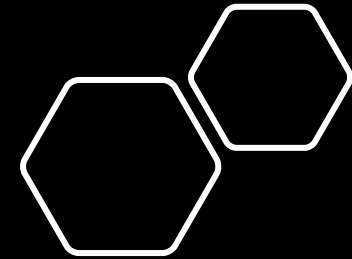


Exploring Explosion 3.0 Training Attendance





Tim Anderson
National Director
Learning for Life / Exploring &
Older Youth Programs



EXPLORING™

DISCOVER YOUR FUTURE



Safety Moment

Exploring Safety First Guidelines Update

Learning for Life, Exploring, and Scouting America are updating the standard regarding Ride-Alongs for all programs, including but not limited to Law Enforcement Exploring. When youth under 18 years of age participate in Ride-Alongs, all parties involved must adhere to all current Safeguarding Youth policies and guidelines (formerly known as Youth Protection) for all participants.

This includes ensuring that at least two registered adult leaders, each 21 years of age or older and trained in Safeguarding Youth or Youth Protection, are present for the Ride-Along. If the Ride-Along includes a female youth participant, at least one of the registered adult leaders participating in the Ride-Along must also be female.

This standard is mandatory and takes effect on June 30, 2025; however, it should be implemented as soon as possible. While we acknowledge that this change may pose challenges in certain Ride-Along scenarios, it must be strictly enforced to guarantee the safety of both our youth participants and adult leaders.

We will update other documents that refer to Ride-Alongs soon. In the meantime, please ensure that your units participating in Ride-Alongs are notified about the standard and its effective date.

Additionally, remind the Participating Organization to verify that all adults, including young adult participants (aged 18-20), are current with their Youth Protection Training or promptly complete the Safeguarding Youth training.

You may access the training at: <https://www.scouting.org/training/youth-protection/>

Exploring Membership



3 Years of Growth !!!!



SEA SCOUTING

www.seascout.org



EXPLORING™

www.exploring.org



VENTURING

www.venturing.org

Older Youth Programs

www.scouting.org



Sea Scouting



EXPLORING™



Venturing

Retention

It is about your son or daughter's
Future....

Preparing them with great
Character, Friends, and a Career



SEA SCOUTING



EXPLORING™



VENTURING

Scouts BSA Tenure

- The average tenure of a Scouts BSA member is 29.0 months
- We lose 50% of Scouts BSA youth between the ages of 13-15

However, if they join Venturing, Sea Scouting, or even Exploring...

- Instead of dropping out of Scouting, they stay in an additional 16.5 months



SEA SCOUTING



EXPLORING™



VENTURING

The Continuum of Scouting

EXPLORINGTM
DISCOVER YOUR FUTURE

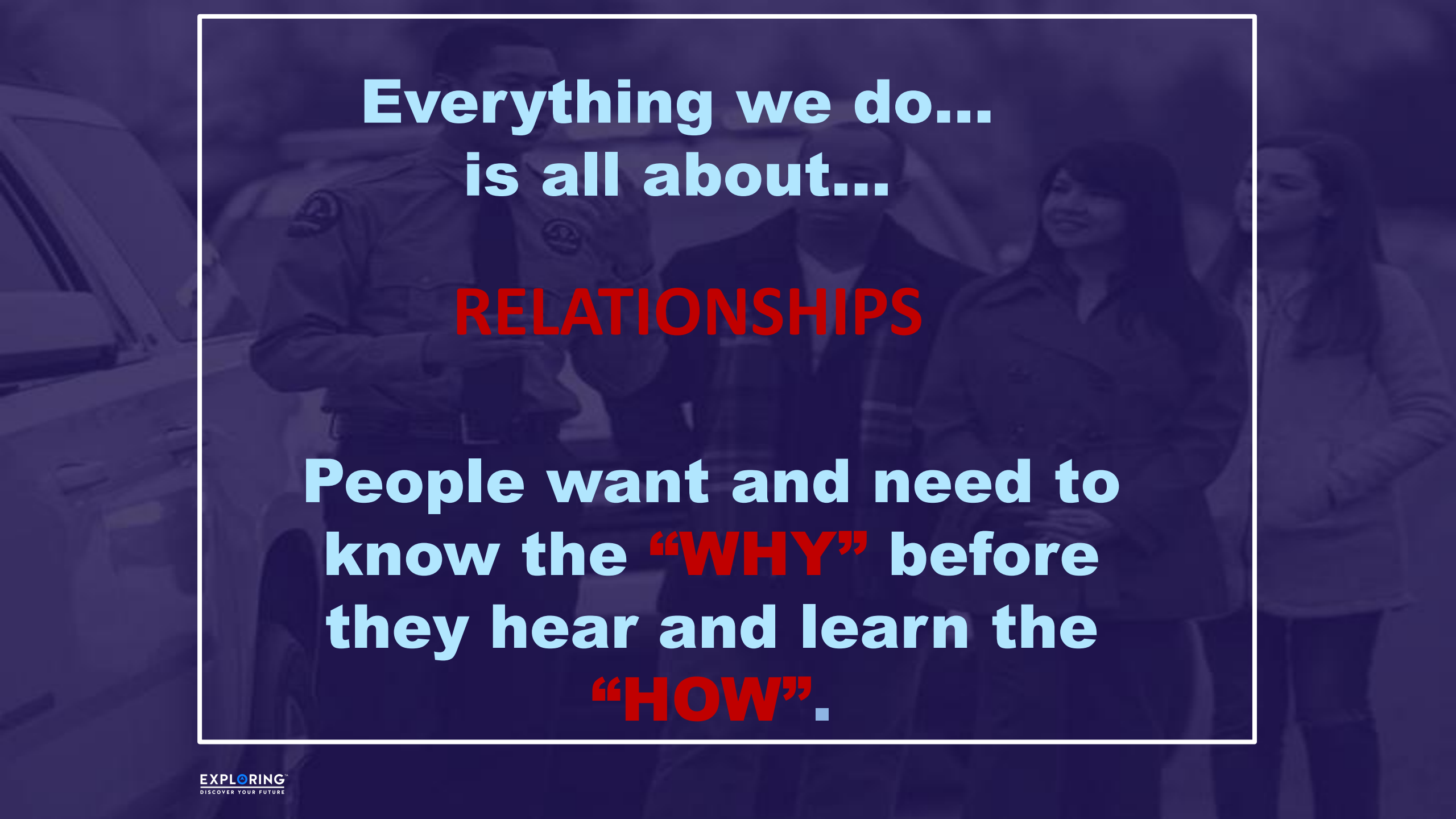


Discover
Your
Future



EXPLORING™

<https://www.exploring.org/>



**Everything we do...
is all about...**

RELATIONSHIPS

**People want and need to
know the “WHY” before
they hear and learn the
“HOW”.**

EXPLORING™

More Videos on Youtube...

[Exploring LFL - YouTube](#)



Testimonials

[Law Enforcement, Denise & Keith - Mom & Explorer \(youtube.com\)](#)

[Science Exploring according to Dave \(youtube.com\)](#)

[EMS Exploring According to Savannah \(youtube.com\)](#)

Great Promotional Videos

<https://youtu.be/1UtPFB0BH0A>

<https://youtu.be/p5GFYmWiyic>

How did you land in your Career?



YOUR LIFE SPAN



"Ages 18-65" Work for Est. 47 years

Birth

"Job", "Work", "Career"

0 years old

Life Span Timeline

99 years old

18

Start Working

50

Mid Life

65

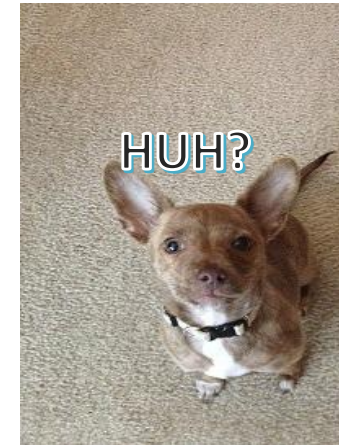
Retire



**What is your
Exploring story?**

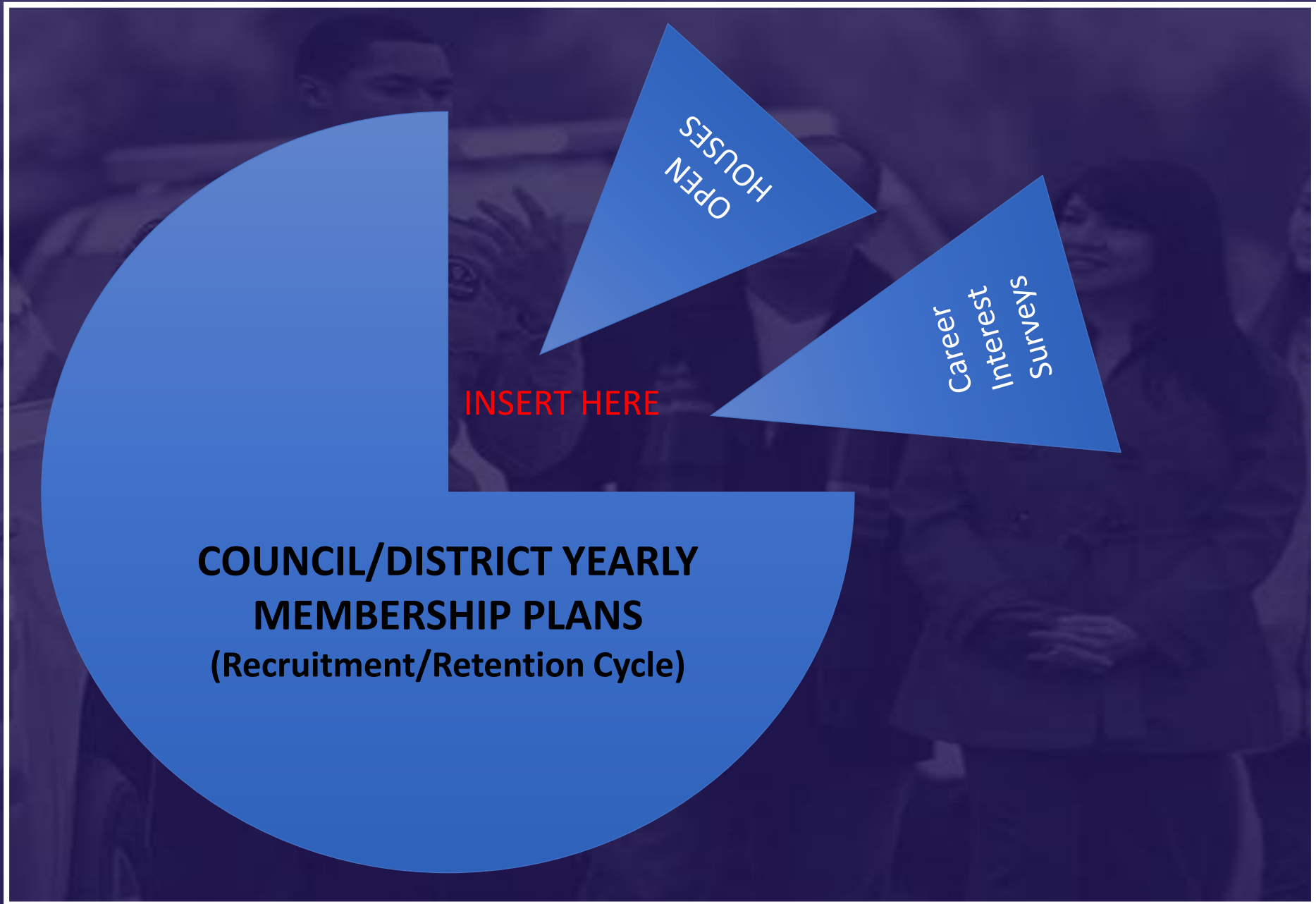
FIND ONE

Alarming Statistics



What are your local statistics...and why should you care?





All of the details...

UPG Chapter 5
beginning on page 125 (Exploring)

http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf



What is Exploring?

- A career education program for young men and women
- Helps students make more informed decisions about future careers
- Hands on Interactive Career education program



What is Exploring?

Not ONLY



Not ONLY



WHAT IT **SHOULD BE...**
HANDS ON/ INTERACTIVE!



THE CORPORATION

LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.



Learning for Life Curriculum-Based Programs consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

www.learningforlife.org



Exploring is a co-ed program for youth that are in the 6th grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them “Discover their Future”. The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

EXPLORING MISSION:

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

EXPLORING VISION :

Shape the workforce of tomorrow by engaging and mentoring today’s youth in career and life enhancing opportunities.

www.exploring.org

LEARNING FOR LIFE™

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

A little about each program

EXPLORING™
DISCOVER YOUR FUTURE

- **Learning for Life Curriculum-Based Programs** consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, and Champions for students with special needs. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.
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PROGRAMS ARE BASED ON 5 AREAS OF EMPHASIS



CAREER
OPPORTUNITIES



LEADERSHIP
EXPERIENCE



LIFE SKILLS



CITIZENSHIP



CHARACTER
EDUCATION

FIVE PROGRAM EMPHASES

Career Opportunities

Real-world career skills facilitated by caring professionals

Leadership Experience

Training opportunities to develop the leadership skills that employers desire as well as leadership opportunities

Life Skills

Conflict resolution, problem solving, teamwork, and communication

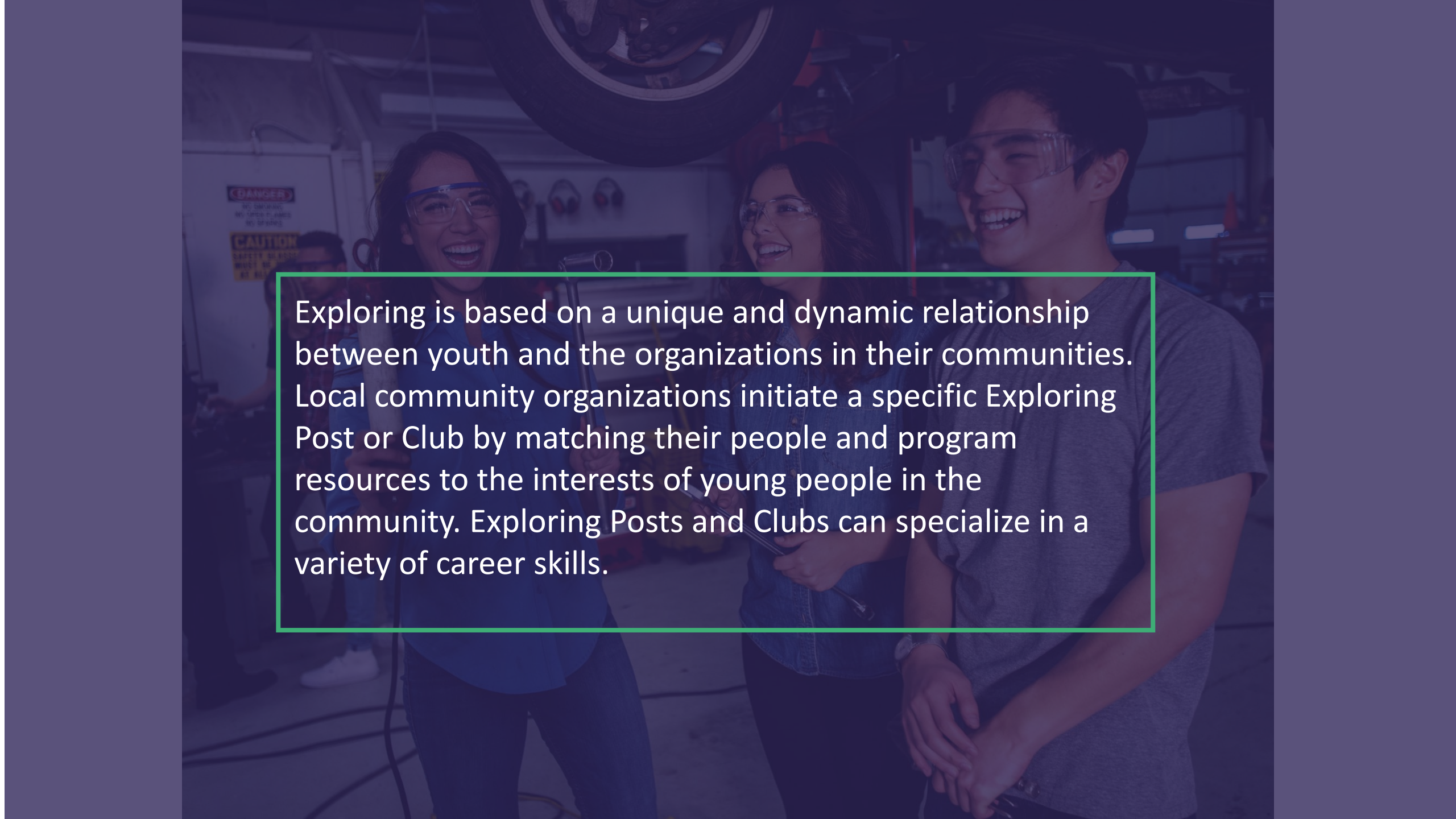
Citizenship

Service learning opportunities in your community

Character Education

Professionalism and ethical decision making



A photograph of three young people in a workshop or garage setting. They are all wearing safety glasses and smiling. The person on the left is a woman with long dark hair, wearing a blue shirt. The person in the middle is a woman with long brown hair, wearing a denim shirt. The person on the right is a man with short dark hair, wearing a grey t-shirt. They are standing in front of a car that is elevated on a lift. In the background, there are various tools and equipment, including a 'DANGER' sign and a 'CAUTION' sign.

Exploring is based on a unique and dynamic relationship between youth and the organizations in their communities. Local community organizations initiate a specific Exploring Post or Club by matching their people and program resources to the interests of young people in the community. Exploring Posts and Clubs can specialize in a variety of career skills.

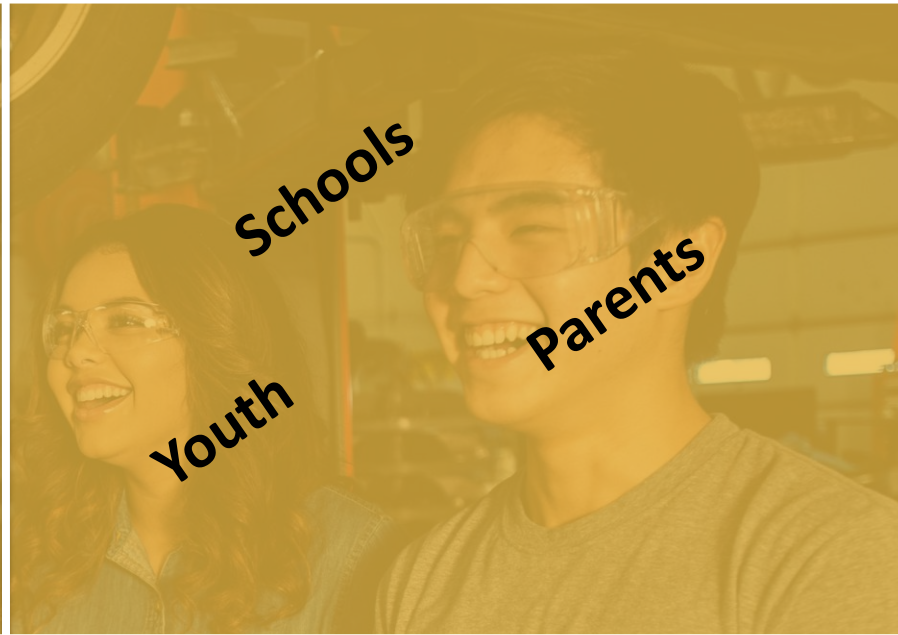
12 CAREER FIELDS





Employees

Companies/Businesses



Schools

Youth

Parents

The Value Proposition

Who Benefits from Exploring?

EMPLOYEE BENEFITS

- Increased realization that we are ALL responsible for molding today's youth and tomorrow's leaders
- Greater awareness of role within the company
- Greater community involvement
- Enhanced communication, planning, and program development skill
- Being an integral part of shaping a young man's or woman's future
- Increased opportunity for advancement within the company



BENEFITS

YOUTH BENEFITS

- Practical, real-world career experiences and insight
- Stimulated interest in continual education
- Building of leadership, self-confidence, and problem-solving skills
- Cooperative relationship between adults and youth
- Community service to others
- New friends
- Obtain experiences that can be listed on college, job, and scholarship applications

COMPANY BENEFITS

- Cultivate future employees
- Reduce employee turnover and training expenses
- Impact the education process of youth
- Supplement future employee training or screening programs
- Prepare young adults for transition from school to work
- Develop future responsible and caring adults
- Improve employee morale
- Demonstrate visible commitment to the welfare of the community



BENEFITS

SCHOOL BENEFITS

- Meet state or federal career education standards
- Partner with local businesses in your community
- Extend the classroom beyond the school day
- Gain access to free career interest survey

CLUBS

YOUTH

6th-8th graders

ADULTS

Min. 2 required

PROGRAM

More general, may also be career-specific

ACTIVITIES

Limited for safety purposes; ex: shooting

POSTS

YOUTH

14-20 year olds

ADULTS

Min. 4 required

PROGRAM

More career-specific, may also be general

ACTIVITIES

Higher risk activities are allowed; ex: ridealongs,

PURPOSE

Provide experiences to help young people become responsible and caring adults, and to provide hands-on career experiences.

EMPHASES

1. Career 2. Leadership 3. Life Skills 4. Citizenship 5. Character

METHODS

Voluntary association between youth and adults
Recognition of achievement
Democratic processes
Interactive experiences

PARTICIPATING ORGANIZATIONS

Businesses, youth organizations, government agencies, professional organizations, non-profits, educational institutions

The frequency of the meetings and length of the program each year is up to the Participating Organization.
For example, this could be a 12 month or 12 week program.

SAMPLE PROGRAM CALENDAR(S)

ENGINEERING & TECH MONTHLY MEETINGS--YEAR-ROUND	
September • Open House	March • Computer Science
October • Chemical Engineering	April • Fluid Power Technology
November • Youth Officer Elections	May • Ethics in Engineering
December • Holiday Party	June • Visit with Engineering Firm
January • Industrial Technology	July • Civil Engineering
February • Electrical Engineering	August • Mechanical Engineering

Flexible



Exploring in comparison to Traditional Scouting

	SCOUTS BSA	VENTURING	SEA SCOUTING	EXPLORING
UNIT	Troop	Crew	Ship	Club or Post
LEADER	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
YOUTH LEADER	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
YOUTH PARTICIPANT	Scout	Venturer	Sea Scout	Participant or Explorer
RE-REGISTRATION	Charter Renewal	Charter Renewal	Charter Renewal	Renewal
SPONSOR	Chartered Org	Chartered Org	Charter Org	Participating Org
SPONSORING AGREEMENT	Charter	Charter	Charter	Memorandum of Understanding (MOU)
UNIT SERVICE	Commissioner	Commissioner	Commissioner	Service Team
YOUTH RUN	Yes	Yes	Yes	Yes
AGE SPAN	11-18	13-20	13 - 20	11-13 & 14-20
RELIGIOUS DECLARATION	Duty to God	Duty to God	Duty to God	None
UNIFORM	Scouts BSA	Venturing (Unit Selected)	Sea Scouting (Unit Selected)	Club/Post Selected, not required

REGISTRATION BASICS

YOUTH

- **POST:** 14 and have completed eighth grade OR 15 years of age but not yet 21 years old
- **CLUB:** 6th-8th graders who have completed the 5th grade and are at least 10 years old but have not completed the eighth grade and are not yet 15 years old.

ADULTS

- 21 years age or older
- POST: Min of 4 adults
 - Committee Chair (CC)
 - 2 Committee Members (MC)
 - Advisor (EA)
- CLUB: 2 adults
 - Sponsor (ES)
 - Assoc Sponsor (AS)

PAPERWORK

- New Post/Club Application
- 4 Adult Apps
- 5 Youth Apps
- Annual Memorandum of Understanding
- \$ 100 General Liability Insurance Fee
- \$ 50 per person registration fee

Exploring Youth Participants “EP’s” ages 18-20 must complete an Exploring Adult Application & Successfully Complete Safeguarding Youth (YPT.)

Where can I find all of the forms to help organize a new Club or Post ?

EXPLORING RESOURCES

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application



BSA National Supply Group Order Form

EXPLORING™
DISCOVER YOUR FUTURE

Customer Account #		Date
Charge To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	
Ship To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	

Want to see a picture? Preview items at <http://www.scoutstuff.org/catalog/imageset?sku=ENTER SKU HERE>

NOTE: Both the Exploring and LFL Curriculum program materials are being rebranded between 2016 - 2018. To streamline the process, not all items will be rebranded at the same time. When an item is rebranded it will have a new SKU. Please pay close attention to the SKU's, ask the National Supply customer service representatives to read the "comments" for notes on replacement SKU's, and check the "updated" date on this order form to be sure you have the

KNOW YOUR AUDIENCE

What are the main fundamental differences in organizing
a new Pack, Troop, Crew, or Ship...

VS.

Organizing a new Exploring Post or Club ?

PRIOR KNOWLEDGE/SKILLS OF ADULT LEADERS

WHY DOES THIS MAKE EXPLORING THE IDEAL UNIT TO ORGANIZE?



Organizing a New Post/Club

“The Four Phases”

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App)	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements · Posters/flyers in high traffic areas · Career/college fair booths · Organization employees email their own contacts
How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position · Training available online at: https://my.scouting.org	Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect youth to the program · Talk to counselor first, they can connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls	Why more adults? · Research shows posts and clubs that start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members	· Develop bylaws and SOP's · Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar · Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	Youth-Led Program · Youth officer election a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care · Research current volunteers and parents' employers to help you get your foot in the door · Approach CEO, study objections	Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) · Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee · Committee structure; program, fundraising, marketing, and service · Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
		Regional/National Events: Found on www.exploring.org	

4 Steps/Phases in Organizing a new Post/Club

1. Research-

Conduct the Career interest surveys and develop business/community prospects

2. Leadership-

Meeting with the top leadership within the businesses/community and identifying program leaders; includes training of leaders

3. Program-

Develop the organization's meeting/program themes and prepare for an open house

4. Participation-

Recruiting youth through an organized open house and involvement of youth in program development

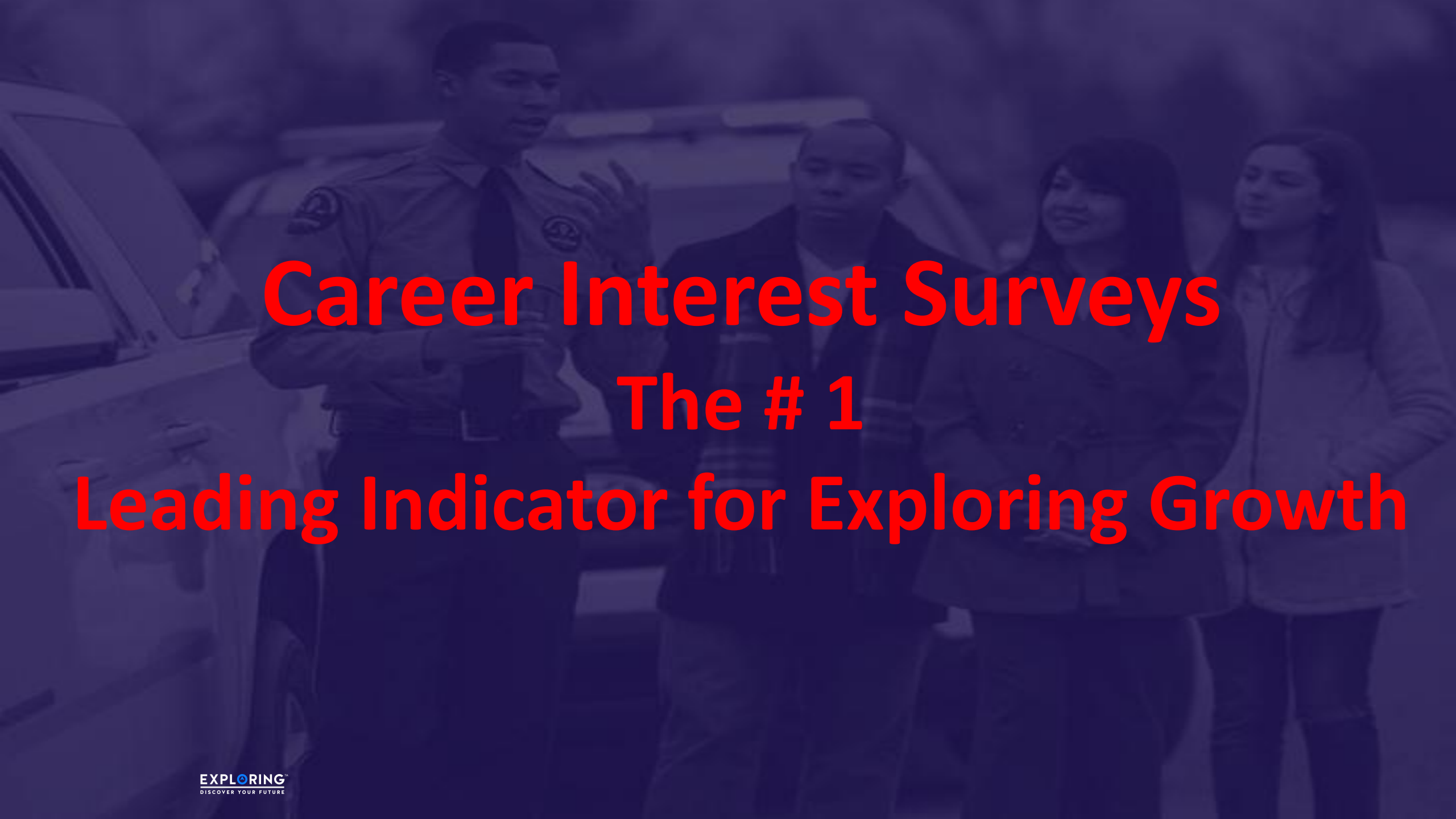
MOST IMPORTANT PART OF EACH PHASE?

Phase 1 : Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

Phase 4: Open House



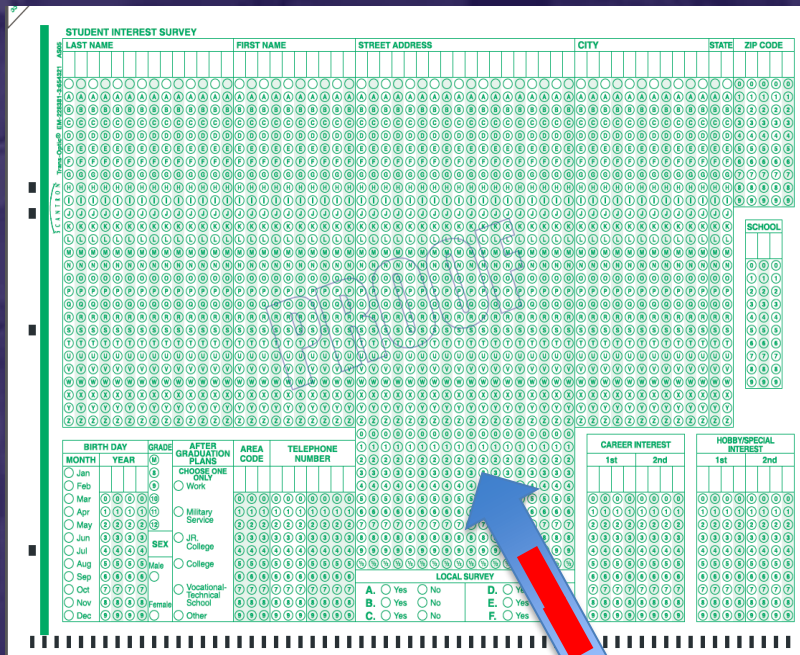
Career Interest Surveys

The # 1

Leading Indicator for Exploring Growth

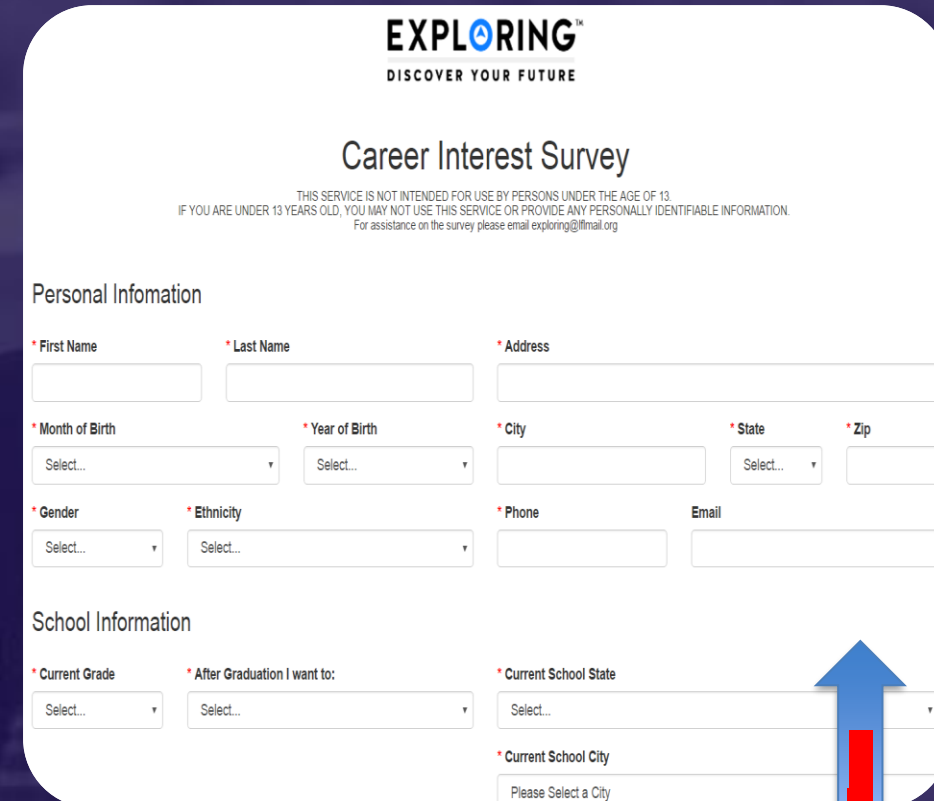
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Phase 1 – Research Career Interest Surveys (two choices)



A paper scantron survey form titled "STUDENT INTEREST SURVEY". It features a large grid of bubbles for marking answers. The form is divided into several sections: "PERSONAL INFORMATION" (Last Name, First Name, Street Address, City, State, Zip Code), "BIRTH INFORMATION" (Month, Year, Day, Grade), "AFTER SCHOON PLANS" (Choose one: Work, Military Service, JPL College, College, Vocational-Technical School, Other), "SEX" (Male, Female), "CAREER INTEREST" (1st, 2nd), and "HOBBY/SPECIAL INTEREST" (1st, 2nd). There are also sections for "LOCAL SURVEY" and "HOBBS/SPECIAL INTEREST". A blue arrow points to the "AFTER SCHOON PLANS" section.

Paper Scantron Survey



EXPLORING™
DISCOVER YOUR FUTURE

Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.
IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.
For assistance on the survey please email exploring@gmail.org

Personal Information

* First Name * Last Name * Address

* Month of Birth * Year of Birth * City * State * Zip

* Gender * Ethnicity * Phone Email

School Information

* Current Grade * After Graduation I want to: * Current School State

* Current School City

Please Select a City

Online Survey:

www.exploringyourcareer.com

FRONT SIDE

BACK SIDE

STUDENT INTEREST SURVEY

LAST NAME FIRST NAME CITY STATE ZIP CODE STREET ADDRESS SCHOOL

BIRTHDAY

MONTH	YEAR
Jan	01
Feb	02
Mar	03
Apr	04
May	05
Jun	06
Jul	07
Aug	08
Sep	09
Oct	10
Nov	11
Dec	12

GRADE

9 10 11 12

AFTER GRADUATION PLANS

ONLY ONE

☐ Work ☐ Military Service ☐ College ☐ Vocational/Technical School ☐ Other

SEX

☐ Male ☐ Female

AREA CODE

00 01 02 03 04 05 06 07 08 09 10 11 12

TELEPHONE NUMBER

00 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43 44 45 46 47 48 49 50 51 52 53 54 55 56 57 58 59 60 61 62 63 64 65 66 67 68 69 70 71 72 73 74 75 76 77 78 79 80 81 82 83 84 85 86 87 88 89 90 91 92 93 94 95 96 97 98 99

CAREER INTEREST

1st	2nd
01	02
03	04
05	06
07	08
09	10
11	12
13	14
15	16
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99	00

HOBBY/SPECIAL INTEREST

1st	2nd
01	02
03	04
05	06
07	08
09	10
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13	14
15	16
17	18
19	20
21	22
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99	00

LOCAL SURVEY

D. Yes ☐ No ☐
E. Yes ☐ No ☐
F. Yes ☐ No ☐

STUDENT CAREER INTEREST SURVEY

0100 ARTS & HUMANITIES

0101 Actor / Actress
 0102 Author
 0103 Dancer / Poet
 0104 Fashion Designer / Model
 0105 Interior Designer / Decorator
 0106 Jeweler / Watchmaker
 0107 Movie Producer / Director
 0108 Musician / Singer
 0109 Photographer
 0110 Professional Athlete

0200 AVIATION

0201 Aerospace Engineer
 0202 Air Traffic Controller
 0203 Airport Operations Director
 0204 Avionics Technician
 0205 Flight Attendant
 0206 Pilot / Flight Engineer
 0207 Space Flight / Astronaut

0300 BUSINESS

0301 Accountant / CPA
 0302 Administrative Assistant
 0303 Banking / Finance
 0304 Business Management Analyst
 0305 Computer Programmer
 0306 Computer Support Specialist
 0307 Computer Systems Designer / Analyst
 0308 Entrepreneur / Self-employed
 0309 Event / Meeting Planner
 0310 Fashion / Merchandise Buyer
 0311 Food Service / Restaurant Mgmt
 0312 Human Resource Manager
 0313 Information Security Analyst
 0314 Insurance Agent / Underwriter
 0315 Personal Financial Advisor
 0316 Project Manager
 0317 Real Estate Agent

0400 COMMUNICATIONS

0401 Advertising / Marketing Manager
 0402 Broadcaster - Radio / TV
 0403 Editor / Newspaper & Magazines
 0404 Graphic Designer
 0405 Information Systems Manager
 0406 Journalist / Reporter / News / Mags
 0407 Producer - Radio / TV
 0408 Public Relations / Crisis Comm Mgr
 0409 Web Designer / Developer

0500 ENGINEERING

0501 Architect
 0502 Biomedical Engineer
 0503 Chemical Engineer
 0504 Civil Engineer / Technician
 0505 Computer Engineer
 0506 Electrical Engineer
 0507 Environmental Engineer / Planner
 0508 Industrial Engineer
 0509 Mechanical Engineer
 0510 Metallurgical Engineer
 0511 Petroleum Engineer / Tech
 0512 Robotics Engineer / Technician
 0513 Surveyor

0600 FIRE/EMERGENCY SERVICES

0601 Emergency Management Specialist
 0602 Fire Fighter / Rescue Service
 0603 Fire Inspector / Investigator
 0604 Lifeguard
 0605 Paramedic / EMT
 0606 Search & Rescue
 0607 Ski Patrol

0700 HEALTH CAREERS

0701 Anesthetist
 0702 Athletic Trainer / Sports Medicine
 0703 Audiologist
 0704 Chiropractor
 0705 Dental Asst / Lab Technician
 0706 Dental Hygienist
 0707 Dermatologist / Skin Care
 0708 Epidemiologist / Disease study
 0709 Hospital Administrator
 0710 Home Health Care Aide
 0711 Laboratory / Medical Technol
 0712 Licensed Practical / Vocational Nurse
 0713 Medical Assistant
 0714 Mental Health Counselor / Therapist
 0715 Nurse, Registered / Practitioner
 0716 Occupational Therapist
 0717 Optometrist / Ophthalmologist
 0718 Pharmacist / Microbiologist
 0719 Physical / Occupational Therapist
 0720 Physician / Surgeon
 0721 Physical / Speech Therapist
 0722 Physician's Assistant
 0723 Radiologist / X-ray Technician
 0724 Speech / Language Pathologist
 0725 Veterinarian / Veterinary Technician

0800 LAW ENFORCEMENT

0801 Border Patrol Agent
 0802 Correctional Officer
 0803 Crime Scene Investigator (CSI)
 0804 Federal Law Agent
 0805 Game Warden
 0806 Military Police
 0807 Park Police
 0808 Police Officer
 0809 Private Detective / Investigator
 0810 Probation / Parole Officer
 0811 Security Guard
 0812 Sheriff / Deputy
 0813 State Police / Hwy Patrol

0900 LAW, GOVERNMENT & PUBLIC SERVICE

0901 Air Force
 0902 Army
 0903 Attorney / Lawyer
 0904 City Manager
 0905 Coast Guard
 0906 Court Reporter
 0907 Judge / Magistrate
 0908 Marine Corps
 0909 Military Career
 0910 National Guard
 0911 Navy
 0912 Paralegal
 0913 Politician

1000 SCIENCE

1001 Anthropologist
 1002 Archaeologist
 1003 Astronaut / Mission Specialist
 1004 Astronomer
 1005 Biochemist
 1006 Biologist
 1007 Chemist
 1008 Computer Programmer
 1009 Ecologist
 1010 Farmer / Rancher / Livestock
 1011 Forensic Scientist
 1012 Geneticist
 1013 Hydrologist
 1014 Marine Biologist / Oceanographer
 1015 Mathematician / Statistician
 1016 Meteorologist / Weather Scientist
 1017 Nuclear Technician
 1018 Physicist / Nuclear Manager
 1019 Wildlife / Fish Manager
 1020 Zoologist / Zoo Director

1100 SOCIAL SERVICES

1101 Adult Care Attendant
 1102 Adult Education Teacher
 1103 Child Care Worker
 1104 Clergyman / Missionary
 1105 Dietician / Nutritionist
 1106 Drug / Alcohol Counselor
 1107 Education / College Faculty
 1108 Family / Marriage Counselor
 1109 Funeral Director
 1110 Librarian
 1111 Museum Director / Curator / Historian
 1112 Personal Fitness Trainer
 1113 Rehabilitation Counselor
 1114 School Guidance Counselor
 1115 School Principal / Administrator
 1116 Social / Welfare Worker
 1117 Teacher / Special Education Professional
 1118 Youth Organization Professional

1200 SKILLED TRADES

1201 Acoustic Guitar / Writing
 1202 Blacksmithing / Welding
 1203 Carpentry / Carpentry
 1204 Ceramics / Pottery
 1205 Clothing / Sewing
 1206 Culinary Arts / Baking
 1207 Dance / Ballet / Jazz
 1208 Drawing / Sketching
 1209 Engraving / Etching
 1210 Fashion Design / Sewing
 1211 Filmmaking / Video
 1212 Gardening / Landscaping
 1213 Hairdressing / Cosmetology
 1214 Home Repair / Handyman
 1215 Horseback Riding
 1216 Hunting / Fishing
 1217 Ice Skating / Hockey
 1218 Instrumental / Music
 1219 Journalism / Writing
 1220 Knitting / Crocheting
 1221 Lapidary / Gemology
 1222 Model Building
 1223 Music, Playing / Composing
 1224 Photography
 1225 Pottery / Ceramics
 1226 Sculpting / Carving
 1227 Snowboarding / Skiing
 1228 Soccer / Football
 1229 Surfing / Paddleboarding
 1230 Swimming / Diving
 1231 Track and Field Sports
 1232 Trimming / Lawn Care
 1233 Welding / Welding
 1234 Woodworking / Carving
 1235 Wrestling

Paper Scantron Survey Available through NDC



BSA National Supply Group Order Form

EXPLORING™
DISCOVER YOUR FUTURE

Customer Account #		Date
Charge To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	
Ship To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	

Want to see a picture? Preview items at <http://www.scoutstuff.org/catalog/imageset?sku=ENTER SKU HERE>

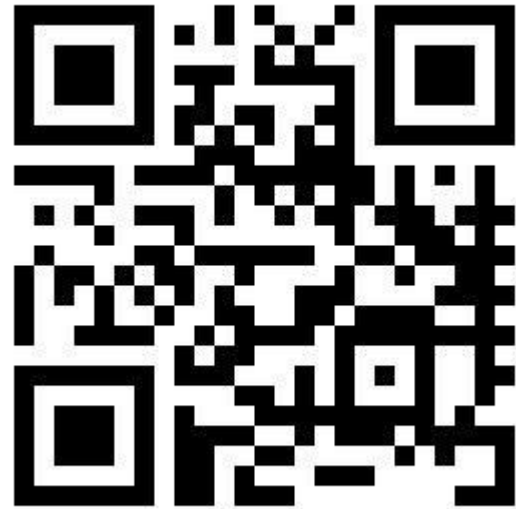
NOTE: Both the Exploring and LFL Curriculum program materials are being rebranded between 2016 - 2018. To streamline the process, not all items will be rebranded at the same time. When an item is rebranded it will have a new SKU. Please pay close attention to the SKU's, ask the National Supply customer service representatives to read the "comments" for notes on replacement SKI's, and check the "updated" date on this order form to be sure you have the

Exploring Merchandise

ITEM No.	DESCRIPTION	Retail	Wholesale	QTY	Total Price
Career Interest Scantron Survey					
618833	Career Interest Surveys, 30 pk Green Scantron	n/a	\$2.49		
629090	Career Interest Surveys, 500 pk (10+ \$40.99 ea, 20+ \$37.19 ea)	n/a	\$41.29		
Awards Recognitions Lapel Pins					
12707	William H. Spurgeon, III Plaque	\$48.99	\$48.99		
17434	Russell C. Hill Award Plaque	\$59.99	\$59.99		
639676	Law Enforcement Proficiency Award Certificate	\$1.89	\$1.39		
639677	Fire & EMS Proficiency Award Certificate	\$1.89	\$1.39		
34613	Law Enforcement Exploring Recognition Certificate	\$1.89	\$1.39		
639678	Career Achievement Award Certificate	\$1.89	\$1.39		
32195	Leadership Award Certificate	\$1.24	\$1.24		
4173	Leadership Award Medal w/ribbon	\$7.99	\$6.99		
639674	Exploring Lapel Pin NEW BRAND	\$3.29	\$2.49		
4113	Law Enforcement Exploring Lapel Pin	\$7.49	\$5.99		
623928	Spurgeon Award Lapel Pin	\$5.99	\$3.99		
634569	Exploring Appreciation Certificate	\$1.89	\$1.39		
Law Enforcement and Fire & EMS Exploring Proficiency Ribbons					
33729	Law Enforcement Proficiency Awards Tracking Wall Chart	\$5.99	\$3.99		
4018	Law Enforcement or Fire & EMS Training	\$1.09	\$0.89		
612918	Law Enforcement Training - Silver	\$3.29	\$2.49		
612919	Law Enforcement Training - Bronze	\$3.29	\$2.49		
4019	Community Service	\$1.09	\$0.89		
4020	Crime or Fire Prevention	\$1.09	\$0.89		
4021	Service to the department	\$1.09	\$0.89		
4022	Emergency Preparedness	\$1.09	\$0.89		



www.exploringyourcareer.com



TRY IT NOW!

Use QR code or simply type address in web browser



Personal Information

Select...

Select...

Select...

Select...

Select...

* Fields in bold are required

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

* First Name: * Last Name: * Birth Month: * Birth Year: * Gender:

* Address: * City: * State: * Zip: * Home Phone: - -

Email: Facebook ID: Ethnicity:

* Grade:

* After Graduation:

Your school is in:

* School State:

* School City:

www.exploringyourcareer.org

Careers: Select your first choice

Select

2nd Choice

Select

1st Choice

Select

Select

Select School

Select School

BELL MIDDLE SCHOOL

COAL CREEK CANYON K-8 ELEMENTARY

COMPASS MONTESSORI - GOLDEN CHARTER

GOLDEN HIGH SCHOOL

GOLDEN INDEPENDENT SCHOOL

JOHNSON INTERVENTION

MANNING OPTIONS SCHOOL

MONTESSORI SCHOOL OF GOLDEN INC

MOUNTAIN PHOENIX COMMUNITY SCHOOL

ROCKY MOUNTAIN DEAF SCHOOL

Home School

Other

Select

Select

Two career & hobby choices

School names pre-loaded

ONLINE CAREER INTEREST SURVEY COSTS

<u>CLASSIFICATION</u>	<u>ANNUAL FEE</u>
500	\$0
400	\$0
300	\$0
200	\$0
100	\$0

Unlimited schools and unlimited surveys for students 13 years of age and older



REPORTS GENERATED FROM THE SURVEYS

RESULTS REPORT: School

Alphabetic Roster by Grade
School: School 001

Student Name	Address	City	State	Zip	Phone	After Graduation Plans
	Career Choice 1	Career Choice 2		Hobby Choice 1		Hobby Choice 2
Grade: 10						
ABBEY, .	-	NOBLESVILLE	IN	46060	-	Work
	Musician (Instrumental/Choral/Voice	Journalist/Report/Newspaper/Mag		Roller Skates/Blade		Music
ABDALLA, .						
ABEL, .						
ABERNATY, .						
ABURABI, .						
ACHGILL, .						
ACKERMAN, .	Nurse (Registered)	Teacher/Special Education		Music		Soccer
ACKMANN, .	-	NOBLESVILLE	IN	46060	-	College
	Computer Engineer/Technician	Computers/Programmer		Football		Computer Games
ADAME, .	-	INDPLS	IN	46217	-	College
	Pharmacist	Graphic Artist		Dancing		Music
ADAMOPOULOS, .	-	CARMEL	IN	46032	-	College
	Actor/Actress	Interior Designer/Decorator		Music		Amateur Radio
ADAMS, .	-	INDPLS	IN	46228	-	College
	Nurse (Registered)	Licensed Practical Nurse		Travel		Dancing
ADAMS, .	-	CARMEL	IN	46032	-	College
	Interior Designer/Decorator	Chef/Baker		Dancing		Water Skiing
ADAMS, .	-	NOBLESVILLE	IN	46060	-	College
	Dentist	Teacher/Teacher Aide		Music		Dancing

Grade: 10

ABBEY, Susie 123 Main St Noblesville IN 46060 Work

Career 1

Career 2

Hobby 1

Hobby 2

Musician Journalist Roller Skate /Blade Music

RESULTS REPORT: School

Hobby/Special Interest Roster by School

#Type!

Name

Address

Career Interest Roster by Grade

Grade:

School: School 001

Name	Address	City	State	Zip	Phone	After Graduation Plans	Grade
Accountant/CPA							
COLLINS, .	.	INDPLS	IN	46280	.	College	
DAVIS, .	.	INDPLS	IN	46280	.	College	
DEARING, .	.	INDPLS	IN	46227	.	College	
DUSEL, .	.	INDPLS	IN	46236	.	College	
HARDISTER, .	.	INDPLS	IN	46222	.	College	
KNIGHT, .	.	CARMEL	IN	46032	.	College	
LORAH, .	.	GREENWOOD	IN	46143	.	College	
LOWERY, .	.	Atlanta	GA	30303	.	College	
QUERIN, .	.	CARMEL	IN	46032	.	College	
WYATT, .	.	Atlanta	GA	30303	.	College	
YORK, .	.	GREENWOOD	IN	46143	.	Other	
Actor/Actress							
ALVEY, .	.	INDPLS	IN	46163	.	College	
ARNOLD, .	.	Atlanta	GA	30303	.		
BENTON, .	.	INDPLS	IN	46229	.	College	
BLACKWELL, .	.	INDPLS	IN	46236	.		
BROOKS, .	.	INDPLS	IN	46205	.	College	
BROWN, .	.	INDPLS	IN	46222	.		
BUTLER, .	.	Atlanta	GA	30303	.	College	

Summary Career Interest Report by Council

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208

**MOST
IMPORTANT
TO YOU**

Career Interest Survey Questions

5	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2	☐ 1/2
6	LOCAL SURVEY																		
7	A. ☐ Yes ☐ No									D. ☐ Yes ☐ No									
8	B. ☐ Yes ☐ No									E. ☐ Yes ☐ No									
9	C. ☐ Yes ☐ No									F. ☐ Yes ☐ No									

Opportunity for 6 “Yes” or “No” questions

Unique feature of our survey

Anything school officials want to know

- ✓ Are you planning to take the SAT / ACT?
- ✓ Are drugs a problem in our school?
- ✓ Is there enough student parking?

EXPLORING RESOURCES www.exploring.org

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

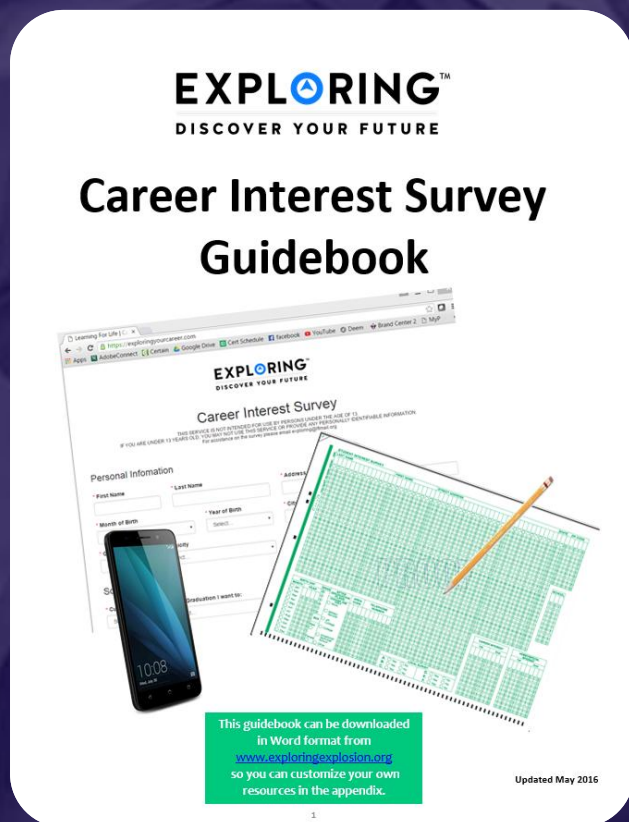
COUNCIL RESOURCES

- Annual Report 2016
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- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
 - Page 5 | At A Glance
 - Page 7 | Overcoming Objections
 - Page 44 | Appendix

Confidential Information

Federal Law

- **Family Educational Rights and Privacy Act (FERPA)**
 - Governs use and dissemination of student education records and personally identifiable information
- **Protection of Pupil Rights Amendment (PPRA)**
 - Provides parents certain rights regarding conduct of surveys and collection and use of student information for marketing purposes
 - Requires notice and opt out

U.S. Department of Education Career Interest Survey Letter of Support



TO: Local council professionals

FROM: National Learning for Life and Exploring Office

RE: Career Interest Surveys,
What to do with the attached letter from the US Dept of Education

We are excited to share the newest letter of support of the Career Interest Surveys from the U.S. Department of Education, Family Policy Compliance Office. The letter addresses the methods that councils and schools can use to administer the career interest survey without breaking FERPA (Family Educational Rights and Privacy Act) or PPRA (Protection of Pupil Rights Amendment) laws.

So what should you do with this letter?

ALTERNATE METHODS?

- 1. Use school information already available**
- 2. Ask youth to develop contacts**
- 3. Develop cultivation events**
- 4. Invite Eagle Scouts / Scouts to join**
- 5. Booth at schools open house night and career days /career fairs**
- 6. Annual Exploring open houses for ALL Posts and Clubs**
- 7. Follow up leads from the Exploring Lead Generator**

CTE (Career Technical Educator)

Workshop

Top 5 Schools
“Rank Them”

Use AI ?

PROGRAM VS. SURVEY



STUDENT INTEREST SURVEY

LAST NAME FIRST NAME STREET ADDRESS CITY STATE ZIP CODE

BIRTH DAY MONTH YEAR GRADE ID AFTER-SCHOOL ACTIVITIES (Check all that apply):
Sports, Gardening, Reading, Music, Art, Coding, Robotics, Gardening, Other

SEX: Male, Female, Other

AREA CODE TELEPHONE NUMBER

LOCAL SURVEY: A. Yes, B. No, C. Yes, D. No, E. Yes, F. No

CAREER INTEREST: 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th, 9th, 10th, 11th, 12th

POSTSCHOOL INTEREST: 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th, 9th, 10th, 11th, 12th

EXPLORING™

DISCOVER YOUR FUTURE

LEAD GENERATOR

GET INVOLVED

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. To make sure we place you with the right program, fill out the form to the right and we'll make sure to get in touch!

Enter your information below for someone from our Exploring team to contact you.

GET INFO ►

Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

To make changes to any of these settings, email your request to exploring@lflmail.org.

WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

1. In the email, you will see a note to *"copy & paste the following URL into your browser to mark lead as contacted"*.
2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
3. Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.

www.joinexploring.org

Join Exploring | Boy Scouts of America

https://joinexploring.org

BOY SCOUTS OF AMERICA



EXPLORING™

DISCOVER YOUR FUTURE

FIND EXPLORING NEAR YOU



**Exploring Post**
Age 14 -20

**Exploring Club**
Grade 6-8

[Click here](#) for the BSA outside the U.S.

FIND EXPLORING

Windows taskbar: 81°F Cloudy, 6:19 PM 8/18/2021

BASED ON SURVEY RESULTS

1. Focus on Top 4 students interests
2. Identify companies in those 4 interest areas
3. Identify the path to the CEO
 - Council board contacts
 - School board/admins
 - PAS find
 - Nominating committee
 - Applications





WHO SHOULD MAKE THE ASK?

VIP ?

Things that make you go
Hmmmmmm

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App)	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements · Posters/flyers in high traffic areas · Career/college fair booths · Organization employees email their own contacts
Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect youth to the program · Talk to counselor first, they can connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls	Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position · Training available online at: https://my.scouting.org	Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care · Research current volunteers and parents' employers to help you get your foot in the door · Approach CEO, study objections	Why more adults? · Research shows posts and clubs that start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar	Youth-Led Program · Youth officer election a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) · Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	HANDS ON ACTIVITIES!
	District Exploring Committee · Committee structure; program, fundraising, marketing, and service · Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
		Regional/National Events: Found on www.exploring.org	

Phase 2 - Leadership

CEO's Police/Fire Chiefs Administrators
Industry Experts Retirees Community Leaders



Exploring Sales Packets & Career Field Brochures



Moving forward with the CEO

- 1) Get organization's commitment
- 2) Identify 6-8 adults
 - CEO invites them
 - You provide guidance
- 3) Set 2 dates for:
 - All-In-One program planning meeting
 - Open House
- 4) Start Paperwork
 - New Club/Post Application
 - MOU, Adult Application



Exploring Training



EXPLORING RESOURCES

UNIT RESOURCES

- Activity Library
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- Parent Consent
- Youth Application

Exploring Position-Specific Training Modules Update Status ...

The Exploring Leader Training Modules have also been formatted to be experienced through the learning center via computer or smart device.

- Login in to <https://my.scouting.org/> . If you need to create an account and do not know your member ID number, please contact your local BSA council office/service center
- Once you log in, locate the blue box on the right side of your screen labeled “Click here to access Exploring Training”
- After logging in, you may also click “Menu” in the top left corner and select “My Training”. Under Training Courses by Program, select “Exploring Adult Training”
- You may select between the three available Exploring learning plans (based on position). Anyone is welcome to complete the trainings

NOTE: In addition, the “Servicing Exploring Units Module for Commissioners” has been updated within the Learn Center.

We would like to sincerely thank the many Exploring professionals and volunteers that helped make this important update happen!



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
TOTAL TIME: 1 HOUR 11 MIN		

FIRST 30 DAYS

SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
TOTAL TIME: 23 MIN		

POSITION TRAINED

SCO__317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__303	BENEFITS OF EXPLORING	9:21
TOTAL TIME: 53 MIN		

FIRST 30 DAYS

SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
TOTAL TIME: 39 MIN		

POSITION TRAINED

SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__303	BENEFITS OF EXPLORING	9:21
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
TOTAL TIME: 47 MIN		

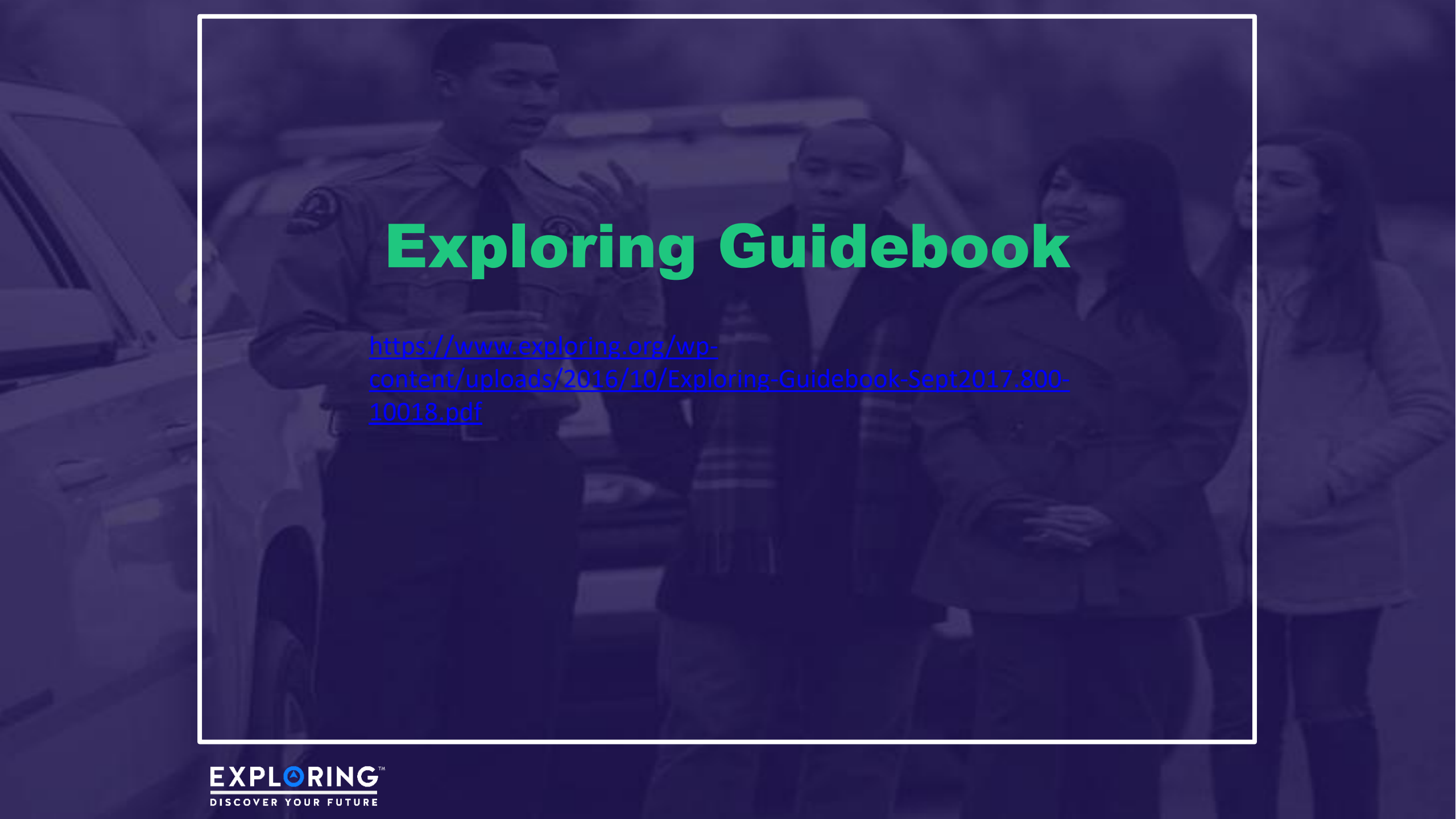
FIRST 30 DAYS

SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
TOTAL TIME: 44 MIN		

POSITION TRAINED

SCO__307	METHODS OF EXPLORING	9:06
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
TOTAL TIME: 34 MIN		

*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteer

A background image with a blue tint showing a police officer in uniform on the left, gesturing with his hands while talking to a group of four young people (two men and two women) on the right. They are standing outdoors, possibly near a police vehicle.

Exploring Guidebook

<https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>

The background image shows a police officer in a light-colored uniform shirt and dark tie, gesturing with his hands while speaking to three young people. The young people, two men and one woman, are dressed in casual attire. They are standing outdoors, with the front of a white vehicle visible on the left. The entire image is overlaid with a semi-transparent dark blue filter.

Safeguarding Youth (Youth Protection) Training

<https://my.scouting.org/>

A background image showing a Scoutmaster in a tan uniform with a tie, gesturing with his hands while talking to a group of young people (Venturers) in a parking lot. A white van is partially visible on the left.

Exploring Youth Training Update

<https://www.scouting.org/training/youth-protection/venturing/>

A background image with a blue tint showing a police officer in uniform speaking to a group of people. The officer is on the left, gesturing with his hands. Three people are visible in the foreground, listening attentively. The scene appears to be outdoors, possibly near a vehicle.

Exploring Safety First Guidelines

[LFL-safety-first-guidelines-3.21.17-interim-revision-8.4.25.pdf](#)



EXPLORING™
DISCOVER YOUR FUTURE

Questions?

The background of the entire slide is a blue-tinted photograph showing a group of people. On the left, a Scoutmaster in a uniform is interacting with a group of Scouts. On the right, a group of young women, likely Scouts, are standing and looking towards the left. The image is framed by a white border.

EXPLORING™

DISCOVER YOUR FUTURE

Council Online Survey Sign-up

www.exploringyourcareer.com

**1 Professional Scouter from each council to work
with your Scout Executive and Susan Fitzhugh**

susan.fitzhugh@scouting.org

EXPLORING™

DISCOVER YOUR FUTURE

Drone Exploring



ryan.moon@scouting.org



EXPLORING™

DISCOVER YOUR FUTURE

EXPLORING CERTIFICATION



EXPLORING™

DISCOVER YOUR FUTURE

INCENTIVES



EXPLORING™

DISCOVER YOUR FUTURE

EXPLORING EXPLOSION 3.0

KICK-OFF CAMPAIGN

ONE NEW POST OR CLUB IN EVERY DISTRICT

Specific strategies to build growth momentum with local councils :

(Membership assumptions built on 1200 750 Districts to grow Exploring by 39,000 Youth)

- Pre-COVID/Bankruptcy “Participating Organization” research (prospect and evaluation)
 - $100,000 - 38,000 = 62,000 \times 15\% \text{ return} = \text{Potential of } 9,300 \text{ new Explorers}$
- Conducting Career Interest Surveys and Open Houses www.exploringyourcareer.com (minimum of 2 schools per district & Open Houses for every existing Post)
 - $1878 \text{ units} / 2 = 939 \text{ units} \times (10 \text{ average youth}) = \text{Potential of } 9,390 \text{ new Explorers}$
- The Exploring Explosion 3.0 Kick-Start Campaign (one new Post or Club) per District
 - $750 \text{ districts} \times 1 \text{ new unit} = 750 \times 12 \text{ (average youth per new unit)} = \text{Potential of } 9,000 \text{ new Explorers}$
- From Character to Careers-Scouts BSA Promotion (find your career through Exploring)
 - Recruit 750 districts x 15 Scouts BSA members to Exploring = Potential of 11,250 new Explorers
- Realign partnerships with IACP, NSA, NSRO (become their official recruiting source) & create national partnership with Toyota (skilled trades/auto technician)
 - Potential unknown

2025 NATIONAL EXPLORING LIVE HOURS

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings.

This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule

1:00 PM – 2:00 PM Central Standard Time, Monthly

Register for each of the National Exploring Live Hour ZOOM presentations at:

<https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x156865abcd>

Exploring Explosion 3.0 Training Attendance





SESSION # 2

Exploring Explosion 3.0 Training Attendance



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect youth to the program · Talk to counselor first, they can connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care · Research current volunteers and parents' employers to help you get your foot in the door · Approach CEO, study objections Cultivation Event · Large group sales · Scripts/templates on LFL Info site	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App) Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position · Training available online at: https://my.scouting.org Why more adults? · Research shows posts and clubs that start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) · Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) District Exploring Committee · Committee structure; program, fundraising, marketing, and service · Online training at: https://my.scouting.org	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers · Develop bylaws and SOP's · Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar · Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide Regional/National Events: Found on www.exploring.org	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements · Posters/flyers in high traffic areas · Career/college fair booths · Organization employees email their own contacts HANDS ON ACTIVITIES = 90% join rate! Youth-Led Program · Youth officer election a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar HANDS ON ACTIVITIES! Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive

Important resources to help plan the program...

1. **Career Opportunity Worksheet** -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
2. **Activity Library** (including Life Skills Section) <https://www.exploring.org/activity-library/>
3. **Organization's Resources/Employees**
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
4. **Career Achievement Award (Posts) & Career Awareness Award (Clubs)**
<http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf>
<http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf>
5. **Exploring Guidebook for Leaders** <https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>
6. **Safety First Guidelines/Guide to Safe Scouting** (*Guide is being Updated—Please follow all CURRENT (SGY/YPT) Policies*)
[LFL-safety-first-guidelines-3.21.17-interim-revision-8.4.25.pdf](http://www.exploring.org/wp-content/uploads/2017/08/LFL-safety-first-guidelines-3.21.17-interim-revision-8.4.25.pdf)
7. **Online Exploring Adult Leader Specific Training & Youth Protection Training**
<https://www.exploring.org/training-safety/> or www.myscouting.org
8. **Unit Performance Guide (Chapter 5- Exploring)** –Details about organizing a new Post/Club
http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf
9. AI tools through “Teams” “Copilot” to help organize meeting plans

Also visit www.exploringexplosion.org and scroll to the bottom of the website to find additional resources...



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
TOTAL TIME: 1 HOUR 11 MIN		

FIRST 30 DAYS

SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
TOTAL TIME: 23 MIN		

POSITION TRAINED

SCO__317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__303	BENEFITS OF EXPLORING	9:21
TOTAL TIME: 53 MIN		

FIRST 30 DAYS

SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
TOTAL TIME: 39 MIN		

POSITION TRAINED

SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__303	BENEFITS OF EXPLORING	9:21
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
TOTAL TIME: 47 MIN		

FIRST 30 DAYS

SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
TOTAL TIME: 44 MIN		

POSITION TRAINED

SCO__307	METHODS OF EXPLORING	9:06
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
TOTAL TIME: 34 MIN		

*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteer

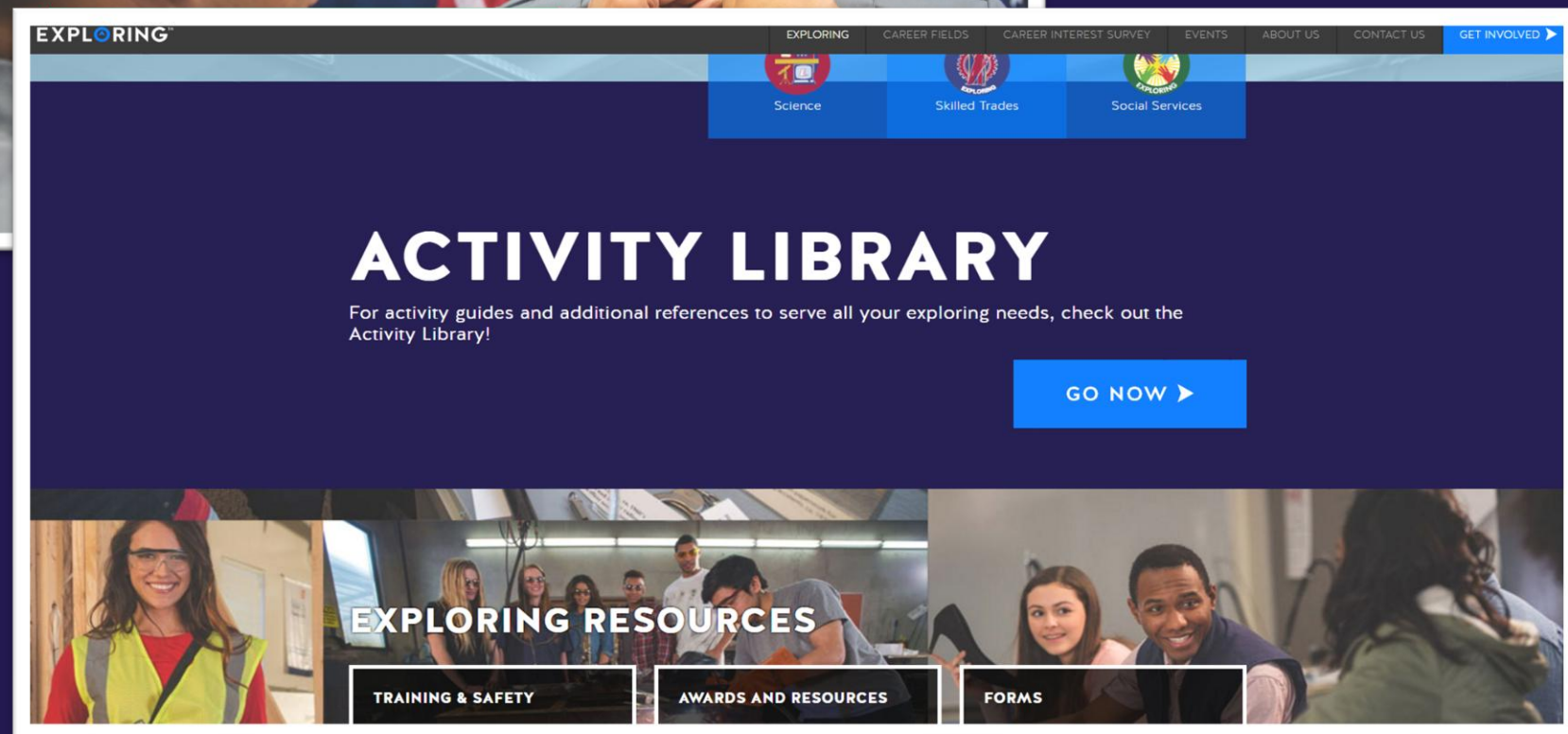
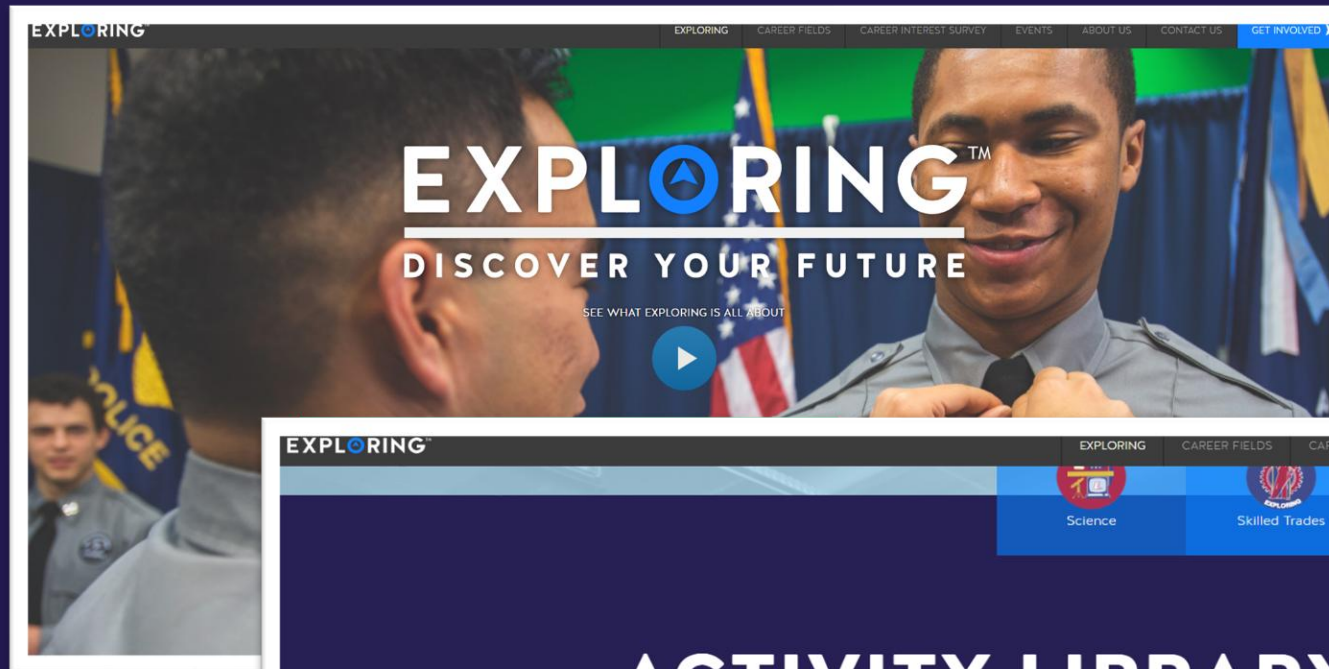
Phase 3 – Program All-In-One Program Planning Meeting

- 1) Paperwork
- 2) Adult Explorer Leader Training
 - Youth Protection for Explorers
 - Adult Explorer Leader Training



- 3) Open House Planning
 - Brainstorm session
 - Why did you choose this career for yourself?
 - What are hands on activities that you can do with youth?
 - Develop a 3-4-month calendar (use Activity Library)
 - Choose Open House “hands-on activities”
- 4) Prepare Post Committee Members for Open House

www.exploring.org



SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND	
September Open House	March Computer science
October Chemical engineering	April Fluid power technology
November Youth Officer Elections	May Ethics in engineering
December Holiday Play – open house	June Visit with engineering firm
January Industrial Technology	July Civil engineering
February Electrical engineering	August Mechanical engineering



Phase 3 – Program Planning the Open House

- 1) From your BRAINSTORM session...
 - Pick the 4-5 best activities for a quick hands-on format at the Open House
- 2) At the open house... “Go shopping”
 - 4-5 stations (rotations)
 - 4-5 minutes each



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? · Career Surveys/counselor data · Focus on top 25 interests	Key Decision Maker · Get organization commitment · Identify 4-8 adults for leadership · Set a date for Open House · Start paperwork (MOU, New Post App, Adult App)	Program Planning Meeting · Complete leader trainings online · Brainstorm hands on activities for Open House and program calendar · Develop initial 3-4 month calendar	Promote Open House · Personal letters and phone calls · Digital marquees · Social media · Council, sponsoring organization and school websites/calendars · School daily announcements · Posters/flyers in high traffic areas · Career/college fair booths · Organization employees email their own contacts
How many surveys do I need? · Membership goal X 20 = # surveys needed · 10% of those invited will join	Leader Training · Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position · Training available online at: https://my.scouting.org	Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	HANDS ON ACTIVITIES = 90% join rate!
Career Interest Surveys · Pitch the program not the survey · Surveys are only a tool to connect youth to the program · Talk to counselor first, they can connect you with the decision maker · Study survey objections · Include ONLINE Career Interest Surveys as option (for youth 13 years and up) · ALWAYS share results with school administrators · Include summary of results with CEOs on sales calls	Why more adults? · Research shows posts and clubs that start with 6-8 leaders last longer · More leaders = more resources = stronger program = more youth · Share the responsibilities with all committee members	Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar - Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	Youth-Led Program · Youth officer election a third post/club meeting · Schedule officer seminar · Youth officer titles should reflect organization's employee titles · Officers pick activities and activity chairs · Match officers with adult leaders · Explorer Officers should maintain the program calendar
Finding the Businesses · Every county has law enforcement, Fire/EMS, law and government and health care · Research current volunteers and parents' employers to help you get your foot in the door · Approach CEO, study objections	Post/Club Committee · Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) · Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)	FOCUS ON 5 PROGRAM AREAS Career experiences, Leadership, Character, Citizenship, & Life Skills	HANDS ON ACTIVITIES!
Cultivation Event · Large group sales · Scripts/templates on LFL Info site	District Exploring Committee · Committee structure; program, fundraising, marketing, and service · Online training at: https://my.scouting.org	Service Team · Make regular visits to coach leaders · Use post/club JTE criteria as a guide	Year Round Youth Recruitment · Annual Open House · Collect career interest data each new school year · Use super activity as incentive
		Regional/National Events: Found on www.exploring.org	

Phase 4 – Participation

SIMPLE OPEN HOUSE AGENDA

OPEN HOUSE AGENDA

1. Welcome
2. What is Exploring?
3. Video
4. **HANDS-ON ACTIVITIES**
5. Activity Interest Survey (customized)
6. Calendar
7. **ASK TO JOIN**
8. Applications & fees
9. Snacks



Exploring Sales Packets & Career Field Brochures



Resources to help you...

www.exploring.org

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders (NEW!)
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Tips
- Scholarships
- Service Hours Reporting
- Training & Safety

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Committee Guide
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Workforce Development Fund Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application



Other Resources & Websites

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
What are local youth interested in? - Career Surveys/counselor data - Focus on top 25 interests	Key Decision Maker - Get organization commitment - Identify 4-8 adults for leadership - Set a date for Open House - Start paperwork (MOU, New Post App, Adult App)	Program Planning Meeting - Complete leader trainings online - Brainstorm hands on activities for Open House and program calendar - Develop initial 3-4 month calendar	Promote Open House - Personal letters and phone calls - Digital marquees - Social media - Council, sponsoring organization and school websites/calendars - School daily announcements - Posters/flyers in high traffic areas - Career/college fair booths - Organization employees email their own contacts
How many surveys do I need? - Membership goal X 20 = # surveys needed - 10% of those invited will join	Leader Training - Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position - Training available online at: https://my.scouting.org	Twice monthly example: 1st - Open House 2nd - Hands on activity 3rd - Youth Officer Elections 4th - Hands on activity 5th - Hands on activity 6th - Hands on activity 7th - TBD by Explorers	
Career Interest Surveys - Pitch the program not the survey - Surveys are only a tool to connect youth to the program - Talk to counselor first, they can connect you with the decision maker - Study survey objections - Include ONLINE Career Interest Surveys as option (for youth 13 years and up) - ALWAYS share results with school administrators - Include summary of results with CEOs on sales calls	Why more adults? - Research shows posts and clubs that start with 6-8 leaders last longer - More leaders = more resources = stronger program = more youth - Share the responsibilities with all committee members	- Develop bylaws and SOP's - Prepare new committee members by delegating open house tasks at the program planning meeting: - Mail invitation letters - Personal phone call to students - Get snacks - Secure gear for activities - Print calendar - Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures	HANDS ON ACTIVITIES = 90% join rate!
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		Regional/National Events: Found on www.exploring.org	Year Round Youth Recruitment - Annual Open House - Collect career interest data each new school year - Use super activity as incentive

MOST IMPORTANT PART OF EACH PHASE (Review)

Phase 1 : Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

Phase 4: Open House

EXPLORING PARTICIPANT POLICY

“EP” (18 THROUGH 20 YR OLD EXPLORERS)

Effective August 1, 2020, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.

However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. **Therefore, an “EP” will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.**

All Exploring Participants “EP” will continue to count as youth within your youth membership reports.

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

<http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf>



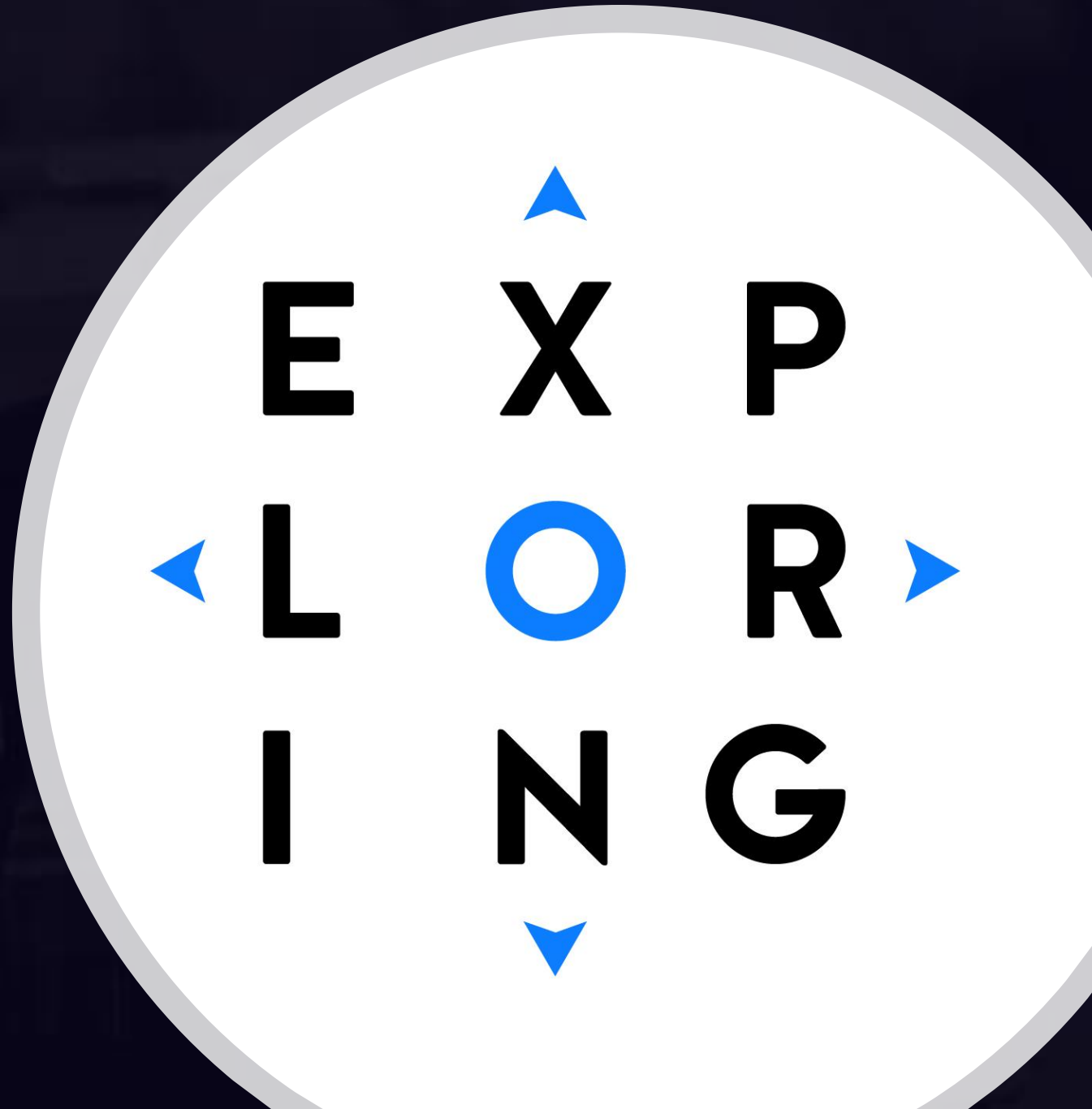
EXPLORING REGISTRATION FEES

Effective **August 1, 2023**, Exploring fee updates:

- Exploring Youth **\$50.00**
- Exploring Adult Participants (18-20) **\$50.00**
- Exploring Adults **\$50.00**
- Exploring Post/Club Annual Renewal Fee **\$100.00**
- There is no additional “Joining Fee” for Exploring

The updated membership fees will take effect August 1, 2023, for new members in the 2023-2024 program year.

The national membership fee helps cover the cost of essential services, including program resources, liability insurance for those participating in approved Scouting activities, criminal background checks, youth protection, and the development of intellectual property for national, council, and unit programs. As we move forward, we will continue to look at the membership fee structure and how we deliver the Scouting program for future generations.



NEWLY UPDATED EXPLORING APPLICATIONS

The newly updated Exploring applications are available now for download online at www.exploring.org

[New Post/Club Application \(SKU# 655197\)](#)

[Youth Application \(SKU# 634698\)](#)

[Adult Application \(SKU# 634699\)](#)

-Includes the new 18-20 Exploring Participant (EP) Code, which will become mandatory beginning August 1st, 2020.

**New applications are available at the National Distribution Center .*





Scouting America National Annual Membership Fees

EFFECTIVE



FOR ALL NEW
AND EXISTING
MEMBERS

\$85/YR	Participants in kindergarten through age 20.    
\$50/YR	 For all Exploring youth and adults.
\$65/YR	All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position). 
\$30/YR	Scoutreach participants in kindergarten through age 20.    
\$25/YR	This fee is for Merit Badge Counselors who are not already registered volunteers . Merit badge counselors who are not also registered in a unit position are not allowed to attend overnight Scouting activities/events. 

Additional fees might be charged by local councils and units.

UNIT RENEWAL FEE

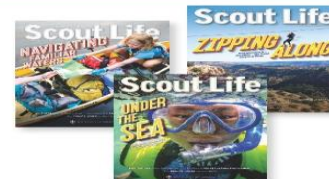
\$100/YR

For all new and existing units.

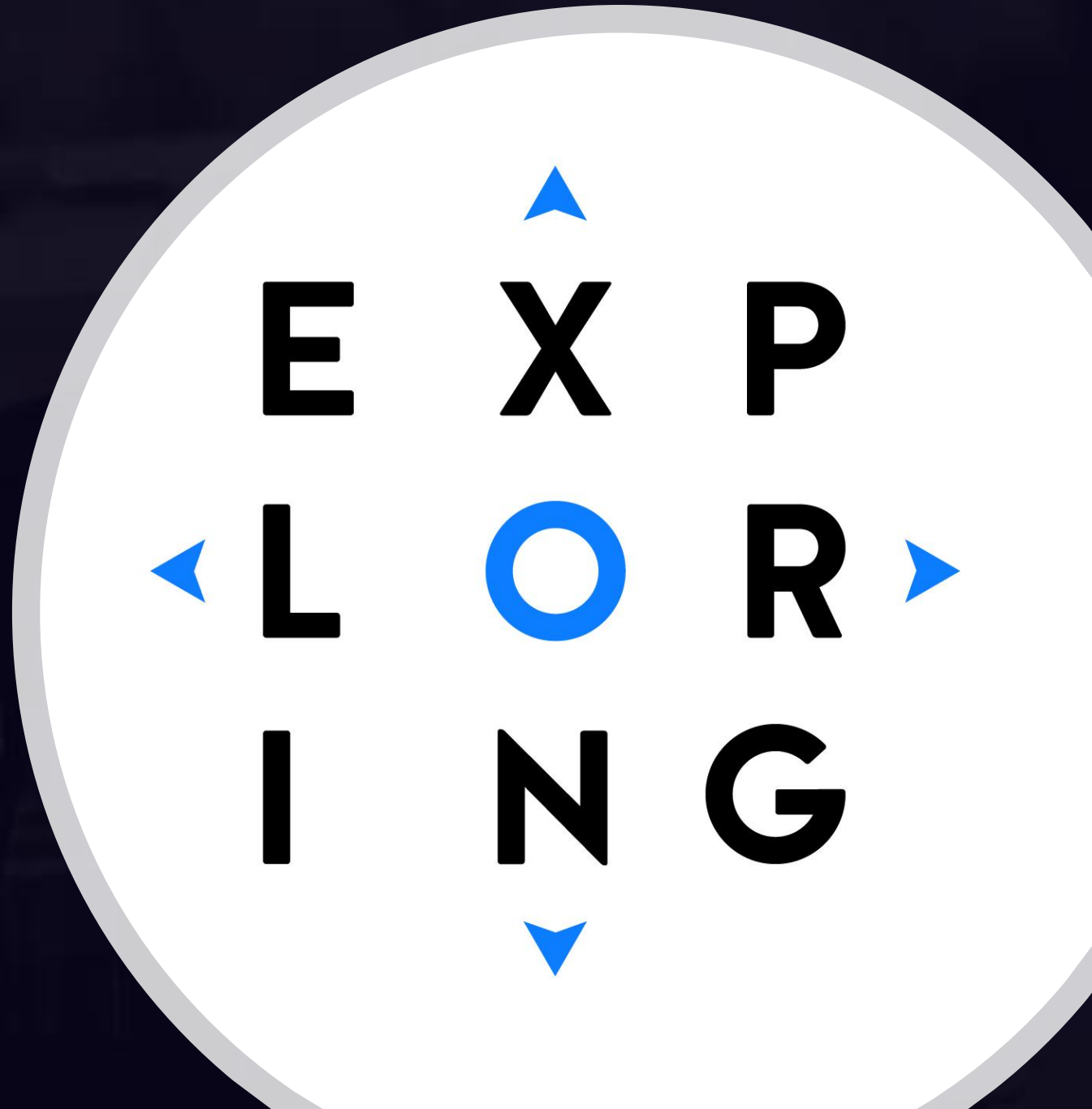
SCOUT LIFE MAGAZINE FEE



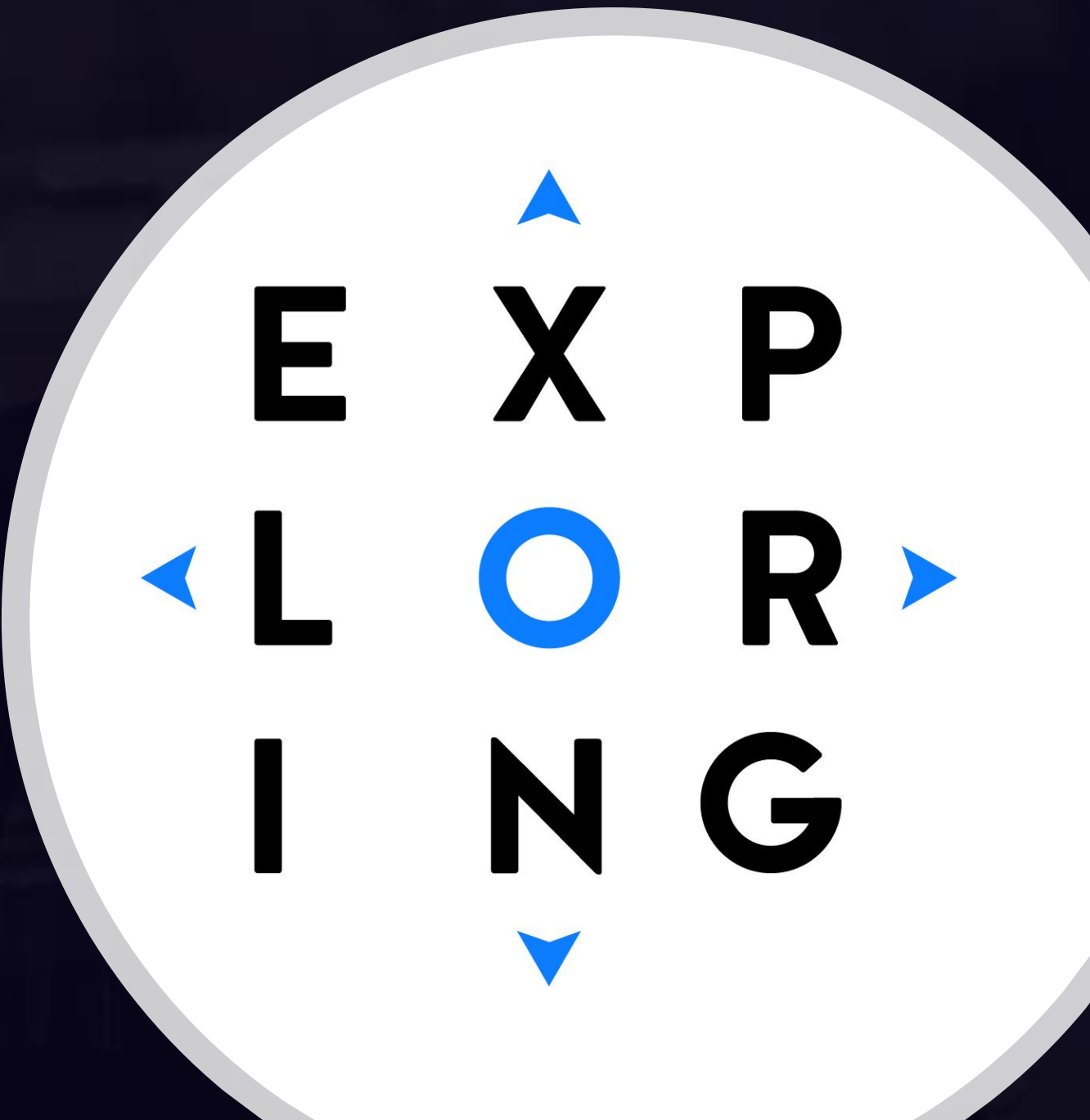
\$15/YR



**ONLINE
REGISTRATION
&
ONLINE
UNIT RENEWAL
FOR EXPLORING**



**ONLINE
REGISTRATION**



**E X P
L O R
I N G**

Invitation Manager

Post 0034 Twinsburg Fire Department



Post 0034

Membership Manager

Application

Invitation

Reports

Post 0034 Twinsburg Fire Department

[SELECT ORG LEVEL](#)

Last updated at: 09/09/2025 04:04:18 PM

[RELOAD](#)

0

New Leads
Last 30 days

0

Opened Leads
Last 30 days

[+ New Lead](#)

Status Summary

0 New	VIEW
0 Opened	VIEW
0 Pending Reassignment	VIEW
0 Invitation Sent	VIEW
0 Closed	VIEW
0 Completed	VIEW

Age of Active Leads



0 - 14 Days since submitted	0	0%
15 - 25 Days since submitted	0	0%
26 - 60 Days since submitted	0	0%
61 - 90 Days since submitted	0	0%
Completed	0	0%

Invitation QR - Post 0034



[Download QR Code](#)

Invitation Link - Post 0034

<https://my.scouting.org/VES/OnlineReg/>

[Copy URL](#)

Create Account & Complete Application



WELCOME

You will be guided through the my.Scouting account creation process. You will receive a notification when you have completed creating your account.

YOUR INFORMATION

Full legal first name and last name required*
If you are creating an account to register your child in Scouting, enter the parent or guardian information below*

* First Name: ✓

* Last Name: ✓

* Date of Birth: ✓

CREATE YOUR ACCOUNT

* Email Address: ✓

* Confirm Email: ✓

* Phone Number: ext: ✓

* Country: ✓

* Address Line 1: ✓

Address Line 2:

WELCOME TO EXPLORING

Select your application type below to apply for membership in or to volunteer for Exploring. You will be notified when your application has been processed by the unit or council.

Are you registering yourself or your child?:



Exploring
Youth

Start



Exploring
Volunteers

Start



Tell us about yourself

Full legal name required*

* First Name: ✓

Middle Name:

* Last Name: ✓

Suffix: ✓

Mother's Maiden Name:

* Date of Birth: ✓

* Gender: ☐ Female ☒ Male

* Ethnic Background: ✓

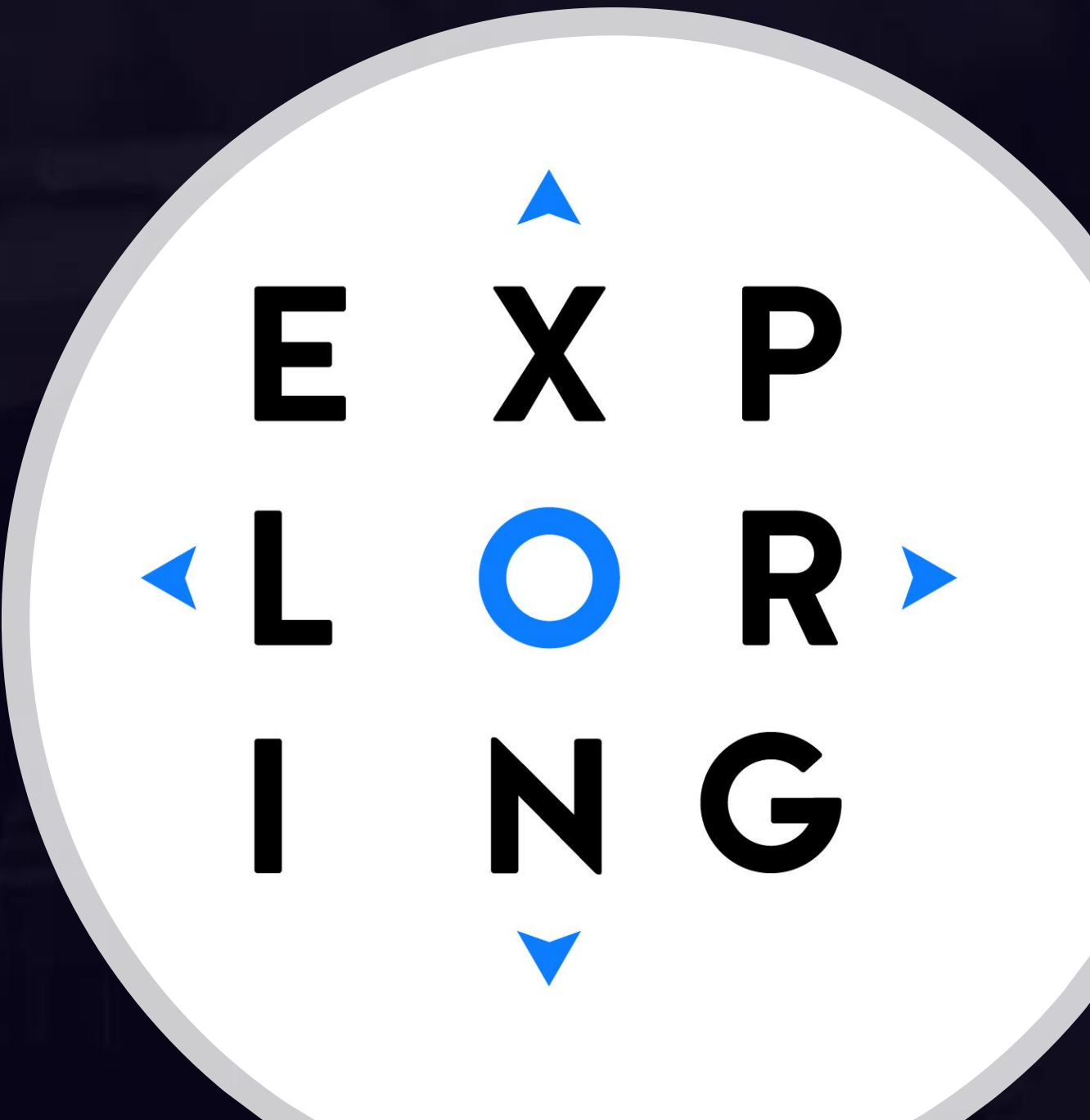
* Social Security #: ✓

Current Residency

* Country: ✓

* Address Line 1: ✓

**ONLINE UNIT
RENEWAL/
“RECHARTERING”
FOR EXPLORING**



**E X P
L O R
I N G**

New Online Rechartering/Renewal System

<https://advancements.scouting.org/login>

<https://www.scouting.org/commissioners/internet-rechartering/>

Information included is:

- Training Video
 - FAQ's
 - User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
 - Recharter Demo Tool

***Manager of Shared Services
Member Data Outsourcing Solutions***



Scouting America Renewal System Overview

Renewal Membership / Units

- **For all Youth and Adult members in the BSA**
- **All Membership Terms are for 12 months**
- **Membership Renewal will only have a two-month lapse**
- **New Unit Renewal will only have a two-month lapse**
- **Parent/Guardian e-mails are needed**
- **Text notice will be sent too**
- **Parents can Opt-Out and Units can Opt-out the member too**

Renewal Membership – Unit Renewals

Post 2986 Overland Park Police Dept



Post 2986

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

1 Unit Validation

2 Unit Pin Review

3 Payment

4 Confirmation

Unit Leadership

Explorer Post Advisor
Matthew [redacted]

Executive Officer
John [redacted]

Post Committee Chair
John [redacted]

Post Committee Member
R [redacted]
D [redacted]

Edit Positions

Chartered Organization

Organization Name
Overland Park Police Dept

Unit Term
Nov 1, 2024 - Oct 31, 2025

Executive Officer
John [redacted]

Unit Address
12400 Foster St
Shawnee Mission, KS 66213

Membership

14

Youth Members

1

Multiple Members

Unit Renewal and Leadership Approval

I, , approve the renewal of the above-named unit and leadership for the year.

Click here for Pay at the Council Office Option

Next Step: Unit Pin Review

123

Renewal Membership – Unit Renewals

EXP
LOR
ING

Post 2986

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

Renewal Order Status

Status: Completed

Is paid: Yes

Created By: K

New Charter

Effective Date: 11/01/2024

Expiry Date: 10/31/2025

Renewal Order Status

Status: Initiated

Is paid: No

Created By: John

New Charter

Effective Date: 11/01/2025

Expiry Date: 10/31/2026

Unit Validation

Unit Pin Review

Payment

Confirmation

Unit Renewal Fees

Recharter Fee:

\$100.00

Subtotal:

\$100.00

Credit Card Processing Fee (3%):

\$3.00

Total:

\$103.00

Billing Information



Renewal of Membership

For all youth and adult members of the Scouting America

Auto Renewal Membership

Family/Self Pay

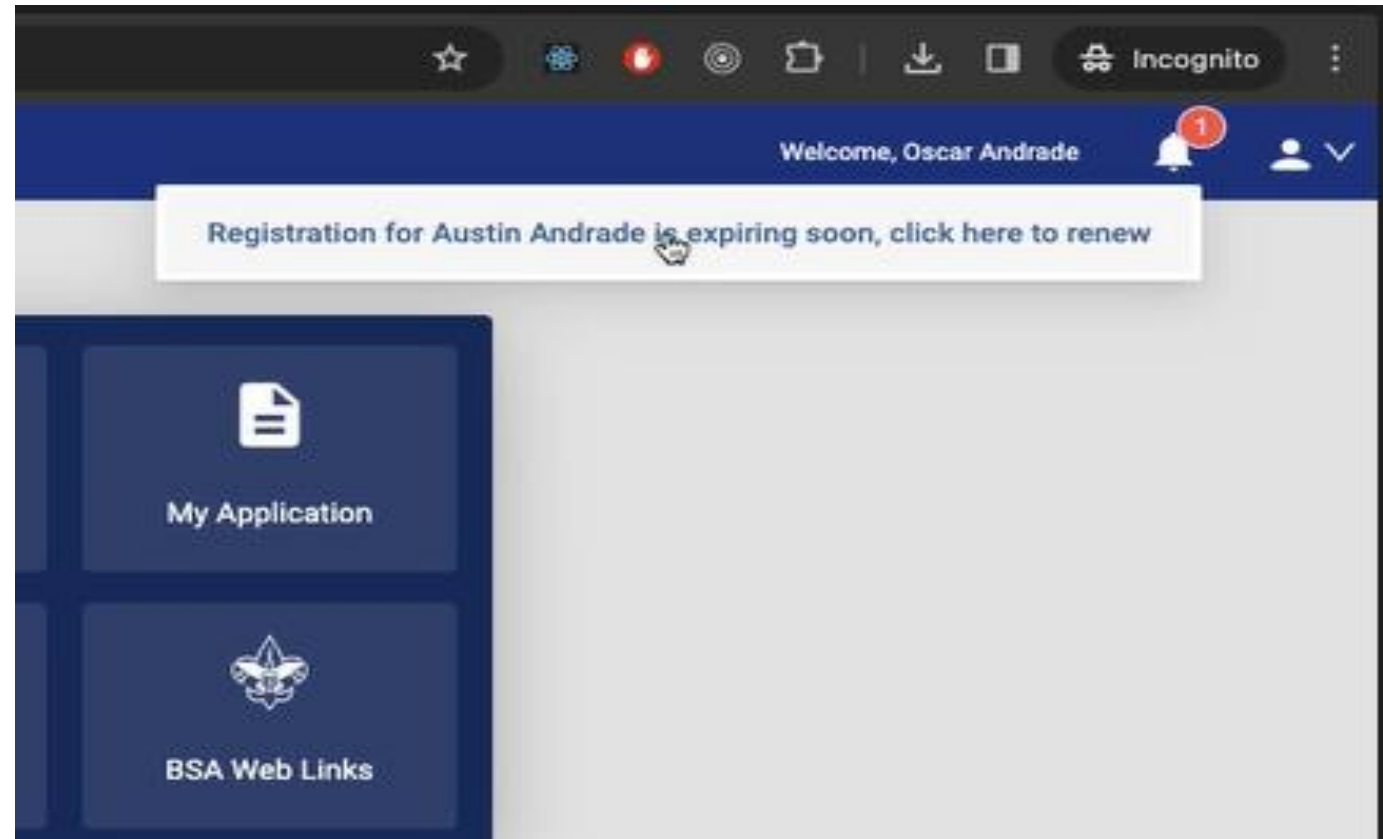
- An email notification and a renewal link will be sent 60 days before membership expires.
- The link provided in the email will direct individuals to a renewal form on My.Scouting
- If registered in multiple positions, select the primary position. Renewing the primary position will automatically renew multiple positions.
- The individual pays with a credit card and submits the renewal.
- The unit will approve the membership renewal.

Auto Renewal Membership

Unit Pay

- In Organization Manager, the unit selects the Unit Pay option.
- Unit Key 3s are notified each month about which members are due to renew that month.
- Using the Roster tab, the unit selects which members they are renewing.
- The unit can choose not to renew a member (opt-out). The unit can also change the Scout's Life subscription settings for each person.
- The unit pays with a credit card or establishes a securely stored electronic fund transfer payment (ACH) and submits the renewal.

Renewal Membership – Family / Self Pay



Renewal Membership – Family / Self Pay

The screenshot shows a web browser window with the URL `ols/my-applications`. The page header is `my.Scouting | My Applications` with a welcome message `Welcome, Oscar Andrade` and a notification icon with a red '1'. The navigation menu includes `MEMBERSHIPS`, `TRANSFER / MULTIPLE APPLICATIONS`, `MY APPLICATIONS`, and `MY RENEWALS` (highlighted with a red box). Below the navigation, the `MY RENEWALS` section contains a table with the following data:

Personal Information	Expiration Date	Application Status
 Austin Andrade Youth Member Pack 0008	31 December 2023	Registration is soon to expire

A `Start Renewal` button is located at the bottom right of the table. The footer includes social media links for Facebook, Twitter, Instagram, Pinterest, and YouTube, along with `Contact` and `Terms & Conditions` links.

Renewal Membership – Family / Self Pay

1

Member Information

2

Payment/Checkout

Current Memberships

The following positions will be renewed, remove positions you do not want to renew:

Pack 0008 F

Youth Member
Current Expire Date: 12/31/2023
Future Expire Date: 12/31/2024

✓ Select as Primary Position Remove Position

Go To Preview

Copyright Boy Scouts of America 2024

Renewal Membership – Family / Self Pay

1

2

Terms and Conditions

Welcome to the BSA!

The BSA makes Scouting available to our nation's youth by chartering community organizations to operate Cub Scout packs, Scouts BSA troops, Venturing crews, and Sea Scout ships. The chartered organization provides an adequate and safe meeting place as well as capable adult leadership, and requires adherence to the principles and policies of the BSA. The BSA local and national council provide training, program, outdoor facilities, literature, professional guidance, and liability insurance protection.

Parent/Legal Guardian Role in Scouting

Scouting uses a fun program to promote character development, citizenship training, leadership, and mental and physical fitness. You can help by encouraging attendance, assisting with your child's advancement, attending meetings for parents, and assisting the unit when called upon to help. The unit cannot provide a quality program without your help.

By signing here you agree and accept the Terms and Conditions of the Boy Scouts of America.

 Sam Smith

Back

Go to Checkout Summary

Renewal Membership – Family / Self Pay

✓

Member Information

2

Payment/Checkout

Summary



BSA Non-Unit Adult Reg

Jennifer Erwin

Valid until November 2024.

\$60.00



Council Fee

Jennifer Erwin

Valid until November 2024.

\$10.00



Administrative Fee

\$2.55



Scout Life Domestic Rates 

Jennifer Erwin

Valid until November 2024.

\$15.00

TOTAL AMOUNT DUE

\$87.55

Payment Details

CARD INFORMATION

* Cardholder Name :

Cardholder Name

Renewal Membership – Family / Self Pay

* Expiration Date:

12/25

* CVV:

1234

①

Annual Membership Registration: I understand the BSA is an annual registration and has tokenized my credit card for renewal in one year. This membership application will automatically renew in 12-months for an additional term unless you notify the BSA via the opt-out option located in the My Application tool in My.Scouting.org. You will be reminded of your renewal beginning 60 days prior to the expiration of your current membership and given an opportunity to opt-out of your renewal at that time too.

BILLING ADDRESS

Same as guardian address ☒

* Country:

USA

* Address Line 1:

1325 W Walnut Hill Ln.

Address Line 2:

* City:

Tioga

* State/Region:

TEXAS

* ZIP Code:

76271

Place Order

Renewal Membership – Unit Pay



Troop 0001

Organization Manager

Settings

Unit Pin

Unit Dashboard

Roster

Transfer in

Position Manager

Reports

Adult Applications

☒ Allow Adult Applications

Auto Approve Renewals

* This option was set by the council. It may not be changed for this unit.

☐ Allow auto approve renewals

Renewal Payment

☒ Unit will pay for renewal applications

Email Settings

Fee Emails

☐ Include Fees/Fee Explanations

Online Registration Emails

☐ Welcome Emails

SAVE

Renewal Membership – Unit Pay

my.Scouting | Organization Manager

Troop 0301 John R. Bentley Youth Fund INC B



Troop 0301

Organization Manager

- Settings
- Unit Renewal
- Unit Pin
- Unit Dashboard
- Roster**
- Transfer in
- Position Manager
- Reports

Roster

Search

Transfer

Renew

Compose

Print

Edit Profile

Export Roster

Filter

	Name	Member ID	Role	Gender	Renewal Status	Opt Out	Expiration Date
☒	Mary Kim	14000075	Committee Chair	F	Initiated	☐	03/31/2024
☒	Logan H	13	Youth Member	M	Initiated	☐	03/31/2024
☒	Marqus Farmer	14	Youth Member	M	Initiated	☐	03/31/2024
☒	Jeffrey Foster	11	Scoutmaster +Trained	M	Initiated	☐	03/31/2024
☒	Bryan S	12	Assistant Scoutmaster	M	Initiated	☐	03/31/2024
☒	Randy C	89	Chartered Organization Rep. Executive Officer	M	Initiated	☐	03/31/2024
☒	Seth Bry	13	Youth Member	M	Initiated	☐	03/31/2024
☒	Charles	12	Committee Member +Trained	M	Initiated	☐	03/31/2024
☒	Seth Wil	12	Youth Member	M	Initiated	☐	03/31/2024
☒	Amanda	13	New Member Coordinator	F	Initiated	☐	03/31/2024

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Renewal Membership – Unit Pay



Troop 0301

Organization Manager

- Settings
- Unit Renewal
- Unit Pin
- Unit Dashboard
- Roster**
- Transfer in
- Position Manager
- Reports

☒ Seth W. Youth Member M Initiated 03/31/2024

☒ Amanda New Member Coordinator F Initiated 03/31/2024

< 1 2 >

Unit Orders

Name	Status	Type	Paid	Approved
Mary	Initiated	Traditional Adult	No	
Marq	Initiated	Traditional Youth	No	
Logan	Initiated	Traditional Youth	No	
Jeffre	Initiated	Traditional Adult	No	
Seth	Initiated	Traditional Youth	No	
Bryan	Initiated	Traditional Adult	No	
Seth	Initiated	Traditional Youth	No	
Aman	Initiated	Traditional Adult	No	
Charle	Initiated	Traditional Adult	No	
Randy	Initiated	Traditional Adult	No	

Unit Orders By Batch

Created By	Created On	Number of Orders	Paid	
+ Mary Barfield	02/05/2024, 11:06:25 am	10	No	GO TO PAYMENT

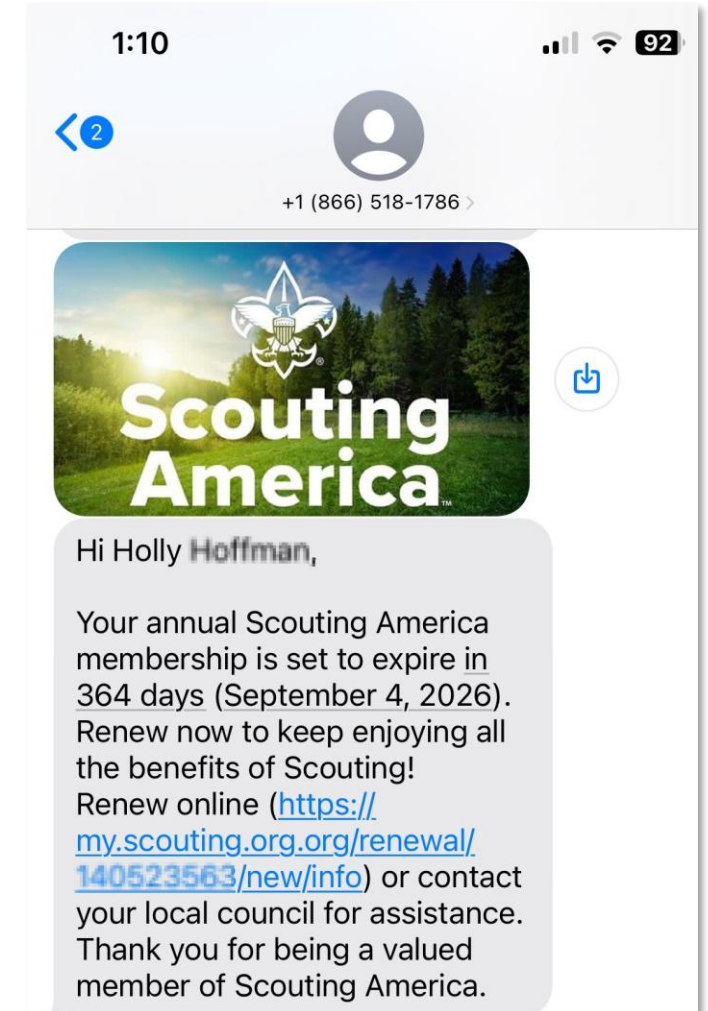
Member Renewal Cycle – December 2025

430,642 Members Renew

- Emails beginning 60 days out from the expiration date – 5 emails
- Texts sent beginning 45 days out – 4 texts sent

Monthly Renewal Communication Sequence

- November 1st – Email Sent
- November 15th – Text Message Sent
- November 30th – Email Sent
- December 15th – Text Message Sent
- December 31st - Email and a Text Message Sent
- January 7th – Email Message Sent
- January 15th – Text Message Sent



Renewal Membership – Missing Parent Guardian Relationship

Scouting America

Missing Parent Guardian Relationships

This information is to be used only for authorized purposes on behalf of the Boy Scouts of America. Disclosing, copying, or making any inappropriate use of this roster is prohibited.

Council

Pathway to Adventure 456

Organization Name

Pathway to Adventure 456

Report Generated By

Date Report Generated

09/09/2025

Export to CSV

Export to PDF

RELOAD

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Page 1 of 65

GO

NST	Council	District	Organization	Member ID	First Name	Last Name	Address Line 1	Address Line 2	
⏴ ⏵ ⬆ ⬇	⏴ ⏵ ⬆ ⬇	⏴ ⏵ ⬆ ⬇	⏴ ⏵ ⬆ ⬇	⏴ ⏵ ⬆ ⬇			⏴ ⏵ ⬆ ⬇	⏴ ⏵ ⬆ ⬇	
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)		Stephen				
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)		Aiden				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Ayodola				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Anthony				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Antonio				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Caiden				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Caila				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Jacob				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Sophia				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		King				
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)		Ta'Zariyah				

Renewal Membership – Missing Email Address Report



Missing Email Address Report

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Council

Pathway to Adventure 456

Organization Name

Pathway to Adventure 456

Report Generated By

Date Report Generated

09/09/2025

Export to CSV

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Territory	Council	District	Unit or Organization	Member ID	Position	First Name	Last Name	Address Line 1
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Journey		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Cameron		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Jada		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Shevellia		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Thaddaeus		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Jenesis		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Kelsey		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Alijah		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Mia		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Syriana		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Tomia		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Zionna		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Jakhari		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Mahagani		
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020		Youth Member	Malia		

Renewal Membership – Member without Unit Report



Member Without Unit Report

This information is to be used only for authorized purposes on behalf of the Scouting America. Disclosing, copying, or making any inappropriate use of this roster

Council Pathway to Adventure 456

District

Organization Name Pathway to Adventure 456

Report Generated By [REDACTED]

Date Report Generated 09/09/2025

[Export to CSV](#)

Export to PDF

RELOAD

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 Page 1 of 2
 [GO](#)

Member ID ⚓ ⚓ ⬆ ⬇	Position ⚓ ⚓ ⬆ ⬇	First Name	Last Name	Email ⚓ ⚓ ⬆ ⬇	Phone ⚓ ⚓ ⬆ ⬇	Address ⚓ ⚓ ⬆ ⬇	Register DT ⚓ ⚓
123631155	Chartered Organization Rep.	John	Flannery	john.g.flannery@gmail.com	(708) 691-1941	27019 Western Ave., Chicago, IL, 60648-2101	01/01/2019
141387359	Youth Member	Xiomaya	Alvarado		(773) 333-8333	27019 Western Ave., Chicago, IL, 60630	11/01/2019
140866758	Youth Member	Elijah	Alvarado		(773) 333-8333	27019 Western Ave., Chicago, IL, 60630	04/01/2019
132311965	Youth Member	Fernando	Alvarado	alvaradofernando@gmail.com	(773) 333-8333	27019 Western Ave., Burnham, IL, 60618-1018	01/01/2019
132298751	Youth Member	Joshua	Alvarado		(773) 333-8333	27019 Western Ave., Chicago, IL, 60630	01/01/2019
124720778	Committee Chair	David	Alvarado	davidalvarado@icloud.com	(773) 333-8333	27019 Western Ave., Chicago, IL, 60617-1018	01/01/2019
129064195	Scoutmaster	Miguel	Alvarado	miguelalvarado1984@gmail.com	(773) 333-8333	27019 Western Ave., Chicago, IL, 60630	01/01/2019
140740094	Youth Member	Xavier	Alvarado		(773) 333-8333	27019 Western Ave., Hammond, IN, 46324-1118	03/01/2019
135280959	Youth Member	Mason	Alvarado		(773) 333-8333	27019 Western Ave., Chicago, IL, 60617-1018	01/01/2019

Renewal Membership – Members Due to Renew Report



Members Due to Renew Report

Council Pathway to Adventure 456

Organization Name Pathway to Adventure 456

Report Generated By [REDACTED]

Date Report Generated 09/09/2025

Export to CSV

Export to PDF

RELOAD

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Territory	Council	District	Organization	Member ID	Effective Date	Expiry Date	First Name	Last Name	Position	Address	City	State	Zip	Phone	Email
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	10/01/2024	09/30/2025	Harvey	[REDACTED]	Council Employee	[REDACTED] Ave	Chicago	IL	60640-1543	[REDACTED]	hbet
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	08/01/2024	07/31/2025	Sophia	[REDACTED]	Council Camp Staff (Adult)	[REDACTED]rian	Lemont	IL	60439-9785	[REDACTED]	soph
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	11/01/2024	10/31/2025	Bijoy	[REDACTED]		[REDACTED]ve	Park Ridge	IL	60068-5464	[REDACTED]	chao
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	10/01/2024	09/30/2025	Lynne	[REDACTED]	Merit Badge Counselor	[REDACTED] St	Chicago	IL	60657-2014	[REDACTED]	saila
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	10/01/2024	09/30/2025	Nathaniel	[REDACTED]	Merit Badge Counselor	[REDACTED]ton	South Holland	IL	60473-1936	[REDACTED]	nath
Service	Pathway to Adventure		Pathway to	[REDACTED]	08/01/2024	07/31/2025	Heather	[REDACTED]	Merit Badge	[REDACTED]	Chicago	IL	60614-	[REDACTED]	heat

Renewal Membership – Members Opt-Out Report

Scouting America

Member Opt-Out Report

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Council

Pathway to Adventure 456

Export to CSV

Export to PDF

Organization Name

Pathway to Adventure 456

Report Generated By

Date Report Generated

09/09/2025

RELOAD

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Territory	Council	District	Organization	Member ID	Expiry Date	Position	First Name	La
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Marko	Ar
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Samuel	Li
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Emmet	To
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3865 (B)		08/31/2025	Youth Member	Evan	Ko
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3904 (F)		08/31/2025	Youth Member	Colin	Je
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3969 (B)		08/31/2025	Webelos Leader	Timothy	Ja
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0055 (F)		08/31/2025	Youth Member	Cooper	W
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0130 (F)		08/31/2025	Youth Member	Owen	M

140

EXPLORING RESOURCES

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

Newest Technology for Exploring

- BeAnExplorer “Equivalent”
“joinexploring.org”
“joinexploring.com”
- Scoutbook for Exploring
- Online Registration
- Online Renewal
- Scoutly

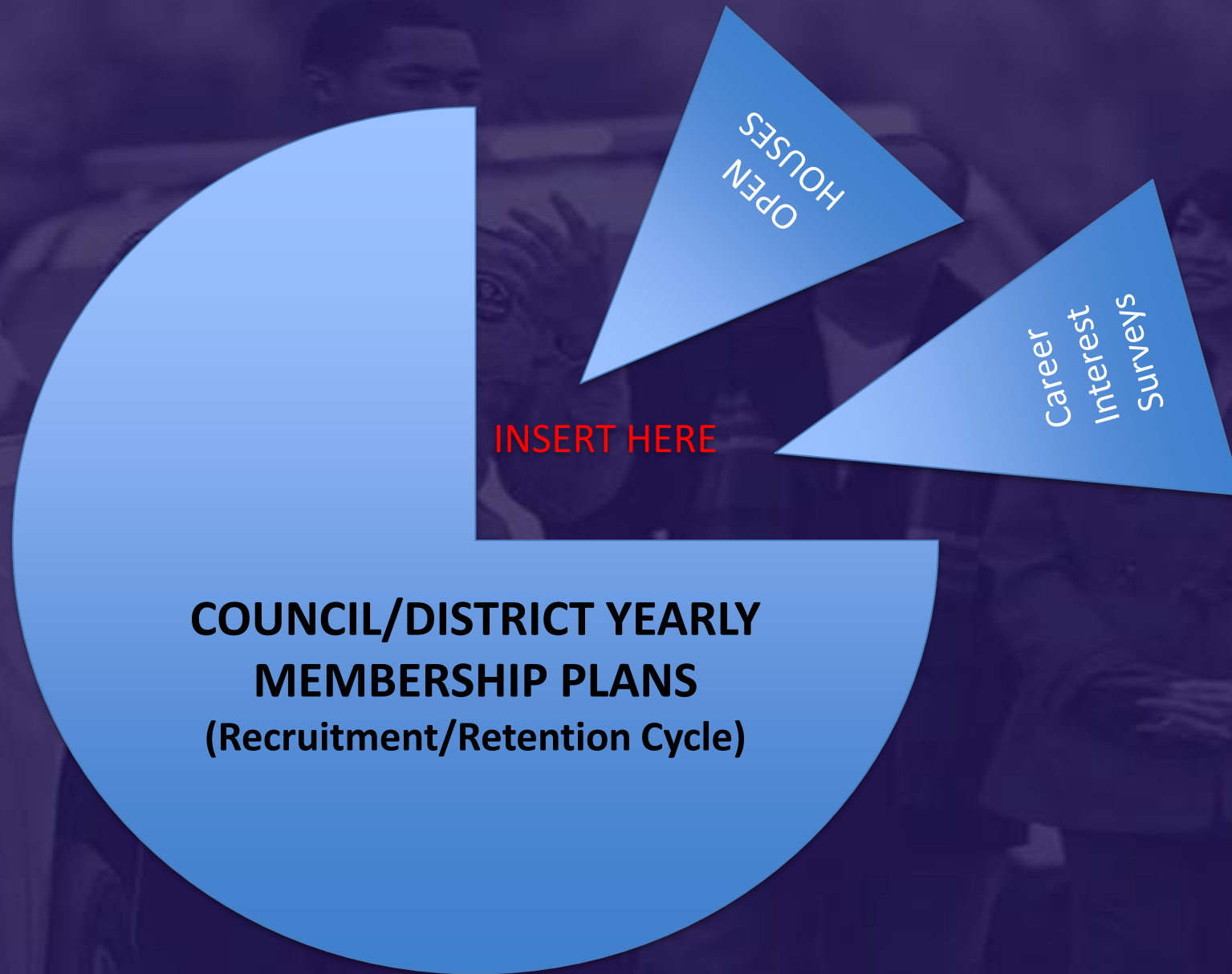




Successful Councils...

Intentionally Providing a Pathway to Exploring Growth and Strategic Planning In Your Council



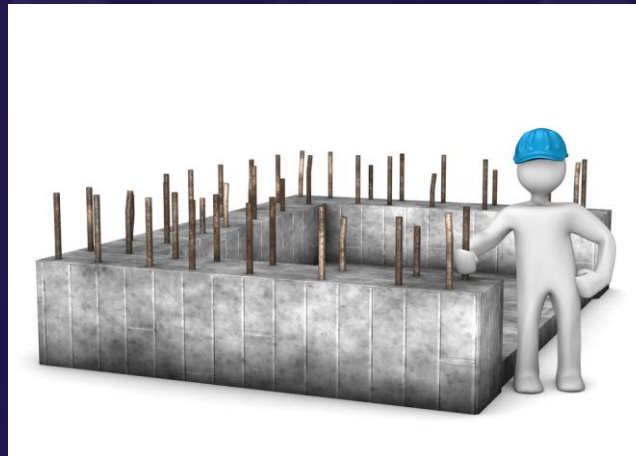


12 Keys To Success



“Action Planning” The Beginning of your Strategic Plan

The foundation of your plan will begin here





1. Recruit a council Exploring volunteer chair and committee
2. Appoint a Council Exploring Champion “Staff Advisor”
3. Create a public presence for Exploring (council website, newsletters, social media)



4. Train key volunteers and staff on the 4 Phases of Post/Club Organization
5. Set specific goals for Career Interest Surveys or gathering of data from select high schools
6. Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)



7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)
8. Integrate Exploring into council activities and events
9. Promote Exploring to all current customers (i.e. “Scouts BSA”)



10. Host a council community cultivation event, focusing on a specific career.
11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.
12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.

STAY CONNECTED



page | @lflexploring
group | Exploring Success!
group | National Explorer Alumni Association



learningforlifeusa



exploring.org | Stay Connected

exploring@lflmail.org

FUNDRAISING FOR EXPLORING

BONUS SLIDES

Fundraising and Cultivation Events



www.exploring.org

Simply scroll to the bottom of the home page and search within the 3 boxes labeled:
“Unit Resources”, Council Resources”, & “Forms”

http://www.exploring.org/wp-content/uploads/2016/10/Workforce-Development-Funding-Campaign_Final_11.7.16.pdf

http://www.exploring.org/wp-content/uploads/2015/11/800-060_Cultivation-Event_FINAL_7.13.16.pdf



Giving is not just
about make a donation,
it's about
making a difference.

- Kathy Calvin

Camp Cards VS. Career Cards



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\$5 OFF
an in-store
qualifying purchase
of \$50 or more.

Excludes Consumer
Electronics and Lawn
and Garden. Additional
exclusions apply.

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See reverse for details.

ONLY \$5 EXPLORING™
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CAREER CARD
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FUNDRAISING



- Awards
- Council/district coordinated events

EXPLORING RESOURCES

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application



Cultivation Event



Cultivation Event – Texarkana, TX



**HEALTH CAREERS / STEM
IMPACT LUNCHEON
September 11, 2018**

11:45 AM Serving Line Opens

12:05 PM Welcome.....Chris Karam
CEO, CHRISTUS St. Michael Health System

Prayer/Pledge.....Fire Post 343 Cadets

Intro Emcee Treva West

12:15 PM Head Table Introductions.....Treva West
Recognize/Acknowledge Fred Markham
Intro Greg Johnson

12:20 PM Guest Speaker Remarks.....Greg Johnson
Decorated Officer/U.S. Air Force Pilot, Retired
NASA Astronaut/Pilot
Distinguished Eagle Scout

12:45 PM Ask Commitment.....Anthony Escobar
Caddo Area Council, Scout Executive

12:55 PM Closing Remarks.....Mrs. West

Building Tomorrow's Workforce Today!

Sponsored by
CHRISTUS St. Michael Health System



NEED HELP???

We have National Volunteers ready to answer questions and give you help ...

National Learning for Life Executive Board Chair



Bernie Lockard

Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)

BSA Recognition...

- Award of Merit – 1998
- Silver Beaver – 2001
- Distinguished Citizen – 2010
- Rockefeller Award – 2010
- Silver Antelope – 2014
- National Outstanding Eagle Scout Award - 2015
- National Venturing Leadership Award – 2022
- Silver Buffalo - 2024

Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)

National Exploring Program Chair

Craig Martin

bruin1967@aol.com
(719) 331-6406



Recent Scouting History

- Unit Commissioner & Exploring Service Team Member, Pathway to the Rockies Council ~ 2013 - Present
- Council Commissioner, Pikes Peak Council (now Pathway to the Rockies Council) ~ 2009 – 2012

Exploring History

- National Exploring Program Chair, National LFL Executive Board ~ 2022 - Present
- National Exploring Program Committee Chair ~ 2022 - Present
- Exploring Chair, National Commissioner Service Team, ~ 2019 – 2022
- National Exploring Service Team Chair, National LFL Executive Board ~ 2018 – 2022
- Exploring Committee Chair, BSA Western Region (Area 2) – 2012- 2020

Non-Military Professional Career

- Deputy Chief Engineer, GPS Systems Engineering & Integration Program, TASC Inc. ~ 2015-2016
- Program Manager and Senior System Engineer, TASC Inc. ~ 1998 – 2015

Military Career

- Colonel, United States Air Force ~ Retired in 1998 after 30-year Career in USAF Space & Missile and Research & Development Programs

National Exploring Program Commissioner

Richard (Dick) Davies

Richard.davies.nyc@gmail.com
(914) 327-7430



Recent Scouting History

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP – Membership, VP – Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 – TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 – 2021
- National Exploring Committee ~ 1976 – 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.

National Learning for Life Curriculum-Based Program Chair

PROFESSIONAL POSITIONS HELD

- **Consultant, National Teacher Training, July 2021- present**
- **Adjunct Professor, Regent University, July 2021- present**
- **Organizational Leadership Coach, July 2021- present**
- **Professor of Teacher Education and Interdisciplinary Studies**
College of Arts and Sciences, Regent University, 2019-2021
- **Professor of Education**
School of Education, Regent University, Virginia Beach, VA, 1998 - 2019
- **Director**
Center for Character Education and Civic Development, 2006- 2012
- **Chairman and Professor of Education**
Department of Education, Hampton University, Hampton, VA, 1995 -1998
- **Adjunct Faculty and Educational Consultant**
Division of Continuing Education, University of Virginia, 1994 - 2000
- **Division Chief**
Virginia Department of Education, Richmond, VA, 1990 - 94
- **Assistant Superintendent**
King George County Public Schools, Central Administration, King George, VA
- **Middle School Principal**
Charlottesville City Schools, Buford Middle School, Charlottesville, VA
- **Elementary Principal**
Cumberland County Schools, Cumberland, VA
- **Adjunct Faculty Member**
Longwood College, Department of Education, Farmville, VA
- **Assistant High School Principal**
Prince Edward County Public Schools, Farmville, VA
- **Assistant Elementary Principal**
Prince Edward County Public Schools, Farmville, VA



Helen Stiff-Williams, Ed. D.
Consultant and Adjunct Professor

EDUCATION:

University of Virginia, Charlottesville, VA, Doctorate of Education, Administration, Supervision, and Curriculum

Longwood University, Farmville, VA, Master of Science, Supervision

Hampton University, (formerly known as Hampton Institute) Hampton, VA, Bachelor of Science with High Honors, History Education.

National Exploring Program Committee



National Exploring Program Chair

Craig Martin

bruin1967@aol.com
(719) 331-6406



Recent Scouting History

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- Council Commissioner, Pikes Peak Council (now Pathway to the Rockies Council) ~ 2009 – 2012

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- National Exploring Program Committee Chair ~ 2022 - Present
- Exploring Chair, National Commissioner Service Team, ~ 2019 – 2022
- National Exploring Service Team Chair, National LFL Executive Board ~ 2018 – 2022
- Exploring Committee Chair, BSA Western Region (Area 2) – 2012- 2020

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Military Career

- Colonel, United States Air Force ~ Retired in 1998 after 30-year Career in USAF Space & Missile and Research & Development Programs

EXPLORING™

DISCOVER YOUR FUTURE

Craig Martin

**National Exploring Program Chair,
Learning for Life Executive Board**

Bruin1967@aol.com

719-331-6406

Richard (Dick) Davies

**National Exploring Program
Commissioner,
Learning for Life Executive Board**

**Exploring Chair,
National Commissioner Service
Team**

Richard.davies.nyc@gmail.com

914-327-7430



Nat'l Exploring Committee Members...

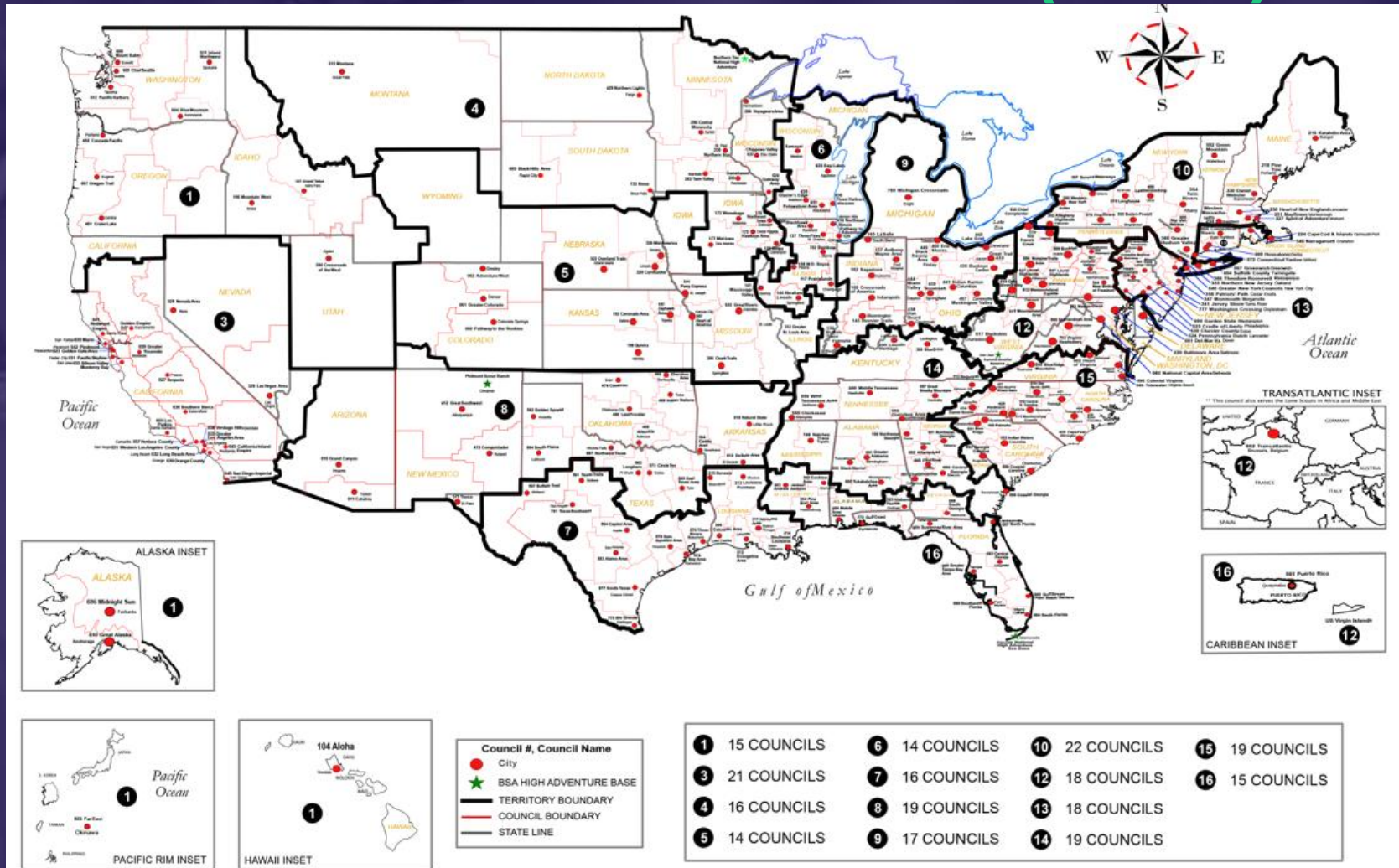
- National Exploring Program Chair Craig Martin
- National Exploring Program Commissioner Richard (Dick) Davies
- National Exploring Membership Growth / Retention Lead Jeffrey (Jeff) Schweiger
- National Exploring Awards & Recognition Lead Richard (Rick) Belford
- National Exploring Training Lead Roger Engelbart
- National Exploring Health & Safety / YPT Lead Linda Hassler
- National Exploring Marketing / Communications Lead (Website / Social Media) TBD *
- National Exploring Materials & Literature Lead Timothy (Tim) Buckles
- National Exploring Career Fields Development Lead TBD *
- National Exploring Youth Officer Advisor TBD *
- National Exploring Youth Chair TBD
- National Exploring Partnerships / Relationships Lead TBD *
- National Exploring Resource Advisor Stuart Mahler
- National Special Needs Committee Liaison for Exploring Britt Flather
- National Exploring Members-at-Large (National Exploring Resource Associate Advisors)
 - National Exploring Subject Matter Expert Don Deeker
 - National Exploring Subject Matter Expert Kenneth (Ken) Leedham
 - National Exploring Subject Matter Expert Joseph (Joe) Marinelli
 - National Exploring Subject Matter Expert Suzie Steiner
 - National Exploring Subject Matter Expert Rick TerBorch

* Note: Welcome recommendations from anyone

National Exploring Subject Matter Experts & Exploring Resource Associate Advisors

In support to our fourteen Scouting America Council Service Territories (CSTs), our National Exploring Program is currently supporting each CST, along with their territory's councils, with a National Exploring Subject Matter Expert (SME), who serves as that territory's National Exploring Resource Associate Advisor (RAA). As a caveat, we do not presume this role is either formally or informally part of the CST organizational structure but rather a service being made available by the National Exploring Program to each CST and/or their councils. Additionally, we have a National Exploring RAA dedicated to supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts as well as the posts themselves

Council Service Territories (CSTs)...



COUNCIL SERVICE TERRITORIES

LAST REVISED: 4-8-2024

Current National Exploring SMEs / RAAs Team...

- **CST 1 ~ Suzie Steiner (Mountain West Council), who is currently an Advisor for an Exploring STEM / Robotics Post, which also encompasses trades such as machining & welding and business careers, and has previously been an assistant district commissioner, assistant & roundtable commissioner and Cub Scout den leader. National Exploring Resource Associate Advisor (RAA) supporting the CST 1 and councils within the territory**
 - suzie@openlabidaho.org
 - [\(\(208\) 869-2403](tel:(208)869-2403)
- **CST 3~ Stuart Mahler (Golden Gate Area Council), who is currently an Assistant Council Commissioner and LFL Council Exploring Chair and Executive Board Member as well as a retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy, staff member on three National Exploring Law Enforcement Exploring Conferences and Law Enforcement Explorer in his youth. National Exploring Resource Advisor (RAA) supporting the CST 3 and councils within the territory**
 - mdc.stuart@gmail.com
 - [\(925\) 519-6957](tel:(925)519-6957)
- **CST 4 & 5 ~ Roger Engelbart (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation. National Exploring Training Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 4 & 5 and councils within those two territories**
 - engelbart301@sbcglobal.net
 - [\(314\) 920-8968](tel:(314)920-8968)

Current National Exploring SMEs / ERAs Team...

- **CST 6 ~ Richard (Dick) Davies (Glacier's Edge Council) who is the National Exploring Commissioner, Exploring Chair for the National Commissioner Service Team & National Exploring Program Committee Vice-Chair, as well as VP - Development in Glacier's Edge Council (Madison, WI), Greater New York Councils Executive Board Member, former Interim Scout Executive for the Greater New York Councils (2021 & 2022), past Northeast Region Exploring Chair and Board Member, and, in his youth, National Explorer President (1976-77) & Youth Member of National Executive Board. National Exploring Resource Associate Advisor (RAA) supporting the CST 6 and councils within the territory**
 - richard.davies.nyc@gmail.com
 - [\(914\) 327-7430](tel:9143277430)
- **CST 7 ~ Don Decker (Bay Area Council) - Eagle Scout, Woodbadge staff member, retired BSA Professional Scouter, Business and Banking Explorer as a youth, and currently a full time Agriculture Specialist, US Customs and Border Protection Agency. National Exploring Resource Associate Advisor (RAA) supporting the CST 7 and councils within the territory**
 - donedecker@gmail.com
 - [\(832\) 266-7145](tel:8322667145)
- **CST 8 ~ Craig Martin (Pathway to the Rockies Council), who is the National Exploring Program Committee Chair as well as a retired Senior Systems Engineer supporting Department of Defense satellite programs and a retired USAF Colonel with extensive experience building, testing, launching & operating US Air Force satellites and testing air-to-air & air-to-ground missile systems. National Exploring Resource Associate Advisor (RAA) supporting the CST 8 and councils within the territory**
 - bruin1967@aol.com
 - [\(719\) 331-6406](tel:7193316406)

Current National Exploring SMEs / ERAs Team...

CST 9 ~ Richard (Rick) Belford (Western Massachusetts Council), who is currently the Vice President of Membership, Executive Board member, and Committee Chair for five units - a Cub Scout Pack, a girl troop, a boy troop, a Sea Scout Ship and an Aviation Explorer Post. Also a former Scouting Professional/District Executive, a retired DOD/Federal employee and a retired USAF Chief Master Sergeant. National Exploring Awards & Recognition Lead and Resource Associate Advisor (RAA) supporting the CST 9 Program Lead and councils within that territory.

- [o rebwmc234@gmail.com](mailto:rebwmc234@gmail.com)
- [o \(860\) 402-4836](tel:(860)402-4836)

- **CST 10 ~ Joseph (Joe) Marinelli (Seneca Waterways Council), who is the Council Executive Committee's & Board's former Vice President of Exploring, past President of the Finger Lakes Council and Executive Director, Finger Lakes STEM Hub as well as a retired Regional Supervising Superintendent & BOCES (service agency) CEO for 25 school districts in upstate New York. National Exploring Resource Associate Advisor (RAA)) supporting the CST 10 and councils within the territory**

- josephjmarinelli@aol.com
- [\(585\) 704-4659](tel:(585)704-4659)

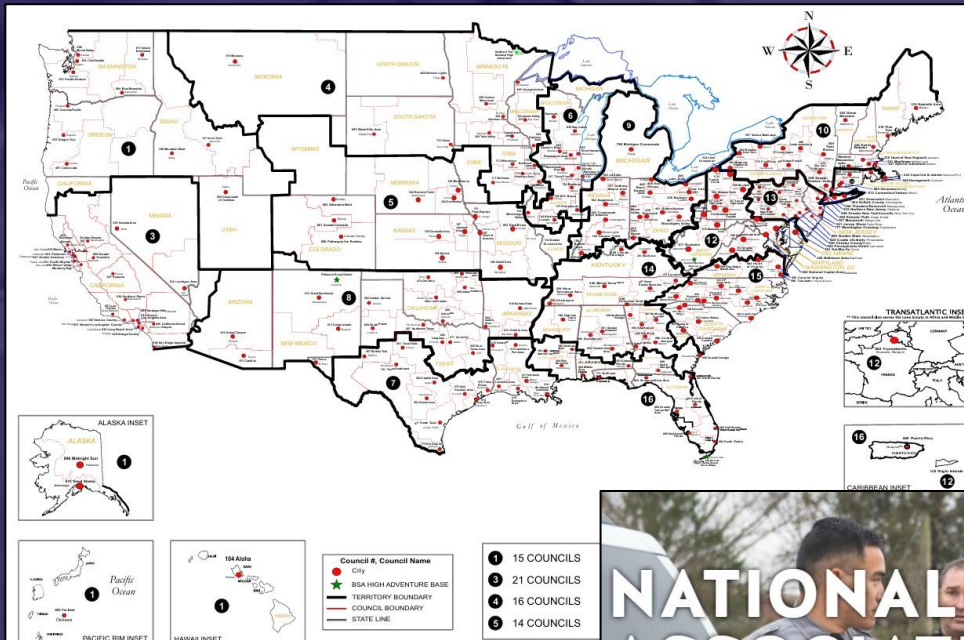
- **CST 12 – Jeff Schweiger (National Capital Area Council), who is currently an Assistant Council Commissioner (STEM, Exploring, Communications and Resources) as well as Membership Growth and Retention Lead on the National Exploring Committee. He is a retired Naval Officer and presently works for a national security government contractor. An Eagle Scout, he also was a member of a communications (print journalism) Exploring Post as a youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 12 & 14 and councils within those two territories**

- Scouter.jeff@earthlink.net
- [\(703\) 472-0669](tel:(703)472-0669)

Current National Exploring SMEs / ERAs Team...

- **CST 13 ~ Linda Hassler (Monmouth Council)** who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth. National Exploring Health & Safety / YPT Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 13 and councils within the territory
 - Lindajhassler@gmail.com
 - [\(732\) 687-7208](tel:7326877208)
- **CST 14 ~ Jeff Schweiger**
- **CST 15 & 16 ~ Kenneth (Ken) Leedham (Gulf Stream Council)** who is currently a District Commissioners, Exploring service team member, associate post advisor, merit badge counselor and Wood Badge staff member as well as a full-time police officer and Law Enforcement Explorer in his youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 15 & 16 and councils within those two territories
 - treasurecoastscouting@gmail.com
 - [\(772\) 370-2800](tel:7723702800)
- **CHP ~ Rick TerBorch (Los Padres Council)**, who is the former National Service Territory (NST) 3 Commissioner, Assistant Council Commissioner and Council Executive Board Member as well as a retired Chief of Police in Arroyo Grande, CA, past Los Padres Council President & Council Commissioner, past National Law Enforcement Exploring Committee Member, Exploring Advisor and over 35+ years in Law Enforcement Exploring. National Exploring Resource Associate Advisor (RAA) supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts.
 - rterborch@earthlink.net
 - [\(805\) 441-1721](tel:8054411721)

Exploring Associate Resource Advisors Serve the Entire Country



Find your Council Service
Territory & assigned ERAA at
www.exploring.org/about-us



Current National Exploring SMEs / RAAs Team...

Additionally, any of these National Exploring RAAs are available to any of the CSTs and their councils on the following Exploring Career Fields

- Aviation ~ Rick Belford & Roger Engelbart
- Business ~ Rick Belford (Contracting & Procurement)
- Communications ~ Rick Belford (Broadcasting & Public Relations)
- Engineering & Technology ~ Roger Engelbart, Craig Martin and Suzie Steiner (Robotics)
- Health Care ~ Linda Hassler
- Law & Government ~ Craig Martin & Rick Belford (Military Careers)
- Law Enforcement ~ Ken Leedham, Stuart Mahler & Rick Terborch
- Skilled Trades ~ Joe Marinelli & Suzie Steiner
- Social Services ~ Joe Marinelli (Education), Linda Hassler (College Professor), Rick Belford (Non-Profit / Not-For-Profit Management) and Suzie Steiner (STEM)
- Other Career Fields ~ National Exploring RAA, assisting your CST, will find the best individual to assist you for other Exploring Career Fields

What's New for Exploring in 2025



Exploring Safety First Guidelines

- National Exploring Committee's Health & Safety & YPT Lead's Team has been updating the "Exploring Safety First Guidelines" and has now passed their proposed revision to the BSA Health and Safety Team for their review and comments
- Expect the updated "Exploring Safety First Guidelines" release in late 2025

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Preface

The purpose of the *Safety First Learning for Life Guidelines* is to prepare adult leaders to conduct safe activities in both the Exploring and Learning for Life Curriculum-Based programs. These guidelines have been established to protect participants from potential hazards. Limitations on certain activities are best described as stepping-stones toward safe and enjoyable adventures.

Adult leaders should be aware of federal, state, or local government regulations that supersede Learning for Life guidelines. All health and safety issues contained within this publication are based on qualified supervision and discipline.

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Updated 3/21/17

“Safeguarding Youth” Training Replacing YPT

Scouting America Youth Protection Mission Statement: True youth protection can be achieved only through the focused commitment of everyone in Scouting and Learning for Life / Exploring. It is the mission of Youth Protection volunteers and professionals to work within Scouting America and Learning for Life / Exploring to maintain a culture of Youth Protection awareness and safety at the national, territory, council, district, and unit levels.

Required Youth Protection Training: “Safeguarding Youth” Learning Plan / Total time: 90 minutes

Description: Safeguarding youth is a value at the core of the Scouting and Learning for Life / Exploring movement. It is vital to maintain a culture of active supervision, awareness, and safety at all levels of Scouting and Learning for Life / Exploring.

“Safeguarding Youth” training will help you prevent harm to youth, is required for all Scouting America and Learning for Life / Exploring registered volunteers and is a joining requirement. You must complete all the lessons in this course and achieve an 80% or better score on the Course Test to receive credit for this training.

- “Safeguarding Youth” training is required for all Scouting America & Learning for Life / Exploring registered volunteers and is a joining requirement.
- “Safeguarding Youth” training must be taken every year. If a volunteer’s “Safeguarding Youth” training is not current at the time of annual registration renewal, the volunteer will not be re-registered.

Exploring Leadership Experience*

* Coming soon for Exploring participants with expected roll-out in late Summer 2025

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- Have an opportunity to discover their inner leadership potential
- Gain practical leadership experience – participate in a capstone project
- Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.

2025 NATIONAL EXPLORING LIVE HOURS

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings.

This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule

1:00 PM – 2:00 PM Central Standard Time, Monthly

Register for each of the National Exploring Live Hour ZOOM presentations at:

<https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x156865abcd>

EXPLORING RESOURCES

www.exploring.org

UNIT RESOURCES

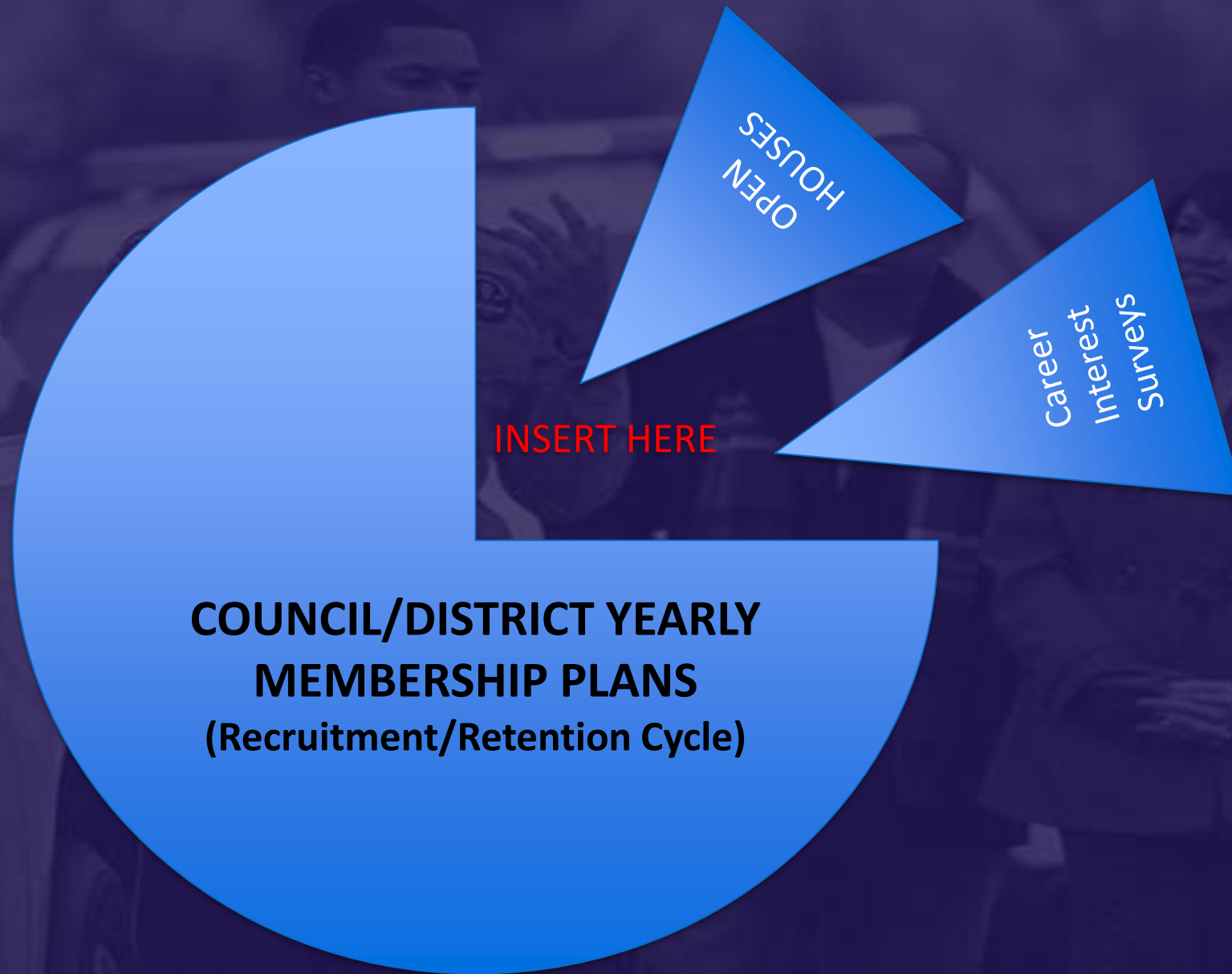
- Activity Library
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- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application





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Questions?

Other Items

1. Exploring Certification
2. Scouting U “Continuing Hours” Credit
3. Exploring Explosion 3.0

Growth Planning Time
What is next ?



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What is Exploring Explosion 3.0 ?

Exploring Explosion 3.0 is a nationwide Exploring membership campaign focusing on Exploring membership growth through the training, inspiration, and recognition of all professionals and interested volunteers.

As part of Exploring Explosion 3.0, national coordinated trainings led by the National Director of Exploring and the National Exploring Committee will assist in the following:

1. Teaching the 4 Phases of organizing a new Exploring Club or Post. Participants will learn the “A to Z” of Exploring.
2. Sharing the most valuable resources to help both professionals and volunteers become more confident in growing Exploring.
3. Connecting professionals and volunteers across the country to share best practices while becoming more effective in growing Exploring within their geographic areas. This includes learning from the people who have been the most successful.
4. Offering cool and crazy incentives throughout the campaign.

All new Exploring Clubs and Posts organized from October 1, 2025, through December 31, 2026, will qualify for the incentives offered during this Exploring Explosion 3.0 campaign.



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How to get started?

Scout Executives or his/her designee completes the Exploring Explosion 3.0 link (**for Scout Executives only**). This link was included in the Scout Executive's Packet and sent directly to the Scout Executives from the National Exploring Service Center.

Unit Serving Executives, volunteers, and any other interested council staff sign up for the Exploring online trainings. The trainings will be conducted in two separate online training sessions, and you must attend both sessions to complete the training. The trainings will include a total of 4 Phases, also known as the 4 phases of organizing an Exploring Club/Post.

- Training session # 1 will include: (Phase 1 Research & Phase 2 Leadership)
- Training session # 2 will include: (Phase 3 Program & Phase 4 Participation)
- Though participating in these trainings, professionals will have an opportunity to complete and receive professional credit for "Exploring Certification", which will be reflected on their professional record and also count toward Scouting U continuing education hours.



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All Professionals & Volunteers

Exploring Explosion 3.0 Trainings

(How to Organize a New Club/Post)

www.exploringexplosion.org www.exploring.org

Sign-up for the trainings by clicking the link BELOW now!

[Exploring Trainings](#)

If the link above does not work, simply copy/paste this link below into your browser:

https://forms.cloud.microsoft/Pages/ResponsePage.aspx?id=oAiQ_UZ4iUmkxXfPrT9-TouC9g-d07BHg11mfqsGhC5UOVpCU0FRRVVaSk1TWEdZUEZJOUZYNIY5Qy4u



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INCENTIVES

Cool and crazy prizes and incentives will be announced throughout the campaign to help inspire Exploring growth for all participants. This information may be sent to all professionals and will be shared in the Scout Executive's Packet, National Volunteers Newsletter, and posted on: www.exploringexplosion.org

Stay Tuned! —More to come on Exploring Explosion 3.0!

This will be a fun campaign for all professionals and volunteers! Everyone can get involved and create an Exploring Explosion in every council across America. Get creative and use a spark to help create ideas and innovations to grow Exploring. You may even consider organizing a Club or Post within your own professional career to help our youth "Discover Their Future".



EXPLORINGTM
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COMMUNICATION

Website and Communication!

The website that is currently under construction and being updated to assist in communicating throughout this campaign is: www.exploringexplosion.org

Another great website to become familiar with is: www.exploring.org

Contact Email for questions: Exploring@lflmail.org

Specific strategies to build growth momentum with local councils

(Membership assumptions built on ~~1200~~ 750 Districts to grow Exploring by 39,000 Youth)

- Pre-COVID/Bankruptcy “Participating Organization” research (prospect and evaluation)
 - $100,000 - 38,000 = 62,000 \times 15\% \text{ return} = \text{Potential of } 9,300 \text{ new Explorers}$
- Conducting Career Interest Surveys and Open Houses www.exploringyourcareer.com (minimum of 2 schools per district & Open Houses for every existing Post)
 - $1878 \text{ units} / 2 = 939 \text{ units} \times (10 \text{ average youth}) = \text{Potential of } 9,390 \text{ new Explorers}$
- The Exploring Explosion 3.0 Kick-Start Campaign (one new Post or Club) per District
 - $750 \text{ districts} \times 1 \text{ new unit} = 750 \times 12 \text{ (average youth per new unit)} = \text{Potential of } 9,000 \text{ new Explorers}$
- From Character to Careers-Scouts BSA Promotion (find your career through Exploring)
 - Recruit 750 districts x 15 Scouts BSA members to Exploring = Potential of 11,250 new Explorers
- Realign partnerships with Law Enforcement National Agencies-- IACP, NSA, NASRO (become their official recruiting source) & create national partnership with Toyota (skilled trades/auto technician)
 - Potential unknown
- Recruit, Train, and Inspire a lead council Volunteer (Exploring Chair) and council Professional (Exploring Staff Advisor) to champion Exploring within every council in the country
 - Potential unknown