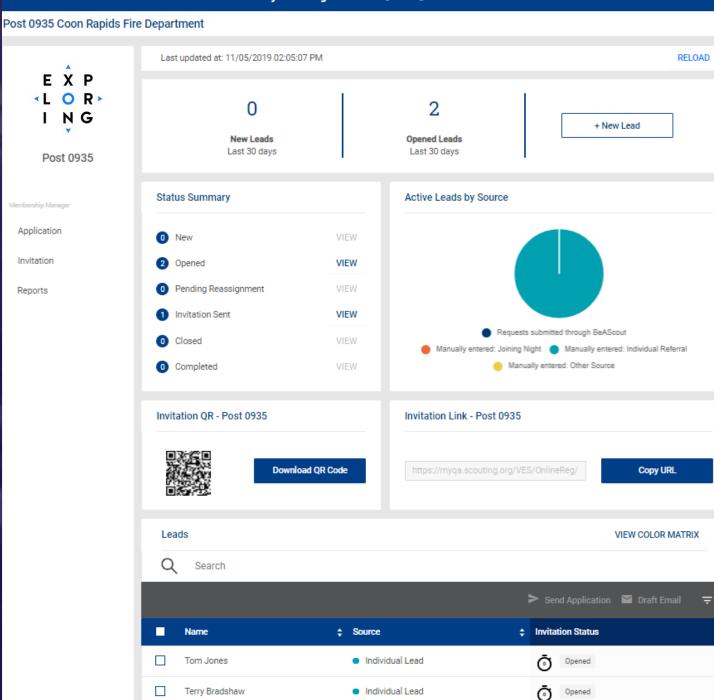
Invitation Manager

Application

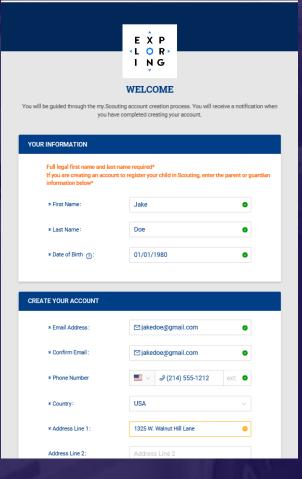
Invitation

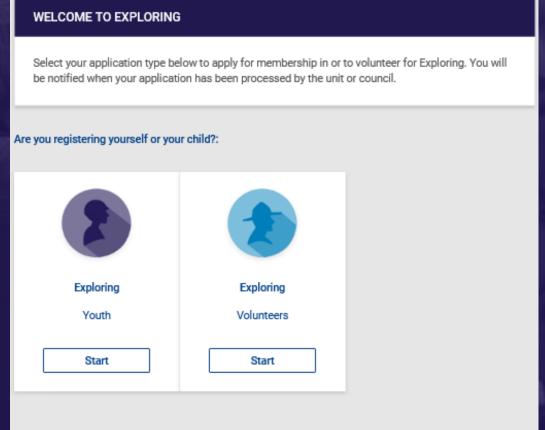
Reports

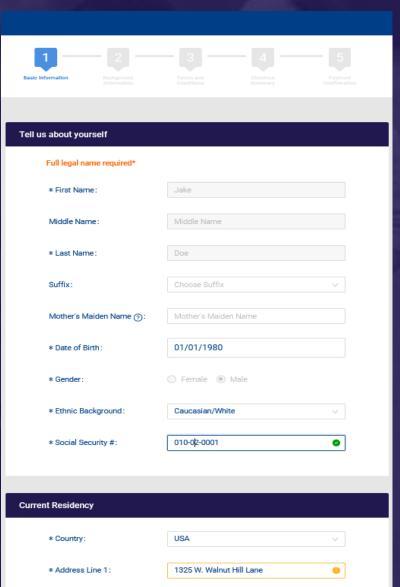
my.Scouting | Membership Manager



Create Account & Complete Application

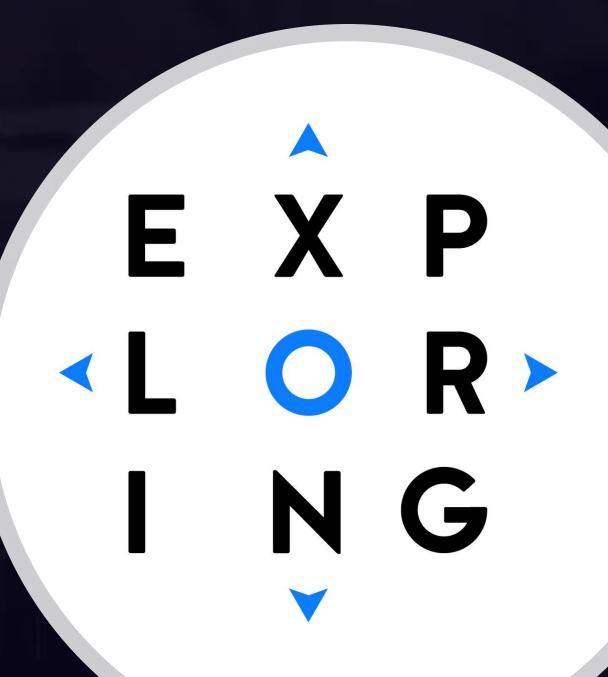




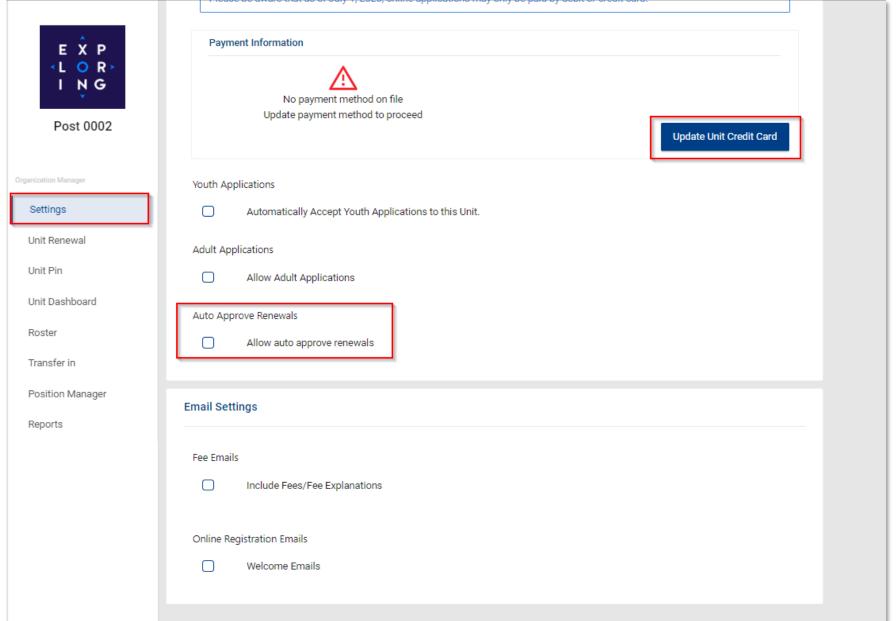


Membership and
Unit
Online Renewal

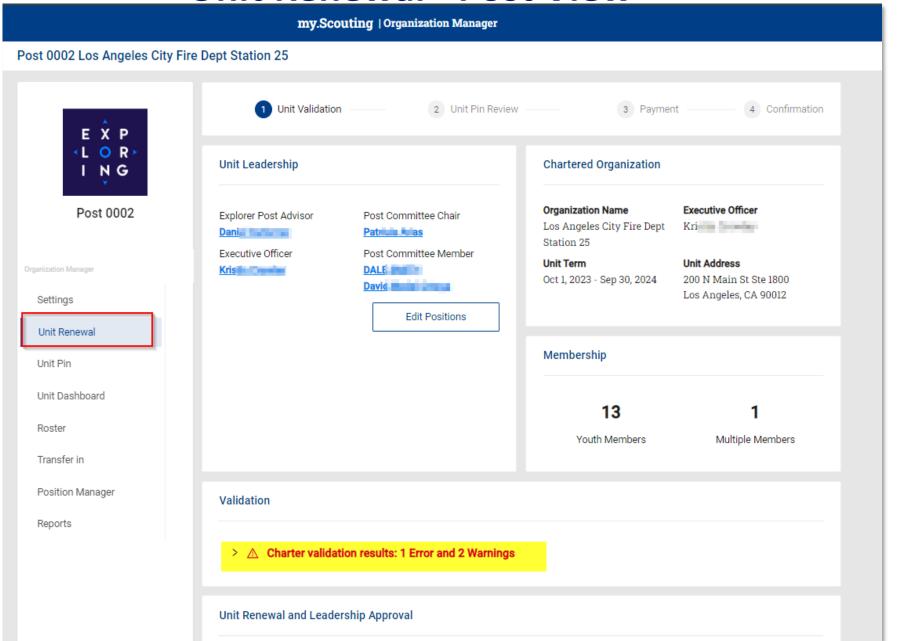
FOR EXPLORING



Organization Manager



Unit Renewal - Post View



Unit Renewal - Post View



Post 0002

Organization Manager

Settings

Unit Renewal

Unit Pin

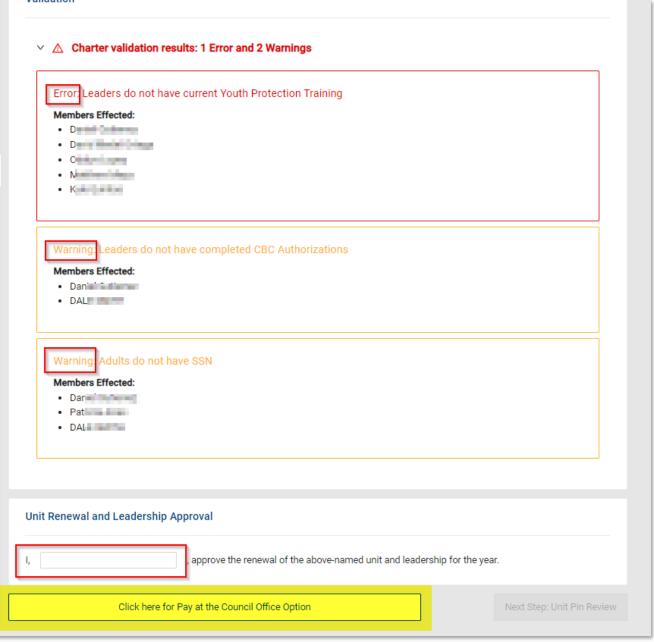
Unit Dashboard

Roster

Transfer in

Position Manager

Reports



Unit Renewal - Post View



Greater Los Angeles Area 033 Exploring LFL 2-20 Post 0002



Service Territory

Council District

Organization Name
Date Document Generated

Participating Organization

Executive Officer
Special Interest

Expire Data

Service Territory 03 Greater Los Angeles Area 033

Exploring LFL 2-20 Post 0002 09/10/2024

Los Angeles City Fire Dept Station 2

Miles in Descript

FIRE/EMERGENCY SERVICE

09/30/2024

Unit Leadership

Explorer Post Advisor

David ____

Danie

Post Committee Chair

Patricia I

Executive Officer

Kris

Post Committee Member

David

DALE

Instructions:

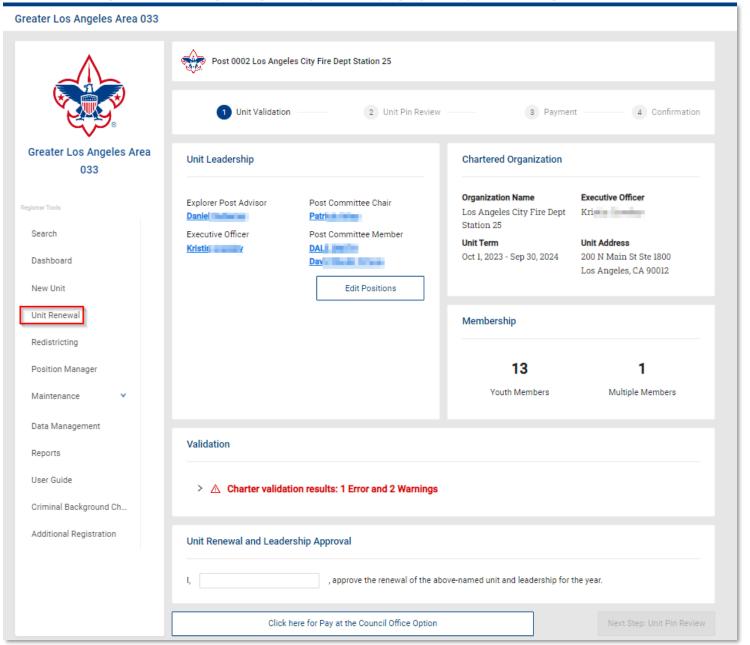
Review your unit leadership and submit this form to your council office with the Unit Charter Fee before the 15th of the month.

Unit Renewal and Leader Approval

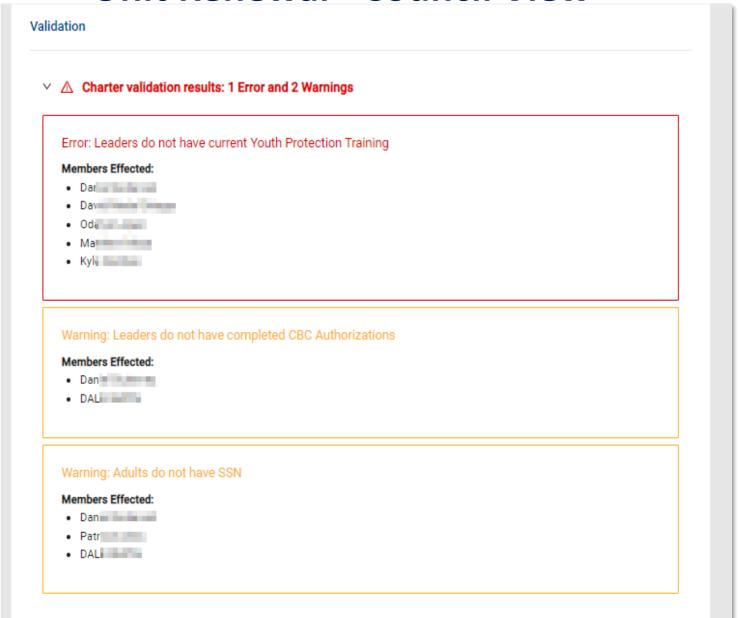
, ______, approve the rechartering of the above-named unit and leadership for the year.

Sign here

Unit Renewal - Council View



Unit Renewal - Council View



Your BSA Membership is up for renewal

Dear James

This is a friendly reminder that your annual BSA membership expired 15 days ago on 03/31/2024. Please <u>click here to renew</u> your membership(s) in the below organization(s). Renewals can also be processed by contacting your local council.

Click Here to Renew

Member ID: 1

Organization Name: Position: Unit Advancement Chair

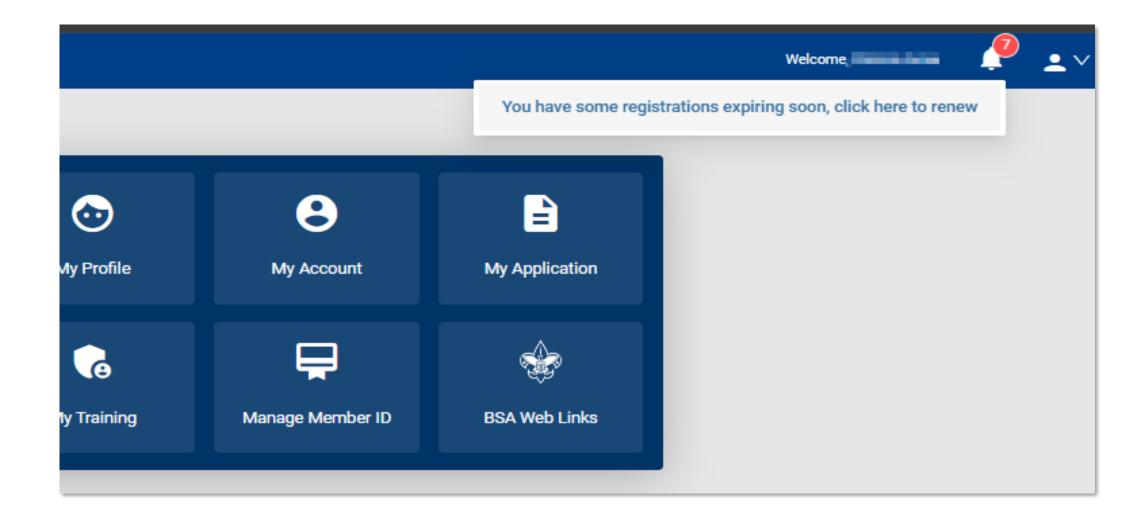
New Registration Term: 04/01/2024 to 03/31/2025

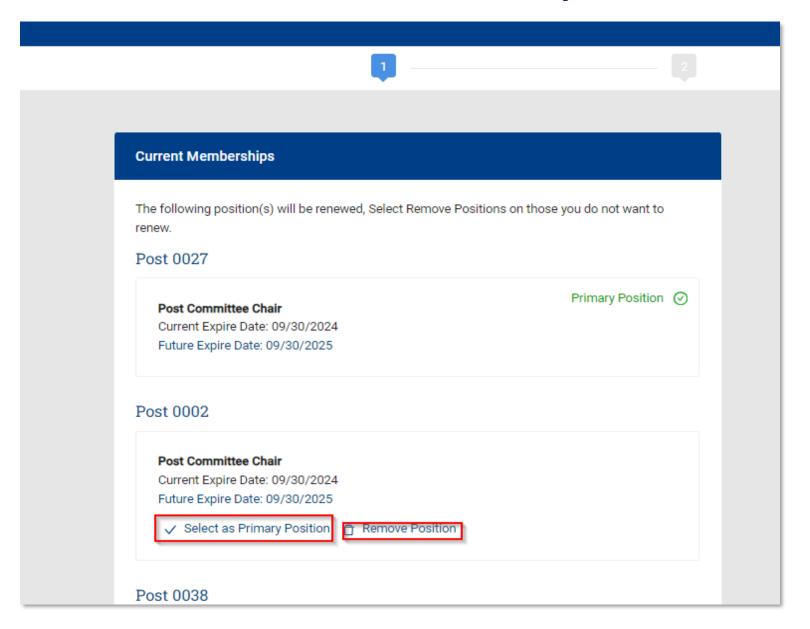
All persons 18 and over registering with the Boy Scouts of America are required to complete Youth Protection training, which is available online at my scouting.org. Youth Protection Training must be current to register.

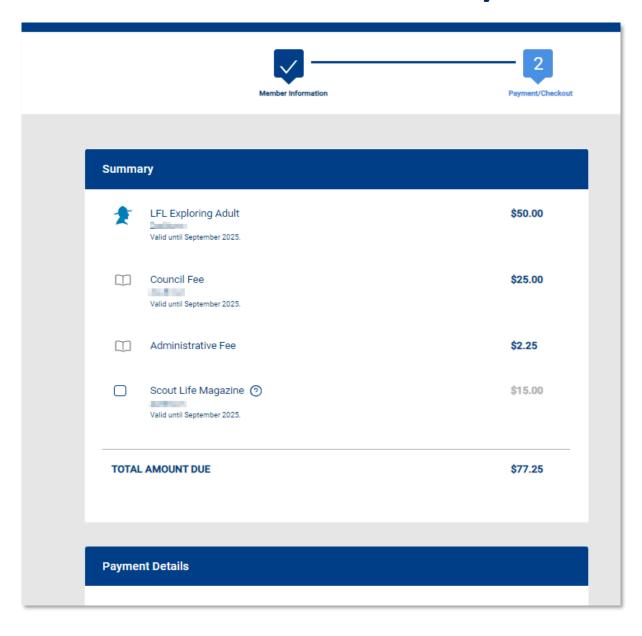
Thank you for your participation in the Boy Scouts of America. If you have any questions regarding your registration, please contact your local council or unit leader.

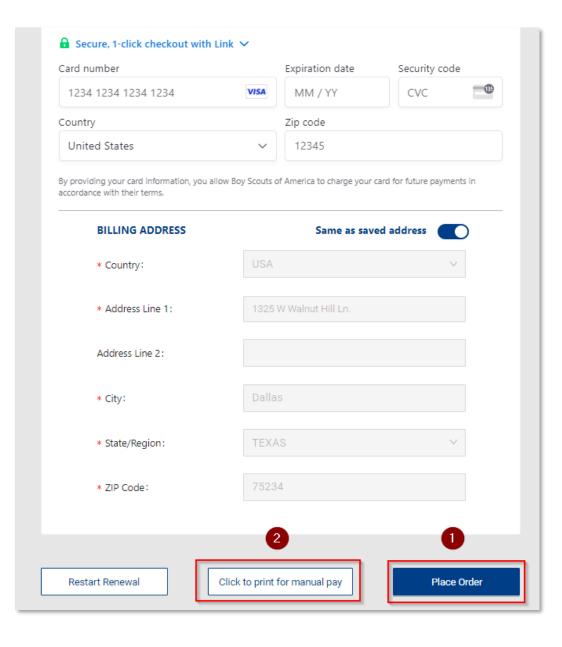
The renewal link also provides option to change your Scout's Life Subscription and/or opt out of the program.

Mecklenburg County Council 415 1410 E 7th St Charlotte, NC, 28204













For use when you need to pay at the Council office.

Return to the Council by the 15th of the month.

Make the check payable to your local council.

Registration Fee	\$ 50.00
Council Program Fee	\$ 25.00
Scout's Life Magazine	\$ 0.00
Total Due	\$ 75.00

Circle Ten Council 571 8605 Harry Hines Blvd, Dallas, TX 75235-3014 (214) 111-1111

Monthly Renewal Information

Dear Christopher

Here is your Monthly registration update.

Organization Name: Fact 0.40

Expiry Date: 12/31/2024

List of persons to be renewed (youth)

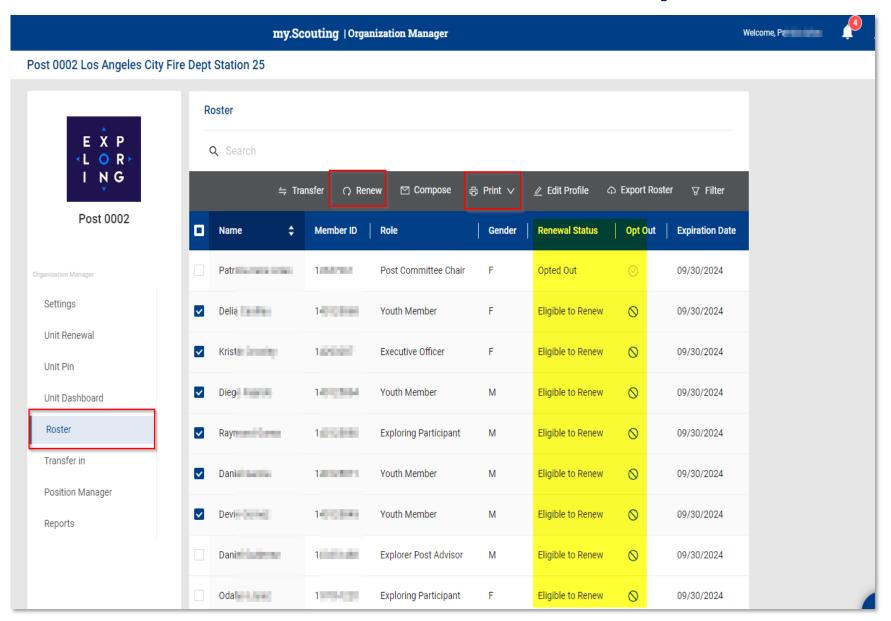
The following person(s) are eligible to renew in the next 3 months. The renewal period will open 2 months prior to their expiration. Please <u>click here</u> to view your current organization roster or renew members in your organization.

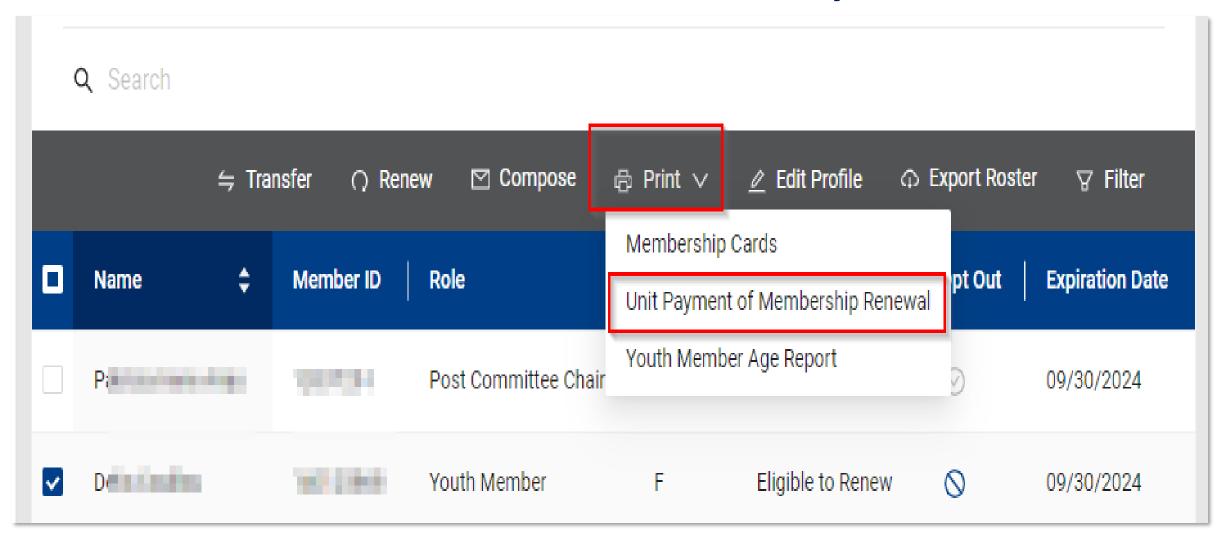
Member ID	First Name	Last Name	Position	Expiry Date
34040-0.39	Luke	Bourte	Youth Member	09/30/2024
14070100	Teddy	1796	Youth Member	10/31/2024
34044 (100)	Maximilian	Acres and	Youth Member	09/30/2024
		Total: 3		

List of persons to be renewed (adults)

No records found.

List of renewed persons (youth)





Page 1 of 1



For use when your unit is paying for membership Renewal but you need to pay at the office.

Turn this paperwork along with payment to the council office by the 15th of the month.

Council Greater Los Angeles Area 033

District Exploring LFL 2-20

 Unit Type
 Post

 Unit Number
 0002

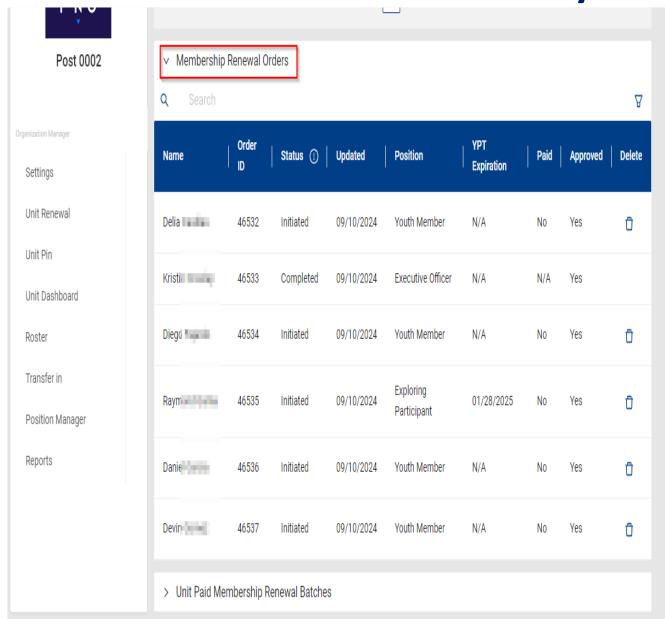
 Date Printed
 09/10/2024

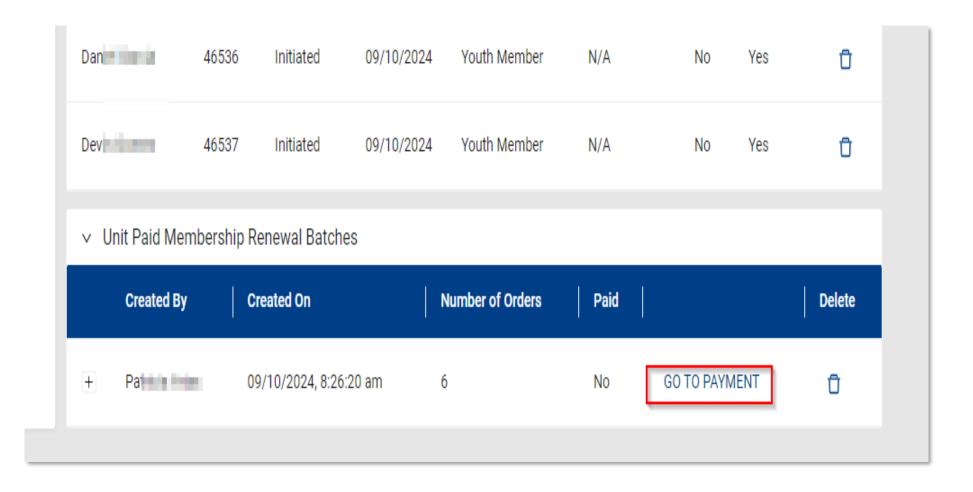
Members to be Renewed

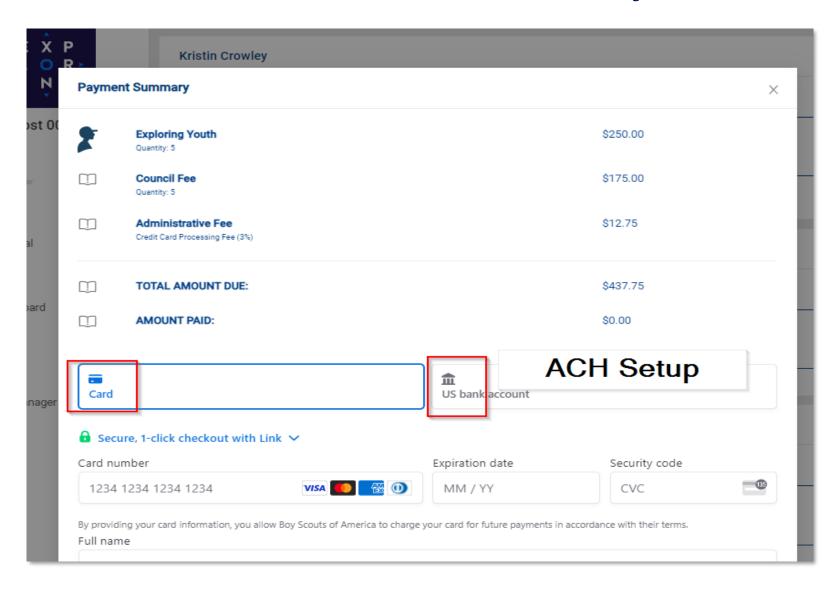
Members to be renewed: 6

First Name	Last Name	Position	Member ID	Scout's Life Subscription
Kristin		Executive Officer	14293287	No
Devin		Youth Member	140125845	No
Diego	Transition (Control	Youth Member	140125864	No
Delia		Youth Member	140125868	No
Daniel		Youth Member	140125871	No
Raymond		Exploring Participant	140125880	No

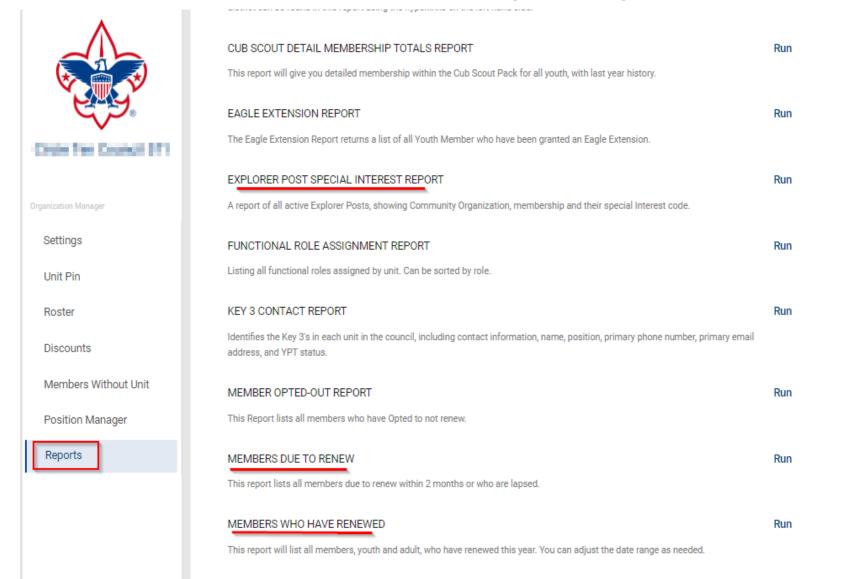
Fees Due	Total	Amount
BSA Youth Registration	5 youth(s)	\$ 250.00
BSA Adult Registration	1 adult(s)	\$ 50.00
Council Program Fees	6 fee(s)	\$210.00
Scout?s Life Magazine Subscription	0 subscription(s)	\$ 0.00
	Total	\$510.00







Renewal Membership – Reports



MEMBERS WITHOUT UNIT REPORT

List of persons with active registrations in a unit where the charter has expired.

Run

Renewal Membership – Members Who have Renewed



Council Circle Ten Council 571

Organization Name Circle Ten Council 571

Reporting Period From 01/01/2024 to 12/31/2024

Report Generated By Samuel Thompson

Date Report Generated 09/10/2024

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Page 1 of 50 GO

Export to CSV Export to PDF

Records: 983

Territory	Council	District	Organization	Member ID	First Name	Last Name	Order Status	Position ID	Position Name	Old Effective Date	Old Expiry Date	New Effective Date	New Expiry Date
Service Territory 08	Circle Ten Council 571		Circle Ten Council 571	125648237	Thomas	Taylor	Completed	404	Council Committee Member	10/01/2023	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140499752	Makayla	Casillas	Completed	472	Committee Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140628617	Jasper	Maynard	Completed	472	Committee Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140318085	Eli	Meeks	Completed	303	Youth Member	01/01/2024	07/31/2024	08/01/2024	07/31/2025
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140581761	Manveer	Anandpuri	Completed	303	Youth Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140507190	William	Не	Completed	303	Youth Member	01/01/2024	08/31/2024	09/01/2024	08/31/2025
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140560574	Jackson	Smaldone	Completed	303	Youth Member	01/01/2024	08/31/2024	09/01/2024	08/31/2025

Renewal Membership – Members Due to Renew Report



Records: 8438

Territory	Council	District	Organization	Member ID	Expiry Date	First Name	Last Name	Position	Address	City	State	Zip	Email
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	12	12/31/2023	Amelia	V	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Woodruff	UT	84086-0131	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	12	12/31/2023	Thomas	line makes	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Evanston	WY	82930-5183	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	14	12/31/2023	Jamie	Hillian .	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Pinedale	WY	82941-7705	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Sarena	literatus .	Den Leader	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6670	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Sawyer	amirez	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6670	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Karson	Section 1	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6663	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Geneva		Den Leader	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4634	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Kelli	ucas	Executive Officer	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-7449	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Alexandra		Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-3440	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Elijah	Mind or	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-3440	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Lee	The same of	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4353	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	12	12/31/2023	Robert	200	Chartered Organization Rep.	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4578	qa@scouting.o
Service Territory	02 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	12	12/31/2023	Kena	100	Cubmaster	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-9701	qa@scouting.or

Auto Renewal Membership – Members Opt-Out Report



Council Circle Ten Council 571 Organization Name Circle Ten Council 571 Report Generated By Date Report Generated 02/10/2024

Export to CSV Export to PDF

RELOAD



Territory ∴ ∨ ↑ ↓	Council ∴ ∨ ↑ ↓	District ∴ ∨ ↑ ↓	Organization ∴	Member ID ∴ ∨ ↑ ↓	Expiry Date	First Name	Last Name	Street
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Chisholm Trail 50	1	12/31/2023	Lisa	1000	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Troop 0025 (B)	1.00	12/31/2023	Brandon	TO BE SEE	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Eastern Lakes 44	Post 0356	100000	12/31/2023	Hunter	juli represe	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Crew 0033	1	12/31/2023	Cindy	Name of Street	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Thamizhini	d	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Meenal	· · · · · ·	1325 W Walnut Hill Ln.

Auto Renewal Membership – Members Opt-Out Report



Member Opt-Out Report

This information is to be used only for authorized purposes on behalf of the Boy Scouts of America. Disclosing, copying, or making any inappropriate use of this roster in

Council Circle Ten Council 571 Organization Name Circle Ten Council 571 Report Generated By Date Report Generated 02/10/2024

Export to CSV Export to PDF

RELOAD



Territory ∴ ∨ ↑ ↓	Council	District ∴ ∨ ↑ ↓	Organization ∴	Member ID ∴ ∵ ↑ ↓	Expiry Date ∴ ∨ ↑ ↓	First Name	Last Name	Street
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Chisholm Trail 50	1	12/31/2023	Lisa	The same of	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Troop 0025 (B)	1	12/31/2023	Brandon	The same of the sa	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Eastern Lakes 44	Post 0356	10000	12/31/2023	Hunter	juli represe	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Crew 0033	1	12/31/2023	Cindy	Name of Street	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Thamizhini	d	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Meenal	h	1325 W Walnut Hill Ln.

Help and FAQ's

https://www.scouting.org/resources/unit-and-membership-renewal

Information included is:

- Training Video
 - FAQ's
- User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
 - Recharter Demo Tool

Manager of Shared Services
Member Data Outsourcing Solutions

2023 BSA NATIONAL ANNUAL MEMBERSHIP FEES INFOGRAPHIC



2023 BSA National Annual Membership Fees

SPERGIOUS.



FOR ALL

\$80 _{/YR}
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\$50/YR











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\$30/YR





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NEW-MEMBER JOINING FEE

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UNIT CHARTER FEE

\$100/m

For all new and residentering units.

SCOUT LIFE MAGAZINE FEE





EXPLORING RESOURCES

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

Non Omici layes

Online Renewal

Crime Renewal I AQS

Open House Fliers

Roster

Safety First Guidelines

Scholarships

Service Hours Reporting

Training & Safety

Youth Protection

COUNCIL RESOURCES

Annual Report 2016

Awards & Recognitions

Career Interest Survey Guidebook

Commissioner Service to Exploring FAQs

Committee Guide & Position Descriptions

Cultivation Event Guide

Custom Merchandise

Exploring Clubs

ExploringCast Podcast

Exploring Explosion

Exploring Express Guide

Exploring Officers Association Guide

Journey to Excellence

Marketing And Membership

Merchandise Licensees

New Unit Playbook

Training & Safety

Unit Performance Guide

Unit Performance Guide Tracking

U.S. Dept. of Education Letter

Workforce Development Funding Guide

FORMS

Adult Application

Background Check Exemption

Budget Worksheet

Immunization Exemption Request

Incident Reporting Forms

Medical Record

Memo of Understanding

Money Earning Permit

New Post/Club Application

Parent Consent

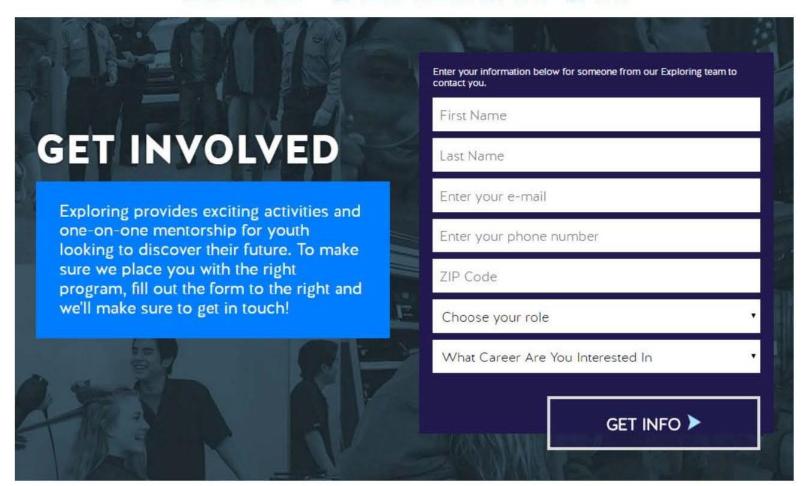
Youth Application

Exploring Youth Training Update https://www.scouting.org/training/youth-protection/venturing/ **EXPLORING**



DISCOVER YOUR FUTURE

LEAD GENERATOR



Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

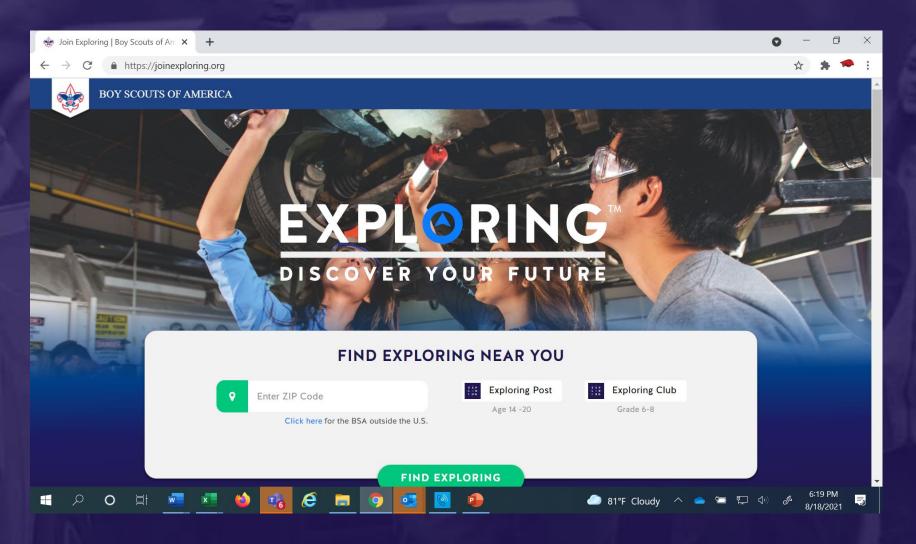
To make changes to any of these settings, email your request to exploring@lflmail.org

WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

- 1. In the email, you will see a note to "copy & paste the following URL into your browser to mark lead as contacted".
- 2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
- Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.



www.joinexploring.org





Barriers to Abuse Update

- As part of our ongoing commitment to abuse prevention, the Boy Scouts of America, to include Exploring, is updating the adult supervision requirements for overnight activities
- This update enhances the minimum "two deep leadership" requirements by additionally requiring every adult present on overnight activities to be a registered member of the Boy Scouts of America or Exploring
- These adults must submit an adult application and registration fee, undergo a criminal background check, a volunteer screening database check and must complete mandatory Youth Protection training.
- A limited exception for parents and legal guardians of Cub Scout youth attending overnight with their children is planned due to the family centric nature of Cub Scouting
- All Cub Scout Packs, Scouts BSA Troops, Venturing Crews, Sea Scouting Ships, Exploring Posts, council, and district overnight programs will be required to comply with this update by September 1, 2023. We encourage early adoption prior to the effective date
- This updated Barrier to Abuse will be referenced as part of the Guide to Safe Scouting, Exploring's Safety First Guidelines, Youth Protection and Adult Leadership section, Scouting's Barriers to Abuse. Youth Protection and Barriers to Abuse FAQ's will be expanded to include additional FAQ's as they are developed



The National Volunteer of the Month will be recognized on www.exploring.org and will receive a certificate and polo shirt from the National Exploring Team!

Nominees should be submitted using the link below

http://bit.ly/ExpVolMonth



April / Mickey Boylan / Old North State Council, Greensboro, NC May / Daniel Sherwin / Longhorn Council, Ft. Worth, TX June / Chief James Pushee / Daniel Webster Council, Manchester, NH July / Scott Hart / Circle Ten Council, Dallas, TX August / Dick Davies / Greater New York Council, New York, NY September / Sgt. Jose Diaz / Connecticut Rivers Council, East Hartford, CT October/ Asst. Chief Martin Birkenfeld / Golden Spread Council, Amarillo, TX November/ Craig Martin/Pikes Peak Council/Colorado Springs, CO



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April / Paul Vanderplow / ATF
May / Chief Ron Pray / Golden Spread Council
June / Dawn Gowen / Costal Georgia Council
July /Fred Markham/ Caddo Area Council
August / Dan Walters / Golden Gate Area Council
September/George Denise/Silicon Valley Monterey Bay Council
October/Amanda Clay/ Atlanta Area Council
November/LT. Darla Gray / Greater St. Louis Area Council
December/Sgt Erin Lunsford/Silicon Valley Monterey Bay Council
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June / Mike Goldstein / Northern Star Council
July / John Barrett / Circle Ten Council
August / Anthony Jackson / Michigan Crossroads Council
September / Captain Ryan Ira / Silicon Valley Monterey Bay Council
October / Eirinn Rickard / Greenwich Council
November / Mark Wiesenhahn / National LFL / Exploring Board Chair
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May / Wiley "Skeet" Gibble / Cherokee Area Council
June / DuWayne "Duwey" Dixon / Northern Star Council
July / Ronda Williams / Great Trail Council
August / Jeff Schweiger / National Capital Area Council
October / Daric Parent / Circle Ten Council
November/ Sergeant Leonardo Gonzalez / Silicon Valley Monterrey Bay Council
December / Heather MacInnes / Western Massachusetts Council
```



May / Stuart Mahler / Golden Gate Area Council
June / Richard "Rick" Belford Jr. / Western Massachusetts Council
November/ Roger Engelbart/Greater St Louis Area Council



September / / Council



National Exploring Volunteer of the Month September 2024

Kenneth A. White
Western Massachusetts Council #234



Example Nomination Write-Up

George Denise completed his Exploring Fast Start training on 1/01/2011 and his most recent position is Service Team Chair for my district since February 2018. He has been involved with every aspect from FOS and volunteer recruitment to membership, product sales, program and unit service. George helped Exploring District achieved significant growth in our FOS campaign and 5% membership growth last year. We are at 61% of our FOS goal for the year, second highest percentage in our council. As we shelter-in-place, he secured a dynamic quest speaker for our Science Night and saved us \$650 in shipping cost in our Make A Mask Challenge. His efforts made it possible for us to donate thousands of pieces of protective medical gear to 7 medical facilities in 2 counties. He supported a 15 year old Scout in the Medical Explorer program whom has wanted to make a difference. What started as a local mask-making challenge turned into a multi-city effort through connections of Scouting friends in Dallas, TX and Orange County, CA to Santa Clara county.

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STAY CONNECTED

- f page | @lflexploring group | Exploring Success! group | National Explorer Alumni Association
- | learningforlifeusa
- exploring.org | Stay Connected

exploring@lflmail.org







2024 NATIONAL EXPLORING LIVE HOURS

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule

1:00 PM - 2:00 PM Central Standard Time, Monthly

Register for each of the National Exploring Live Hour ZOOM presentations at:

https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x144800abcd



After the Live Hour Discussions (Open Dialogue)

Exploring at Home (Discuss Best Practices)

Idea Sharing

Questions and Answers from the Field

https://drive.google.com/file/d/1Bo7U0iJ8TibmyIFtxGfG0TIt3dB1xX4/view?usp=sharing



Good News from the Field!







END OF SEPTEMBER EXPLORING LIVE HOUR PRESENTATION SLIDES

All Other Slides Below are Informational



EXPLORING UPDATES REMINDERS



Tim Anderson

National Director

Learning for Life & Exploring

National Director Older Youth Programs

EXPLORING PARTICIPANT POLICY "EP" (18 THROUGH 20 YR OLD EXPLORERS)

Effective August 1, 2020, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.

However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. Therefore, an "EP" will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.

All Exploring Participants "EP" will continue to count as youth within your youth membership reports.

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf



EXPLORING REGISTRATION FEES

Effective <u>August 1, 2023</u>, Exploring fee updates:

- Exploring Youth \$50.00
- Exploring Adult Participants (18-20) \$50.00
- Exploring Adults \$50.00
- Exploring Post/Club Annual Renewal Fee \$100.00
- There is no additional "Joining Fee" for Exploring

The updated membership fees will take effect August 1, 2023, for new members in the 2023-2024 program year.

The national membership fee helps cover the cost of essential services, including program resources, liability insurance for those participating in approved Scouting activities, criminal background checks, youth protection, and the development of intellectual property for national, council, and unit programs. As we move forward, we will continue to look at the membership fee structure and how we deliver the Scouting program for future generations.



NEWLY UPDATED EXPLORING APPLICATIONS

The newly updated Exploring applications are available now for download online at www.exploring.org

New Post/Club Application (SKU# 655197)

Youth Application (SKU# 634698)

Adult Application (SKU# 634699)

-Includes the new 18-20 Exploring Participant (EP) Code, which will became **mandatory** beginning **August 1**st, **2020**.

*New applications are available at the National Distribution Center.



Newest Technology for Exploring

- BeAnExplorer "Equivalent"
 "joinexploring.org"
 "joinexploring.com"
- Scoutbook for Exploring
- Online Registration
- Online Renewal





*Exploring Leadership Experience

*Coming soon for Exploring youth

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- □ Have an opportunity to discover their inner leadership potential
- □ Gain practical leadership experience participate in a capstone project
- □ Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.





Exploring in comparison to Traditional Scouting

	SCOUTS BSA	VENTURING	SEA SCOUTS	EXPLORING
UNIT	Тгоор	Crew	Ship	Club/Post
LEADER	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
YOUTH LEADER	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
YOUTH PARTICIPANT	Scout	Venturer	Sea Scout	Participant or Explorer
RE-REGISTRATION	Charter Renewal	Charter Renewal	Charter Renewal	MOU Renewal
SPONSOR	Chartered Org	Chartered Org	Charter Org	Participating Org
SPONSORING AGREEMENT	Charter	Charter	Charter	Memorandum of Understanding (MOU)
UNIT SERVICE	Commissioner	Commissioner	Commissioner	Service Team
YOUTH RUN	Yes	Yes	Yes	Yes
AGE SPAN	11-18	13-20	13 - 20	11-13/14-20
RELIGIOUS DECLARATION	Duty to God	Duty to God	Duty to God	None
UNIFORM	Scouts BSA	Venturing (Unit Selected)	Sea Scouts (Unit Selected)	Club/Post Selected, not required





Exploring Position-Specific Training Modules Update Status



Exploring Position-Specific Training Modules Update Status ...

The Exploring Leader Training Modules have also been formatted to be experienced through the learning center via computer or smart device.

- Login in to https://my.scouting.org/. If you need to create an account and do not know your member ID number, please contact your local BSA council office/service center
- Once you log in, locate the blue box on the right side of your screen labeled "Click here to access Exploring Training"
- After logging in, you may also click "Menu" in the top left corner and select "My Training". Under Training Courses by Program, select "Exploring Adult Training"
- You may select between the three available Exploring learning plans (based on position). Anyone is welcome to complete the trainings

NOTE: In addition, the "Servicing Exploring Units Module for Commissioners" has been updated within the Learn Center.

We would like to sincerely thank the many Exploring professionals and volunteers that helped make this important update happen!



Exploring Position-Specific Training Modules Update Status ...

E X P L O R I N G

EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

0_314	OPEN HOUSE FOR EXPLORING	10:44
0_305	PARTS OF A MEETING FOR EXPLORING	4:20
0_309	SAFETY TIPS FOR EXPLORING	13:29
0_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
0_302	WHAT IS EXPLORING?	10:03
0_316	ACTIVITY PLANNING FOR EXPLORING	9:26
20311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	II MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN

POSITION TRAINED

31/	CONDUCTING AN OFFICER SET	MINAR 5:
	FOR EXPLORING	
_307	METHODS OF EXPLORING	9:0
		TOTAL TIME: 15 M

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME: 5	3 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
	TOTAL TIME: 3	9 MIN

POSITION TRAINED

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL TIP	ME: 15 MIN

SERVICE TEAM MEMBER

BEFORE 1ST MEETING	
STRUCTURE OF AN EXPLORING PROGRAM	11:
WHAT IS EXPLORING?	10:
BENEFITS OF EXPLORING	q

	DETTER THE OT EAR EDITING	0.21
CO_305	PARTS OF A MEETING FOR EXPLORING	4:20
CO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48

FIRST 30 DAYS

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
	TOTAL TIME: 4	4 MIN

POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
	TOTAL TIME: 3	MINA N

*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

SCO_301 SCO_302

NOW UPDATED AND READY FOR VIEWING





EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	11 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN

POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55
	FOR EXPLORING	
SCO 307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

	SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
	SCO_309	SAFETY TIPS FOR EXPLORING	13:29
	SCO_314	OPEN HOUSE FOR EXPLORING	10:44
	SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
1	SCO_303	BENEFITS OF EXPLORING	9:21
1		TOTAL TIME: 5	3 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
	TOTAL TIME: 3	9 MIN

POSITION TRAINED

		a.
SCO_315 PROGRAM FUNDRAISING FOR EXP	CO_315	l
SCO_307 METHODS OF EXPLORING	CO_307	l
SCO_307 METHODS OF EXPLORING	CO_307	ı
LORING	PROGRAM FUNDRAISING FOR EXPLORING METHODS OF EXPLORING	

TOTAL TIME: 15 MIN

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
	TOTAL TIME:	47 MIN

FIRST 30 DAYS

SCO_	_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_	_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_	_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_	_314	OPEN HOUSE FOR EXPLORING	10:44

TOTAL TIME: 44 MIN

POSITION TRAINED

CO_307	METHODS OF EXPLORING	9:06
CO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
CO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
CO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
	TOTAL TIME: 2	A BAIRI

TOTAL TIME: 34 MIN

EXPLORING RESOURCES

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

New Unit Playbook

Online Renewal

Online Renewal FAQs

Open House Fliers

Roster

Safety First Guidelines

Scholarships

Service Hours Reporting

Training & Safety

Youth Protection

COUNCIL RESOURCES

Annual Report 2016

Awards & Recognitions

Career Interest Survey Guidebook

Commissioner Service to Exploring FAQs

Committee Guide & Position Descriptions

Cultivation Event Guide

Custom Merchandise

Exploring Clubs

ExploringCast Podcast

Exploring Explosion

Exploring Express Guide

Exploring Officers Association Guide

Journey to Excellence

Marketing And Membership

Merchandise Licensees

New Unit Playbook

Training & Safety

Unit Performance Guide

Unit Performance Guide Tracking

U.S. Dept. of Education Letter

Workforce Development Funding Guide

FORMS

Adult Application

Background Check Exemption

Budget Worksheet

Immunization Exemption Request

Incident Reporting Forms

Medical Record

Memo of Understanding

Money Earning Permit

New Post/Club Application

Parent Consent

Youth Application





Exploring Youth Training Update ttps://www.scouting.org/training/youth-protection/venturing/ **EXPLORING**



Important resources to help plan the program...

- 1. Career Opportunity Worksheet -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
- 2. Activity Library (including Life Skills Section) https://www.exploring.org/activity-library/
- 3. Organization's Resources/Employees
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
- 4. Career Achievement Award (Posts) & Career Awareness Award (Clubs)

 http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf
- 5. Exploring Guidebook for Leaders https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf
- 6. Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)

 https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17 8.pdf
- 7. Online Exploring Adult Leader Specific Training & Youth Protection Training https://www.exploring.org/training-safety/ or www.myscouting.org
- 8. Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club http://www.exploring.org/wp-content/uploads/2021/04/522-02516 UPG.compressed.pdf

Also visit www.exploringexplosion.org and scroll to the bottom of the website to find additional resources...

ADDITIONAL SLIDES FOR COUNCIL USE

All slides will be emailed to each Exploring Live Hour Participant every month

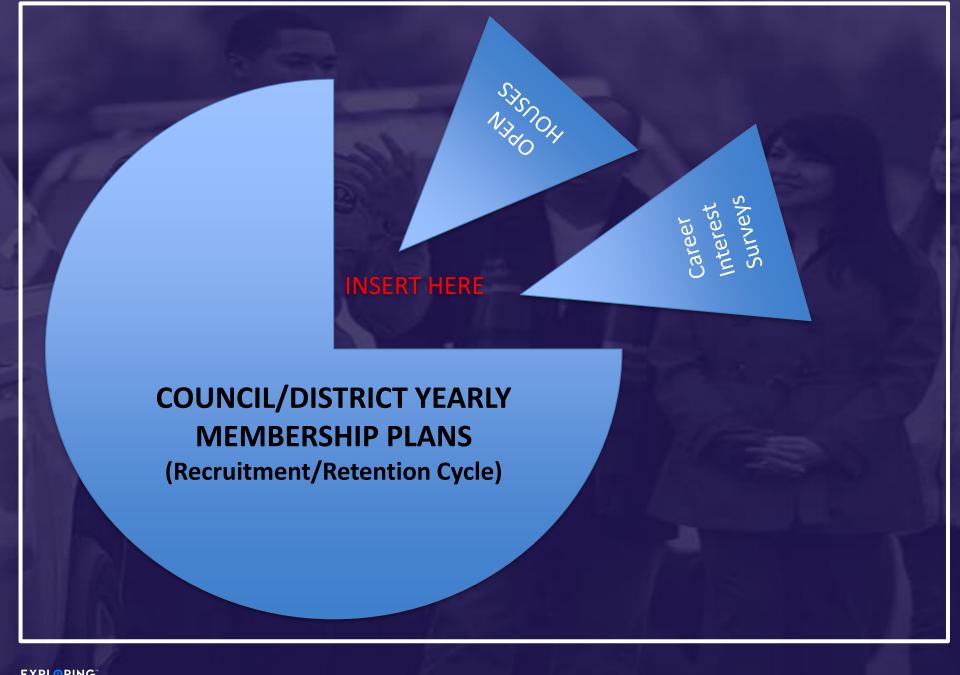


Successful Councils...

Intentionally Providing a Pathway to Exploring Growth and Strategic Planning In Your Council















- 1. Recruit a council Exploring volunteer chair and committee
- 2. Appoint a Council Exploring Champion "Staff Advisor"
- 3. Create a public presence for Exploring (council website, newsletters, social media)





- 4. Train key volunteers and staff on the 4 Phases of Post/Club Organization
- 5. Set specific goals for Career Interest
 Surveys or gathering of data from select
 high schools
- 6. Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)





- 7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)
- 8. Integrate Exploring into council activities and events
- 9. Promote Exploring to all current customers (i.e. "Scouts BSA")





- 10. Host a council community cultivation event, focusing on a specific career.
- 11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.
- 12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.



"Action Planning" The Beginning of your Strategic Plan

The foundation of your plan will begin here







REGISTRATION BASICS

YOUTH

- POST: 14/2 and have completed eighth grade
 OR 15 years of age but not yet 21/21 years old
- CLUB: 6th-8th graders who have completed the _5th_ grade and are at least 10 years old but have not completed the eighth grade and are not yet _15_ years old.

ADULTS

- years age or older
- POST: Min of 4 adults

Committee Chair (CC)

CLUB: 6th-8th graders 2 Committee Members (MC)

_<mark>Advisor</mark>___ (EA)

CLUB: 2 adults

Sponsor___ (ES)

Assoc Sponsor (AS)

PAPERWORK

- New Post/Club
 Application
- 4 Adult Apps
- 5 Youth Apps
- Annual Memorandum of Understanding
- \$\frac{100}{\text{beneral Liability}} \text{Insurance Fee}
- \$\frac{50}{\text{registration fee}}

Exploring Youth Participants "EP's" ages 18-20 must complete an Exploring Adult Application & Successfully Complete YPT.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? Career Surveys/counselor data Focus on top 25 interests How many surveys do I need? Membership goal X 20 = # surveys needed 10% of those invited will join Career Interest Surveys Pitch the program not the survey Surveys are only a tool to connect	Key Decision Maker Get organization commitment Identify 4-8 adults for leadership Set a date for Open House Start paperwork (MOU, New Post App, Adult App) Leader Training Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each	signatures	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts
youth to the program · Talk to counselor first, they can connect you with the decision maker	position Training available online at: https://my.scouting.org Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members		HANDS ON ACTIVITIES = 90% join rate!
Study survey objections Include ONLINE Career Interest Survey as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls			Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)		chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
foot in the door career experiences, Lead	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!	
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	randraising, marketing, and service	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
EXPLORING DISCOVER YOUR FUTURE			TO 10 10 10 10 10 10 10 10 10 10 10 10 10

4 Steps/Phases in Organizing a new Post

1. Research-

Conduct the Career interest surveys and develop business/community prospects

2. Leadership-

Meeting with the top leadership within the businesses/community and identifying program leaders; includes training of leaders

3. Program-

Develop the organization's meeting/program themes and prepare for an open house

4. Participation-

Recruiting youth through an organized open house and involvement of youth in program development



MOST IMPORTANT PART OF EACH PHASE?

Phase 1: Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

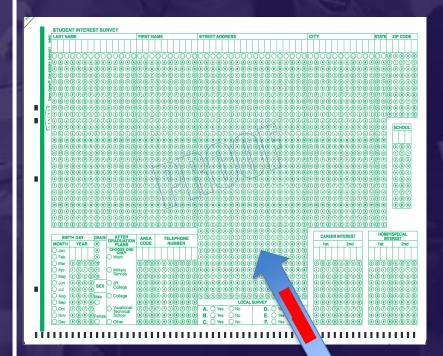
Phase 4: Open House



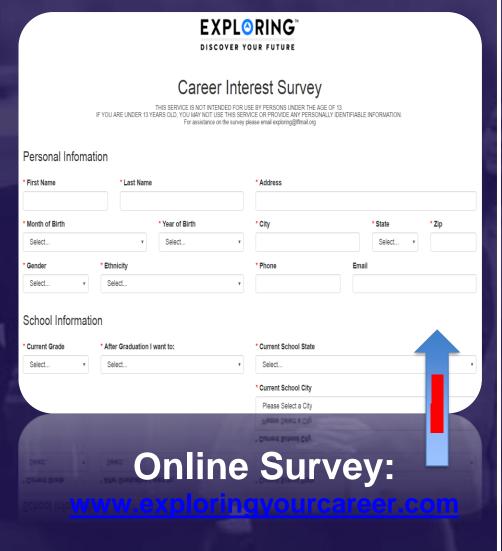
Career Interest Surveys The # 1 Leading Indicator for Exploring Growth

PHASE 1	PHASE 2	PHASE 3	PHASE 4
RESEARCH	LEADERSHIP	PROGRAM	PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect youth to the program	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts
· Talk to counselor first, they can connect you with the decision maker	Training available online at: https://my.scouting.org	6th - Hands on activity 7th -TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care	Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members Post/Club Committee Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
			chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections	· Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
EXPLORING* DISCOVER YOUR FUTURE			

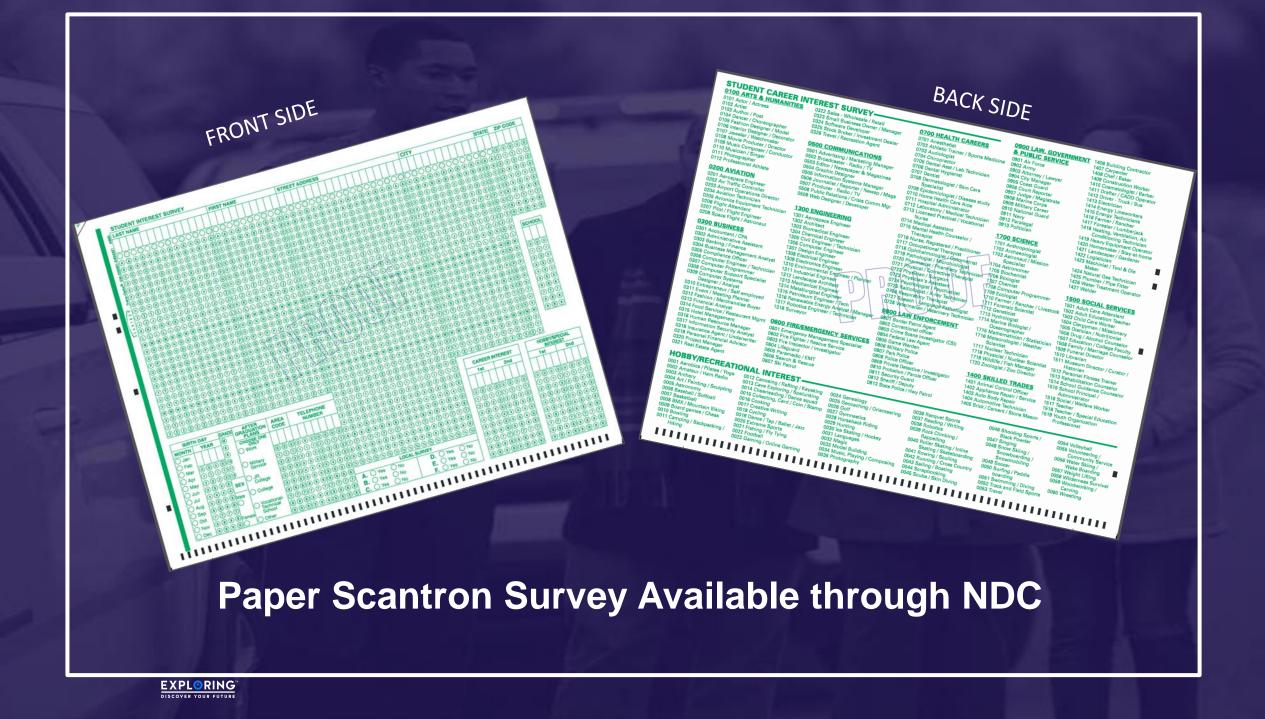
Phase 1 – Research Career Interest Surveys (two choices)

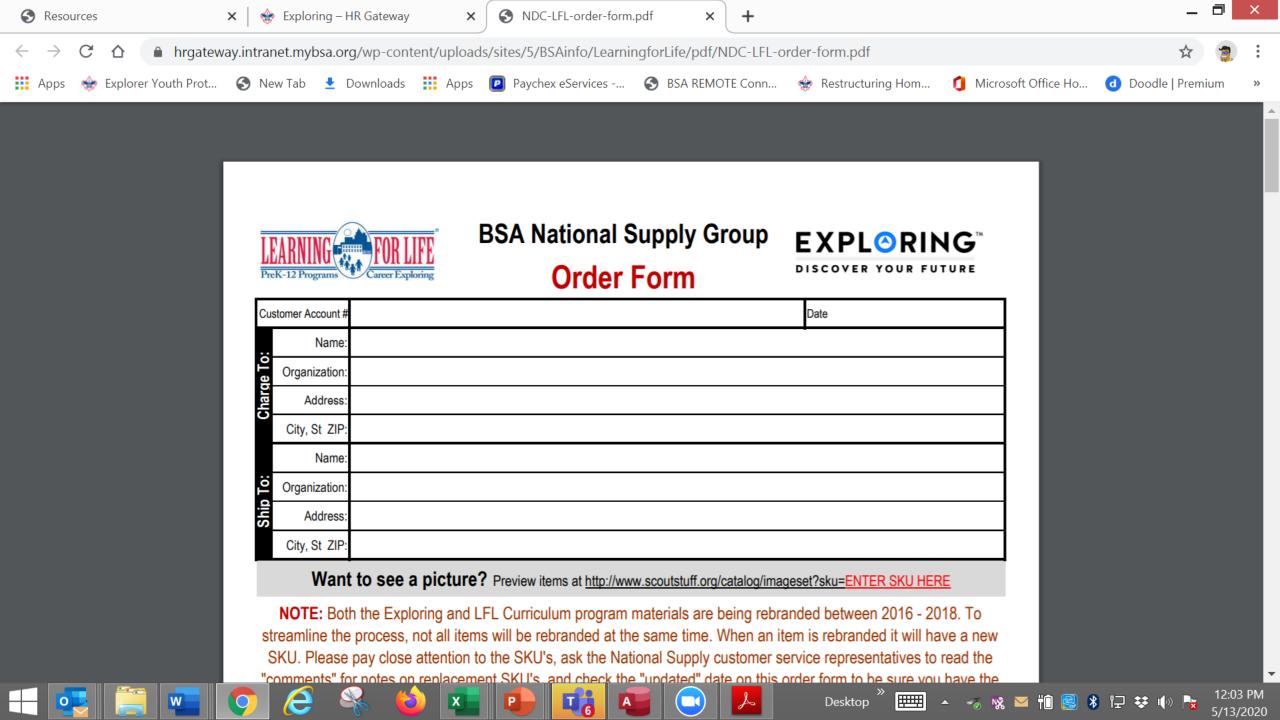


Paper Scantron Survey











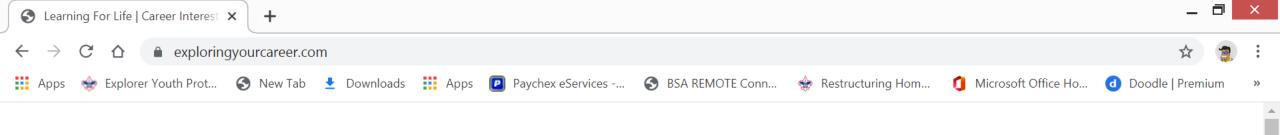


www.exploringyourcareer.com



TRY IT NOW!

Use QR code or simply type address in web browser





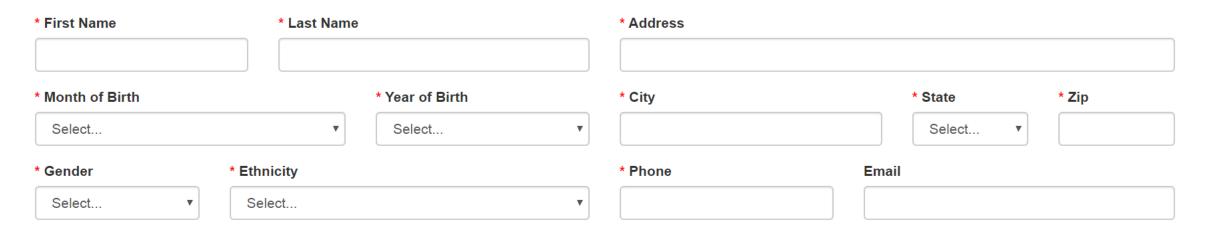
Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.

IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

For assistance on the survey please email exploring@lflmail.org

Personal Infomation































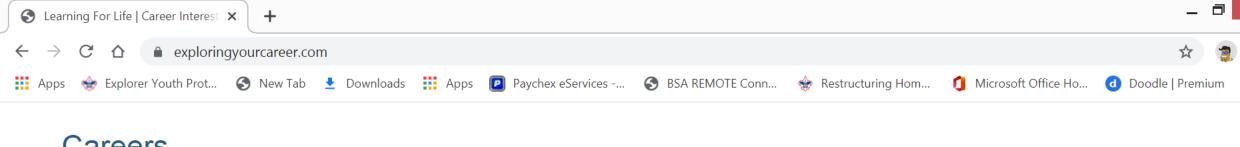






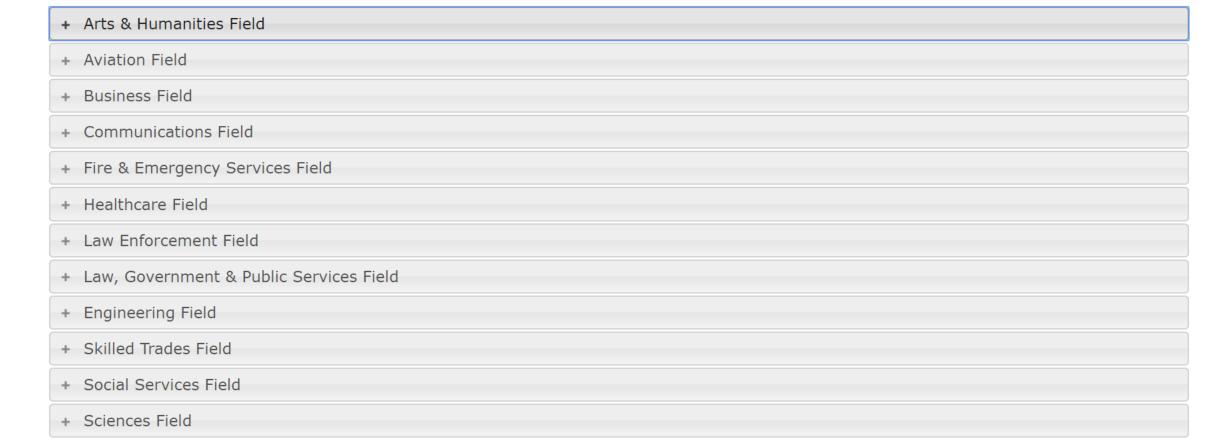






Careers

From all the Career fields below select your first and second job choice















































CAREER INTEREST SURVEY



* Fields in bold are required

THIS SERVICE IS **NOT** INTENDED FOR USE BY PERSONS UNDER THE AGE OF **13**. IF YOU ARE UNDER **13 YEARS OLD**, YOU **MAY NOT** USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

* First Name: * L	ast Name:	* Birth Month: Select ▼ * Birth Year: Select ▼ * Gender: Select ▼
* Address:	* City:	* State: Select * Zip: * Home Phone:
Email:	Facebook ID:	Ethnicity: Select
* Grade: Select * After Graduation: Select	Your school is in: * School State: * School City:	
Careers: Select your fi	Two career & hobby choices choice	Select School BELL MIDDLE SCHOOL COAL CREEK CANYON K-8 ELEMENTARY
	AND HUMANITIES (GOLDEN LICEUS CHOOL GOLDEN LICEUS CHOOL JOHNSON INTERVENTION MANNING OF HONS SCHOOL
2nd Choice 0101 - Actor / A		MONTESSORI SCHOOL OF GOLDEN INC MOUNTAIN PHOENIX COMMUNITY SCHOOL ROCKY MOUNTAIN DEAF SCHOOL
Select □ 0103 - Author / 5	cial Artist (i)	Home School Other Select ■ 0145 - Musician (Instrumental, Choral, Vocal) •
Select 2101 Meranicer (Modern / Tap / Ballet / Folk) (i	Select ▼ 0160 - Photographer (i)

ONLINE CAREER INTEREST SURVEY COSTS

CLASSIFICATION	ANNUAL FEE
500	\$0
400	\$0
300	\$0
200	\$0
100	\$0

Unlimited schools and unlimited surveys for students 13 years of age and older





RESULTS REPORT: School

Alphabetic Roster by Grade School: School 001

	Address	City	State	Zip	Phone	After Graduation
tudent Name	Career Choice 1	Career Choice 2		obby Choice 1		Hobby Choice 2
ade: 10						
		NOBLESVILLE	IN	46060		Work
ABBEY, .	Musician (Instrumental/Cho	ral/Voice Journalist/Report/Newsp	paper/Mag Ro	oller Skates/Bla	ade	Music
BDALLA, .	Grade: 10	ADEE: 1110 AD		10110		
BEL, .		123 Main St	Nobles	sville	IN 46060	Work
BERNATY, .						
ABURABI, .	Career 1 C	Career 2 Ho	obby 1		Hol	oby 2
ACHGILL, .			oller Ska	ate /BI		
CKERMAN, .	Nurse (Registered)	Teacher/Special Educat		usic		Soccer
		NOBLESVILLE	IN	46060		College
CKMANN, .	Computer Engineer/Technic	cian Computers/Programmer	r Fo	ootball		Computer Games
		INDPLS	IN	46217		College
DAME, .	Pharmacist	Graphic Artist	D	ancing		Music
ADAMOPOULOS, .	-	CARMEL	IN	46032		College
	Actor/Actress	Interior Designer/Decora	ator M	lusic		Amateur Radio
ADAMS, .	-	INDPLS	IN	46228		College
	Nurse (Registered)	Licensed Practical Nurse	e Tr	ravel		Dancing
		CARMEL	IN	46032		College
	-	CARWILL				
DAMS, .	Interior Designer/Decorator		D	ancing		Water Skiing
ADAMS, .	Interior Designer/Decorator		IN D	ancing 46060		Water Skiing College

RESULTS REPORT: School

Hobby/Special Interest Roster by School #Type!

Name Address

#Type!

Career Interest Roste by Grade

Graue.

School: School 001

Name	Address	City	State	Zip	Phone	After Graduation Plans Grade
Accountant/CPA						
COLLINS, .		INDPLS	IN	46260		College
DAVIS, .		INDPLS	IN	46260		College
DEARING, .		INDPLS	IN	46227		College
DUSEL, .		INDPLS	IN	46236	-	College
HARDISTER, .		INDPLS	IN	46222	-	College
KNIGHT, .		CARMEL	IN	46032	-	College
LORAH, .		GREENWOOD	IN	46143	-	College
LOWERY, .		Atlanta	GA	30303	-	College
QUERIN, .		CARMEL	IN	46032	-	College
WYATT, .		Atlanta	GA	30303	-	College
YORK, .		GREENWOOD	IN	46143	-	Other
Actor/Actress						
ALVEY, .		INDPLS	IN	46163		College
ARNOLD, .		Atlanta	GA	30303	-	
BENTON, .		INDPLS	IN	46229		College
BLACKWELL, .		INDPLS	IN	46236		
BROOKS, .		INDPLS	IN	46205	-	College
BROWN, .		INDPLS	IN	46222	-	
BUTLER, .		Atlanta	GA	30303	-	College

Summary Career Interest Report by Council

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208



Career Interest Survey Questions



Opportunity for 6 "Yes" or "No" questions
Unique feature of our survey
Anything school officials want to know

- ✓ Are you planning to take the SAT / ACT?
 - ✓ Are drugs a problem in our school?
 - ✓ Is there enough student parking?



EXPLORING RESOURCES www.exploring.org

UNIT RESOURCES

Activity Library

Awards & Recognitions

Budget Planning Worksheet

Bylaws

Council Locator

Custom Merchandise

Exploring Guidebook for Leaders

Fiscal Policies and Procedures

Insurance Information

Journey to Excellence

Logos & Marketing

New Unit Playbook

Online Renewal

Online Renewal FAQs

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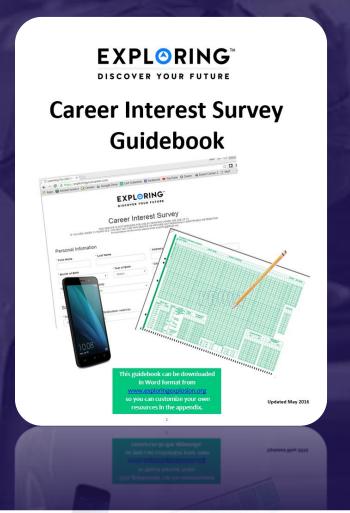
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Youth Application

Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
 - Page 5 | At A Glance
 - Page 7 | Overcoming Objections
 - Page 44 | Appendix



ALTERNATE METHODS?

- 1. Use school information already available
- 2. Ask youth to develop contacts
- 3. Develop cultivation events
- 4. Invite Eagle Scouts / Scouts to join
- 5. Booth at schools open house night and career days /career fairs
- 6. Annual Exploring open houses for ALL Posts and Clubs
- 7. Follow up leads from the Exploring Lead Generator

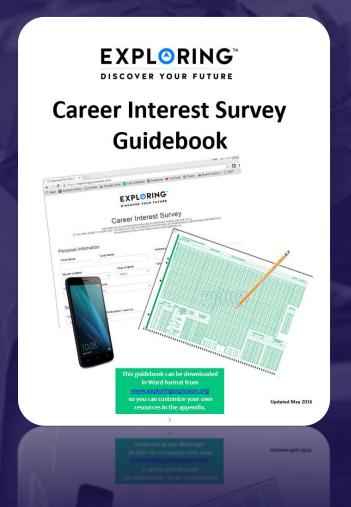


BASED ON SURVEY RESULTS

- 1. Focus on Top 4 students interests
- 2. Identify companies in those 4 interest areas
- 3. Identify the path to the CEO
 - Council board contacts
 - School board/admins
 - PAS find
 - Nominating committee
 - Applications



Career Interest Survey Guidebook



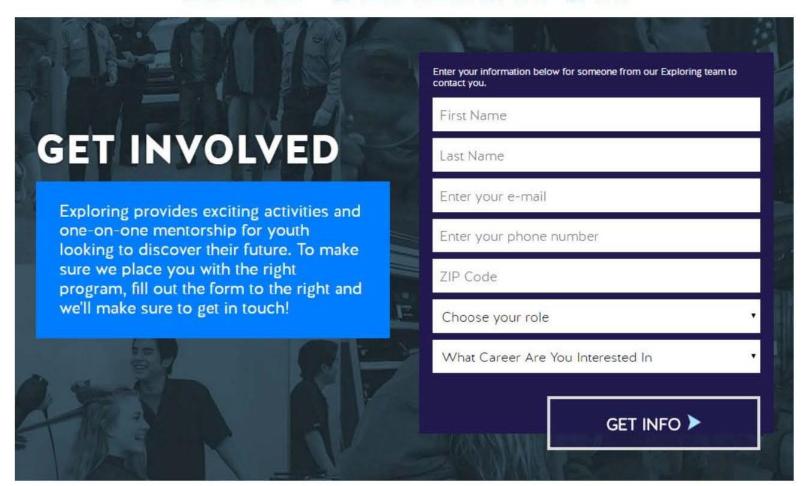
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DISCOVER YOUR FUTURE

LEAD GENERATOR



Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

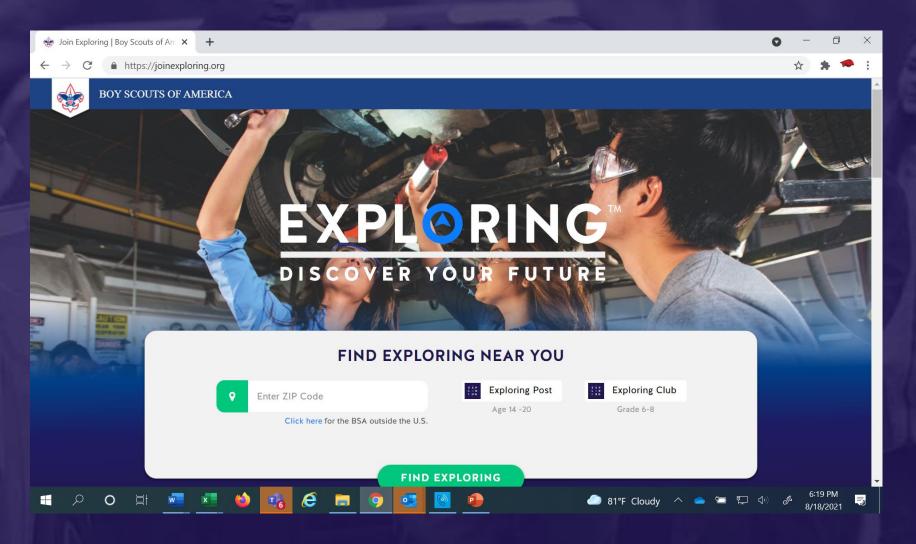
To make changes to any of these settings, email your request to exploring@lflmail.org

WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

- 1. In the email, you will see a note to "copy & paste the following URL into your browser to mark lead as contacted".
- 2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
- Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.



www.joinexploring.org





PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys · Pitch the program not the survey	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader	Program Planning Meeting Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths
Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker Study survey objections	Training modules required for each position • Training available online at: https://my.scouting.org Why more adults?	4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th -TBD by Explorers • Develop bylaws and SOP's	· Organization employees email their own contacts HANDS ON ACTIVITIES = 90% join rate! Youth-Led Program
Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care Research current volunteers and	start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2	Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	Youth officer electiosn a third post/clumeeting Schedule officer seminar Youth officer titles should reflect organization's employee titles Officers pick activities and activity
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Phase 2 - Leadership

CEO's Police/Fire Chiefs Administrators
Industry Experts Retirees Community Leaders





Moving forward with the CEO

- 1) Get organization's commitment
- 2) Identify 6-8 adults
 - CEO invites them
 - You provide guidance
- 3) Set 2 dates for:
 - All-In-One program planning meeting
 - Open House
- 4) Start Paperwork
 - New Club/Post Application
 - MOU, Adult Application







EXPLORING RESOURCES

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Council Locator

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Parent Consent

Youth Application

Phase Two: Training



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	II MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN

POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55
	FOR EXPLORING	
SCO_307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME: 5	3 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
	TOTAL TIME: 3	9 MIN

POSITION TRAINED

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:2
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
	TOTAL TIME:	47 MIN

FIRST 30 DAVS

	I IIIO I OO DATO	
SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
	TOTAL TIME, A	A BAIRI

POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
	TOTAL TIME: 2	A BAIN

TOTAL TIME: 34 MIN

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
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Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker.	position Training available online at: thtps://my.scouting.org Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members post/Club Committee Post/Club Committee Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) 5th - Hands on activity 6th - Hands on activity 7th -TBD by Explorers Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar - Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures		own contacts HANDS ON ACTIVITIES = 90% join rate!
connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls			Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care		chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar	
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EXPLORING* DISCOVER YOUR FUTURE		www.exploring.org	

Important resources to help plan the program...

- 1. Career Opportunity Worksheet -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
- 2. Activity Library (including Life Skills Section) https://www.exploring.org/activity-library/
- 3. Organization's Resources/Employees
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
- 4. Career Achievement Award (Posts) & Career Awareness Award (Clubs)

 http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf
- 5. Exploring Guidebook for Leaders https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf
- 6. Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)

 https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17 8.pdf
- 7. Online Exploring Adult Leader Specific Training & Youth Protection Training https://www.exploring.org/training-safety/ or www.myscouting.org
- 8. Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club http://www.exploring.org/wp-content/uploads/2021/04/522-02516 UPG.compressed.pdf

Also visit www.exploringexplosion.org and scroll to the bottom of the website to find additional resources...

Phase 3 – Program All-In-One Program Planning Meeting

- 1) Paperwork
- 2) Adult Explorer Leader Training
 - Youth Protection for Explorers
 - Adult Explorer Leader Training



- 3) Open House Planning
 - Brainstorm session
 Why did you choose this career for yourself?
 What are hands on activities that you can do with youth?
 - Develop a 3-4-month calendar (use Activity Library)
 - Choose Open House "hands-on activities"
- 4) Prepare Post Committee Members for Open House



SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND		
September	March	
Open House	Computer science	
October	April	
Chemical engineering	Fluid power technology	
November	May	
Youth Officer Elections	Ethics in engineering	
December	June	
Holiday Play – open house	Visit with engineering firm	
January	July	
Industrial Technology	Civil engineering	
February	August	
Electrical engineering	Mechanical engineering	

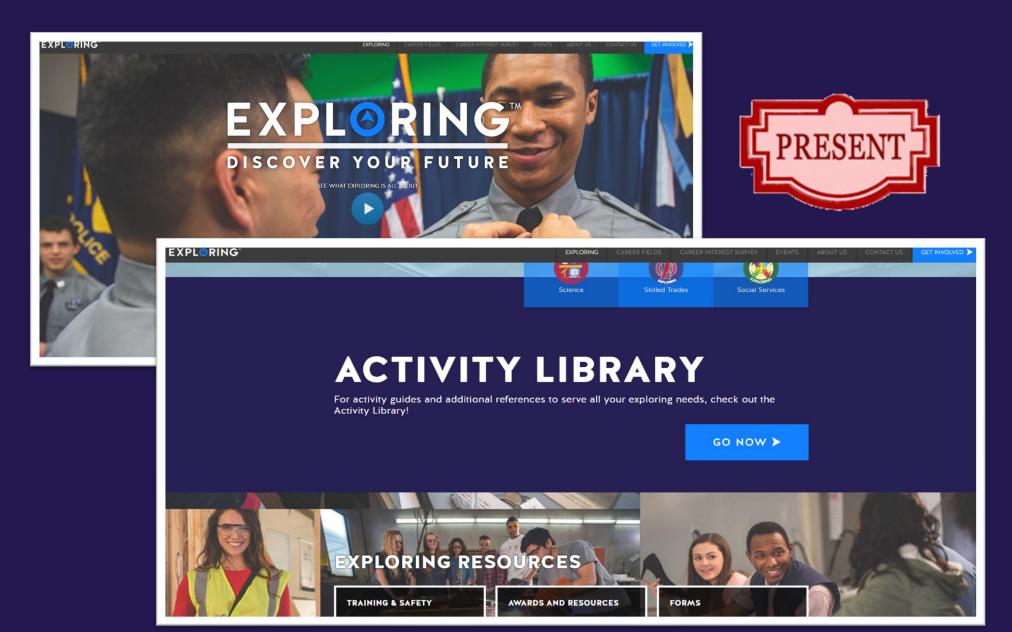


Phase 3 – Program Planning the Open House

- 1) From your BRAINSTORM session...
 - Pick the 4-5 best activities for a quick hands-on format at the Open House
- 2) At the open house..."Go shopping"
 - 4-5 stations (rotations)
 - 4-5 minutes each



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PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
Career Surveys/counselor data Focus on top 25 interests How many surveys do I need? Membership goal X 20 = # surveys needed 10% of those invited will join Career Interest Surveys Pitch the program not the survey Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls Finding the Businesses Every county has law enforcement, Fire/EMS, law and government and health care Research current volunteers and parents' employers to help you get your	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each	Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	Promote Open House Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their
	position · Training available online at: https://my.scouting.org		own contacts HANDS ON ACTIVITIES = 90% join rate!
	Why more adults? Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities	Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
	Post/Club Committee · Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) · Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	- Print calendar - Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	
		FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
EXPLORING* DISCOVER YOUR FUTURE			

Phase 4 – Participation SIMPLE OPEN HOUSE AGENDA

OPEN HOUSE AGENDA

- 1. Welcome
- 2. What is Exploring?
- 3. Video
- 4. HANDS-ON ACTIVITIES
- 5. Activity Interest Survey (customized)
- 6. Calendar
- 7. ASK TO JOIN
- 8. Applications & fees
- 9. Snacks







Resources to help you... www.exploring.org

UNIT RESOURCES Activity Library Awards & Recognitions **Budget Planning Worksheet** Bylaws Council Locator Custom Merchandise Exploring Guidebook for Leaders (NEW!) Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook Online Renewal Online Renewal FAOs Open House Fliers Roster Safety First Tips Scholarships Service Hours Reporting Training & Safety



