# EXPLORING<sup>TM</sup> DISCOVER YOUR FUTURE

# NATIONAL EXPLORING LIVE HOUR









### LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

### NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for Involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.

# LEARNING FOR LIFE

UPLIFTING STUDENTS · BUILDING CHARACTER · DEFINING LEADERSHIP

<u>Learning for Life Curriculum-Based Programs</u> consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

## CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

# www.learningforlife.org



**Exploring** is a co-ed program for youth that are in the 6<sup>th</sup> grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them "Discover their Future". The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

### **EXPLORING MISSION:**

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

### **EXPLORING VISION :**

Shape the workforce of tomorrow by engaging and mentoring today's youth in career and life enhancing opportunities.





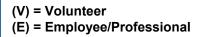
### National Learning for Life/Exploring National Professional Staff Direct Support

Tim Anderson National Director, Learning for Life/Exploring Older Youth Programs

Susan Fitzhugh Sr. Administrative Assistant Vacant Project Coordinator

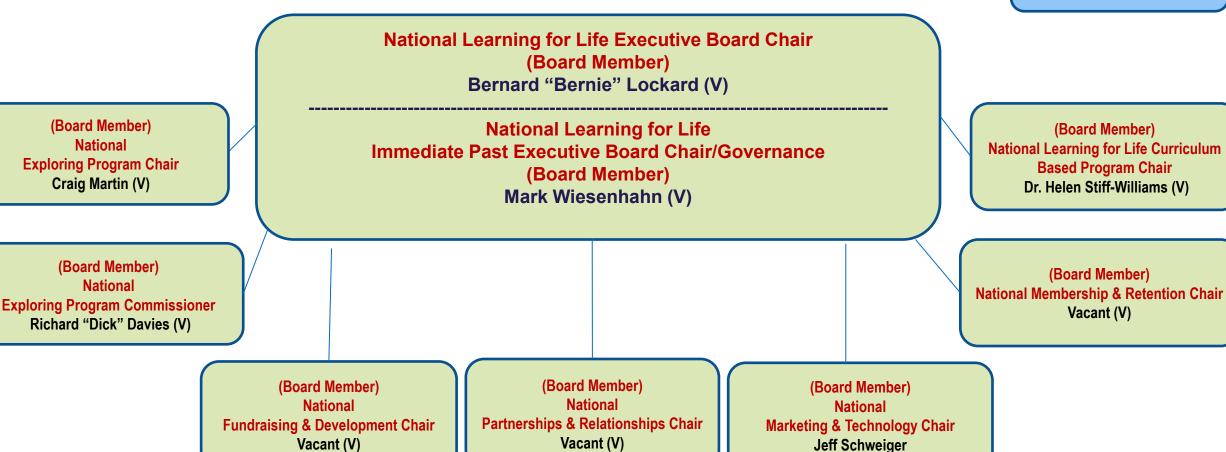
John Mosby Asst. Chief Scout Executive & EVP (BSA)

Shane Calendine Vice President Council Operations (BSA)





# NATIONAL LEARNING FOR LIFE EXECUTIVE BOARD



National Director/President Tim Anderson (E)

LFL Executive Board Secretary Steven Hardy (E)

LFL Executive Board Treasurer Lisa Fritschel (E)

## **National Learning for Life Executive Board Chair**

#### Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)

### **BSA Recognition...**

- Award of Merit 1998
- Silver Beaver 2001
- Distinguished Citizen 2010
- Rockefeller Award 2010
- Silver Antelope 2014
- National Outstanding Eagle Scout Award 2015
- National Venturing Leadership Award 2022
- Silver Buffalo 2024

#### Personal...

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- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)





# **National Exploring Program Chair**

# **Craig Martin**

bruin1967@aol.com (719) 331-6406

### **Recent Scouting History**

 Unit Commissioner & Exploring Service Team Member, Pathway to the Rockies Council ~ 2013 - Present

Council Commissioner, Pikes Peak Council (now Pathway to the Rockies Council) ~ 2009 – 2012

#### **Exploring History**

- National Exploring Program Chair, National LFL Executive Board ~ 2022 Present
- National Exploring Program Committee Chair ~ 2022 Present
- Exploring Chair, National Commissioner Service Team, ~ 2019 2022
- National Exploring Service Team Chair, National LFL Executive Board ~ 2018 2022
- Exploring Committee Chair, BSA Western Region (Area 2) 2012- 2020

#### **Non-Military Professional Career**

- Deputy Chief Engineer, GPS Systems Engineering & Integration Program, TASC Inc. ~ 2015-2016
- Program Manager and Senior System Engineer, TASC Inc. ~ 1998 2015

#### **Military Career**

 Colonel, United States Air Force ~ Retired in 1998 after 30-year Career in USAF Space & Missile and Research & Development Programs



## **National Exploring Program Commissioner**

# **Richard (Dick) Davies**

Richard.davies.nyc@gmail.com (914) 327-7430

### **Recent Scouting History**

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP Membership, VP Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

### **Exploring History**

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 2021
- National Exploring Committee ~ 1976 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

### **Professional Career**

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.



# Safety Moment ~ Concussions\*

\* Scouting America Safety Moments ~ <u>https://www.scouting.org/health-and-safety/safety-</u> moments/concussions/



# **Concussions...**



A concussion, also known as a traumatic brain injury (TBI), is an injury that results from a blow to the head causing an alteration of brain function. Concussions may also be due to falls or blows to the body that cause the brain to move quickly back and forth.



# **Concussions General Info...**

- Concussions are difficult to diagnose and are often called "invisible injuries." It is important to note that in 90 percent of all youth-related concussions, there is no loss of consciousness. Most people with concussions recover quickly and fully, but for some the symptoms can last for days, weeks, or longer. Recovery may be slower among young children and teenagers. Those who have had a concussion in the past are at greater risk for another one, and recovery may take longer the second time.
- Signs and symptoms of a concussion injury may include:
  - Headache (the most common symptom)
  - Confusion
  - Forgetfulness
  - o **Dizziness**
  - Loss of balance or coordination
  - Nausea/vomiting

- Blurry or double vision
- $\circ~$  Sensitivity to light or noise
- o Sleepiness or lethargy
- Personality changes
- Loss of consciousness, brief or prolonged (Note: This does not occur with all concussions.)



# **Concussions Treatment**

- Rest in a quiet, darkened area, such as a tent away from activities. Adult leaders should monitor the patient for any change in symptoms. Keep the patient calm and quiet. Allow them to sleep if needed—it is no longer recommended to keep someone with a concussion awake. Limit reading and use of electronics
  - If symptoms persist for more than 24 hours or become worse, or if new symptoms appear, the person needs to be evaluated by a physician even if it requires evacuation or removal from an activity. Immediate evacuation should occur if...
    - The headache becomes worse
    - There is repeated vomiting
    - The patient suffers a seizure
    - Drowsiness increases or the patient can't be awakened
    - Speech is slurred
    - The patient seems confused or irritable
    - o There is increased dizziness or imbalance
    - The patient feels weakness or numbness in the arms or legs
- Anyone with a suspected concussion should be evaluated by a physician



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# **Concussions Prevention**

- HELMET SAFETY TIPS ~ Always wear the right helmet for your activity and that it fits correctly. <u>Wearing a helmet</u> is a must to help reduce the risk of a serious brain injury or skull fracture while bicycling, skateboarding, skiing or snowboarding, riding on a scooter, motorcycle or ATV, and playing sports like tackle football. Replace helmets that have been damaged. Be cautious of helmet-related products that may overstate injury-prevention benefits, such as products claiming they can prevent all concussion
- RECREATIONAL VEHICLE SAFETY TIPS ~ Follow the latest guidance on allterrain vehicle (ATV) safety. No child younger than 16 years of age should operate or ride as a passenger on an ATV
- MOTOR VEHICLE SAFETY TIPS ~ Always wear your seatbelt and ensure your child is always properly buckled up in a car seat, booster seat or seat belt whichever is appropriate for their age and size. Avoid reusing a car seat that shows signs of damage, has been recalled or expired, has been involved in a crash, or lacks essential information such as an expiration date, model number, or instructions
- PLAYGROUND SAFETY TIPS ~ Have your child use playgrounds with soft material under them like mulch or sand, not grass or dirt.



# **Concussions Resources...**

 CDC Brain Injury Basics ~ https://www.cdc.gov/heads-up/about/index.html

 Nationwide Children's Hospital ~ https://www.scouting.org/health-and-safety/safetymoments/concussions/

 CDC Preventing Concussions ~ <u>https://www.cdc.gov/heads-up/prevention/index.html</u>



# **Current Exploring Participation Status**





# **Exploring Membership Growth Opportunity...**

As of	Units		Youth Membership		Adult Membership	
	Clubs	Posts	Clubs	Posts	Clubs	Posts
31 Jan 2020 *	395	4,055	14,903	80,474	704	19,095
18 Sep 2024	1861	1,5391	4,331 🦊	25,223	858 👚	10,021
Opportunity	209	2,516	10,572	55,251	154+	9,074

\* Just before the COVID-19 Pandemic shut-down all in-person meetings

Negative downward trend since 26 August 2024



# **Exploring Participants as of 18 September 2024**

Clubs/Posts = 1,725 (+13) Youth = 29,554 (+512) Adults = 10,879 (-1)

<u>Career Area</u>	<u>Units</u>	<u>Youth</u>	<u>Adults</u>
Arts & Humanities	5	168	53 ( <del>+</del> 1)
Aviation	43 (+1)	668 <mark>(+16)</mark>	344 (+10)
<ul> <li>Business</li> </ul>	13 ( <del>+</del> 2)	522 (+ <b>3</b> 9)	65 <mark>(+9)</mark>
Education	35 (+1)	1,475 (+245)	191 <mark>(+4)</mark>
<ul> <li>Communications</li> </ul>	5	106	35 (+2)
<ul> <li>Engineering &amp; Technology</li> </ul>	25 <mark>(+1)</mark>	602 (+10)	161 ( <del>+</del> 2)
Explorer Clubs	186 (+3)	4,331 (-51)	858 (+11)
<ul> <li>Fire/Emergency Services</li> </ul>	455 ( <del>+</del> 3)	5,489 (+106)	3,015 (-5)
General Interest	62 <mark>(-2)</mark>	1,936 (-27)	387 (-9)
Health Care	53	1,569 <mark>(+53)</mark>	286 (-3)
<ul> <li>Law Enforcement</li> </ul>	651 (+1)	7,532 (+26)	4,224 (-25)
<ul> <li>Law / Gov't / Public Service</li> </ul>	71 (+1)	2,498 (+57)	467 (+7)
<ul> <li>Sailing &amp; Boating</li> </ul>	1	38	5
Science	18	1,131 <mark>(-5)</mark>	93 <mark>(+1)</mark>
<ul> <li>Skilled Trades</li> </ul>	17	221 (+1)	132 (-3)
<ul> <li>Social Services</li> </ul>	4	140 (+31)	32 ( <del>+</del> 2)
• STEM	7	301	67 (-2)
<ul> <li>No Special Interest Selected</li> </ul>	73 <mark>(+1)</mark>	827 <mark>(+11)</mark>	465 <b>(+1)</b>

**NOTE:** Numbers in parentheses are changes since 26 August 2024 (Jeff Schweiger, National Exploring Membership & Retention Lead, discovered that previous reports had under-counted clubs & over-counted posts because currently 105 clubs do not reflect "0999" special interest code (SIC) which will require each of these clubs' council registrar to correct)

# National Exploring Program Committee





# Nat'l Exploring Committee Members...

- National Exploring Program Chair Craig Martin
- National Exploring Program Commissioner Richard (Dick) Davies
- National Exploring Membership Growth / Retention Lead Jeffrey (Jeff) Schweiger
- National Exploring Awards & Recognition Lead Richard (Rick) Belford
- National Exploring Training Lead Roger Engelbart
- National Exploring Health & Safety / YPT Lead Linda Hassler
- National Exploring Marketing / Communications Lead (Website / Social Media) TBD \*
- National Exploring Materials & Literature Lead Timothy (Tim) Buckles
- National Exploring Career Fields Development Lead TBD \*
- National Exploring Youth Officer Advisor TBD \*
- National Exploring Youth Chair TBD
- National Exploring Partnerships / Relationships Lead TBD \*
- National Exploring Resource Advisor Stuart Mahler
- National Special Needs Committee Liaison for Exploring TBD
- National Exploring Members-at-Large (National Exploring Resource Associate Advisors)
  - National Exploring Subject Matter Expert John Brady
  - National Exploring Subject Matter Expert Don Deeker
  - National Exploring Subject Matter Expert Kenneth (Ken) Leedham
  - National Exploring Subject Matter Expert Joseph (Joe) Marinelli
  - **o** National Exploring Subject Matter Expert Suzie Steiner
  - National Exploring Subject Matter Expert Rick TerBorch

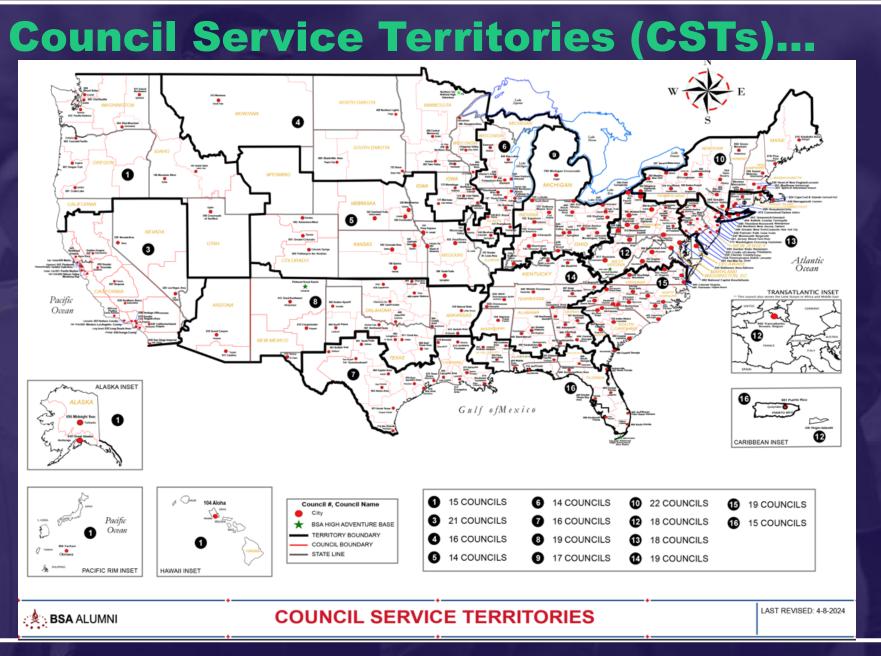
\* Note: Welcome recommendations from National Exploring Live Hour Participants



# National Exploring Subject Matter Experts & Exploring Resource Associate Advisors

In support to our fourteen Council Service Territories (CSTs), formerly National Service Territories (NSTs), our National Exploring Program is currently supporting each CST, along with their territory's councils, with a National Exploring Subject Matter Expert (SME), who serves as that territory's National Exploring Resource Associate Advisor (RAA). As a caveat, we do not presume this role is either formally or informally part of the CST organizational structure but rather a service being made available by the National Exploring Program to each CST and/or their councils. Additionally, we have an National Exploring RAA dedicated to supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts as well as the posts themselves







## **Current National Exploring SMEs / RAAs Team...**

- CST 1 ~ Suzie Steiner (Mountain West Council), who is currently an Advisor for an Exploring STEM / Robotics Post, which also encompasses trades such as machining & welding and business careers, and has previously been an assistant district commissioner, assistant & roundtable commissioner and Cub Scout den leader. National Exploring Resource Associate Advisor (RAA) supporting the CST 1 and councils within the territory
  - <u>suzie@openlabidaho.org</u>
  - o <u>((208) 869-2403</u>

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- CST 3~ Stuart Mahler (Golden Gate Area Council), who is currently an Assistant Council Commissioner and LFL Council Exploring Chair and Executive Board Member as well as a retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy, staff member on three National Exploring Law Enforcement Exploring Conferences and Law Enforcement Explorer in his youth. National Exploring Resource Advisor (RAA) supporting the CST 3 and councils within the territory
  - o mdc.stuart@gmail.com
  - o <u>(925) 519-6957</u>
- CST 4 & 5 ~ Roger Engelbart (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation. National Exploring Resource Associate Advisor (RAA) supporting the CST 4 & 5 and councils within those two territories
  - engelbart301@sbcglobal.net
  - o <u>(314) 920-8968</u>



## **Current National Exploring SMEs / ERAs Team...**

- CST 6 ~ Richard (Dick) Davies (Glacier's Edge Council) who is the National Exploring Commissioner, Exploring Chair for the National Commissioner Service Team & National Exploring Program Committee Vice-Chair, as well as VP - Development in Glacier's Edge Council (Madison, WI), Greater New York Councils Executive Board Member, former Interim Scout Executive for the Greater New York Councils (2021 & 2022), past Northeast Region Exploring Chair and Board Member, and, in his youth, National Explorer President (1976-77) & Youth Member of National Executive Board. National Exploring Resource Associate Advisor (RAA) supporting the CST 6 and councils within the territory
  - o richard.davies.nyc@gmail.com
  - o <u>(914) 327-7430</u>
- CST 7 ~ Don Decker (Bay Area Council) Eagle Scout, Woodbadge staff member, retired BSA Professional Scouter, Business and Banking Explorer as a youth, and currently a full time Agriculture Specialist, US Customs and Border Protection Agency. National Exploring Resource Associate Advisor (RAA) supporting the CST 7 and councils within the territory
  - donedecker@gmail.com
  - o <u>(832) 266-7145</u>
- CST 8 ~ Craig Martin (Pathway to the Rockies Council), who is the National Exploring Program Committee Chair as well as a retired Senior Systems Engineer supporting Department of Defense satellite programs and a retired USAF Colonel with extensive experience building, testing, launching & operating US Air Force satellites and testing air-to-air & air-to-ground missile systems. National Exploring Resource Associate Advisor (RAA) supporting the CST 8 and councils within the territory
  - o bruin1967@aol.com
  - o <u>(719) 331-6406</u>



## **Current National Exploring SMEs / ERAs Team...**

- CST 9 ~ Richard (Rick) Belford, Jr. (Western Massachusetts Council), who is currently the Vice President of Membership, Executive Board member, and Exploring Service Team member. Also a former Associate Advisor and Committee Member for two Posts and a former Scouting Professional/District Executive. Retired DOD/Federal employee and retired USAF Chief Master Sergeant. National Exploring Resource Associate Advisor (RAA) supporting the CST 9 and councils within the territory
  - o rebwme234@gmail.com
  - o <u>(860) 402-4836</u>
  - CST 10 ~ Joseph (Joe) Marinelli (Seneca Waterways Council), who is the Council Executive Committee's & Board's former Vice President of Exploring, past President of the Finger Lakes Council and Executive Director, Finger Lakes STEM Hub as well as a retired Regional Supervising Superintendent & BOCES (service agency) CEO for 25 school districts in upstate New York. National Exploring Resource Associate Advisor (RAA) ) supporting the CST 10 and councils within the territory
  - o josephjmarinelli@aol.com
  - o (585) 704-4659
- CST 12 ~ John Brady (Del-Mar-Va Council) who is currently a member on the Council Executive Board, District Vice Chair and Sea Scout Ship 198 Committee Member as well as a former Attorney/Labor Relations Specialist for the State of Delaware & a former Scouting Professional District Executive. National Exploring Resource Associate Advisor (RAA) supporting the CST 12 & 14 and councils within those two territories
  - jfbradygroup@gmail.com
  - o (302) 381-8728



# **Current National Exploring SMEs / ERAs Team...**

- CST 13 ~ Linda Hassler (Monmouth Council) who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 13 and councils within the territory
  - o Lindajhassler@gmail.com
  - o <u>(732) 687-7208</u>
- CST 14 ~ John Brady
- CST 15 & 16 ~ Kenneth (Ken) Leedham (Gulf Stream Council) who is currently a District Commissioners, Exploring service team member, associate post advisor, merit badge counselor and Wood Badge staff member as well as a full-time police officer and Law Enforcement Explorer in his youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 15 & 16 and councils within those two territories
  - treasurecoastscouting@gmail.com
  - o <u>(772) 370-2800</u>
- CHP ~ Rick TerBorch (Los Padres Council), who is the former National Service Territory (NST) 3 Commissioner, Assistant Council Commissioner and Council Executive Board Member as well as a retired Chief of Police in Arroyo Grande, CA, past Los Padres Council President & Council Commissioner, past National Law Enforcement Exploring Committee Member, Exploring Advisor and over 35+ years in Law Enforcement Exploring. National Exploring Resource Associate Advisor (RAA) supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts.
  - o <u>rterborch@earthlink.net</u>
  - o (805) 441-1721



## **Current National Exploring SMEs / RAAs Team...**

Additionally, any of these National Exploring RAAs are available to any of the CSTs and their councils on the following Exploring Career Fields

- Aviation ~ Rick Belford & Roger Engelbart
- Business ~ Rick Belford (Contracting & Procurement)
- Communications ~ Rick Belford (Broadcasting & Public Relations) and John Brady (Broadcasting & News Reporter)
- Engineering & Technology ~ Roger Engelbart, Craig Martin and Suzie Steiner (Robotics)
- Health Care ~ Linda Hassler
- Law & Government ~ John Brady (Law Careers) and Craig Martin & Rick Belford (Military Careers)
- Law Enforcement ~ Ken Leedham, Stuart Mahler & Rick Terborch
- Skilled Trades ~ Joe Marinelli & Suzie Steiner
- Social Services ~ Joe Marinelli (Education), Linda Hassler (College Professor), Rick Belford & John Brady (Non-Profit / Not-For-Profit Management) and Suzie Steiner (STEM)
- Other Career Fields ~ National Exploring RAA, assisting your CST, will find the best individual to assist you for other Exploring Career Fields



National Exploring Program Priorities Mapped to BSA Roadmap (2024-2025)



# Our Goal: To Prepare America's Youth for Lives of Impact and Purpose.





# National Exploring Priorities mapped to

**BSA Roadmap** 

#### Become the National Leader in Youth Safety

 For our #1 2024 Priority (Safety First Guidelines) The National Exploring Committee's Health & Safety & YPT Lead, along with the Learning for Life Curriculum-Based Program Committee, will assist the BSA Health and Safety learn in updating the "Safety First Learning for Life Guidelines".

#### Change the Way We Work Together

 For our #7 2024 Priority (Orientation Briefing) Our National Exploring Committee Chair, in collaboration with National Exploring Commissioner and National Director of Exploring, and, under the direction of the National Exploring Committee's Training Lead, will create an onentation briefing for new committee members, National Exploring Subject Matter Experts (SMEs), and National Exploring Resource Associate Advisors (RAA) that includes collaboration expectations.

#### Make Our Programs Highly Relevant to Today's Youth

- For our#3 2024 Priority (Exploring Leadership Experience) The National Exploring Committee's Training and Awards & Recognition Leads will work with the Scouting Universitypoint of contact on the incorporation of our edits into the Exploring Leadership Experience (ELE) Guidebook. This project will help provide a Nationally recognized recognition program for our Exploring youth.
- For our #4 2024-2025 Priority (National Career Field Chairs/Committees) The National Exploring Program will reconstitute each of our twelve National Exploring Career Committees with a committee chair and committee members to help support our councils with Exploring Career Field Development materials.
- For our #6 2024 -2025 Priority, (NEOA-National Exploring Officer's Association)
  Ureate a youth and volunteer organizational chart approved by the LFL Board to ensure that Exploring
  recruits National Youth Ufficer representation similar to other Ulder Youth Programs.

#### Broaden Our Appeal and Revitalize Our Brand

 For our #5 2024 Priority (National Exploring Commissioner) The National Exploring Commissioner will serve as the Exploring Chair on the National Commissioner Service Team and will be working through them to promote the value of the Exploring Program. In addition, the Exploring Commissioner will promote the need for active unit service to our existing Exploring units and provide at least quarterly updates on Exploring to UST Commissioners for further distribution to Councils.

#### Strengthen Our Financial Position

For our #2 2024 Priority (Membership and Unit Growth) The National Exploring Committee
will work through and with local councils to provide training, resources, and inspiration to help ensure
that both volunteers and professionals continue to grow Exploring membership. This will be
accomplished through National Exploring Live Hours, Zoom Trainings, and other venues to help teach
the four phases of Post/Club organization.



# **National Exploring Priorities mapped to BSA Roadmap**

### 1. Become the National Leader in Youth Safety

- For our #1 2024 Priority (Safety First Guidelines [see slide 33]), the National Exploring Committee's Health & Safety & YPT Lead, along with the Learning for Life Curriculum-Based Program Committee representative, will assist the BSA Health and Safety Team in updating the "Safety First Learning for Life Guidelines"
  - On 18 June 2024, Tim Anderson conducted a kick-off Zoom with Linda Hassler & her review team
  - On 14 August 2024, Tim Anderson held way-ahead discussion with Linda Hassler & Craig Martin where we decided to meet weekly to review each page in the guidelines for required updates and once we've reviewed the entire guidelines would share recommended updates with Linda's review team for their review and comments
  - Tim, Linda & Craig are trying to meet weekly to identify required guidelines updates with last meeting on 7 October 2024 and next meeting on 14 October 2024

### 2. Change the Way We Work Together

 For our #7 2024 Priority (Orientation Briefing), our National Exploring Committee Chair, in collaboration with National Exploring Commissioner and National Director of Exploring, and, under the direction of the National Exploring Committee's Training Lead, will create an orientation briefing for new committee members, National Exploring Subject Matter Experts (SMEs), and National Exploring Resource Associate Advisors (RAA) that includes collaboration expectations



## **National Exploring Priorities mapped to BSA Roadmap**

### 3. Make Our Programs Highly Relevant to Today's Youth

- For our #3 2024 Priority (Exploring Leadership Experience), the National Exploring Committee's Training and Awards & Recognition Leads will work with the Scouting University point of contact on the incorporation of our edits into the Exploring Leadership Experience (ELE) Guidebook. This project will help provide a Nationally recognized recognition program for our Exploring youth
  - On 18 June 2024 & 20 August 2024, Tim Anderson met with Rick Belford, Roger Engelbart & Craig Martin to discuss the way-ahead on updating the Guidebook and develop a Statement of Work (see slides 36 & 38) for working with Scouting U
  - ON 4 September 2024, held Guidebook Update Review with Tim Anderson
  - We are also reviewing the 13 ELE Leadership Skills Modules for any required updates
- For our #4 2024-2025 Priority (National Career Field Chairs/Committees), the National Exploring Program will reconstitute each of our twelve National Exploring Career Committees with a committee chair and committee members to help support our councils with Exploring Career Field Development materials
  - On Monday (May 20, 2024), held Zoom meeting to discuss reconstituting National Aviation Exploring Career Committee with five potential committee members
  - Recruited Chief Roger Stearns, Texas A&M San Antonio Police Department as first member of the National Law Enforcement Exploring Career Committee



## Proposed Exploring Career Committee Responsibilities

National Exploring Program needs to reconstitute each of the <u>twelve National Exploring</u> <u>Career Committees</u> with committee chair and committees member <u>who will</u> ...

- Be responsible for the material related to their career field within the Exploring Home Page's Activity Library
- Periodically (at least annually) review their career field materials to insure that it is up-to-date and inform the National Director of Exploring and National Exploring Program Chair the results of their review
- Update (as required) their out-of-date career field materials and alert the National Director of Exploring and National Exploring Program Chair when update has been accomplish and on the Exploring Homepage
- Add new career material, as appropriate, to assist club sponsors & post advisors in delivering career unique experiences & activities for their explorers, and alert the National Director of Exploring and National Exploring Program Chair when this new material has been inserted into their career field area on the Exploring Homepage
- Meet quarterly with the National Exploring Program Committee to inform them of their career committee's current activities and future plans
- Work to increase the total number of Explorers participating in the career field and establish or increase the funding for Exploring scholarships within the career field



## Proposed Exploring Career Committee Responsibilities continued

National Exploring Program needs to reconstitute each of the <u>twelve National Exploring</u> <u>Career Committees</u> with committee chair and committees member <u>who will</u> ...

- Gather and provide useful data specific to the career field for targeted geographic areas. This data would be designed to help councils identify and establish potential membership growth campaigns. It will also encourage the offering of the Exploring program in job markets that have predicted future shortfalls for employees within a particular career
- Become an active promoter of Exploring within your area of influence, while also helping to promote national campaigns and events, such as Exploring Explosion (<u>www.exploringexplosion.org</u>). These efforts should result in growth in number of registered Explorers within the career field
- If possible, secure financial resources from industry groups & national career associations to market and support the career field specialties
- Generate real proactive promotion from industry & national career associations players to support the formation new Exploring clubs & posts
- As appropriate, support national and/or territorial events in their career specialties



## **National Exploring Priorities mapped to BSA Roadmap**

3. Make Our Programs Highly Relevant to Today's Youth

#### (continued)

 For our #6 2024 -2025 Priority (NEOA-National Exploring Officer's Association), create a youth and volunteer organizational chart approved by the LFL Board to ensure that Exploring recruits National Youth Officer representation similar to other Older Youth Programs.

### 4. Broaden Our Appeal and Revitalize Our Brand

- For our #5 2024 Priority (National Exploring Commissioner) ,the National Exploring Commissioner will serve as the Exploring Chair on the National Commissioner Service Team and will be working through them to promote the value of the Exploring Program. In addition, the Exploring Commissioner will promote the need for active unit service to our existing Exploring units and provide at least quarterly updates on Exploring to CST Commissioners for further distribution to Councils.
  - When Exploring Journey to Excellence sunsets on 31 December 2024, National Exploring Commissioner Dick Davies proposed "Quality Guidelines for Sustainable Effective Explorer Posts" to replace it (see slides 41 & 42)



### **Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies**

### **Quality Guidelines Leading to Sustainable Effective Explorer Posts**

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the first three of five metrics:

- Trained Adult Leaders Training would be desirable for all adult leaders but at a minimum, the Post Advisor and Committee Chair should complete online training on the basics of running an Explorer Post, including critical youth protection policies. It's easy to appreciate why adult leadership would benefit from an introductory orientation to Exploring.
- Minimum Membership of 7 Posts which start with or can't sustain membership of at least 7 are unlikely to survive to the next year and may lack the critical mass to run exciting, captivating programs. Several Post members are likely to drift away for various reasons during the year and may not show up for additional years in their Post.
- 3. <u>Growing Membership</u> (or at Least Maintain 15 Members) Growing youth membership is a sign of a healthy Post especially for Posts below 15 in size. At that point, sponsor program resources may be maxed out. Importantly the Post has likely reached the scale to survive natural attrition.



#### **Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies** continued

#### **Quality Guidelines Leading to Sustainable Effective Explorer Posts**

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the last two of five metrics:

- 4. <u>Trained Youth Leaders</u> Exploring is a hands-on youth led program with the mentorship and program support of adult advisors. Leadership development is an important element of emphasis of the program. The election of youth officers (or their appointment in the case of some public safety agencies) is an important method of Exploring. It motivates youth to stay involved for multiple years as they move up in the Post and learn important life skills leading teams.
- 5. <u>Annual Superactivity</u> A Superactivity is the program highlight in a Post's annual activity calendar. It involves special planning and coordination and may involve travel and possibly overnight stays. Examples include a special tour of a major career-oriented site or participation in another Council's Exploring event or competition. A special event of this type makes it more likely the Explorer will return to the Post in the new school year. A Superactivity is important in improving youth retention.

During 26 August 2024 meeting, National Exploring Committee endorsed these metric as written with no additions.



# Topic(s) of the Month

Safety First Review/Journey to Excellence/ Exploring Officer's Association

**Tim Anderson** 



### **SAFETY FIRST UPDATES**

LFL Corporation LFL Curriculum-BASED Exploring



### Journey to Excellence (JTE) unit recognition program to be retired

Effective December 31, 2024, the Journey to Excellence unit recognition program will be retired. Moving forward, metrics for Scouting and Exploring unit success will be seamlessly integrated into unit leader support materials and resources. These metrics will be consistent with those used by the Commissioner corps to support Scouting and Exploring units. This new approach aims to provide a consistent and more streamlined and effective method for evaluating and enhancing unit performance. Feedback from unit leaders and survey results played a crucial role in making this decision. We believe this transition will better support our unit leaders and ultimately improve the experience for all participants as we continue to develop and deliver relevant programs. Units can continue to purchase 2024 Journey to Excellence recognition items through December 31, 2025.



#### **EXPLORING OFFICER'S ASSOCIATION**

https://www.exploring.org/wpcontent/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf

#### **EXPLORING OFFICER'S ASSOCIATION ADMINISTRATION GUIDE**

https://www.exploring.org/wp-content/uploads/2019/01/EOA-Administration-Guide-Final.pdf



### **Exploring Youth Training Update**

https://www.scouting.org/training/youth-protection/venturing/



# **EXPLORING**<sup>TM</sup>

#### DISCOVER YOUR FUTURE

### **LEAD GENERATOR**

### **GET INVOLVED**

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. To make sure we place you with the right program, fill out the form to the right and we'll make sure to get in touch! Enter your information below for someone from our Exploring team to contact you.

First Name

Last Name

Enter your e-mail

Enter your phone number

ZIP Code

Choose your role

What Career Are You Interested In

GET INFO 🕨

Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

To make changes to any of these settings, email your request to exploring@lflmail.org.

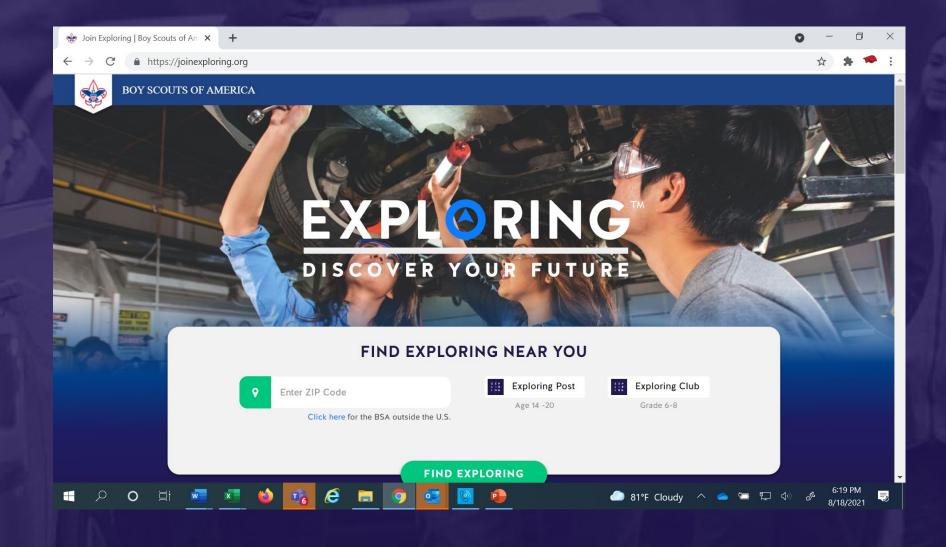
WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

1. In the email, you will see a note to "copy & paste the following URL into your browser to mark lead as contacted".

- 2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
- 3. Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.



### www.joinexploring.org





### **Barriers to Abuse Update**

- As part of our ongoing commitment to abuse prevention, the Boy Scouts of America, to include Exploring, is updating the adult supervision requirements for overnight activities
- This update enhances the minimum "two deep leadership" requirements by additionally requiring every adult present on overnight activities to be a registered member of the Boy Scouts of America or Exploring
- These adults must submit an adult application and registration fee, undergo a criminal background check, a volunteer screening database check and must complete mandatory Youth Protection training.
- A limited exception for parents and legal guardians of Cub Scout youth attending overnight with their children is planned due to the family centric nature of Cub Scouting
- All Cub Scout Packs, Scouts BSA Troops, Venturing Crews, Sea Scouting Ships, Exploring Posts, council, and district overnight programs will be required to comply with this update by September 1, 2023. We encourage early adoption prior to the effective date
- This updated Barrier to Abuse will be referenced as part of the Guide to Safe Scouting, Exploring's Safety First Guidelines, Youth Protection and Adult Leadership section, Scouting's Barriers to Abuse. Youth Protection and Barriers to Abuse FAQ's will be expanded to include additional FAQ's as they are developed



National Exploring Volunteer of the Month

The National Volunteer of the Month will be recognized on <u>www.exploring.org</u> and will receive a certificate and polo shirt from the National Exploring Team!

Nominees should be submitted using the link below

http://bit.ly/ExpVolMonth



### **2019** National Exploring Volunteer(s) of the Month April / Mickey Boylan / Old North State Council, Greensboro, NC May / Daniel Sherwin / Longhorn Council, Ft. Worth, TX June / Chief James Pushee / Daniel Webster Council, Manchester, NH July / Scott Hart / Circle Ten Council, Dallas, TX August / Dick Davies / Greater New York Council, New York, NY September / Sgt. Jose Diaz / Connecticut Rivers Council, East Hartford, CT October/ Asst. Chief Martin Birkenfeld / Golden Spread Council, Amarillo, TX November/ Craig Martin/Pikes Peak Council/Colorado Springs, CO



**2020** National Exploring Volunteer(s) of the Month April / Paul Vanderplow / ATF May / Chief Ron Pray / Golden Spread Council June / Dawn Gowen / Costal Georgia Council July /Fred Markham/ Caddo Area Council August / Dan Walters/ Golden Gate Area Council September/George Denise/ Silicon Valley Monterey Bay Council October/Amanda Clay/ Atlanta Area Council November/LT. Darla Gray / Greater St. Louis Area Council December/Sgt Erin Lunsford/Silicon Valley Monterey Bay Council



### 2021 National Exploring Volunteer(s) of the Month June / Mike Goldstein / Northern Star Council July / John Barrett / Circle Ten Council August / Anthony Jackson / Michigan Crossroads Council September/ Captain Ryan Ira / Silicon Valley Monterey Bay Council October/ Eirinn Rickard / Greenwich Council November/ Mark Wiesenhahn/ National LFL/Exploring Board Chair



# **2022** National Exploring Volunteer(s) of the Month

May / Wiley "Skeet" Gibble / Cherokee Area Council June / DuWayne "Duwey" Dixon / Northern Star Council July / Ronda Williams / Great Trail Council August / Jeff Schweiger / National Capital Area Council October / Daric Parent / Circle Ten Council November/ Sergeant Leonardo Gonzalez /Silicon Valley Monterrey Bay Council December/ Heather MacInnes/ Western Massachusetts Council



### **2023 National Exploring Volunteer(s) of the Month** May / Stuart Mahler / Golden Gate Area Council June / Richard "Rick" Belford Jr. / Western Massachusetts Council November/ Roger Engelbart/Greater St Louis Area Council



### 2024 National Exploring Volunteer(s) of the Month

September / Kenneth A. White / Western Massachusetts Council #234



## National Exploring Volunteer of the Month



# Example Nomination Write-Up

George Denise completed his Exploring Fast Start training on 1/01/2011 and his most recent position is Service Team Chair for my district since February 2018. He has been involved with every aspect from FOS and volunteer recruitment to membership, product sales, program and unit service. George helped Exploring District achieved significant growth in our FOS campaign and 5% membership growth last year. We are at 61% of our FOS goal for the year, second highest percentage in our council. As we shelter-in-place, he secured a dynamic guest speaker for our Science Night and saved us \$650 in shipping cost in our Make A Mask Challenge. His efforts made it possible for us to donate thousands of pieces of protective medical gear to 7 medical facilities in 2 counties. He supported a 15 year old Scout in the Medical Explorer program whom has wanted to make a difference. What started as a local mask-making challenge turned into a multi-city effort through connections of Scouting friends in Dallas, TX and Orange County, CA to Santa Clara county.

National Exploring Volunteer of the Month

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# Example Nomination Write-Up

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## **STAY CONNECTED**

page| @lflexploringgroup| Exploring Success!group| National Explorer Alumni Association

learningforlifeusa



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exploring.org | Stay Connected

## exploring@lflmail.org



# EXPLORING<sup>™</sup>

#### DISCOVER YOUR FUTURE

# **Questions?**



### **2024 NATIONAL EXPLORING LIVE HOURS**

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule 1:00 PM – 2:00 PM Central Standard Time, Monthly Register for each of the National Exploring Live Hour ZOOM presentations at:

https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x144800abcd



### After the Live Hour Discussions (Open Dialogue) Exploring at Home (Discuss Best Practices)

#### **Idea Sharing**

#### **Questions and Answers from the Field**

https://drive.google.com/file/d/1Bo7U0iJ8TibmyIFtxGfG0TIt3dB1xX4/view?usp=sharing



### **Good News from the Field!**







# END OF OCTOBER 2024 EXPLORING LIVE HOUR PRESENTATION SLIDES

All Other Slides Below are Informational

# EXPLORING<sup>TM</sup> DISCOVER YOUR FUTURE

# EXPLORING UPDATES REMINDERS



Tim Anderson

National Director Learning for Life & Exploring National Director Older Youth Programs

#### EXPLORING PARTICIPANT POLICY "EP" (18 THROUGH 20 YR OLD EXPLORERS)

*Effective August 1, 2020*, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.

However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. Therefore, an "EP" will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.

All Exploring Participants "EP" will continue to count as youth within your youth membership reports.

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf

#### **EXPLORING REGISTRATION FEES**

Effective <u>August 1, 2023</u>, Exploring fee updates:

- Exploring Youth \$50.00
- Exploring Adult Participants (18-20) \$50.00
- Exploring Adults \$50.00
- Exploring Post/Club Annual Renewal Fee \$100.00
- There is no additional "Joining Fee" for Exploring

The updated membership fees will take effect August 1, 2023, for new members in the 2023-2024 program year.

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The national membership fee helps cover the cost of essential services, including program resources, liability insurance for those participating in approved Scouting activities, criminal background checks, youth protection, and the development of intellectual property for national, council, and unit programs. As we move forward, we will continue to look at the membership fee structure and how we deliver the Scouting program for future generations.

#### **NEWLY UPDATED EXPLORING APPLICATIONS**

The newly updated Exploring applications are available now for download online at <u>www.exploring.org</u>

New Post/Club Application (SKU# 655197)

Youth Application (SKU# 634698)

#### Adult Application (SKU# 634699)

-Includes the new 18-20 Exploring Participant (EP) Code, which will became **mandatory** beginning **August 1<sup>st</sup>, 2020**.

\*New applications are available at the National Distribution Center.

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### Newest Technology for Exploring

- BeAnExplorer "Equivalent" "joinexploring.org" "joinexploring.com"
- Scoutbook for Exploring
- Online Registration
- Online Renewal





### \*Exploring Leadership Experience \*Coming soon for Exploring youth

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- □ Have an opportunity to discover their inner leadership potential
- **Gain practical leadership experience participate in a capstone project**
- □ Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.



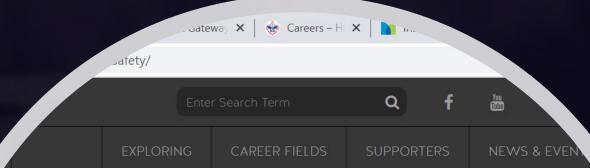


## Exploring in comparison to Traditional Scouting

	SCOUTS BSA	VENTURING	SEA SCOUTS	EXPLORING
UNIT	Тгоор	Crew	Ship	Club/Post
LEADER	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
YOUTH LEADER	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
YOUTH PARTICIPANT	Scout	Venturer	Sea Scout	Participant or Explorer
RE-REGISTRATION	Charter Renewal	Charter Renewal	Charter Renewal	MOU Renewal
SPONSOR	Chartered Org	Chartered Org	Charter Org	Participating Org
SPONSORING AGREEMENT	Charter	Charter	Charter	Memorandum of Understanding (MOU)
UNIT SERVICE	Commissioner	Commissioner	Commissioner	Service Team
YOUTH RUN	Yes	Yes	Yes	Yes
AGE SPAN	11-18	13-20	13 - 20	11-13/14-20
RELIGIOUS DECLARATION	Duty to God	Duty to God	Duty to God	None
UNIFORM	Scouts BSA	Venturing (Unit Selected)	Sea Scouts (Unit Selected)	Club/Post Selected, not required

EXPLORING

# **Exploring Training**



EXPLORING

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**BECOME A TRAINED** 

**EXPLORING LEADER** 

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#### EXPLORING

# Exploring Position-Specific Training Modules Update Status



## **Exploring Position-Specific Training Modules Update Status ...**

The Exploring Leader Training Modules have also been formatted to be experienced through the learning center via computer or smart device.

- Login in to <u>https://my.scouting.org/</u>. If you need to create an account and do not know your member ID number, please contact your local BSA council office/service center
- Once you log in, locate the blue box on the right side of your screen labeled "Click here to access Exploring Training"
- After logging in, you may also click "Menu" in the top left corner and select "My Training". Under Training Courses by Program, select "Exploring Adult Training"
- You may select between the three available Exploring learning plans (based on position). Anyone is welcome to complete the trainings

NOTE: In addition, the "Servicing Exploring Units Module for Commissioners" has been updated within the Learn Center.

We would like to sincerely thank the many Exploring professionals and volunteers that helped make this important update happen!



## **Exploring Position-Specific Training Modules Update Status ...**

#### **EXPLORING** R **POSITION TRAINED REQUIREMENTS** NG

#### **ADVISOR** & ASSOCIATE ADVISOR

#### **BEFORE 1ST MEETING**

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	11 MIN

#### FIRST 30 DAYS

SCO_310	<b>DEVELOPING SOPS &amp; BYLAWS FOR EXPLORING</b>	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SC0_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN

#### **POSITION TRAINED**

SCO_317	CONDUCTING AN OFFICER SEMII	NAR 5:55
	FOR EXPLORING	
SCO_307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

#### **POST/CLUB COMMITTEE CHAIR** & COMMITTEE MEMBER

#### **BEFORE 1ST MEETING**

SC0_308	REGISTERING & RENEWING FOR EXPLORING	7:51	
SCO_309	SAFETY TIPS FOR EXPLORING	13:29	
SCO_314	OPEN HOUSE FOR EXPLORING	10:44	
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	G 11:01	
SCO_303	BENEFITS OF EXPLORING	9:21	
	TOTAL TIME:	53 MIN	

#### **FIRST 30 DAYS**

CO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
CO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
CO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
CO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
	TOTAL TIME: 3	9 MIN

#### POSITION TRAINED

SCO\_315 PROGRAM FUNDRAISING FOR EXPLORING 5:13 SCO\_307 METHODS OF EXPLORING 9:06 TOTAL TIME: 15 MIN

#### SERVICE TEAM MEMBER

#### **BEFORE 1ST MEETING**

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
	TOTAL TIME:	47 MIN

#### **FIRST 30 DAYS**

SCO308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
60.0	TOTAL TIME: 4	4 MIN

#### **POSITION TRAINED**

SC0_307	METHODS OF EXPLORING	9:0
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:2
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:5
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:1
	TOTAL TIME: 3	4 MI

\*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

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## NOW UPDATED AND READY FOR VIEWING



#### **EXPLORING** EXP OR **POSITION TRAINED REQUIREMENTS** NG

## **ADVISOR** & ASSOCIATE ADVISOR **BEFORE 1ST MEETING**

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
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	TOTAL TIME: 1 HOUR	

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SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36	
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36	
	TOTAL TIME: 2	3 MIN	

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SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55
	FOR EXPLORING	
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL	TIME: 15 MIN

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SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME: 5	3 MIN

## **FIRST 30 DAYS**

1	SCO_310	<b>DEVELOPING SOPS &amp; BYLAWS FOR EXPLORING</b>	5:20
l	SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
ł	SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
ł	SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
ļ		TOTAL TIME: 3	9 MIN

## **POSITION TRAINED**

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	NG 5:13
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL	TIME: 15 MIN

## SERVICE TEAM MEMBER

### **BEFORE 1ST MEETING**

SC0_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
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1000	SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
		TOTAL TIME: 3	4 MIN

# EXPLORING RESOURCES

#### UNIT RESOURCES

Activity Library Awards & Recognitions **Budget Planning Worksheet Bylaws Council Locator** Custom Merchandise **Exploring Guidebook for Leaders Fiscal Policies and Procedures** Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook Online Renewal **Online Renewal FAQs Open House Fliers** Roster Safety First Guidelines **Scholarships** Service Hours Reporting **Training & Safety** Youth Protection

## COUNCIL RESOURCES

Annual Report 2016 Awards & Recognitions Career Interest Survey Guidebook Commissioner Service to Exploring FAQs **Committee Guide & Position Descriptions** Cultivation Event Guide Custom Merchandise **Exploring Clubs** ExploringCast Podcast **Exploring Explosion Exploring Express Guide** Exploring Officers Association Guide Journey to Excellence Marketing And Membership **Merchandise Licensees** New Unit Playbook Training & Safety Unit Performance Guide Unit Performance Guide Tracking U.S. Dept. of Education Letter Workforce Development Funding Guide

### FORMS

Adult Application Background Check Exemption Budget Worksheet Immunization Exemption Request Incident Reporting Forms Medical Record Memo of Understanding Money Earning Permit New Post/Club Application Parent Consent Youth Application

## **Youth Protection Training**

https://my.scouting.org



## **Exploring Youth Training Update**

tps://www.scouting.org/training/youth-protection/venturing/



## Important resources to help plan the program...

- 1. *Career Opportunity Worksheet* -- <u>www.exploring.org</u> and click on relevant career field icon and scroll to the bottom of the page.
- 2. Activity Library (including Life Skills Section) <u>https://www.exploring.org/activity-library/</u>

## 3. Organization's Resources/Employees

- A. Current work curriculum (developed by the company)
- B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
- 4. Career Achievement Award (Posts) & Career Awareness Award (Clubs) <u>http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf</u> <u>http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf</u>
- 5. Exploring Guidebook for Leaders <u>https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf</u>
- 6. Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies) https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17\_8.pdf
- 7. Online Exploring Adult Leader Specific Training & Youth Protection Training https://www.exploring.org/training-safety/ or www.myscouting.org
- 8. Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club http://www.exploring.org/wp-content/uploads/2021/04/522-02516\_UPG.compressed.pdf

Also visit <u>www.exploringexplosion.org</u> and scroll to the bottom of the website to find additional resources...

# ADDITIONAL SLIDES FOR COUNCIL USE

All slides will be emailed to each Exploring Live Hour Participant every month

# Successful Councils...

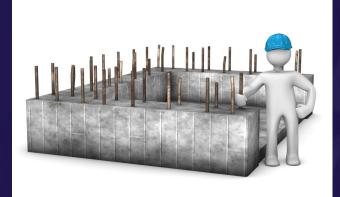
Intentionally Providing a Pathway to Exploring Growth and Strategic Planning In Your Council





# "Action Planning" The Beginning of your Strategic Plan

## The foundation of your plan will begin here





**INSERT HERE** 

SHS OH

Surveys

Interest

Career

## COUNCIL/DISTRICT YEARLY MEMBERSHIP PLANS (Recruitment/Retention Cycle)



# **12 Keys To Success**







1. Recruit a council Exploring volunteer chair and committee

2. Appoint a Council Exploring Champion "Staff Advisor"

 Create a public presence for Exploring (council website, newsletters, social media)



4. Train key volunteers and staff on the 4 Phases of Post/Club Organization

 Set specific goals for Career Interest Surveys or gathering of data from select high schools

 Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)





7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)

8. Integrate Exploring into council activities and events

9. Promote Exploring to all current customers (i.e. "Scouts BSA")





10. Host a council community cultivation event, focusing on a specific career.

11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.

12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.



# Starting a New Post/Club "The Four Phases"



# **REGISTRATION BASICS**



- POST: <u>14</u> and have completed eighth grade OR 15 years of age but not yet <u>21</u> years old
- CLUB: 6<sup>th</sup>-8<sup>th</sup> graders 2 who have completed the \_5<sup>th</sup>\_ grade and are at least 10 years old but have not completed the eighth grade and are not yet \_15\_ years old.

## **ADULTS**

- **21** years age or older
- not yet 21 years old
   POST: Min of 4 adults

   Committee Chair (CC)

   CLUB: 6<sup>th</sup>-8<sup>th</sup> graders

   2 Committee Members (MC)

   who have completed the

   Sth

   Grade and are at
  - CLUB: 2 adults <u>Sponsor</u> (ES) Assoc Sponsor (AS)

## **PAPERWORK**

- New Post/Club
   Application
- 4 <mark>Adult</mark> Apps
- 5 **Youth** Apps
- Annual Memorandum of Understanding





Exploring Youth Participants "EP's" ages 18-20 must complete an Exploring Adult Application & Successfully Complete YPT.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar Twice monthly example: 1st - Open House	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements
Career Interest Surveys • Pitch the program not the survey • Surveys are only a tool to connect youth to the program • Talk to counselor first, they can connect you with the decision maker	<ul> <li>Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>Training available online at: https://my.scouting.org</li> </ul>	2nd - Hands on activity 3rd -Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th -TBD by Explorers	Posters/flyers in high traffic areas     Career/college fair booths     Organization employees email their     own contacts     HANDS ON ACTIVITIES     = 90% join rate!
<ul> <li>Study survey objections</li> <li>Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>ALWAYS share results with school administrators</li> <li>Include summary of results with CEOs on sales calls</li> </ul>	Why more adults?	<ul> <li>Develop bylaws and SOP's</li> <li>Prepare new committee members by delegating open house tasks at the program planning meeting:</li> <li>Mail invitation letters</li> <li>Personal phone call to students</li> <li>Get snacks</li> <li>Secure gear for activities</li> </ul>	Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses • Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	<ul> <li>Print calendar</li> <li>Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</li> </ul>	chairs • Match officers with adult leaders • Explorer Officers should maintain the program calendar
<ul> <li>Research current volunteers and parents' employers to help you get your foot in the door</li> <li>Approach CEO, study objections</li> </ul>	<ul> <li>Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at:	Service Team • Make regular visits to coach leaders • Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year
	https://my.scouting.org	Regional/National Events: Found on www.exploring.org	· Use super activity as incentive



## 4 Steps/Phases in Organizing a new Post

## . Research-

Conduct the Career interest surveys and develop business/community prospects 2. Leadership-

Meeting with the top leadership within the businesses/community and identifying program leaders; includes training of leaders

## 8. <u>Program-</u>

Develop the organization's meeting/program themes and prepare for an open house

## 4. Participation-

Recruiting youth through an organized open house and involvement of youth in program development



# MOST IMPORTANT PART OF EACH PHASE?

Phase 1: Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

Phase 4: Open House



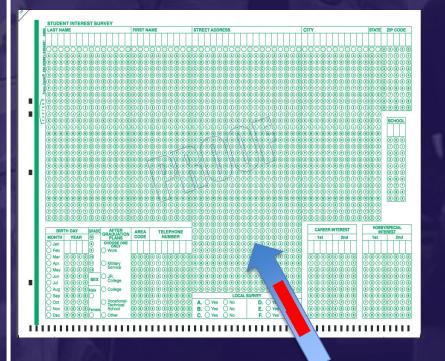
# Career Interest Surveys The # 1 Leading Indicator for Exploring Growth



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements · Posters/flyers in high traffic areas
Pitch the program not the survey     Surveys are only a tool to connect     youth to the program     Talk to counselor first, they can	Exploring YPT and Exploring Leader Training modules required for each position • Training available online at:	3rd -Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity	Career/college fair booths     Organization employees email their     own contacts     HANDS ON ACTIVITIES
<ul> <li>connect you with the decision maker</li> <li>Study survey objections</li> <li>Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>ALWAYS share results with school administrators</li> <li>Include summary of results with CEOs on sales calls</li> </ul>	Why more adults?	7th -TBD by Explorers • Develop bylaws and SOP's • Prepare new committee members by delegating open house tasks at the program planning meeting: • Mail invitation letters • Personal phone call to students • Get snacks	= 90% join rate! Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care	Post/Club Committee · Post-Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)	<ul> <li>Secure gear for activities</li> <li>Print calendar</li> <li>Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</li> </ul>	chairs • Match officers with adult leaders • Explorer Officers should maintain the program calendar
<ul> <li>Research current volunteers and parents' employers to help you get your foot in the door</li> <li>Approach CEO, study objections</li> </ul>	<ul> <li>Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at:	Service Team • Make regular visits to coach leaders • Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year
	https://my.scouting.org	Regional/National Events: Found on www.exploring.org	· Use super activity as incentive



## Phase 1 – Research Career Interest Surveys (two choices)



## EXPL**⊘**RING<sup>™</sup>

DISCOVER YOUR FUTURE

## Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY DENTIFIABLE INFORMATION. For assistance on the survey please email exploring/filmal org

#### Personal Infomation

* Firs	t Name	* Last Name			* Address			
* Mor	nth of Birth		Year of Birth		* City		* State	* Zip
Se	lect	Ŧ	Select	v			Select •	
* Gen	nder * E	thnicity			* Phone	Email		
Se	lect v	Select		v				

#### School Information

* Current Grade		* After Graduation I want to:
Select	¥	Select

Select...

\* Current School City Please Select a City

Current School State

ease Select a City

## **Online Survey:**

www.exploringyourcareer.con

## Paper Scantron Survey

EXPLORING

# STUDENT CAREER INTEREST SURVEY BACK SIDE FRONT SIDE 003) Campong / Macang / Ording Conditions (Data Malace, Marying / Configuring (Data Malace, Marying / Paper Scantron Survey Available through NDC



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	PreK-12 Programs Career Exploring Order Form DISCOVER YOUR FUTURE	
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	Organization:	
	Address:	
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	Address:	
	City, St ZIP:	
	Want to see a picture? Preview items at http://www.scoutstuff.org/catalog/imageset?sku=ENTER SKU HERE	
	NOTE: Both the Exploring and LFL Curriculum program materials are being rebranded between 2016 - 2018. To	
	streamline the process, not all items will be rebranded at the same time. When an item is rebranded it will have a new	
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	ITEM No.	DESCRIPTION	Retail	Wholesale QT	Y Total Price				
		Career Interest Scantron Survey							
	618833	Career Interest Surveys, 30 pk Green Scantron	n/a	\$2.49					
	629090	Career Interest Surveys, 500 pk (10+ \$40.99 ea, 20+ \$37.19 ea)	n/a	\$41.29					
		Awards   Recognitions   Lapel Pir	-	1					
	12707	William H. Spurgeon, III Plaque	\$48.99	\$48.99					
	17434	Russell C. Hill Award Plaque	\$59.99	\$59.99					
	639676	Law Enforcement Proficiency Award Certificate	\$1.89	\$1.39					
	639677	Fire & EMS Proficiency Award Certificate	\$1.89	\$1.39					
	34613	Law Enforcement Exploring Recognition Certificate	\$1.89	\$1.39	<u> </u>				
	639678	Career Achievement Award Certificate	\$1.89	\$1.39	<u> </u>				
	32195	Leadership Award Certificate	\$1.24	\$1.24	<u> </u>				
	4173	Leadership Award Medal w/ribbon	\$7.99	\$6.99	<u> </u>				
	639674	Exploring Lapel Pin NEW BRAND	\$3.29	\$2.49	<u> </u>				
	4113	Law Enforcement Exploing Lapel Pin	\$7.49	\$5.99	<u> </u>				
	623928	Spurgeon Award Lapel Pin	\$5.99	\$3.99					
	634569	Exploring Appreciation Certificate	\$1.89	\$1.39					
	20700	Law Enforcement and Fire & EMS Exploring Pro							
	33729	Law Enforcement Proficiency Awards Tracking Wall Chart	\$5.99	\$3.99					
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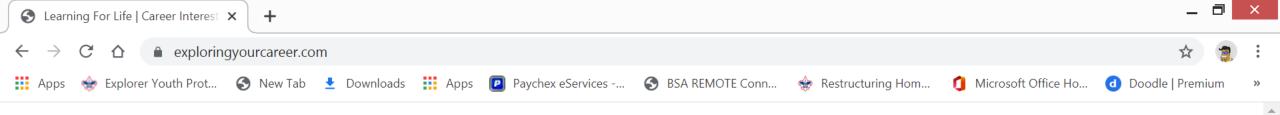


## www.exploringyourcareer.com



# **TRY IT NOW!**

Use QR code or simply type address in web browser





**DISCOVER YOUR FUTURE** 

## Career Interest Survey

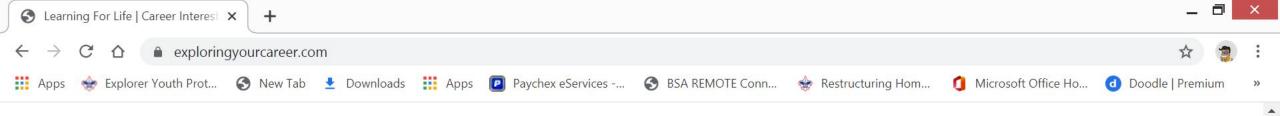
THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION. For assistance on the survey please email exploring@lflmail.org

## Personal Infomation

* First Name	* Last Name	* Address	
* Month of Birth	* Year of Birth	* City	* State * Zip
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## Careers

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From all the Career fields below select your first and second job choice

Arts & Humanities Field	
Aviation Field	
Business Field	
Communications Field	
Fire & Emergency Services Field	
Healthcare Field	
Law Enforcement Field	
Law, Government & Public Services Field	
Engineering Field	
Skilled Trades Field	
Social Services Field	
Sciences Field	

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## CAREER INTEREST SURVEY



\* Fields in bold are required

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

* First Name: * La	st Name:	* Birth Month: Select   * Birth	Year: Select  * Gender: Select
* Address:	* City:	* State: Select  * Zip:	* Home Phone:
Email:	Facebook ID:	Ethnicity: Selec	t 🗨
* Grade: Select  * After Graduation: Select	Your school is in: * School State: * School City:	CO  WWW.exploring	yourcareer.org
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1st Choice     0103 - Author / 70       Select     0120 - Commercial		Home School Other	
	lodern / Tap / Ballet / Folk ) (i)	Select   Select   O145 - Musician  Select   O160 - Photograp	(Instrumental, Choral, Vocal) (i) oher (i)

# **ONLINE CAREER INTEREST SURVEY COSTS**

<b>CLASSIFICATION</b>	<b>ANNUAL FEE</b>
500	<b>\$0</b>
400	<b>\$0</b>
300	<b>\$0</b>
200	<b>\$0</b>
100	<b>\$0</b>

## Unlimited schools and unlimited surveys for students 13 years of age and older



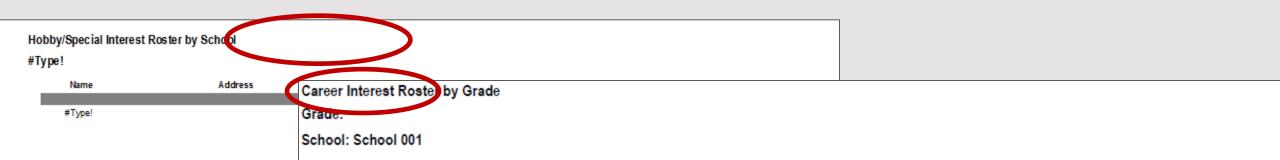
# **REPORTS GENERATED FROM THE SURVEYS**



# **RESULTS REPORT: School**

Alphabetic Roster by Grade School: School 001 City Address State Zip Phone After Graduation Plans Student Name Career Choice 1 Career Choice 2 Hobby Choice 1 Hobby Choice 2 Grade: 10 NOBLESVILLE 46060 Work IN ABBEY... Musician (Instrumental/Choral/Voice Journalist/Report/Newspaper/Mag Roller Skates/Blade Music ABDALLA. Grade: 10 ABEL, . ABBEY, Susie 123 Main St Noblesville IN 46060 Work ABERNATY, . ABURABI. Hobby 1 Hobby 2 Career 2 Career 1 ACHGILL, . Roller Skate /Blade **Music** Musician Journalist ACKERMAN. . Music Nurse (Registered) Teacher/Special Education Soccer NOBLESVILLE IN 46060 College ACKMANN, . Computer Engineer/Technician Computers/Programmer Football Computer Games INDPLS IN 46217 College ADAME. . Pharmacist Graphic Artist Dancing Music CARMEL IN 46032 College ADAMOPOULOS, . Actor/Actress Interior Designer/Decorator Music Amateur Radio INDPLS IN 46228 College ADAMS, . Licensed Practical Nurse Travel Nurse (Registered) Dancing CARMEL IN 46032 College ADAMS. . Interior Designer/Decorator Chef/Baker Dancing Water Skiing NOBLESVILLE IN 46060 College ADAMS. . Dentist Teacher/Teacher Aide Music Dancing

# **RESULTS REPORT: School**



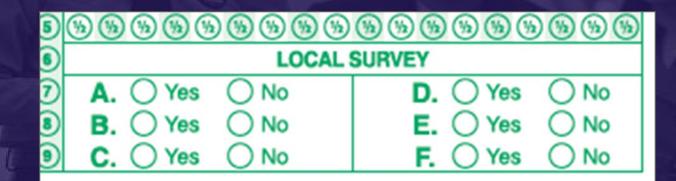
	Name	Address	City	State	Zip	Phone	After Graduation Plans Grade
Acc	ountant/CPA						
	COLLINS, .		INDPLS	IN	46260		College
	DAVIS, .		INDPLS	IN	46260		College
	DEARING, .		INDPLS	IN	46227		College
	DUSEL, .		INDPLS	IN	46236		College
	HARDISTER, .		INDPLS	IN	46222		College
	KNIGHT, .		CARMEL	IN	46032		College
	LORAH, .		GREENWOOD	IN	46143		College
	LOWERY, .		Atlanta	GA	30303		College
	QUERIN, .		CARMEL	IN	46032		College
	WYATT, .		Atlanta	GA	30303		College
	YORK, .		GREENWOOD	IN	46143		Other
Act	or/Actress						
	ALVEY, .		INDPLS	IN	46163		College
	ARNOLD, .		Atlanta	GA	30303		
	BENTON, .		INDPLS	IN	46229		College
	BLACKWELL, .		INDPLS	IN	46236		
	BROOKS, .		INDPLS	IN	46205		College
	BROWN, .		INDPLS	IN	46222		
	BUTLER, .		Atlanta	GA	30303		College

## **Summary Career Interest Report by Council**

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer To Market Average Ave	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208



# **Career Interest Survey Questions**



Opportunity for 6 "Yes" or "No" questions Unique feature of our survey Anything school officials want to know ✓ Are you planning to take the SAT / ACT? ✓ Are drugs a problem in our school? ✓ Is there enough student parking?



# EXPLORING RESOURCES www.exploring.org

#### UNIT RESOURCES

**Activity Library** Awards & Recognitions **Budget Planning Worksheet Bylaws** Council Locator Custom Merchandise Exploring Guidebook for Leaders **Fiscal Policies and Procedures** Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook **Online Renewal Online Renewal FAQs Open House Fliers** Roster Safety First Guidelines **Scholarships** Service Hours Reporting Training & Safety Youth Protection

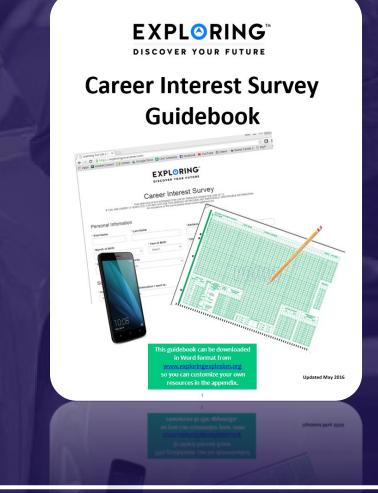
#### **COUNCIL RESOURCES**

Annual Report 2016 Awards & Pecognitions Career Interest Survey Guidebook Commissioner Service to Exploring FAQs **Committee Guide & Position Descriptions** Cultivation Event Guide **Custom Merchandise Exploring Clubs** ExploringCast Podcast **Exploring Explosion Exploring Express Guide Exploring Officers Association Guide** Journey to Excellence Marketing And Membership Merchandise Licensees New Unit Playbook **Training & Safety** Unit Performance Guide Unit Performance Guide Tracking U.S. Dept. of Education Letter Workforce Development Funding Guide

#### FORMS

Adult Application Background Check Exemption Budget Worksheet Immunization Exemption Request Incident Reporting Forms Medical Record Memo of Understanding Money Earning Permit New Post/Club Application Parent Consent Youth Application

# **Career Interest Survey Guidebook**



EXPLORING

- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
  - Page 5 | At A Glance
  - Page 7 | Overcoming Objections
  - Page 44 | Appendix

# **ALTERNATE METHODS?**

- **1. Use school information already available**
- **2.** Ask youth to develop contacts
- **3. Develop cultivation events**
- 4. Invite Eagle Scouts / Scouts to join
- 5. Booth at schools open house night and career days /career fairs
- 6. Annual Exploring open houses for ALL Posts and Clubs
- 7. Follow up leads from the Exploring Lead Generator



# **BASED ON SURVEY RESULTS**

**1. Focus on Top 4 students interests** 

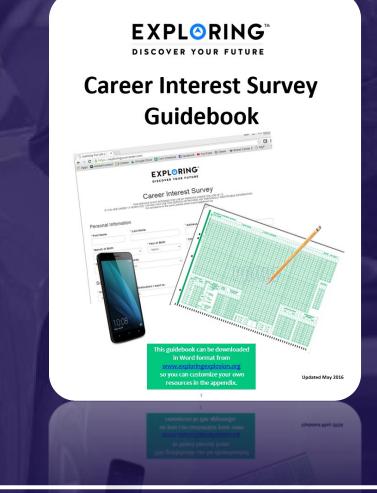
2. Identify companies in those 4 interest areas

# 3. Identify the path to the CEO

- Council board contacts
- School board/admins
- PAS find
- Nominating committee
- Applications



# **Career Interest Survey Guidebook**



EXPLORING

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# **EXPLORING**<sup>TM</sup>

## DISCOVER YOUR FUTURE

# **LEAD GENERATOR**

# **GET INVOLVED**

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. To make sure we place you with the right program, fill out the form to the right and we'll make sure to get in touch! Enter your information below for someone from our Exploring team to contact you.

First Name

Last Name

Enter your e-mail

Enter your phone number

ZIP Code

Choose your role

What Career Are You Interested In

GET INFO 🕨

Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

To make changes to any of these settings, email your request to exploring@lflmail.org.

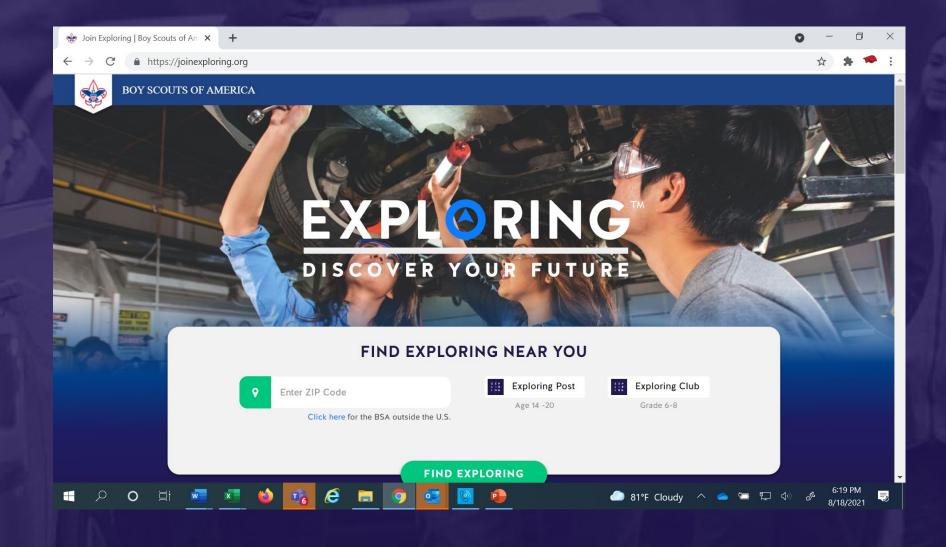
WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

1. In the email, you will see a note to "copy & paste the following URL into your browser to mark lead as contacted".

- 2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
- 3. Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.



# www.joinexploring.org





PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	<ul> <li>Get organization commitment</li> <li>Identify 4-8 adults for leadership</li> <li>Set a date for Open House</li> <li>Start paperwork (MOU, New Post App, Adult App)</li> <li>Complete</li> <li>Complete</li> <li>Complete</li> <li>Brainston</li> <li>Open House</li> <li>Develop</li> <li>Twice model</li> </ul>	<ul> <li>Complete leader trainings online</li> <li>Brainstorm hands on activities for</li> <li>Open House and program calendar</li> <li>Develop initial 3-4 month calendar</li> <li>Council, spectrum</li> <li>School webs</li> <li>School daily</li> <li>Posters/fly</li> <li>School daily</li> <li>School daily</li> <li>Posters/fly</li> <li>School daily</li> <li>Schol daily</li> <li>School daily</li> <li>School daily<td>Promote Open House  · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements</td></li></ul>	Promote Open House  · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements
Career Interest Surveys  • Pitch the program not the survey  • Surveys are only a tool to connect youth to the program  • Talk to counselor first, they can connect you with the decision maker	Career Interest SurveysFully trained after completion of both Exploring YPT and Exploring Leader2nd -Hands on activity 3rd -Youth Officer ElectionsPitch the program not the survey Surveys are only a tool to connect youth to the programTraining modules required for each position3rd -Youth Officer ElectionsTalk to counselor first, they can connect you with the decision makerTraining available online at: https://my.scouting.org6th - Hands on activityTalk to counselor first, they can connect you with the decision makerTraining available online at: https://my.scouting.org6th - Hands on activityInclude ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school on sales callsWhy more adults? Nore leaders = more resources = stronger program = more youth ·Share the responsibilities with all committee membersMail invitation letters ·Personal phone call to students ·Personal phone call to students ·Secure gear for activitiesFinding the BusinessesPost-Club Committee register (committee chair, Advisor and 2Print calendar ·Complete paperwork: MOU, Post/Club application, Adult Apps and obtain		<ul> <li>Posters/flyers in high traffic areas</li> <li>Career/college fair booths</li> <li>Organization employees email their own contacts</li> <li>HANDS ON ACTIVITIES = 90% join rate!</li> </ul>
<ul> <li>Study survey objections</li> <li>Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>ALWAYS share results with school administrators</li> <li>Include summary of results with CEOs on sales calls</li> </ul>			Youth-Led Program · Youth officer electiosn a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care		chairs • Match officers with adult leaders • Explorer Officers should maintain the program calendar	
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Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee ·Committee structure; program, fundraising, marketing, and service ·Online training at:	Service Team • Make regular visits to coach leaders • Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year
	https://my.scouting.org	Regional/National Events: Found on www.exploring.org	· Use super activity as incentive

EXPLORING

# Phase 2 - Leadership

# CEO's Police/Fire Chiefs Administrators Industry Experts Retirees Community Leaders





## Moving forward with the CEO

1) Get organization's commitment

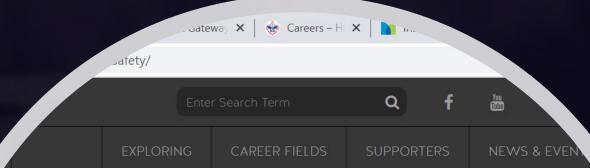
2) Identify 6-8 adults- CEO invites them- You provide guidance

### 3) Set 2 dates for:

- All-In-One program planning meeting
- Open House
- 4) Start Paperwork
  - New Club/Post Application
  - MOU, Adult Application



# **Exploring Training**



EXPLORING

ISCOVER YOUR FUTUR

**BECOME A TRAINED** 

**EXPLORING LEADER** 

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#### EXPLORING

# EXPLORING RESOURCES

#### UNIT RESOURCES

Activity Library Awards & Recognitions **Budget Planning Worksheet Bylaws Council Locator** Custom Merchandise **Exploring Guidebook for Leaders Fiscal Policies and Procedures** Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook Online Renewal **Online Renewal FAQs Open House Fliers** Roster Safety First Guidelines **Scholarships** Service Hours Reporting **Training & Safety** Youth Protection

#### COUNCIL RESOURCES

Annual Report 2016 Awards & Recognitions Career Interest Survey Guidebook Commissioner Service to Exploring FAQs **Committee Guide & Position Descriptions** Cultivation Event Guide Custom Merchandise **Exploring Clubs** ExploringCast Podcast **Exploring Explosion Exploring Express Guide** Exploring Officers Association Guide Journey to Excellence Marketing And Membership **Merchandise Licensees** New Unit Playbook Training & Safety Unit Performance Guide Unit Performance Guide Tracking U.S. Dept. of Education Letter Workforce Development Funding Guide

#### FORMS

Adult Application Background Check Exemption Budget Worksheet Immunization Exemption Request Incident Reporting Forms Medical Record Memo of Understanding Money Earning Permit New Post/Club Application Parent Consent Youth Application

# Phase Two: Training

#### **EXPLORING** E X P L O R **POSITION TRAINED REQUIREMENTS** ING

MIN

#### **ADVISOR** & ASSOCIATE ADVISOR

#### **BEFORE 1ST MEETING**

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
	TOTAL TIME: 1 HOUR	11 MIN
	FIRST 30 DAYS	
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
	TOTAL TIME: 2	3 MIN
	POSITION TRAINED	
SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55

SCO_317	CONDUCTING AN OFFICER SEMINAR	5:55
	FOR EXPLORING	
SCO_307	METHODS OF EXPLORING	9:06
	TOTA	L TIME: 15 MIN

## POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

#### **BEFORE 1ST MEETING**

SCO_308	<b>REGISTERING &amp; RENEWING FOR EXPLORING</b>	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
	TOTAL TIME: 5	3 MIN

#### **FIRST 30 DAYS**

SC0_310	<b>DEVELOPING SOPS &amp; BYLAWS FOR EXPLORING</b>	5:20
SC0_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SC0_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SC0_316	ACTIVITY PLANNING FOR EXPLORING	9:26
TOTAL TIME: 39 I		9 MIN

#### **POSITION TRAINED**

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL TIN	1E: 15 MIN

#### SERVICE TEAM MEMBER

#### **BEFORE 1ST MEETING**

	SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
1	SCO_302	WHAT IS EXPLORING?	10:03
	SCO_303	BENEFITS OF EXPLORING	9:21
	SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
	SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
		TOTAL TIME:	47 MIN

#### **FIRST 30 DAYS**

SC0_308	<b>REGISTERING &amp; RENEWING FOR EXPLORING</b>	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
0.00	TOTAL TIME: 4	4 MIN

#### **POSITION TRAINED**

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	<b>DEVELOPING SOPS &amp; BYLAWS FOR EXPLORING</b>	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
	TOTAL TIME: 3	4 MIN

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Career Surveys/counselor data - Get organization commitment - Identify 4-8 adults for leadership - Identify 4-8 adults for leadership - Set a date for Open House - Set a date for Open House - Start paperwork (MOU, New Post App, - Adult App) - Develop initial 3-4 month calendar - Twice monthly example:	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements	
<ul> <li>Surveys are only a tool to connect youth to the program</li> <li>Talk to counselor first, they can connect you with the decision maker</li> <li>Study survey objections</li> <li>Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>ALWAYS share results with school administrators</li> <li>Include summary of results with CEOs on sales calls</li> </ul>	<ul> <li>Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>Training available online at: https://my.scouting.org</li> </ul>	2nd - Hands on activity 3rd -Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th -TBD by Explorers	Posters/flyers in high traffic areas     Career/college fair booths     Organization employees email their     own contacts     HANDS ON ACTIVITIES     = 90% join rate!
	Why more adults?         • Research shows posts and clubs that         start with 6-8 leaders last longer         • More leaders = more resources =         stronger program = more youth         • Share the responsibilities with all         committee members         Post/Club Committee         • Post- Minimum of 4 adults required to         register (committee chair, Advisor and 2         committee members)	signatures	Youth-Led Program • Youth officer electiosn a third post/club meeting • Schedule officer seminar • Youth officer titles should reflect organization's employee titles • Officers pick activities and activity
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# Important resources to help plan the program...

- 1. *Career Opportunity Worksheet* -- <u>www.exploring.org</u> and click on relevant career field icon and scroll to the bottom of the page.
- 2. Activity Library (including Life Skills Section) <u>https://www.exploring.org/activity-library/</u>

#### 3. Organization's Resources/Employees

- A. Current work curriculum (developed by the company)
- B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
- 4. Career Achievement Award (Posts) & Career Awareness Award (Clubs) <u>http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf</u> <u>http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf</u>
- 5. Exploring Guidebook for Leaders <u>https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf</u>
- 6. Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies) https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17\_8.pdf
- 7. Online Exploring Adult Leader Specific Training & Youth Protection Training https://www.exploring.org/training-safety/ or www.myscouting.org
- 8. Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club http://www.exploring.org/wp-content/uploads/2021/04/522-02516\_UPG.compressed.pdf

Also visit <u>www.exploringexplosion.org</u> and scroll to the bottom of the website to find additional resources...

# Phase 3 – Program All-In-One Program Planning Meeting

## 1) Paperwork

- 2) Adult Explorer Leader Training
  Youth Protection for Explorers
  Adult Explorer Leader Training
- 3) Open House Planning
  - Brainstorm session



Why did you choose this career for yourself?
What are hands on activities that you can do with youth?
Develop a 3-4-month calendar (use Activity Library)
Choose Open House "hands-on activities"

4) Prepare Post Committee Members for Open House



#### SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND			
September	March		
Open House	Computer science		
October	April		
Chemical engineering	Fluid power technology		
November	May		
Youth Officer Elections	Ethics in engineering		
December	June		
Holiday Play – open house	Visit with engineering firm		
January	July		
Industrial Technology	Civil engineering		
February	August		
Electrical engineering	Mechanical engineering		



# Phase 3 – Program Planning the Open House

## 1) From your BRAINSTORM session...

 Pick the 4-5 best activities for a quick hands-on format at the Open House

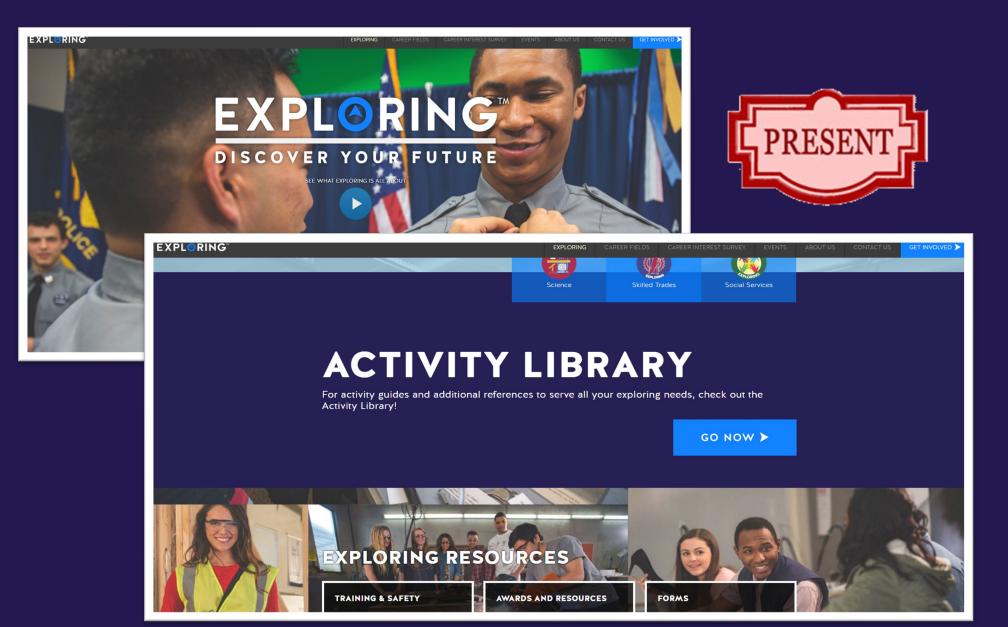
## 2) At the open house..."Go shopping"

- 4-5 stations (rotations)
- 4-5 minutes each





# www.exploring.org



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	https://my.scouting.org	Regional/National Events: Found on www.exploring.org	· Use super activity as incentive	



# Phase 4 – Participation SIMPLE OPEN HOUSE AGENDA

### **OPEN HOUSE AGENDA**

- 1. Welcome
- 2. What is Exploring?
- 3. Video

### 4. HANDS-ON ACTIVITIES

- 5. Activity Interest Survey (customized)
- 6. Calendar
- 7. ASK TO JOIN
- 8. Applications & fees
- 9. Snacks







# Resources to help you... www.exploring.org

#### UNIT RESOURCES

Activity Library Awards & Recognitions **Budget Planning Worksheet** Bylaws Council Locator Custom Merchandise Exploring Guidebook for Leaders (NEW!) Insurance Information Journey to Excellence Logos & Marketing New Unit Playbook **Online Renewal Online Renewal FAOs Open House Fliers** Roster Safety First Tips Scholarships Service Hours Reporting Training & Safety

#### **COUNCIL RESOURCES**

Annual Report 2016 Awards & Recognitions Career Interest Survey Guidebook **Committee Guide** Cultivation Event Guide Custom Merchandise Exploring Clubs ExploringCast Podcast Exploring Explosion Exploring Express Guide Workforce Development Fund Guide Journey to Excellence Marketing And Membership Merchandise Licensees New Unit Playbook Training & Safety Unit Performance Guide Unit Performance Guide Tracking

#### FORMS

Adult Application Background Check Exemption Budget Worksheet Incident Reporting Forms Medical Record Memo of Understanding Money Earning Permit New Post/Club Application Parent Consent Youth Application



# ONLINE REGISTRATION FOR EXPLORING

# Ρ E X O R >< NG

# Invitation Manager

Last updated at: 11/05/2019 02:05:0	)7 PM		RELO
O New Leads Last 30 days		2 Ipened Leads Last 30 days	+ New Lead
Status Summary	٩	ctive Leads by Source	
0 New	VIEW		
2 Opened	VIEW		
Pending Reassignment	VIEW		
1 Invitation Sent	VIEW		
0 Closed	VIEW	Requests submitted throu Manually entered: Joining Night	
0 Completed	VIEW	Manually encered: Usining want in manually entered: Oth	
Invitation QR - Post 0935	h	vitation Link - Post 0935	
Downlo	ad QR Code	https://myqa.scouting.org/VES/OnlineReg/	Copy URL
Leads			VIEW COLOR MATRIX
Q Search			
		► Send App	lication 🏼 Draft Email
Name	\$ Source	Invitation St	atus
Tom Jones	Individual L	ead Ō Open	ed
		•	

my.Scouting | Membership Manager

Post 0935 Coon Rapids Fire Department

EXP <LOR>

Post 0935

Application

Invitation

Reports

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# **Create Account & Complete Application**

	E X̂ P ≺L O R≻ I ŅG
You will be guided through the my.Scouting a	VELCOME account creation process. You will receive a notification when npleted creating your account.
YOUR INFORMATION	
Full legal first name and last name If you are creating an account to n information below*	r required* egister your child in Scouting, enter the parent or guardian
* First Name :	Jake
* Last Name:	Doe
* Date of Birth ③:	01/01/1980
CREATE YOUR ACCOUNT	
* Email Address :	⊡jakedoe@gmail.com
* Confirm Email :	⊠jakedoe@gmail.com
* Phone Number	■ ∨ <b>∂ (214) 555-1212</b> ext: <b>●</b>
* Country:	USA v
* Address Line 1:	1325 W. Walnut Hill Lane
Address Line 2:	Address Line 2

#### WELCOME TO EXPLORING

Select your application type below to apply for membership in or to volunteer for Exploring. You will be notified when your application has been processed by the unit or council.

#### Are you registering yourself or your child?:

Exploring

Youth

Start



Exploring Volunteers Start

T Easte Information	Background Information	Terms and Conditions	Checkout Summary	Payment Continuation
Tell us about yours	self			
Full legal nam	ne required*			
* First Name		Jake		
Middle Name	e:	Middle Name		
* Last Name	:	Doe		
Suffix:		Choose Suffix		~
Mother's Mai	iden Name @:	Mother's Maide	n Name	
* Date of Birt	th:	01/01/1980		
* Gender :		🔵 Female 🔘	Male	
* Ethnic Bac	kground :	Caucasian/Whit	te	~
* Social Secu	urity #:	010-02-0001		0
Current Residency				
* Country:		LISA		

1325 W. Walnut Hill Lane

0

\* Address Line 1:

Membership and Unit Online Renewal

# FOR EXPLORING

Ρ E X O R >< NG 

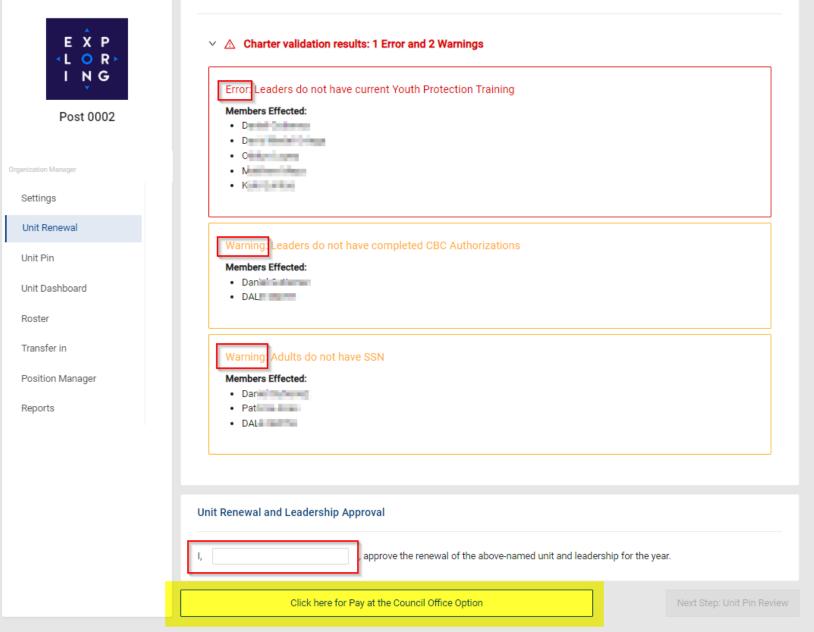
# **Organization Manager**

E X P L O R I N G Post 0002	Payment Information
rgenization Manager Settings Unit Renewal Unit Pin Unit Dashboard Roster Transfer in	Youth Applications         Automatically Accept Youth Applications to this Unit.         Adult Applications         Allow Adult Applications         Auto Approve Renewals         Allow auto approve renewals
Position Manager Reports	Email Settings   Fee Emails   Include Fees/Fee Explanations   Online Registration Emails   Welcome Emails

# **Unit Renewal - Post View**

	my.Scot	uting   Organization Manager		
Post 0002 Los Angeles City Fire	Dept Station 25			
ЕŶР	1 Unit Validation	2 Unit Pin Review	3 Paymer	nt 4 Confirmation
≺L O R≻ I Ņ G	Unit Leadership		Chartered Organization	
Post 0002	Explorer Post Advisor	Post Committee Chair Patricia Indas	<b>Organization Name</b> Los Angeles City Fire Dept Station 25	Executive Officer Kri
Organization Manager	Executive Officer	Post Committee Member DALE David	<b>Unit Term</b> Oct 1, 2023 - Sep 30, 2024	Unit Address 200 N Main St Ste 1800
Settings Unit Renewal		Edit Positions		Los Angeles, CA 90012
Unit Pin			Membership	
Unit Dashboard			13	1
Transfer in			Youth Members	Multiple Members
Position Manager	Validation			
Reports	🗧 🛆 Charter validati	on results: 1 Error and 2 Warnings		
	Unit Renewal and Leader	ship Approval		

# **Unit Renewal - Post View**



## **Unit Renewal - Post View**

Service Territory 03

Exploring LFL 2-20 Post 0002

09/10/2024

Relative Description

09/30/2024

FIRE/EMERGENCY SERVICE

Greater Los Angeles Area 033

Los Angeles City Fire Dept Station 2



## BOY SCOUTS OF AMERICA® Unit Renewal Paper

Greater Los Angeles Area 033 Exploring LFL 2-20 Post 0002



Service Territory
Council
District
Organization Name
Date Document Generated

Participating Organization Executive Officer Special Interest Expire Data

#### Instructions:

Review your unit leadership and submit this form to your council office with the Unit Charter Fee before the 15th of the month.

#### Unit Renewal and Leader Approval

\_\_, approve the rechartering of the above-named unit and leadership for the year.

Sign here

#### Unit Leadership

Explorer Post Advisor

David

Danie

Executive Officer

Kris

Davi

Post Committee Member

DALE

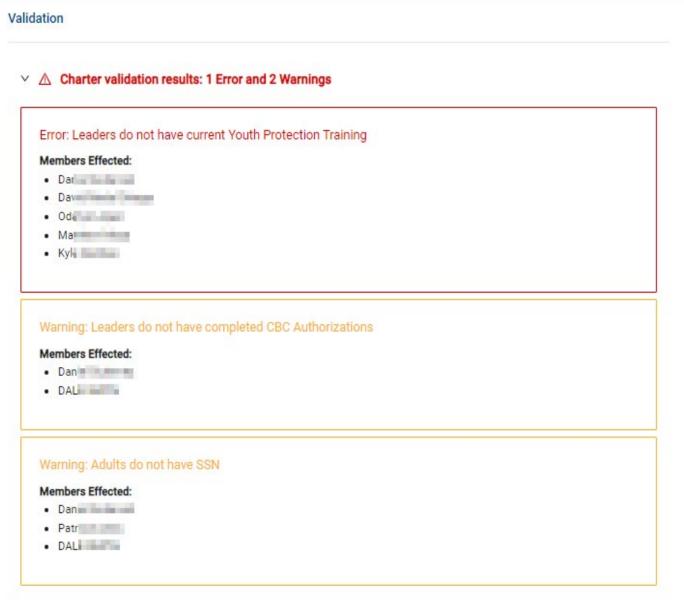
Post Committee Chair

Patricia I

# **Unit Renewal - Council View**

Greater Los Angeles Area 033				
	Post 0002 Los Angeles Ci	ty Fire Dept Station 25	3 Paymer	nt 4 Confirmation
Greater Los Angeles Area	Unit Leadership		Chartered Organization	
Registrar Tools		Post Committee Chair Patri	Organization Name Los Angeles City Fire Dept Station 25	Executive Officer
Search Dashboard		Post Committee Member DAL Day	Unit Term Oct 1, 2023 - Sep 30, 2024	<b>Unit Address</b> 200 N Main St Ste 1800 Los Angeles, CA 90012
New Unit Unit Renewal		Edit Positions	Membership	
Redistricting				
Position Manager Maintenance			13 Youth Members	<b>1</b> Multiple Members
Data Management	Validation			
Reports User Guide	> A Charter validation	results: 1 Error and 2 Warnings		
Criminal Background Ch		esuits. T Error and 2 Warnings		
Additional Registration	Unit Renewal and Leadership	o Approval		
	l,	, approve the renewal of the abo	we-named unit and leadership for	the year.
	Click here	for Pay at the Council Office Option		Next Step: Unit Pin Review

# **Unit Renewal - Council View**



## **Member Renewal – Member/Parent**

# Your BSA Membership is up for renewal

Dear James

This is a friendly reminder that your annual BSA membership expired 15 days ago on 03/31/2024. Please <u>click here to renew</u> your membership(s) in the below organization(s). Renewals can also be processed by contacting your local council.

#### **Click Here to Renew**

Member ID: 1 Organization Name: Position: Unit Advancement Chair New Registration Term: 04/01/2024 to 03/31/2025

All persons 18 and over registering with the Boy Scouts of America are required to complete Youth Protection training, which is available online at my.scouting.org. Youth Protection Training must be current to register.

Thank you for your participation in the Boy Scouts of America. If you have any questions regarding your registration, please contact your local council or unit leader.

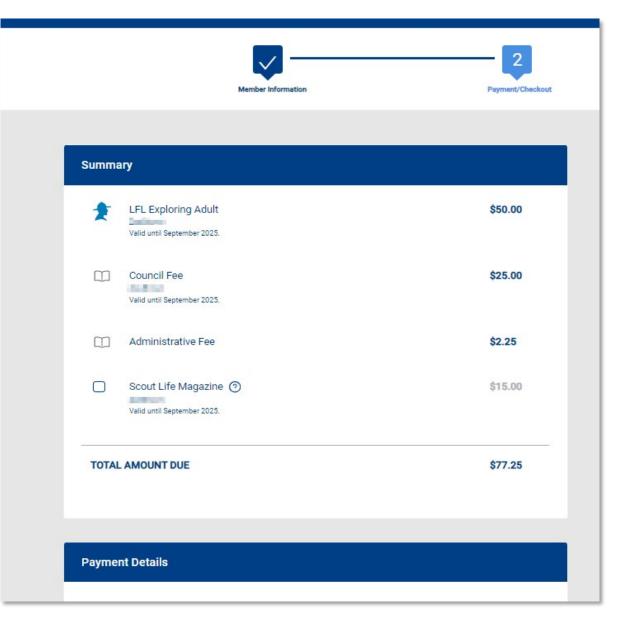
The renewal link also provides option to change your Scout's Life Subscription and/or opt out of the program.

Mecklenburg County Council 415 1410 E 7th St Charlotte, NC, 28204

# **Member Renewal – Member/Parent**

			Welcome, P
		You have some registra	tions expiring soon, click here to renew
<b>•</b>	Θ		
Ay Profile	My Account	My Application	
5	Ę		
ly Training	Manage Member ID	BSA Web Links	

Current Memberships	
The following position(s) will be renewed, Select Remove Position renew.	ns on those you do not want to
Post 0027	
Post Committee Chair Current Expire Date: 09/30/2024 Future Expire Date: 09/30/2025	Primary Position 🥥
Post 0002	
Post Committee Chair Current Expire Date: 09/30/2024 Future Expire Date: 09/30/2025 ✓ Select as Primary Position	

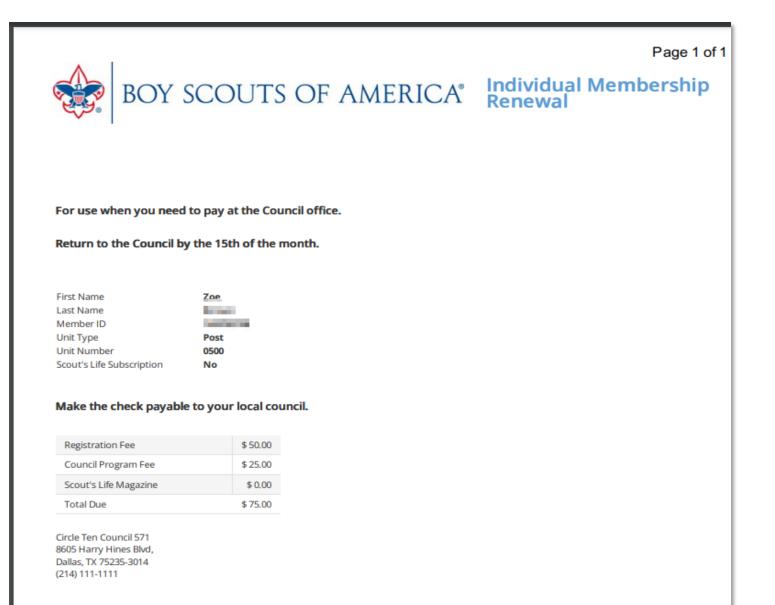


#### 🔒 Secure, 1-click checkout with Link 🗸

Card number		Expiration date	Security coo	de
1234 1234 1234 1234	VISA	MM / YY	CVC	
Country		Zip code		
United States	$\sim$	12345		

By providing your card information, you allow Boy Scouts of America to charge your card for future payments in accordance with their terms.

BILLING ADDRESS	Same as saved a	ddress 💽
* Country:	USA	$\vee$
* Address Line 1:	1325 W Walnut Hill Ln.	
Address Line 2:		
* City:	Dallas	
* State/Region :	TEXAS	~
* ZIP Code:	75234	
	2	0
Restart Renewal Click	to print for manual pay	Place Ord



### Monthly Renewal Information

Dear Christopher

Here is your Monthly registration update.

Organization Name: Tack U. IU Expiry Date: 12/31/2024

#### List of persons to be renewed (youth)

The following person(s) are eligible to renew in the next 3 months. The renewal period will open 2 months prior to their expiration. Please <u>click here</u> to view your current organization roster or renew members in your organization.

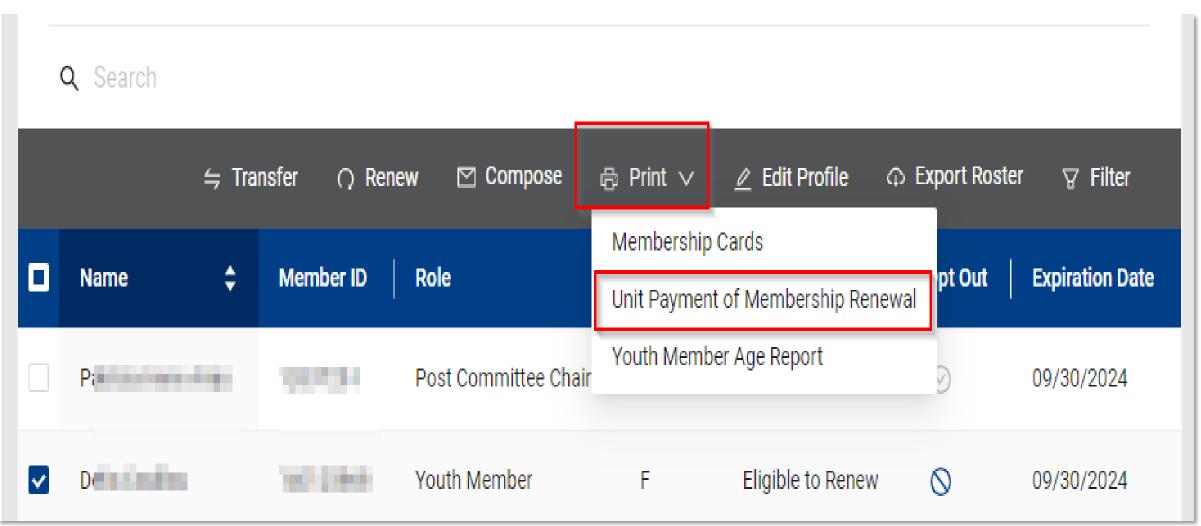
Member ID	First Name	Last Name	Position	Expiry Date
34040-0.33	Luke	Per entre	Youth Member	09/30/2024
10.5396	Teddy	1000	Youth Member	10/31/2024
24041085	Maximilian	Remarks.	Youth Member	09/30/2024
		Total: 3		

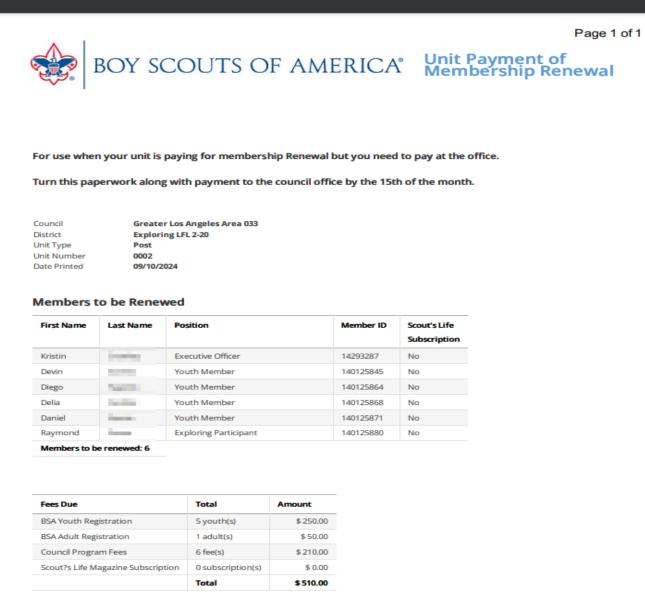
List of persons to be renewed (adults)

No records found.

List of renewed persons (youth)

	my.S	couting   Organization Manager			Welcome, Pa
st 0002 Los Angeles City	Fire Dept Station 25				
	Roster				
ΕŶΡ	Q Search				
≺L O R≻ I N G	-				
Post 0002	⇒ Tr	ansfer 🔿 Renew 🖾 Compose	♣ Print ∨ <u>∠</u> Edit Profile	় ি Export Roster	
P 051 0002	□ Name \$	Member ID Role	Gender Renewal Status	s Opt Out Expiration Date	2
ganization Manager	Patr	1 Post Committee Chair	F Opted Out	⊘ 09/30/2024	
Settings	Delia	1 Youth Member	F Eligible to Rene	w 🛇 09/30/2024	
Unit Renewal	Krist	1 Executive Officer	F Eligible to Rene	w 🚫 09/30/2024	
Unit Pin Unit Dashboard	V Dieg	1 Youth Member	M Eligible to Rene	w 🚫 09/30/2024	
Roster	Rayr	1 Exploring Participant	M Eligible to Rene		
Transfer in	• Rayi	Exploring Falticipant			
Position Manager	Dani	1 Youth Member	M Eligible to Rene	ew 🛇 09/30/2024	
Reports	Devi	1 Youth Member	M Eligible to Rene	w 🛇 09/30/2024	
	Dani	1 Explorer Post Advisor	M Eligible to Rene	w 🛇 09/30/2024	
	Odal	1 Exploring Participant	F Eligible to Rene	w 🚫 09/30/2024	





Post 0002	✓ Membership	✓ Membership Renewal Orders										
	<b>Q</b> Search								A			
Irganization Manager	Name	Order ID	Status ()	Updated	Position	YPT Expiration	Paid	Approved	Delete			
Settings		עו י			'	скриацон						
Unit Renewal	Delia	46532	Initiated	09/10/2024	Youth Member	N/A	No	Yes	Ū			
Unit Pin	Kristi	46533	Completed	09/10/2024	Executive Officer	N/A	N/A	Yes				
Unit Dashboard												
Roster	Diegd -	46534	Initiated	09/10/2024	Youth Member	N/A	No	Yes	Ū			
Transfer in					Exploring							
Position Manager	Raym	46535	Initiated	09/10/2024	Participant	01/28/2025	No	Yes	Ū			
Reports	Danie	46536	Initiated	09/10/2024	Youth Member	N/A	No	Yes	Û			
	Devin	46537	Initiated	09/10/2024	Youth Member	N/A	No	Yes	Û			
	> Unit Paid Me	mbership R	enewal Batche	S								

Dev       46537       Initiated       09/10/2024       Youth Member       N/A       No       Ye <ul> <li>V Unit Paid Membership Renewal Batches</li> <li>Created By</li> <li>Created On</li> <li>Number of Orders</li> <li>Paid</li> </ul> <ul> <li>Paid</li> <li>O9/10/2024, 8:26:20 am</li> <li>No</li> <li>GO TO PAYMENT</li> </ul>	s 📋
Created By Created On Number of Orders Paid	s 📋
+ Pat 00/10/2024 8:26:20 am 6 No CO TO DAVMENT	Delete
T F G TO PATIVILINT	Ĵ

	Kristin Crowley			
Payme	ent Summary			
2	Exploring Youth Quantity: 5		\$250.00	
	Council Fee Quantity: 5		\$175.00	
	Administrative Fee Credit Card Processing Fee (3%)		\$12.75	
	TOTAL AMOUNT DUE:		\$437.75	
	AMOUNT PAID:		\$0.00	
Card		<b>fit</b> US bank	ACH Set	up
Gard nu	ure, 1-click checkout with Link 🗸	Expiration	n date Security co	ode
1234	1234 1234 1234	VISA 🦲 📆 🕕 MM / Y	ry cvc	0
By provid	ding your card information, you allow Boy	couts of America to charge your card for	future payments in accordance with their t	erms.

## **Renewal Membership – Reports**

	CUB SCOUT DETAIL MEMBERSHIP TOTALS REPORT This report will give you detailed membership within the Cub Scout Pack for all youth, with last year history.	Run
	EAGLE EXTENSION REPORT	Run
Chair Tee Douncil 111	The Eagle Extension Report returns a list of all Youth Member who have been granted an Eagle Extension.	
	EXPLORER POST SPECIAL INTEREST REPORT	Run
Organization Manager	A report of all active Explorer Posts, showing Community Organization, membership and their special Interest code.	
Settings	FUNCTIONAL ROLE ASSIGNMENT REPORT	Run
Unit Pin	Listing all functional roles assigned by unit. Can be sorted by role.	
Roster	KEY 3 CONTACT REPORT	Run
Discounts	Identifies the Key 3's in each unit in the council, including contact information, name, position, primary phone number, primary email address, and YPT status.	
Members Without Unit	MEMBER OPTED-OUT REPORT	Run
Position Manager	This Report lists all members who have Opted to not renew.	
Reports	MEMBERS DUE TO RENEW	Run
	This report lists all members due to renew within 2 months or who are lapsed.	
	MEMBERS WHO HAVE RENEWED	Run
	This report will list all members, youth and adult, who have renewed this year. You can adjust the date range as needed.	
	MEMBERS WITHOUT UNIT REPORT	Run
	List of persons with active registrations in a unit where the charter has expired.	

## **Renewal Membership – Members Who have Renewed**



## BOY SCOUTS OF AMERICA® Members Who Have Renewed Report

Council	Circle Ten Council 571	Export to CSV	Export to PD
Organization Name	Circle Ten Council 571		
Reporting Period	From 01/01/2024 to 12/31/2024		
Report Generated By	Samuel Thompson		
Date Report Generated	09/10/2024		
FILTER RELOAD			

K < > > Page 1 of 50 GO

Records: 983

Territory	Council	District	Organization	Member ID	First Name	Last Name	Order Status	Position ID	Position Name	Old Effective Date	Old Expiry Date	New Effective Date	New Expiry Date
Service Territory 08	Circle Ten Council 571		Circle Ten Council 571	125648237	Thomas	Taylor	Completed	404	Council Committee Member	10/01/2023	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140499752	Makayla	Casillas	Completed	472	Committee Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140628617	Jasper	Maynard	Completed	472	Committee Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0025 (F)	140318085	Eli	Meeks	Completed	303	Youth Member	01/01/2024	07/31/2024	08/01/2024	07/31/2025
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140581761	Manveer	Anandpuri	Completed	303	Youth Member	01/01/2024	09/30/2024		
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140507190	William	He	Completed	303	Youth Member	01/01/2024	08/31/2024	09/01/2024	08/31/2025
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Pack 0079 (F)	140560574	Jackson	Smaldone	Completed	303	Youth Member	01/01/2024	08/31/2024	09/01/2024	08/31/2025

### **Renewal Membership – Members Due to Renew Report**

F Restaura	BOY SCOUTS OF AMERICA Members Due to Renew Report												
	Council Cro Organization Name Cro Report Generated By Mic Date Report Generated 01/	chael Creagh	Export to CSV		Export to P	DF							
RELOAD	Page 1	of 422 GO										Re	cords: 8438
Territory	Council	District	Organization	Member ID	Expiry Date	First Name	Last Name	Position	Address	City	State	Zip	Email
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	12	12/31/2023	Amelia	v	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Woodruff	UT	84086-0131	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	12	12/31/2023	Thomas	la contra de la co	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Evanston	WY	82930-5183	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	JIM BRIDGER DISTRICT 03	14	12/31/2023	Jamie	Webber .	Lone Boy Scout Counselor	1325 W Walnut Hill Ln.	Pinedale	WY	82941-7705	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Sarena	Sec. 1	Den Leader	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6670	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Sawyer	amirez	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6670	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Karson	Sectors.	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-6663	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Geneva	10.00 m	Den Leader	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4634	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Kelli	ucas	Executive Officer	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-7449	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Alexandra	Painter -	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-3440	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Elijah	Minute and	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-3440	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	13	12/31/2023	Lee	1000	Youth Member	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4353	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	12	12/31/2023	Robert	100.00	Chartered Organization Rep.	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-4578	qa@scouting.org
Service Territory 02	2 Crossroads of the West 590	JIM BRIDGER DISTRICT 03	Pack 0004 (F)	12	12/31/2023	Kena	il al	Cubmaster	1325 W Walnut Hill Ln.	Rock Springs	WY	82901-9701	qa@scouting.org

## Auto Renewal Membership – Members Opt-Out Report



Territory ∧ ∨ ↑ ↓	Council ↔ ☆ ↑ ↓	District ∧ ∨ ↑ ↓	Organization ↔ ↔ ↑ ↓	Member ID → → → →	Expiry Date 	First Name	Last Name	Street
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Chisholm Trail 50	1	12/31/2023	Lisa	1000	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Troop 0025 (B)	1	12/31/2023	Brandon	Contract of the local division of the local	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Eastern Lakes 44	Post 0356	1.000	12/31/2023	Hunter	(sharpen)	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Crew 0033	1	12/31/2023	Cindy	Series .	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Thamizhini	d	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Meenal	n	1325 W Walnut Hill Ln.

## Auto Renewal Membership – Members Opt-Out Report



Territory ∧ ∨ ↑ ↓	Council ↔ ☆ ↑ ↓	District ∧ ∨ ↑ ↓	Organization ↔ ↔ ↑ ↓	Member ID → → → →	Expiry Date 	First Name	Last Name	Street
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Chisholm Trail 50	1	12/31/2023	Lisa	1000	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Chisholm Trail 50	Troop 0025 (B)	1	12/31/2023	Brandon	Contract of the local division of the local	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Eastern Lakes 44	Post 0356	1.000	12/31/2023	Hunter	(shapped)	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Crew 0033	1	12/31/2023	Cindy	Series 1	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Thamizhini	d	1325 W Walnut Hill Ln.
Service Territory 08	Circle Ten Council 571	Iron Horse 58	Pack 0013 (F)	1	12/31/2023	Meenal	n	1325 W Walnut Hill Ln.

# Help and FAQ's

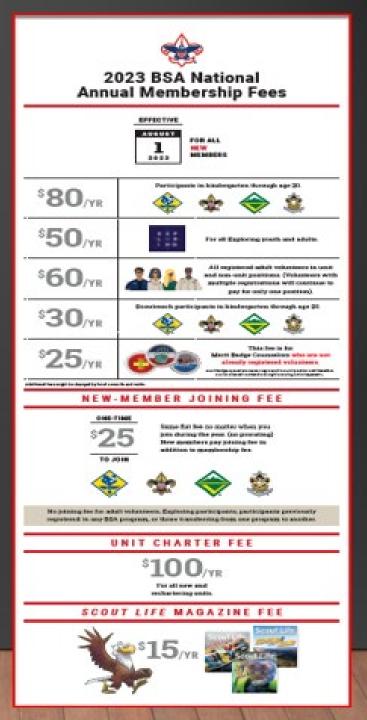
https://www.scouting.org/resources/unit-and-membership-renewal

### Information included is:

- Training Video
  - FAQ's
  - User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
  - Recharter Demo Tool

Manager of Shared Services Member Data Outsourcing Solutions

# 2023 BSA NATIONAL ANNUAL MEMBERSHIP FEES INFOGRAPHIC





# EXPLORING RESOURCES

### UNIT RESOURCES

**Activity Library** Awards & Recognitions **Budget Planning Worksheet Bylaws Council Locator** Custom Merchandise **Exploring Guidebook for Leaders Fiscal Policies and Procedures** Insurance Information Journey to Excellence Logos & Marketing New Unit Playbool **Online Renewal** Hine Renewal FAQS **Open House Fliers** Roster Safety First Guidelines **Scholarships** Service Hours Reporting **Training & Safety** Youth Protection

#### COUNCIL RESOURCES

Annual Report 2016 Awards & Recognitions Career Interest Survey Guidebook Commissioner Service to Exploring FAQs Committee Guide & Position Descriptions Cultivation Event Guide Custom Merchandise **Exploring Clubs** ExploringCast Podcast **Exploring Explosion** Exploring Express Guide **Exploring Officers Association Guide** Journey to Excellence Marketing And Membership Merchandise Licensees New Unit Playbook **Training & Safety** Unit Performance Guide Unit Performance Guide Tracking U.S. Dept. of Education Letter Workforce Development Funding Guide

#### FORMS

Adult Application Background Check Exemption Budget Worksheet Immunization Exemption Request Incident Reporting Forms Medical Record Memo of Understanding Money Earning Permit New Post/Club Application Parent Consent Youth Application