



NATIONAL EXPLORING LIVE HOUR

December 10th, 2025



*Craig Martin
Vice-Chair,
National Exploring Program Chair*



*Tim Anderson
National Director
Learning for Life & Exploring
Older Youth Programs*



EXPLORING™

DISCOVER YOUR FUTURE

National Exploring Live Hour Meeting 10 December 2025

Craig Martin

*National Exploring Program Chair,
Learning for Life Executive Board*

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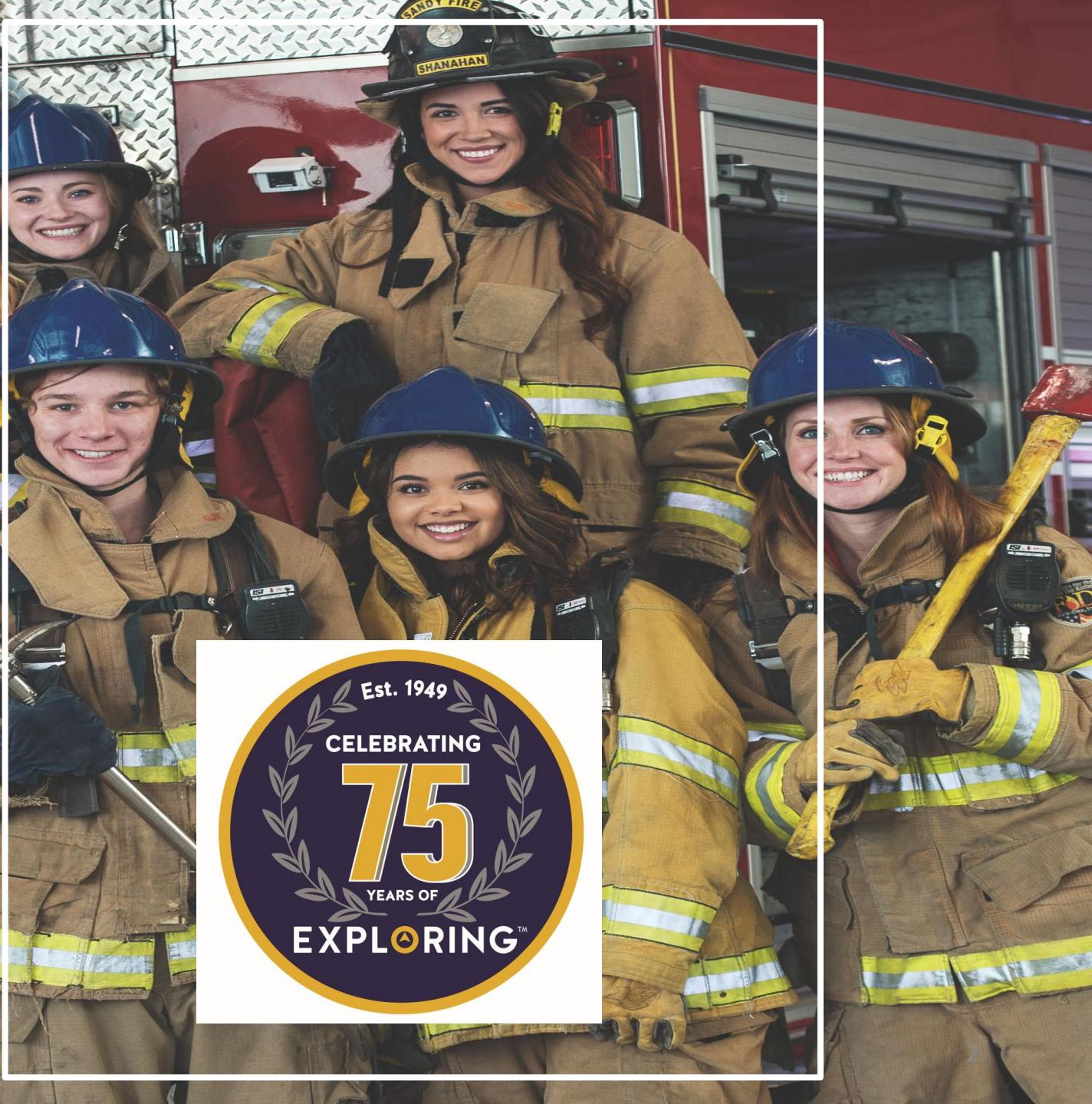
Richard (Dick) Davies

*National Exploring Program Commissioner,
Learning for Life Executive Board*

*Exploring Chair,
National Commissioner Service Team*

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Safety Moment ~ Winter Hazard - Hypothermia*

* Scouting Safety Moments' Hypothermia (see <https://www.scouting.org/health-and-safety/safety-moments/hypothermia/>)

Hypothermia...



- Hypothermia is an abnormally low body temperature that is dangerous and potentially fatal if not properly cared for
- Hypothermia most often occurs when individuals are exposed to extremely cold temperatures for extended periods of time
- However, it can also occur in warmer environments in situations such as wearing wet clothing in windy conditions, becoming chilled from being in the rain for an extended period, or being submersed in cold water
- Planning is essential before a Winter trip, activity or outing to make sure you are prepared for possible situational changes in environmental conditions

Hypothermia....

- Hypothermia occurs when the body loses heat faster than it can be generated
 - Once the body temperature begins to drop, the heart, brain, and other organs start losing their ability to function properly
 - Left untreated, these vital organs will begin to fail, eventually leading to death
 - A person experiencing hypothermia often isn't aware of their condition because the onset is gradual and, as hypothermia progresses, they become confused and agitated
- To prevent hypothermia, be aware of your environment and dress accordingly
 - Cover as much exposed skin surface as possible to help prevent heat loss
 - Avoid activities and clothing that will cause you to sweat a lot
 - Combination of wet clothing and cold temperatures will cause additional heat loss
 - Wear multiple layers and stay dry

Hypothermia ~ What to look for?

Signs/Symptoms of Hypothermia

- Feeling cold, shivering uncontrollably
- Cool or cold skin on the abdomen, chest, or back
- Presence of the “umbles”
 - Stumbles: loss of control over movement
 - Mumbles: slurred or incoherent speech
 - Fumbles: poor coordination or reaction time
 - Grumbles: change in behavior or attitude
- Fatigue

As hypothermia progresses, the person will exhibit:

- Stiff muscles
- No shivering
- Skin that feels ice-cold and may appear bluish
- Confusion, agitation, memory loss
- Slow, weak pulse
- Slow, shallow breathing
- Loss of consciousness

The Risk Factors

- Exhaustion
- Victims who are very young or old; the body's thermoregulation is not at its peak
- Alcohol or drug use
- Certain medical conditions and medications can affect one's ability to regulate body temperature
- Cold, damp weather conditions

Care of Hypothermia...

- Get the victim out of the cold
- Remove wet clothing and wrap them up in warm, dry clothes. Add additional layers such as a sleeping bag, blankets, or some form of plastic to hold in body heat
- If the victim is conscious and able to swallow, offer warm liquids to drink. Do not give alcoholic drinks
- Handle them gently . Excessive movements or rough handling can lead to cardiac arrest
- Apply warm, dry compresses to the neck, chest, and groin areas. Do not apply heat to the arms or legs, because this speeds cold blood back to the heart, lungs, and brain, causing the core temperature to drop even lower; this can be fatal
- Do not apply direct heat as with hot water bottles, a heating pad, or a heating lamp. This extreme heat can cause skin damage, an irregular heart rhythm, or even cardiac arrest
- If a person with severe hypothermia who is unconscious seems to not have a pulse or not be breathing, perform CPR. CPR should continue during rewarming. Sometimes, people experiencing hypothermia can be successfully resuscitated
- Get emergency care / call 911

Hypothermia Resources...

- BSA Safety Moments @
<https://www.scouting.org/health-and-safety/safety-moments/hypothermia/>
- Centers for Disease Control and Prevention—Hypothermia @
<https://www.cdc.gov/disasters/winter/staysafe/hypothermia.html>
- Mayo Clinic—Hypothermia @
<https://www.mayoclinic.org/diseases-conditions/hypothermia/symptoms-causes/syc-20352682>

Current Exploring Participation Status



Exploring Membership Growth Opportunity...

As of...	Units		Youth Membership		Adult Membership	
	Clubs	Posts	Clubs	Posts	Clubs	Posts
31 Jan 2020 *	395	4,055	14,903	80,474	704	19,095
21 Nov 2025	194 ↑	1,519 ↑	4,264 ↑	24,351 ↑	793 ↑	9,287 ↓
Opportunity	201	2,536	10,639	56,123	89+	9,808

* Just before the COVID-19 Pandemic shut-down all in-person meetings

↑ Positive upward or ↓ Negative downward trend since 17 Oct 2025; Clubs Units up 8, Posts Units up 3, Club Youth Membership up 337, Post Youth Membership up 67, Cubs Adult Membership up 27 and Post Adult Membership down 80

Exploring Participants as of 21 November 2025

Clubs/Posts = 1,713 (+11) Youth = 28,615 (+404) Adults = 10,080 (-53)

<u>Career Area</u>	<u>Units</u>	<u>Youth</u>	<u>Adults</u>
• Aquatics	1	24	6
• Arts & Humanities	5 (+1)	40 (+11)	45 (+5)
• Aviation	47 (-2)	700 (-7)	335 (-13)
• Business	8	372	37 (-6)
• Education	39	1,424 (-3)	197 (-4)
• Communications	3	130 (+1)	29 (+1)
• Engineering & Technology	23 (-1)	873 (-42)	161 (+2)
• Explorer Clubs	194 (+8)	4,264 (+337)	793 (+27)
• Fire/Emergency Services	430 (-2)	5,042 (-101)	2,639 (-33)
• General Interest	66	2,558 (+120)	404
• Health Care	70 (+1)	1,939 (+78)	366
• Law Enforcement	634 (+5)	7,144 (-11)	3,869 (-30)
• Law / Gov't / Public Service	75	1,836 (+21)	464 (-4)
• Science	14	692 (-8)	75 (-2)
• Skilled Trades	13	196 (-24)	78 (-3)
• Social Services	4 (+1)	114 (+2)	18 (+3)
• STEM	10 (-1)	260 (-24)	97 (+1)
• No Special Interest Selected	77 (+1)	1,004 (+83)	472 (+2)

NOTE: Numbers in parentheses are changes since 17 October 2025. Jeff Schweiger, National Exploring Membership & Retention Lead, observed that currently 128 clubs do not reflect “0999” special interest code (SIC) which will require each of these clubs’ council registrar to correct



National LFL / Exploring Executive Board Chair Comments

Bernard (Bernie) Lockard

Bernie Lockard's Background...



Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)
- Chair, National BSA Council Finance & Fundraising Committee (2022 – Present)

BSA Recognition...

- Award of Merit – 1998
- Silver Beaver – 2001
- Distinguished Citizen – 2010
- Rockefeller Award – 2010
- Silver Antelope – 2014
- National Outstanding Eagle Scout Award - 2015
- National Venturing Leadership Award – 2022
- Silver Buffalo - 2024

Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)

National Exploring Program Commissioner Comments

Richard (Dick) Davies

National Exploring Program Commissioner

Richard (Dick) Davies

- Richard.davies.nyc@gmail.com
- (914) 327-7430



Recent Scouting History

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP – Membership, VP – Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 – TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 – 2021
- National Exploring Committee ~ 1976 – 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell Investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.

Quarterly Exploring Webinars for Commissioners

OUR NATIONAL EXPLORING COMMISSIONER RICHARD (DICK) DAVIES, IN HIS ROLE ON THE NATIONAL COMMISSIONER SERVICE TEAM, IS HOSTING QUARTERLY WEBINARS FOR SCOUTING AMERICA'S UNIT COMMISSIONERS WHO ARE SERVING EXPLORING POSTS

- **Most recent one, on September 30th, was entitled “Developing Post Programming: #2 in a Series for Unit Commissioners Serving Explorer Posts”**
 - During this webinar, Dick highlighted that Exploring is more a methodology than a program. Volunteers and professionals alike often have the mistaken belief that they must have a proposed Post program developed before scheduling a sales call to start a new Exploring Post. While it may be helpful to share some program ideas with a potential sponsor, part of organizing a new Post is facilitating an “All-In-One Program Planning” brainstorming meeting with the new Post Committee and other interested staff members of the sponsoring organization to create an initial 3–4-month program based on the resources and ideas of the sponsor. After that point, the youth post officers will work with their Advisors to shape the ongoing program
 - In this webinar, Dick facilitated an interactive exercise (based on a real-world example) to brainstorm the beginning program for a new Post in the hospitality industry. This workshop also helped Commissioners seeking to enhance the program for Posts struggling to grow and retain members. The webinar demonstrated how free artificial intelligence tools can be amazingly helpful in generating program ideas for any type of Post even those with somewhat obscure career specialties!
- **The next zoom webinar will be in January 2026 featuring Scouting America's Glen Pounder discussing the unique Safeguarding Youth issues for Exploring adult program participants (NOTE: Specific January 2026 date will be set in mid-December 2025)**

Exploring Metrics Guidelines Replacing JTE for Posts & Clubs

Objective: Sustainable Programs

Element	Posts	Clubs
Trained Adult Leaders	Advisor and Committee Chair Trained	Same: Sponsor and Associate Sponsor Trained
Minimum Size	Minimum Membership of 7 Explorers	Same: Minimum Membership of 5 To Register Is Probably Inadequate
Growth	Growth or Maintain Total of 15 Members	Same: A Club With 7 Members is Unlikely to Survive to the Next Year
Youth Officers	Elected and Trained Youth Officers	Optional: Clubs Are Not Required to Have Officers But Could
SuperActivity	Conducted Annually	Optional: A Major Annual Activity Is Not Formally Part of a Club Program, But Could Be a Valuable Enhancement

Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies

Guidelines Leading to Sustainable Effective Explorer Posts

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the first three of five quality guidelines:

1. **Trained Adult Leaders** – Training would be desirable for all adult leaders but at a minimum, the Post Advisor and Committee Chair should complete online training on the basics of running an Explorer Post, including critical youth protection policies. It's easy to appreciate why adult leadership would benefit from an introductory orientation to Exploring.
2. **Minimum Membership of 7** – Posts which start with or can't sustain membership of at least 7 are unlikely to survive to the next year and may lack the critical mass to run exciting, captivating programs. Several Post members are likely to drift away for various reasons during the year and may not show up for additional years in their Post.
3. **Growing Membership (or at Least Maintain 15 Members)** – Growing youth membership is a sign of a healthy Post especially for Posts below 15 in size. At that point, sponsor program resources may be maxed out. Importantly the Post has likely reached the scale to survive natural attrition.

Proposed Exploring Post Metrics from National Exploring Program Commissioner Dick Davies continued

Quality Guidelines Leading to Sustainable Effective Explorer Posts

Experienced Exploring volunteers examined characteristics of Posts which maintain successful programs over a period of years while attracting and retaining youth for meaningful multi-year experiences. The following are the last two of five quality guidelines:

4. **Trained Youth Leaders** – Exploring is a hands-on youth led program with the mentorship and program support of adult advisors. Leadership development is an important element of emphasis of the program. The election of youth officers (or their appointment in the case of some public safety agencies) is an important method of Exploring. It motivates youth to stay involved for multiple years as they move up in the Post and learn important life skills leading teams.
5. **Annual Superactivity** – A Superactivity is the program highlight in a Post's annual activity calendar. It involves special planning and coordination and may involve travel and possibly overnight stays. Examples include a special tour of a major career-oriented site or participation in another Council's Exploring event or competition. A special event of this type makes it more likely the Explorer will return to the Post in the new school year. A Superactivity is important in improving youth retention.



Marketing & Technology Chair, Nat'l LFL Exec Board Comments

Jeffrey (Jeff) Schweiger

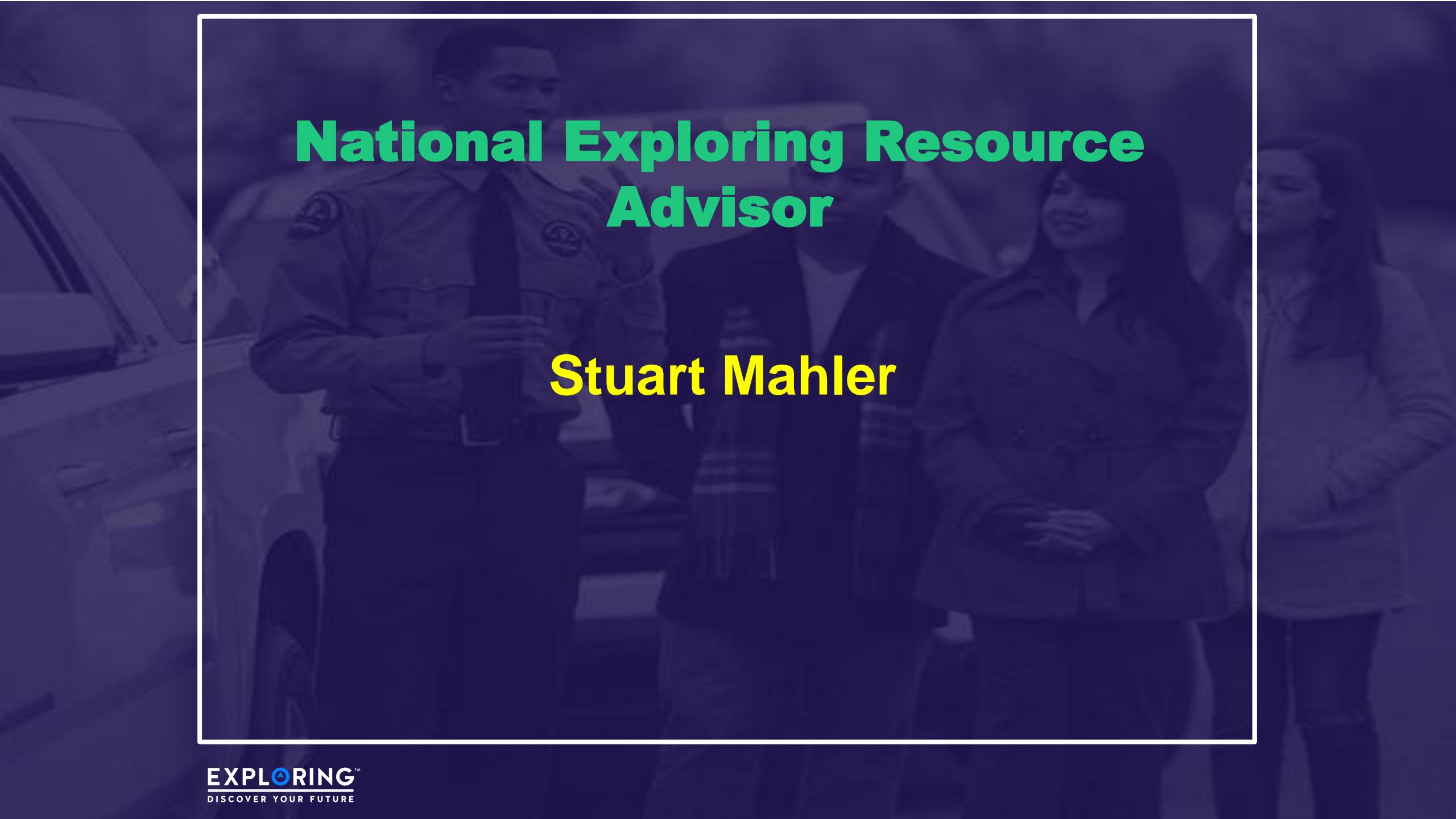
National Exploring Program Committee



Nat'l Exploring Committee Members...

- National Exploring Program Chair Craig Martin
- National Exploring Program Commissioner Richard (Dick) Davies
- National Exploring Membership Growth / Retention Lead Jeffrey (Jeff) Schweiger
- National Exploring Awards & Recognition Lead Richard (Rick) Belford
- National Exploring Training Lead Roger Engelbart
- National Exploring Health & Safety / YPT Lead Linda Hassler
- National Exploring Marketing / Communications Lead (Website / Social Media) TBD *
- National Exploring Materials & Literature Lead Timothy (Tim) Buckles
- National Exploring Career Fields Development Lead TBD *
- National Exploring Youth Officer Advisor TBD *
- National Exploring Youth Chair TBD
- National Exploring Partnerships / Relationships Lead TBD *
- National Exploring Resource Advisor Stuart Mahler
- National Special Needs Committee Liaison for Exploring Britt Flather
- National Exploring Members-at-Large (National Exploring Resource Associate Advisors)
 - National Exploring Subject Matter Expert Don Deeker
 - National Exploring Subject Matter Expert Joseph (Joe) Marinelli
 - National Exploring Subject Matter Expert Suzie Steiner
 - National Exploring Subject Matter Expert Rick TerBorch

* Note: Welcome recommendations from anyone



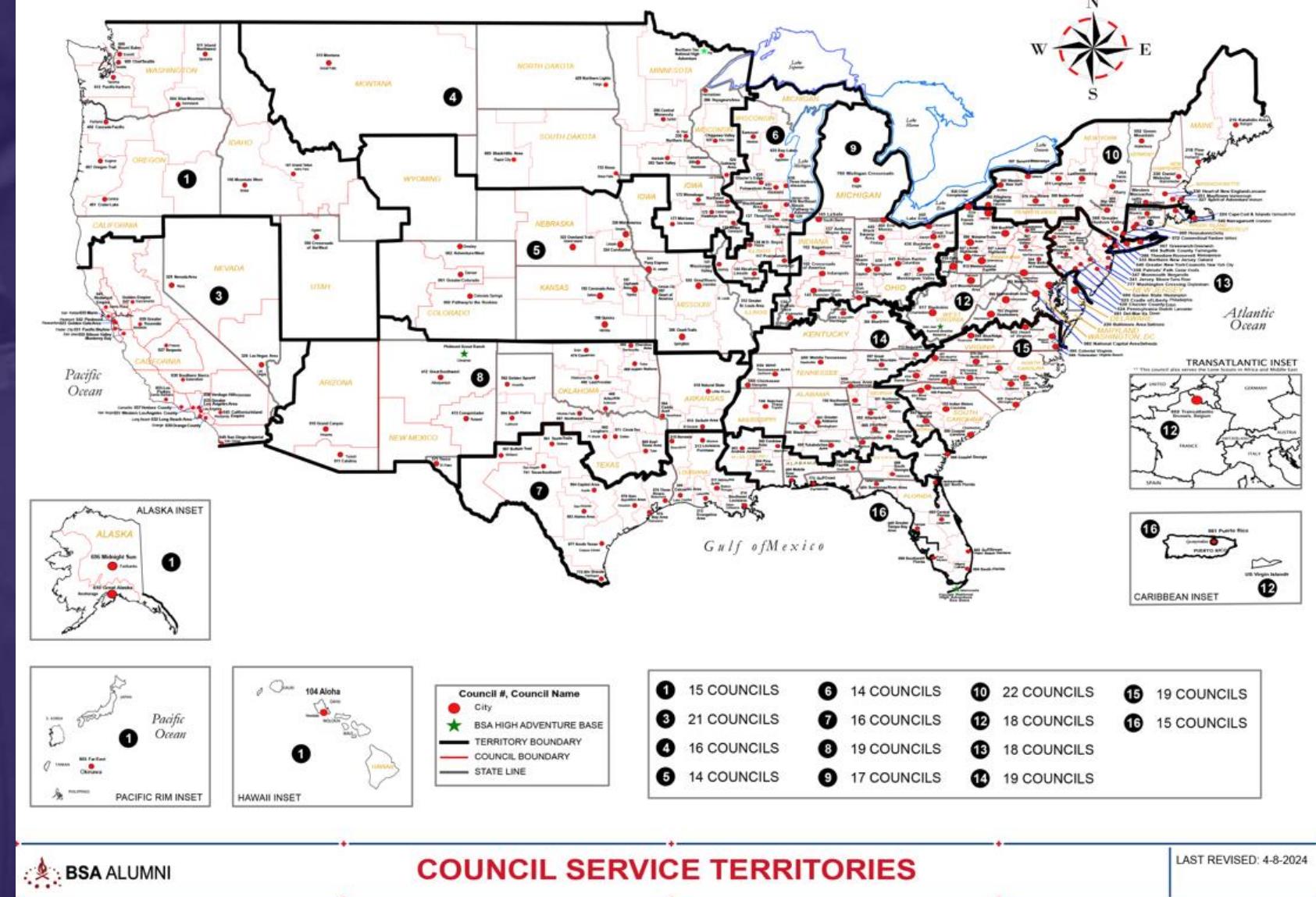
National Exploring Resource Advisor

Stuart Mahler

National Exploring Subject Matter Experts & Exploring Resource Associate Advisors

In support to our fourteen Scouting America Council Service Territories (CSTs), our National Exploring Program is currently supporting each CST, along with their territory's councils, with a National Exploring Subject Matter Expert (SME), who serves as that territory's National Exploring Resource Associate Advisor (RAA). As a caveat, we do not presume this role is either formally or informally part of the CST organizational structure but rather a service being made available by the National Exploring Program to each CST and/or their councils. Additionally, we have an National Exploring RAA dedicated to supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts as well as the posts themselves

Council Service Territories (CSTs)...



Current National Exploring SMEs / RAAs Team...

- CST 1 ~ **Suzie Steiner** (Mountain West Council), who is currently an Advisor for an Exploring STEM / Robotics Post, which also encompasses trades such as machining & welding and business careers, and has previously been an assistant district commissioner, assistant & roundtable commissioner and Cub Scout den leader. National Exploring Resource Associate Advisor (RAA) supporting the CST 1 and councils within the territory
 - suzie@openlabidaho.org
 - [\(208\) 869-2403](tel:(208)869-2403)
- CST 3~ **Stuart Mahler** (Golden Gate Area Council), who is currently an Assistant Council Commissioner and LFL Council Exploring Chair and Executive Board Member as well as a retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy, staff member on three National Exploring Law Enforcement Exploring Conferences and Law Enforcement Explorer in his youth. National Exploring Resource Advisor (RAA) supporting the CST 3 and councils within the territory
 - mdc.stuart@gmail.com
 - [\(925\) 519-6957](tel:(925)519-6957)
- CST 4 & 5 ~ **Roger Engelbart** (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation. National Exploring Training Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 4 & 5 and councils within those two territories
 - engelbart301@sbcglobal.net
 - [\(314\) 920-8968](tel:(314)920-8968)

Current National Exploring SMEs / ERAs Team...

- CST 6 ~ Richard (Dick) Davies (Glacier's Edge Council) who is the National Exploring Commissioner, Exploring Chair for the National Commissioner Service Team & National Exploring Program Committee Vice-Chair, as well as VP - Development in Glacier's Edge Council (Madison, WI), Greater New York Councils Executive Board Member, former Interim Scout Executive for the Greater New York Councils (2021 & 2022), past Northeast Region Exploring Chair and Board Member, and, in his youth, National Explorer President (1976-77) & Youth Member of National Executive Board. National Exploring Resource Associate Advisor (RAA) supporting the CST 6 and councils within the territory
 - richard.davies.nyc@gmail.com
 - [\(914\) 327-7430](tel:(914)327-7430)
- CST 7 ~ Don Decker (Bay Area Council) - Eagle Scout, Woodbadge staff member, retired BSA Professional Scouter, Business and Banking Explorer as a youth, and currently a full time Agriculture Specialist, US Customs and Border Protection Agency. National Exploring Resource Associate Advisor (RAA) supporting the CST 7 & 16 and councils within the territory
 - donedecker@gmail.com
 - [\(832\) 266-7145](tel:(832)266-7145)
- CST 8 ~ Craig Martin (Pathway to the Rockies Council), who is the National Exploring Program Committee Chair as well as a retired Senior Systems Engineer supporting Department of Defense satellite programs and a retired USAF Colonel with extensive experience building, testing, launching & operating US Air Force satellites and testing air-to-air & air-to-ground missile systems. National Exploring Resource Associate Advisor (RAA) supporting the CST 8 & 14 and councils within the territory
 - bruin1967@aol.com
 - [\(719\) 331-6406](tel:(719)331-6406)

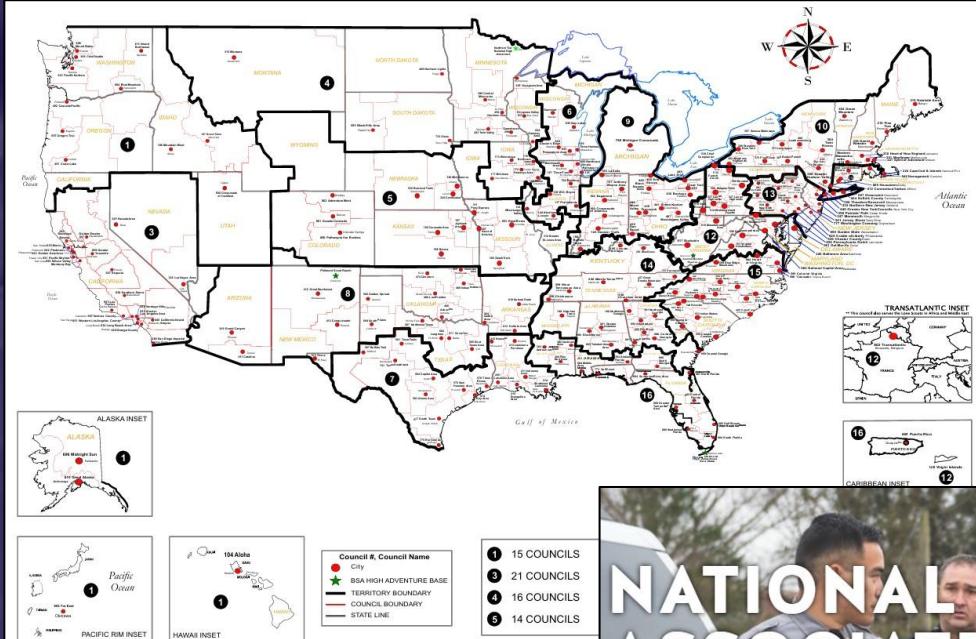
Current National Exploring SMEs / ERAs Team...

- CST 9 ~ Richard (Rick) Belford (Western Massachusetts Council), who is currently the Vice President of Membership, Executive Board member, and Committee Chair for five units - a Cub Scout Pack, a girl troop, a boy troop, a Sea Scout Ship and an Aviation Explorer Post. Also a former Scouting Professional/District Executive, a retired DOD/Federal employee and a retired USAF Chief Master Sergeant. National Exploring Awards & Recognition Lead and Resource Associate Advisor (RAA) supporting the CST 9 Program Lead and councils within that territory.
 - rebwmc234@gmail.com
 - [\(860\) 402-4836](tel:(860)402-4836)
- CST 10 ~ Joseph (Joe) Marinelli (Seneca Waterways Council), who is the Council Executive Committee's & Board's former Vice President of Exploring, past President of the Finger Lakes Council and Executive Director, Finger Lakes STEM Hub as well as a retired Regional Supervising Superintendent & BOCES (service agency) CEO for 25 school districts in upstate New York. National Exploring Resource Associate Advisor (RAA) supporting the CST 10 and councils within the territory
 - josephjmarinelli@aol.com
 - [\(585\) 704-4659](tel:(585)704-4659)
- CST 12 – Jeff Schweiger (National Capital Area Council), who is currently an Assistant Council Commissioner (STEM, Exploring, Communications and Resources) as well as Membership Growth and Retention Lead on the National Exploring Committee. He is a retired Naval Officer and presently works for a national security government contractor. An Eagle Scout, he also was a member of a communications (print journalism) Exploring Post as a youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 12 & 15 and councils within those two territories
 - Scouter.jeff@earthlink.net
 - [\(703\) 472-0669](tel:(703)472-0669)

Current National Exploring SMEs / ERAs Team...

- **CST 13 ~ Linda Hassler (Monmouth Council)** who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth. National Exploring Health & Safety / YPT Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 13 and councils within the territory
 - Lindajhassler@gmail.com
 - [\(732\) 687-7208](tel:(732)687-7208)
- **CST 14 ~ Craig Martin**
- **CST 15 ~ Jeff Schweiger**
- **CST 16 ~ Don Decker**
- **CHP ~ Rick TerBorch (Los Padres Council)***, who is the former National Service Territory (NST) 3 Commissioner, Assistant Council Commissioner and Council Executive Board Member as well as a retired Chief of Police in Arroyo Grande, CA, past Los Padres Council President & Council Commissioner, past National Law Enforcement Exploring Committee Member, Exploring Advisor and over 35+ years in Law Enforcement Exploring. National Exploring Resource Associate Advisor (RAA) supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts.
 - rterborch@earthlink.net
 - [\(805\) 441-1721](tel:(805)441-1721)
 - * Stuart Mahler (CST 3 Exploring Resource Advisor) is Rick's CHP Contact Alternate

Exploring Associate Resource Advisors Serve the Entire Country



Find your Council Service Territory & assigned ERAA at www.exploring.org/about-us



Current National Exploring SMEs / RAAs Team...

Additionally, any of these National Exploring RAAs are available to any of the CSTs and their councils on the following Exploring Career Fields

- Arts & Humanities ~ Tim Buckles
- Aviation ~ Rick Belford & Roger Engelbart
- Business ~ Rick Belford (Contracting & Procurement)
- Communications ~ Rick Belford (Broadcasting & Public Relations)
- Engineering & Technology ~ Roger Engelbart, Craig Martin and Suzie Steiner (Robotics)
- Health Care ~ Linda Hassler
- Law & Government ~ Craig Martin & Rick Belford (Military Careers)
- Law Enforcement ~ Stuart Mahler & Rick Terborch
- Skilled Trades ~ Joe Marinelli & Suzie Steiner
- Social Services ~ Joe Marinelli (Education), Linda Hassler (College Professor), Rick Belford (Non-Profit / Not-For-Profit Management) and Suzie Steiner (STEM)
- Other Career Fields ~ National Exploring RAA, assisting your CST, will find the best individual to assist you for other Exploring Career Fields

What's New for Exploring in 2025



National LFL / Exploring Program Office Staffing Update

- On 10 November 2025, Dedra Coldiron-Douglas joined the office as the new Administrative Assistant working with Susan Fitzhugh (Senior Administrative Assistant)
- On 1 December 2025, Carlos Coronado (who was the Assistant Director of Field Service with Heart of America Council joined the office as the new Exploring Program Growth & Retention Executive

National Scouting America Council Office Staffing Update

Hiring three Program Growth & Retention Executives for

- Venturing / Sea Scouts Program*
- Cub Scouting Program
- Scouts BSA Program

* For Tim Anderson's Older Youth Programs staff

Exploring Safety First Guidelines

- National Exploring Committee's Health & Safety & YPT Lead's Team updated the "Exploring Safety First Guidelines" and passed their proposed revision to the BSA Health and Safety Team for their review and comments
- Expect the updated "Exploring Safety First Guidelines" release in early 2026



Preface

The purpose of the *Safety First Learning for Life Guidelines* is to prepare adult leaders to conduct safe activities in both the Exploring and Learning for Life Curriculum-Based programs. These guidelines have been established to protect participants from potential hazards. Limitations on certain activities are best described as stepping-stones toward safe and enjoyable adventures.

Adult leaders should be aware of federal, state, or local government regulations that supersede Learning for Life guidelines. All health and safety issues contained within this publication are based on qualified supervision and discipline.

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Updated 3/21/17

Exploring Safety First Guidelines Update

On 10 June 2025, National Exploring Director Tim Anderson issued the following direction to all Scouting America Council Scout Executives...

Learning for Life, Exploring, and Scouting America are updating the standard regarding Ride-Alongs for all programs, including but not limited to Law Enforcement Exploring. When youth under 18 years of age participate in Ride-Alongs, all parties involved must adhere to all current Safeguarding Youth policies and guidelines (formerly known as Youth Protection) for all participants. This includes ensuring that at least two registered adult leaders, each 21 years of age or older and trained in Safeguarding Youth or Youth Protection, are present for the Ride-Along. If the Ride-Along includes a female youth participant, at least one of the registered adult leaders participating in the Ride-Along must also be female.

This standard is mandatory and takes effect on June 30, 2025; however, it should be implemented as soon as possible. While we acknowledge that this change may pose challenges in certain Ride-Along scenarios, it must be strictly enforced to guarantee the safety of both our youth participants and adult leaders.

We will update other documents that refer to Ride-Alongs soon. In the meantime, please ensure that your units participating in Ride-Alongs are notified about the standard and its effective date. Additionally, remind the Participating Organization to verify that all adults, including young adult participants (aged 18-20), are current with their Youth Protection Training or promptly complete the Safeguarding Youth training. You may access the training at: <https://www.scouting.org/training/youth-protection/>

Scout Executives, if you have any questions concerning this update, please reach out to us at Exploring@learningforlife.org

Exploring Leadership Experience...



VISION: Nationally recognized program that offers young men and women an opportunity to enhance their understanding of leadership in the workplace through interactive instruction, self-reflection, and practical application while working with an adult mentor to gain professional leadership experience. The Exploring Leadership Experience will be available to all Explorers registered in an Exploring post who meet the requirements.

Exploring Leadership Experience continued

ELIGIBILITY REQUIREMENTS: Explorers must first meet the following basic qualifications:

- Currently registered in an Exploring post with at least three months of tenure as an active, registered Explorer.
- Plans to complete the Exploring Leadership Experience requirements before his or her 21st birthday.
- Has earned the Exploring Achievement Award within any career field OR has held a leadership role either within or outside the post in the past 12 months.

Exploring Leadership Experience continued

ON-LINE LEARNING MODULES: The Exploring Leadership Experience is designed to be a self-paced, experiential learning process for each Explorer who commits to completing the program. A critical component of this learning process is a series of self-paced, online leadership development modules that Explorers must complete on their journey to improved leadership skills. Explorers are required to complete each series of leadership skills modules in the order listed in the next slide. However, the modules within each series can be completed in any order.

Exploring Leadership Experience continued

ON-LINE LEARNING MODULES: continued

SERIES 1

BASICS OF LEADERSHIP

- Introduction to Leadership*
- Planning
- Time Management
- Self-Regulation and Goal Setting

SERIES 2

VALUES, MORALS, AND BELIEFS

- Beliefs, Values, and Diversity
- Ethics
- Character of Leadership
- Motivation

SERIES 3

COMMUNICATION AND GROUP MANAGEMENT

- Communication
- Meeting Management
- Group Management
- Managing Through Others
- Decision Making

** This module MUST be the first one each Explorer completes.*

NOTE: All the above modules are up-to-date and currently reside in Scouting America's Learn Center, except the "Introduction to Leadership" module which is tied to the Exploring Leadership Experience Guidebook

Exploring Leadership Experience continued

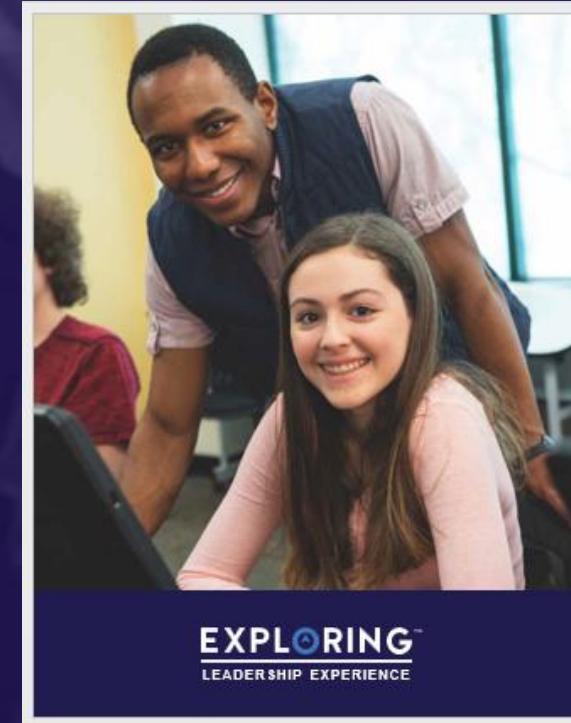
GUIDEBOOK: We are currently finalizing edits, which should be completed in December 2025, and submitted to Scouting America's Editorial Operations for their final updates & release

INTRODUCTION TO LEADERSHIP

LEARNING MODULE: We will finalize the module's edits based on the finalized guidebook, which should also be completed in December 2025, and submitted to ScoutingU Instructional Design for the module's update & insertion into Scouting America's Learn Center

EXPLORING LEADERSHIP EXPERIENCE

ROLL-OUT: Expected in January-February 2026



2025 National Exploring Program Priorities Mapped to Scouting America's 2025 Organizational Goals





2025 National Exploring Priorities mapped to Scouting America's 2025 Organizational Goals

- **Scouting America's 2025 Goal 1: Safeguarding Youth**

- The National Exploring Committee's Health & Safety & YPT Lead will continue to assist the BSA Health and Safety Team in updating the "Exploring Safety First Guidelines" to roll-out updated guidelines NLT Summer 2025.

- **Scouting America's 2025 Goal 2: Membership Growth**

- The National Exploring Committee will work through and with local councils to provide training, resources, and inspiration to help ensure that both volunteers and professionals continue to grow Exploring membership. This will be accomplished through National Exploring Live Hours, Zoom Trainings, and other venues to help teach the four phases of Post/Club organization.
- National Exploring Committee's Training Lead and National Exploring Resource Advisor, in coordination with the National Exploring Program Commissioner, will review and recommend Exploring Program updates to the Scouting America Professional Staff's District Operations Basic Training Modules

- **Scouting America's 2025 Goal 3: Satisfaction Index (VOS)**

- The National Exploring Commissioner will serve as the Exploring Chair on the National Commissioner Service Team and will be working through them to promote the value of the Exploring Program. In addition, the Exploring Commissioner will promote the need for active unit service to our existing Exploring units and provide at least quarterly updates on Exploring to CST Commissioners for further distribution to Councils.
- The National Exploring Program will create an Exploring older youth / young adult organizational structure, approved by the Learning for Life Executive Board, to ensure that Exploring recruits National Youth Officer representation similar to other Scouting America Older Youth Programs.
- The National Exploring Program will continue the reconstitution of the twelve National Exploring Career Committees with a committee chair and committee members to help support our councils with Exploring Career Field Development materials.
- The National Exploring Committee's Training and Awards & Recognition Leads will continue work with the Scouting University point of contact on the incorporation of required updates into the Exploring Leadership Experience (ELE) Guidebook and the associated 13 Leadership Learning Modules to roll-out the recognition program NLT Fall 2025. This project will help provide a Nationally recognized recognition program for our Exploring youth.



2025 National Exploring Priorities mapped to Scouting America's 2025 Organizational Goals continued

- The National Exploring Materials and Literature Lead will...
 - Go through existing photographs on the Exploring Resources page. Select photographs that show good active participation in the activities in each set of the career fields. In Photoshop reduce the size and save in the proper formats for print and web.
 - Enhance the photo resources by contacting existing posts in all fields to submit their written release approved pictures for sharing on the Exploring web site.
 - Remove existing brochures and marketing materials that cannot be easily reproduced by local councils.
 - Replace recruitment brochures, flyers, posters for all career fields with designs that can easily be printed on a large format color copier. Recommend FedEx and UPS office stores for councils without large copier format needed.
 - Create new marketing materials primarily in the form of brochures to assist in developing contact with prospective donors and sponsors of Explorer Posts.
 - Considering a Post, the role of the sponsoring institution and the benefits to youth.
 - Starting a Post, the role of the committee and advisor with support from local councils.
 - Career Exploring the role of the Commissioner in supporting a new post.
 - Supporting an Exploring Post brochure for donors, underwriters, and grants providers.

Scouting America's 2025 Goal 4: Financial Health (Debt Reduction)

- The National Exploring Committee will work through and with local councils to provide training, resources, and inspiration to help ensure that both volunteers and professionals continue to grow Exploring membership. This will be accomplished through National Exploring Live Hours, Zoom Trainings, and other venues to help teach the four phases of Post/Club organization.



THE CORPORATION

LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.



Learning for Life Curriculum-Based Programs consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

www.learningforlife.org



Exploring is a co-ed program for youth that are in the 6th grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them “Discover their Future”. The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

EXPLORING MISSION:

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

EXPLORING VISION :

Shape the workforce of tomorrow by engaging and mentoring today's youth in career and life enhancing opportunities.

www.exploring.org

LEARNING FOR LIFE™

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

A little about each program

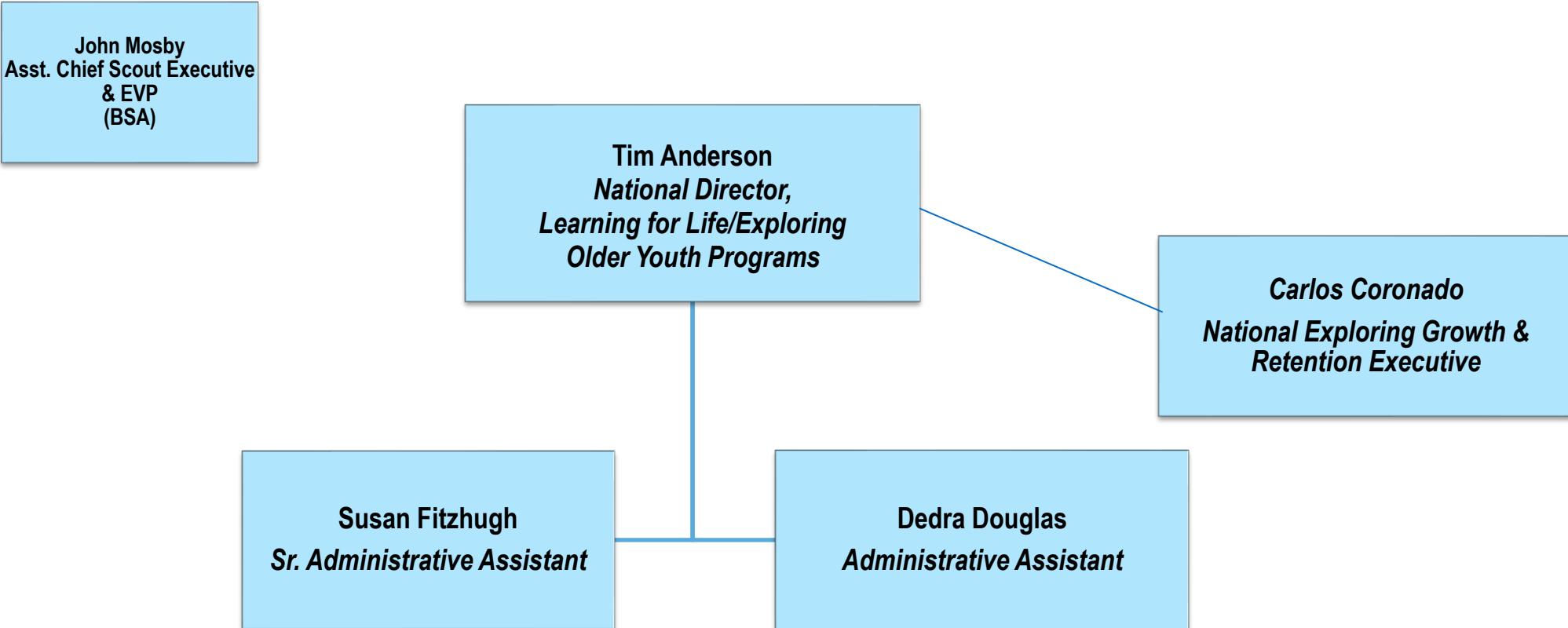
EXPLORING™

DISCOVER YOUR FUTURE

- **Learning for Life Curriculum-Based Programs** consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, and Champions for students with special needs. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.
- **Exploring** is a co-ed program for youth that are in the 6th grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them “Discover their Future”. The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.



National Learning for Life/Exploring National Professional Staff Direct Support



(V) = Volunteer
(E) = Employee/Professional



National Director/President
Tim Anderson (E)

LFL Executive Board Secretary
Steven Hardy (E)

LFL Executive Board Treasurer
Lisa Fritschel (E)

NATIONAL LEARNING FOR LIFE EXECUTIVE BOARD

(Board Member)
National
Exploring Program Chair
Craig Martin (V)

(Board Member)
National
Exploring Program Commissioner
Richard "Dick" Davies (V)

(Board Member)
National LFL/EXP
Fundraising & Development Chair
Vacant (V)

(Board Member)
National LFL/EXP
Partnerships & Relationships Chair
Vacant (V)

National Learning for Life Executive Board Chair
Bernard "Bernie" Lockard (V)

**National Learning for Life
Immediate Past Executive Board Chair/Governance**
Mark Wiesenhahn (V)

(Board Member)
National LFL/EXP
Safeguarding Youth/
Health & Safety Chair
Vacant (V)

(Board Member)
National LFL/EXP
Technology/Website Chair
Jeff Schweiger

(Board Member)
National LFL/EXP
Marketing & Social Media Chair
Vacant (V)

(Board Member)
National Learning for Life
Curriculum Based Program Chair
Dr. Helen Stiff-Williams (V)

(Board Member)
National Learning for Life Curriculum
Based Program Commissioner
Vacant (V)

(Board Member)
National LFL/EXP
Membership & Retention Chair
Vacant (V)

National Learning for Life Executive Board Chair



Bernie Lockard

Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)

BSA Recognition...

- Award of Merit – 1998
- Silver Beaver – 2001
- Distinguished Citizen – 2010
- Rockefeller Award – 2010
- Silver Antelope – 2014
- National Outstanding Eagle Scout Award - 2015
- National Venturing Leadership Award – 2022
- Silver Buffalo - 2024

Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)

National Exploring Program Chair

Craig Martin

bruin1967@aol.com
(719) 331-6406



Recent Scouting History

- Unit Commissioner & Exploring Service Team Member, Pathway to the Rockies Council ~ 2013 - Present
- Council Commissioner, Pikes Peak Council (now Pathway to the Rockies Council) ~ 2009 – 2012

Exploring History

- National Exploring Program Chair, National LFL Executive Board ~ 2022 - Present
- National Exploring Program Committee Chair ~ 2022 - Present
- Exploring Chair, National Commissioner Service Team, ~ 2019 – 2022
- National Exploring Service Team Chair, National LFL Executive Board ~ 2018 – 2022
- Exploring Committee Chair, BSA Western Region (Area 2) – 2012- 2020

Non-Military Professional Career

- Deputy Chief Engineer, GPS Systems Engineering & Integration Program, TASC Inc. ~ 2015-2016
- Program Manager and Senior System Engineer, TASC Inc. ~ 1998 – 2015

Military Career

- Colonel, United States Air Force ~ Retired in 1998 after 30-year Career in USAF Space & Missile and Research & Development Programs

National Exploring Program Commissioner

Richard (Dick) Davies

Richard.davies.nyc@gmail.com
(914) 327-7430



Recent Scouting History

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP – Membership, VP – Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 – TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 – 2021
- National Exploring Committee ~ 1976 – 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell Investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.

National Learning for Life Curriculum-Based Program Chair

PROFESSIONAL POSITIONS HELD

- **Consultant, National Teacher Training**, July 2021- present
- **Adjunct Professor, Regent University**, July 2021- present
- **Organizational Leadership Coach, July 2021- present**
- **Professor of Teacher Education and Interdisciplinary Studies**
College of Arts and Sciences, Regent University, 2019-2021
- **Professor of Education**
School of Education, Regent University, Virginia Beach, VA, 1998 - 2019
- **Director**
Center for Character Education and Civic Development, 2006- 2012
- **Chairman and Professor of Education**
Department of Education, Hampton University, Hampton, VA, 1995 -1998
- **Adjunct Faculty and Educational Consultant**
Division of Continuing Education, University of Virginia, 1994 - 2000
- **Division Chief**
Virginia Department of Education, Richmond, VA, 1990 - 94
- **Assistant Superintendent**
King George County Public Schools, Central Administration, King George, VA
- **Middle School Principal**
Charlottesville City Schools, Buford Middle School, Charlottesville, VA
- **Elementary Principal**
Cumberland County Schools, Cumberland, VA
- **Adjunct Faculty Member**
Longwood College, Department of Education, Farmville, VA
- **Assistant High School Principal**
Prince Edward County Public Schools, Farmville, VA
- **Assistant Elementary Principal**
Prince Edward County Public Schools, Farmville, VA



Helen Stiff-Williams, Ed. D.
Consultant and Adjunct Professor

EDUCATION:

University of Virginia, Charlottesville, VA, Doctorate of Education, Administration, Supervision, and Curriculum

Longwood University, Farmville, VA, Master of Science, Supervision

Hampton University, (formerly known as Hampton Institute) Hampton, VA, Bachelor of Science with High Honors, History Education.



What is Exploring Explosion 3.0 ?

Exploring Explosion 3.0 is a nationwide Exploring membership campaign focusing on Exploring membership growth through the training, inspiration, and recognition of all professionals and interested volunteers.

As part of Exploring Explosion 3.0, national coordinated trainings led by the National Director of Exploring and the National Exploring Committee will assist in the following:

1. Teaching the 4 Phases of organizing a new Exploring Club or Post. Participants will learn the “A to Z” of Exploring.
2. Sharing the most valuable resources to help both professionals and volunteers become more confident in growing Exploring.
3. Connecting professional and volunteers across the country to share best practices while becoming more effective in growing Exploring within their geographic areas. This includes learning from the people who have been the most successful.
4. Offering cool and crazy incentives throughout the campaign.

All new Exploring Clubs and Posts organized from October 1, 2025, through December 31, 2026, will qualify for the incentives offered during this Exploring Explosion 3.0 campaign.



Initial sign-up sent to Scout Executives

Stay Tuned! —more to come on Exploring Explosion 3.0!

This will be a fun campaign for all professionals and volunteers! Everyone can get involved and create an Exploring Explosion in every council across America. Get creative and use a spark to help create ideas and innovations to grow Exploring. You may even consider organizing a Club or Post within your own professional career to help our youth “Discover Their Future”.

*Tim Anderson
National Director,
Learning for Life/Exploring & Older Youth Programs
Exploring@lflmail.org*



EXPLORING™

DISCOVER YOUR FUTURE

National Exploring Live Hour Meeting 12 November 2025

Craig Martin

*National Exploring Program Chair,
Learning for Life Executive Board*

Bruin1967@aol.com

719-331-6406

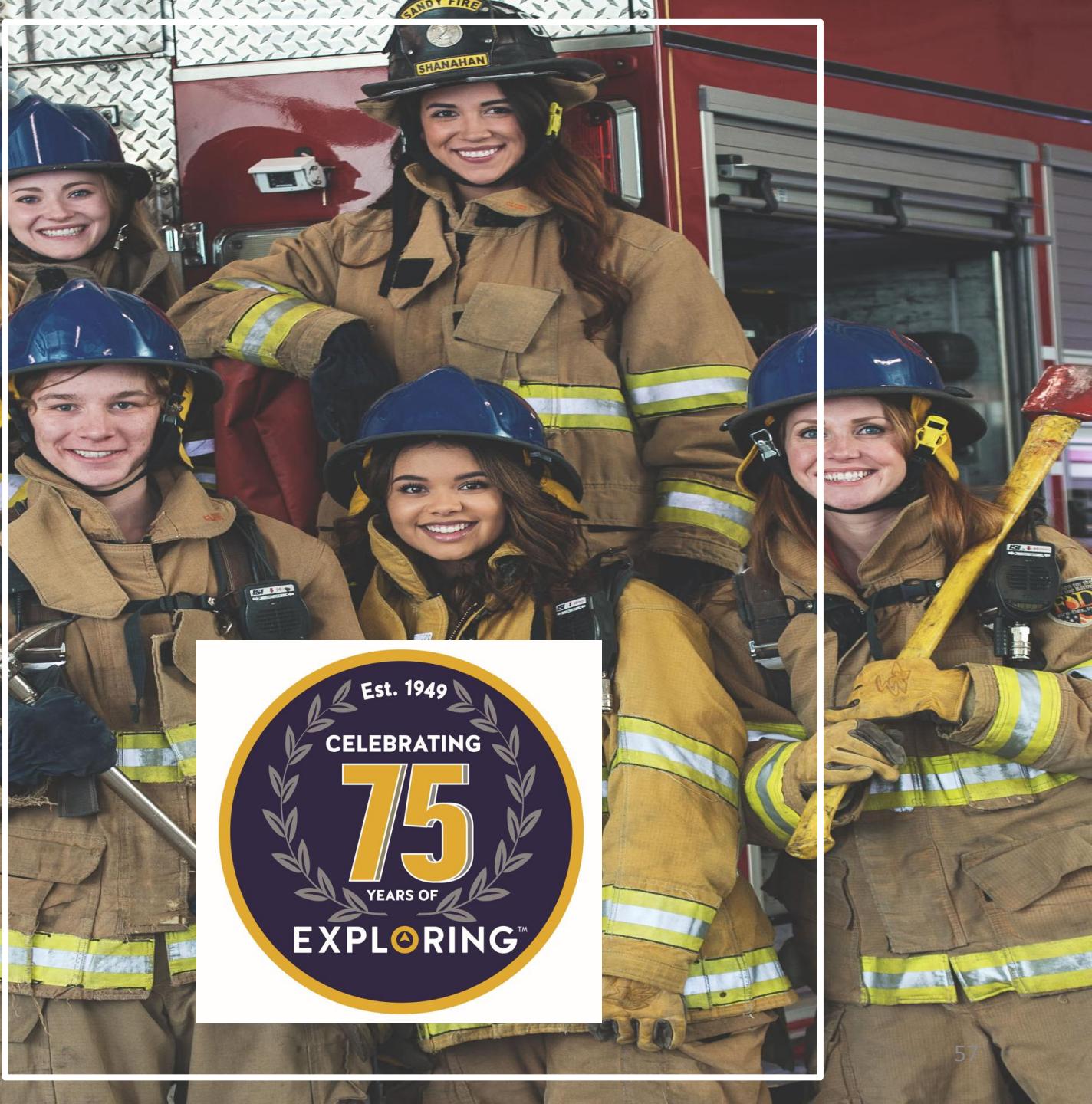
Richard (Dick) Davies

*National Exploring Program Commissioner,
Learning for Life Executive Board*

*Exploring Chair,
National Commissioner Service Team*

Richard.davies.nyc@gmail.com

914-327-7430





EST. 1974



2025 Statistics

Total Attendance	1626
5K Runners	120
Fire/EMS Posts	13
Law Enforcement Posts	43
Venturing Crews	31
Sea Scout Ships	11
Scouts BSA Troops	8

Representing **41 unique councils, 15 States**







2025 Volunteer Statistics

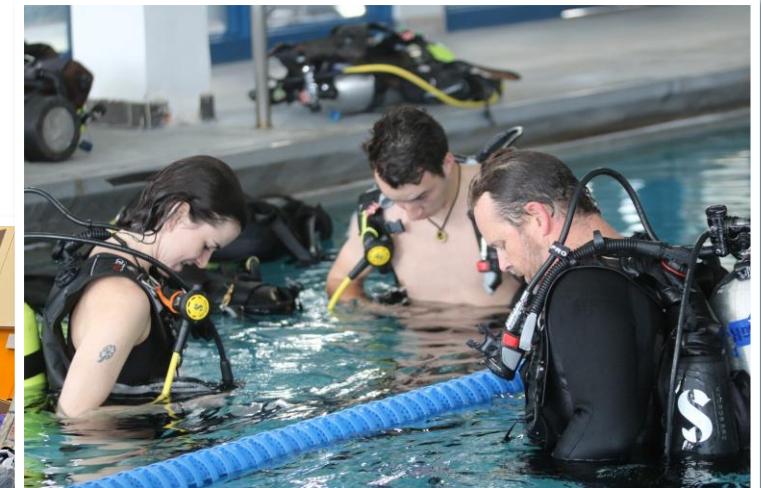
214 Volunteers representing
36 councils &
20 from Scouting America National

An average of **47.34** hours per volunteer
OR **9,515** total volunteer hours

~\$590 per volunteer
OR **\$126,260.00** total volunteer spend

9.3% Holding a National Position (or Committee post)
29% NOAC/Nat'l Jamboree/World Jamboree Staff

45% OA Members
9 Baden Powell Fellows



2025 Special Programming



**Sgt. Donovan Boyd &
Deputy Tanner Good**
Apalachee HS Active Shooter Town Hall
and Q&A with Barrow County

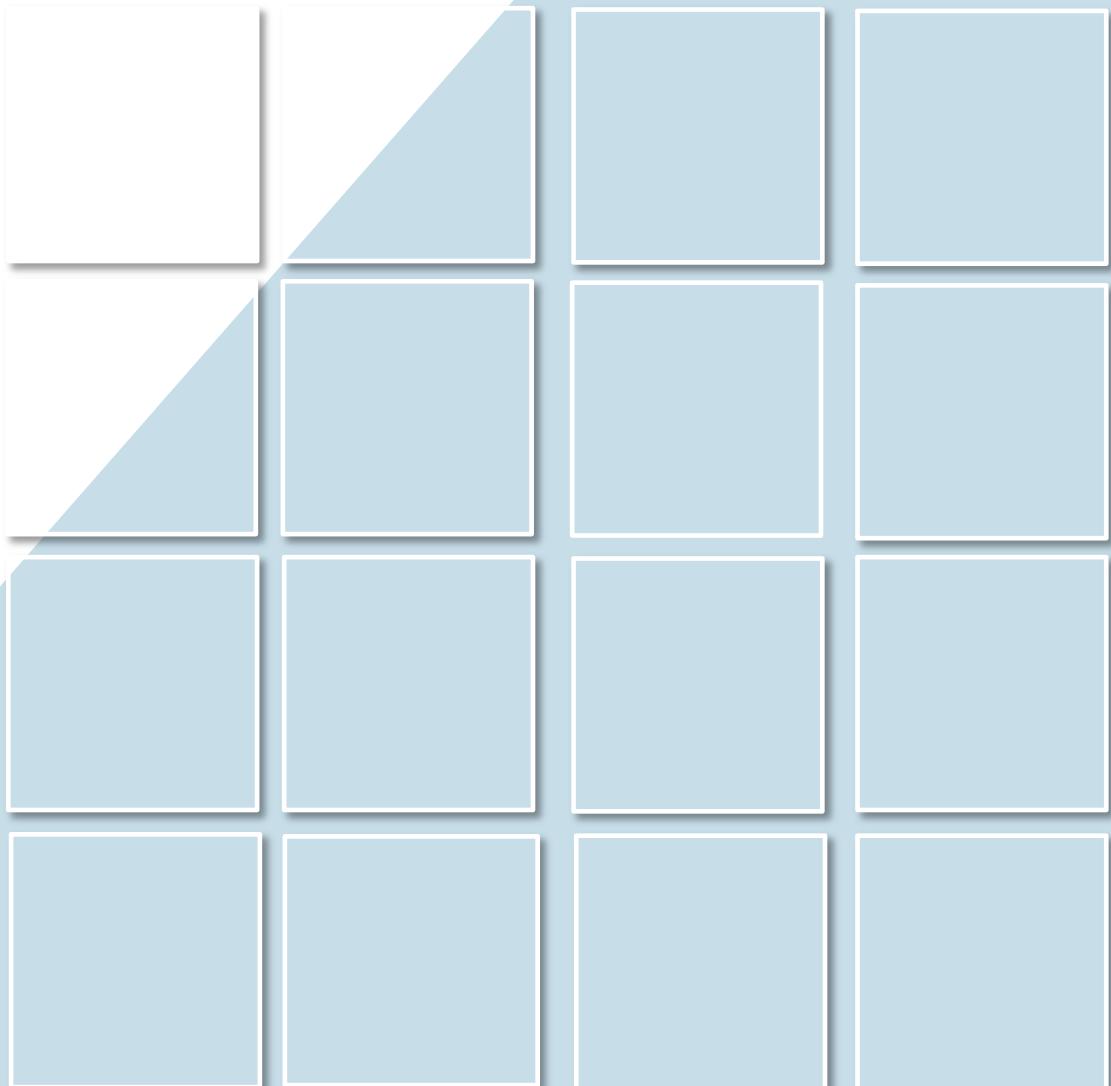
Glen Pounder

Keynote Speaker from Scouting America





<https://www.bsawinterfest.org/>



National LFL / Exploring Program Office Staffing Update

- **As of 10 November 2025, Dedra Douglas joined the National Service Center as the new Administrative Assistant working with Susan Fitzhugh (Senior Administrative Assistant)**
- **On 1 December 2025, Carlos Coronado (who is currently the Assistant Director of Field Service with Heart of America Council) will be joining the National Service Center as the new Exploring Program Growth & Retention Executive**

National Scouting America Council Office Staffing Update

Hiring three Program Growth & Retention Executives for

- Venturing / Sea Scouts Program*
- Cub Scouting Program
- Scouts BSA Program

* For Tim Anderson's Older Youth Programs staff



Exploring Adventure Clubs / Posts & Aviation Drone Exploring*

*** Presented during 18 September 2025 National Learning for Life
Executive Board Meeting by Ryan Moon, Director Of New Programs**



Adventure Clubs

An extension of the Learning for Life Program

Ryan Moon
Director of New Programs

LEARNING FOR LIFETM

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

Adventure Clubs

Mission/Vision

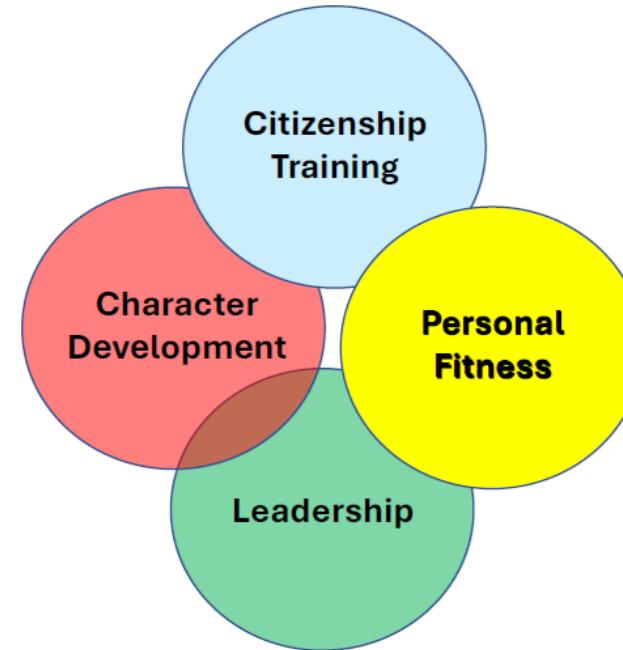
Through the Learning for Life Corporation, deliver a fun, skill-based character and leadership development outdoor program to Middle and High School aged youth, without the traditional program elements such as the uniform, advancement, and awards.



Adventure Clubs:

The Adventure Clubs will utilize and teach many of the Aims and Methods of our traditional programs

- Adult Association
- Groups of Youth
- Leadership Development
- Outdoor Programs
- Personal Growth
- (No advancement or uniform)



LEARNING FOR LIFE
UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

Why test this concept?

- Recruit youth that may enjoy the activities of traditional programs but do not consider the uniform and other branded items appealing
- Recruit youth that may be interested in learning skills and having fun without the historical program components
- Recruit youth that may want to experience a shorter program designed experience based around specific outdoor related interests
- Learning for Life Character Attributes can be incorporated in Adventure Clubs



LEARNING FOR LIFE
UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

Adventure Club Curriculum

Track 1: Outdoor Skills and Survival

Intro to Outdoor Skills, Basic First Aid, Shelter & Fire Building, Knots and Lashings, Outdoor Cooking

Track 2: Leadership and Teamwork

Leadership Styles, Planning & Communication, Problem Solving & Decision Making, Team Challenge

Track 3: Nature & Conservation

Leave No Trace, Ecology & Wildlife, Environmental Stewardship, Waterways & Wetlands

Track 4: Adventure Sports

Hiking & Trail Safety, Biking, Climbing & Ropes, Paddling & Water Safety

Track 5: Citizenship & Community

Civic Engagement, Community Service, Cultural Awareness, Leadership in Action

Track 6: STEM in the Outdoors

Orienteering & Mapping, Astronomy, Weather & Climate, Outdoor Biology



Aviation Drone Exploring

Why Aviation
Drone Exploring?

LEARNING FOR LIFE
UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

Aviation Drone Exploring

Drone Statistics and Data Statistics

- 853,857 drones are registered in the United States.
- 270,183 people have their remote pilot certification.
- There are more than 150 state laws regulating drones.
- There were approximately 4,250 drone injuries from 2015 to 2020.
- 21% of drone injuries occur to those under the age of 18.
- **By 2025, drones are expected to create 103,776 jobs.**
- Drones save one life a week on average.
- FAA has created a Youth Drone Initiative
- Scouting America is an FAA-approved Test Administrator of The Recreational UAS Safety Test (TRUST).



Aviation Drone Exploring

Drone Job Opportunities Are Real

There are lots of industries leveraging drones these days—creating a big need for jobs to support the technology too. In fact, [Optics Mag reports](#) that drones are expected to create approximately 103,776 jobs by 2025, which will grow to an estimated \$63.6 billion. Drone operators are needed in fields such as construction, emergency management, entertainment, logistics, surveying and many more.

Organizations Need Services Help

Businesses are in need of drone services. If they don't have internal capabilities, they'll look to vendors or solution providers to help fill that gap. Only about 1/3 of organizations in need of drone services are using internal resources. According to GTIA research, a little more than 1/4 of organizations fully leverage Drone Service Providers (DSPs) to source their needs, while nearly 40% use a combination of in-house and solution providers.

Aviation Drone Exploring

Aviation Drone Exploring is a dynamic new program within the Aviation Exploring Career Field, designed to introduce youth to the exciting world of drone technology and the diverse careers that utilize unmanned aerial systems (UAS). The program is structured to serve two age groups:

- ❖ Clubs for youth ages 10–14
- ❖ Posts for youth ages 14–20

Aviation Drone Exploring

The Aviation Drone Exploring program aims to:

- ❖ Spark interest in aviation and STEM through hands-on drone experiences.
- ❖ Provide career exposure across industries such as public safety, agriculture, media, infrastructure, and more.
- ❖ Develop technical, ethical, and safety competencies in drone operations.
- ❖ Foster mentorship and networking with experts and professionals in drone-related fields.

For more information on either program:

Please contact Ryan Moon

Ryan.moon@scouting.org

Topic(s) of the Month

Exploring Program Fundraising & Cultivation Events

www.exploring.org

**Simply scroll to the bottom of the home page and search within the 3 boxes labeled:
“Unit Resources”, Council Resources”, & “Forms”**

CULTIVATION EVENTS

1. What is a cultivation event?
2. When do you hold cultivation event?
3. Where do you hold cultivation event?

Fundraising and Cultivation Events



www.exploring.org

Simply scroll to the bottom of the home page and search within the 3 boxes labeled:
“Unit Resources”, “Council Resources”, & “Forms”

FUNDRAISING EVENTS

- **Council / District Coordinated Events**
 - **Principal / Teacher of year**
 - **Program Manager of year**
 - **Advisor of the year**
(Police / Firefighter / School Counselor)
- **Other suggestions?**

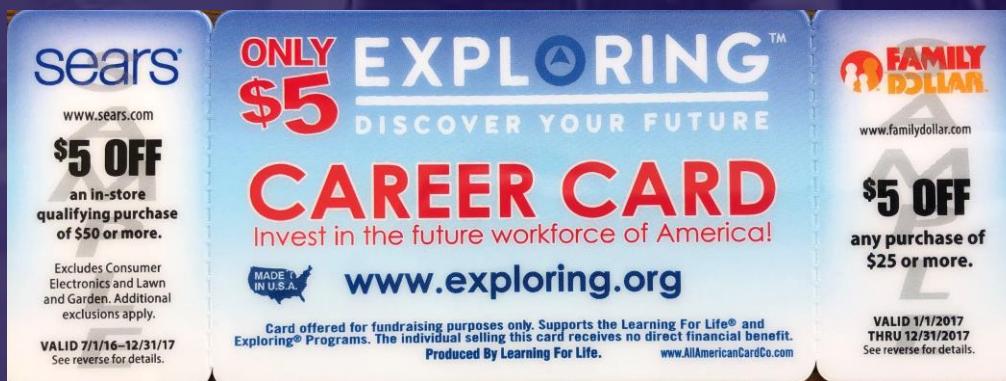


Cultivation/Fund-Raising Event

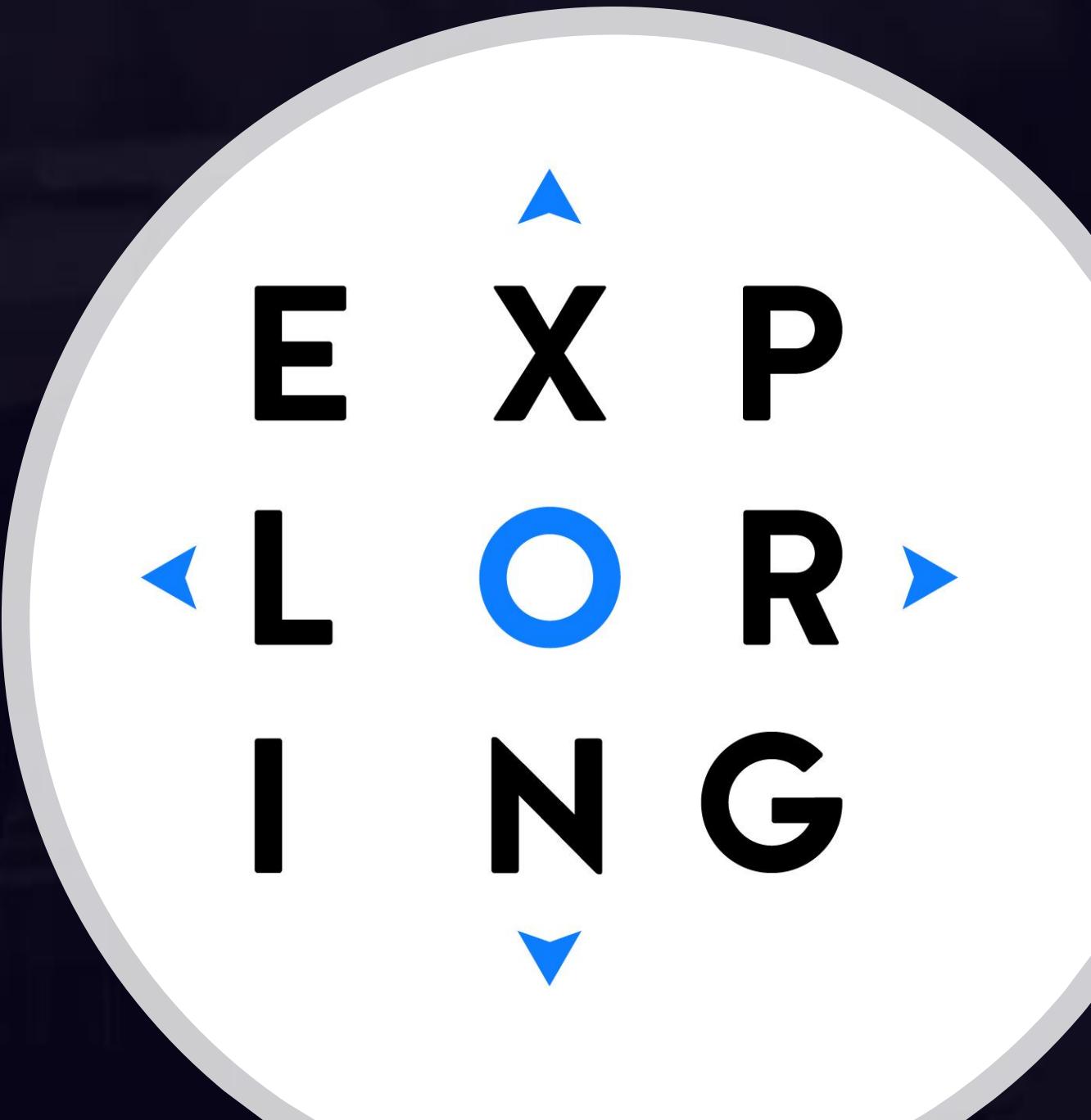
Texarkana, TX



Camp Cards VS. Career Cards



**ONLINE
REGISTRATION
&
ONLINE
UNIT RENEWAL
FOR EXPLORING**



**E X P
L O R
I N G**

New Online Rechartering/Renewal System

<https://advancements.scouting.org/login>

<https://www.scouting.org/commissioners/internet-rechartering/>

Information included is:

- Training Video
- FAQ's
- User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
- Recharter Demo Tool

*Manager of Shared Services
Member Data Outsourcing Solutions*



Scouting America National Annual Membership Fees

EFFECTIVE

APRIL
1
2024

FOR ALL NEW
AND EXISTING
MEMBERS

\$85/YR

Participants in kindergarten through age 20.
   

\$50/YR

EXPLORING

For all Exploring youth and adults.

\$65/YR



All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position).

\$30/YR

Scoutreach participants in kindergarten through age 20.



\$25/YR



This fee is for
Merit Badge Counselors **who are not
already registered volunteers.**
Merit badge counselors who are not also registered in a unit position
are not allowed to attend overnight Scouting activities/events.

Additional fees might be charged by local councils and units.

UNIT RENEWAL FEE

\$100/YR

For all new and
existing units.

SCOUT LIFE MAGAZINE FEE



\$15/YR



EXPLORING RESOURCES

UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application



Youth Protection Training Safeguarding Youth

<https://my.scouting.org/>



Exploring Youth Training Update

<https://www.scouting.org/training/youth-protection/venting/>

Barriers to Abuse Update

- As part of our ongoing commitment to abuse prevention, the Boy Scouts of America, to include Exploring, is updating the adult supervision requirements for overnight activities
- This update enhances the minimum “two deep leadership” requirements by additionally requiring every adult present on overnight activities to be a registered member of the Boy Scouts of America or Exploring
- These adults must submit an adult application and registration fee, undergo a criminal background check, a volunteer screening database check and must complete mandatory Youth Protection training.
- A limited exception for parents and legal guardians of Cub Scout youth attending overnight with their children is planned due to the family centric nature of Cub Scouting
- All Cub Scout Packs, Scouts BSA Troops, Venturing Crews, Sea Scouting Ships, Exploring Posts, council, and district overnight programs will be required to comply with this update by September 1, 2023. We encourage early adoption prior to the effective date
- This updated Barrier to Abuse will be referenced as part of the Guide to Safe Scouting, Exploring’s Safety First Guidelines, Youth Protection and Adult Leadership section, Scouting’s Barriers to Abuse. Youth Protection and Barriers to Abuse FAQ’s will be expanded to include additional FAQ’s as they are developed

STAY CONNECTED



page | [@lflexploring](#)

group | [Exploring Success!](#)

group | [National Explorer Alumni Association](#)



[learningforlifeusa](#)



[exploring.org](#) | Stay Connected

exploring@lflmail.org



EXPLORING™
DISCOVER YOUR FUTURE

Questions?

2025 NATIONAL EXPLORING LIVE HOURS

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings.

This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

National Exploring Live Hour Schedule

1:00 PM – 2:00 PM Central Standard Time, Monthly

Register for each of the National Exploring Live Hour ZOOM presentations at:

<https://reservations.scouting.org/profile/form/index.cfm?PKformID=0x156865abcd>

After the Live Hour Discussions (Open Dialogue)

Exploring at Home (Discuss Best Practices)

Idea Sharing

Questions and Answers from the Field

<https://drive.google.com/file/d/1Bo7U0iJ8TibmyIFTxGfG0TIt3dB1xX4/view?usp=sharing>

Good News from the Field!





***END OF DECEMBER 2025
EXPLORING LIVE HOUR
PRESENTATION SLIDES***

***All other slides below are
informational***



EXPLORING UPDATES REMINDERS



Tim Anderson

*National Director
Learning for Life & Exploring
National Director Older Youth Programs*

EXPLORING PARTICIPANT POLICY “EP” (18 THROUGH 20 YR OLD EXPLORERS)

Effective August 1, 2020, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.

However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. **Therefore, an “EP” will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.**

All Exploring Participants “EP” will continue to count as youth within your youth membership reports.

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

<http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf>



EXPLORING REGISTRATION FEES

Effective August 1, 2023, Exploring fee updates:

- Exploring Youth \$50.00
- Exploring Adult Participants (18-20) \$50.00
- Exploring Adults \$50.00
- Exploring Post/Club Annual Renewal Fee \$100.00
- There is no additional “Joining Fee” for Exploring

The updated membership fees will take effect August 1, 2023, for new members in the 2023-2024 program year.

The national membership fee helps cover the cost of essential services, including program resources, liability insurance for those participating in approved Scouting activities, criminal background checks, youth protection, and the development of intellectual property for national, council, and unit programs. As we move forward, we will continue to look at the membership fee structure and how we deliver the Scouting program for future generations.



NEWLY UPDATED EXPLORING APPLICATIONS

The newly updated Exploring applications are available now for download online at www.exploring.org

New Post/Club Application (SKU# 655197)

Youth Application (SKU# 634698)

Adult Application (SKU# 634699)

-Includes the new 18-20 Exploring Participant (EP) Code, which will become mandatory beginning **August 1st, 2020**.

**New applications are available at the National Distribution Center.*



Newest Technology for Exploring

- BeAnExplorer “Equivalent”
“joinexploring.org”
“joinexploring.com”
- Scoutbook for Exploring
- Online Registration
- Online Renewal



*Exploring Leadership Experience

*Coming soon for Exploring youth

Resume Builder that will help recognize Explorers

This online, mentor assisted, self-paced and guided experience will allow our Explorers to...

- Have an opportunity to discover their inner leadership potential
- Gain practical leadership experience – participate in a capstone project
- Work with a mentor to gain professional leadership experience
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.



Exploring in comparison to Traditional Scouting

	SCOUTS BSA	VENTURING	SEA SCOUTS	EXPLORING
UNIT	Troop	Crew	Ship	Club/Post
LEADER	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
YOUTH LEADER	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
YOUTH PARTICIPANT	Scout	Venturer	Sea Scout	Participant or Explorer
RE-REGISTRATION	Charter Renewal	Charter Renewal	Charter Renewal	MOU Renewal
SPONSOR	Chartered Org	Chartered Org	Charter Org	Participating Org
SPONSORING AGREEMENT	Charter	Charter	Charter	Memorandum of Understanding (MOU)
UNIT SERVICE	Commissioner	Commissioner	Commissioner	Service Team
YOUTH RUN	Yes	Yes	Yes	Yes
AGE SPAN	11-18	13-20	13 - 20	11-13/14-20
RELIGIOUS DECLARATION	Duty to God	Duty to God	Duty to God	None
UNIFORM	Scouts BSA	Venturing (Unit Selected)	Sea Scouts (Unit Selected)	Club/Post Selected, not required

Exploring Training



A group of diverse young people are gathered in a classroom or lecture hall. In the foreground, a young man in a grey hoodie is looking towards the right. Behind him, several other students are visible, some looking towards the front of the room. The background is slightly blurred, showing what appears to be a presentation screen or a chalkboard. The overall atmosphere is one of a typical classroom or educational setting.

Exploring Position-Specific Training Modules Update Status

Exploring Position-Specific Training Modules Update Status ...

The Exploring Leader Training Modules have also been formatted to be experienced through the learning center via computer or smart device.

- Login in to <https://my.scouting.org/> . If you need to create an account and do not know your member ID number, please contact your local BSA council office/service center
- Once you log in, locate the blue box on the right side of your screen labeled “Click here to access Exploring Training”
- After logging in, you may also click “Menu” in the top left corner and select “My Training”. Under Training Courses by Program, select “Exploring Adult Training”
- You may select between the three available Exploring learning plans (based on position). Anyone is welcome to complete the trainings

NOTE: In addition, the “Servicing Exploring Units Module for Commissioners” has been updated within the Learn Center.

We would like to sincerely thank the many Exploring professionals and volunteers that helped make this important update happen!

Exploring Position-Specific Training Modules

Update Status ...



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR

BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
		TOTAL TIME: 1 HOUR 11 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
TOTAL TIME: 23 MIN		

POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO_307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
		TOTAL TIME: 53 MIN

FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
TOTAL TIME: 39 MIN		

POSITION TRAINED

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
		TOTAL TIME: 47 MIN

FIRST 30 DAYS

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
TOTAL TIME: 44 MIN		

POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
TOTAL TIME: 34 MIN		

*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

NOW UPDATED AND READY FOR VIEWING

ADVISOR
& ASSOCIATE ADVISOR

BEFORE 1ST MEETING

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& COMMITTEE MEMBER

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SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
	TOTAL TIME: 15 MIN	

SERVICE TEAM MEMBER

BEFORE 1ST MEETING

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SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
	TOTAL TIME: 47 MIN	

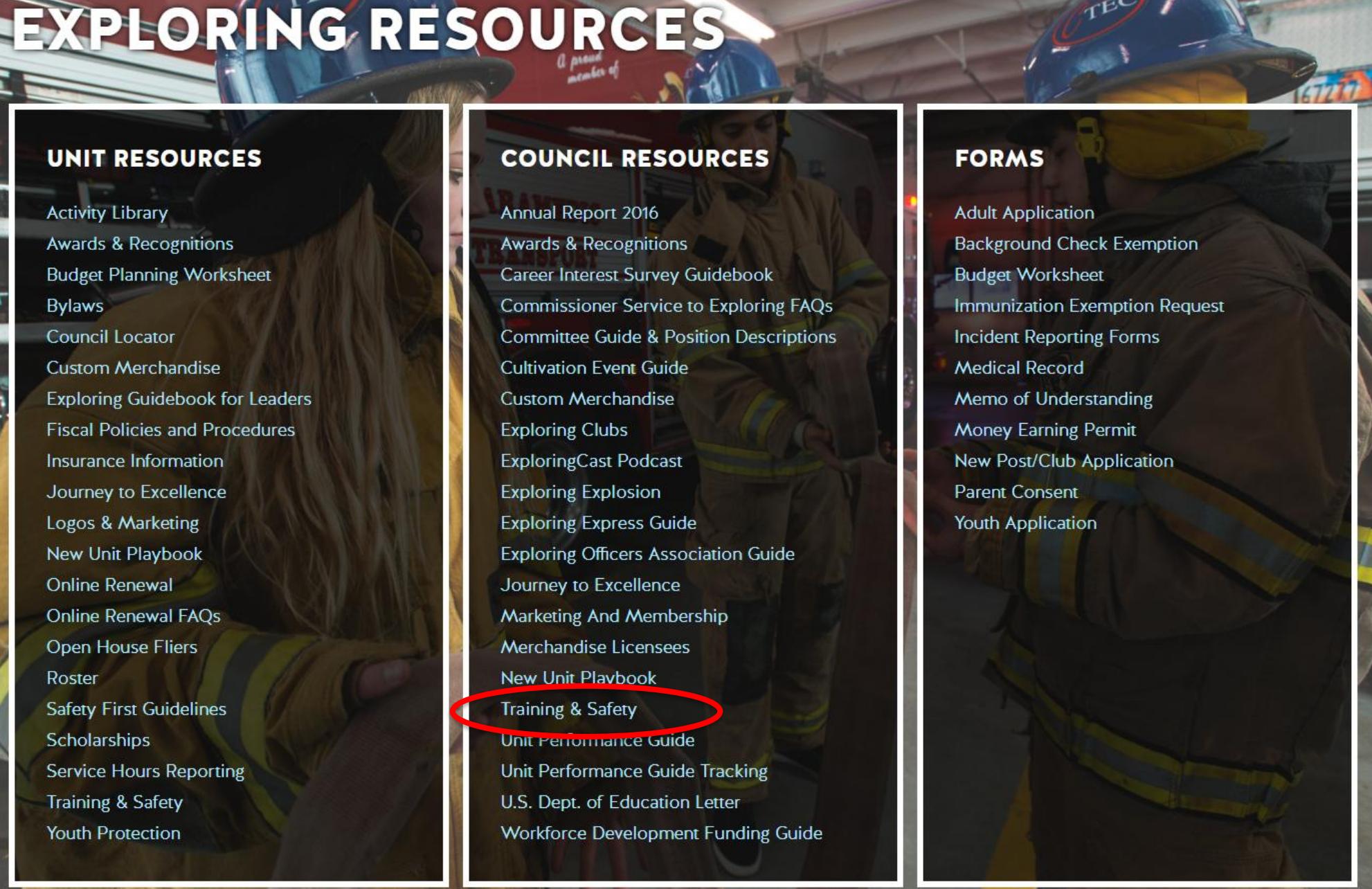
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EXPLORING RESOURCES



UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

A group of diverse young people, including boys and girls of various ethnicities, are gathered in a classroom or meeting room. They are all smiling and looking towards the camera, suggesting a positive and inclusive environment. The room has large windows in the background, letting in natural light.

Safeguarding Youth (Youth Protection) Training

<https://my.scouting.org/>



Exploring Youth Training Update

<https://www.scouting.org/training/youth-protection/venturing/>

Important resources to help plan the program...

1. **Career Opportunity Worksheet** -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
2. **Activity Library** (including Life Skills Section) <https://www.exploring.org/activity-library/>
3. **Organization's Resources/Employees**
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
4. **Career Achievement Award (Posts) & Career Awareness Award (Clubs)**
<http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf>
<http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf>
5. **Exploring Guidebook for Leaders** <https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>
6. **Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)**
https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17_8.pdf
7. **Online Exploring Adult Leader Specific Training & Youth Protection Training**
<https://www.exploring.org/training-safety/> or www.myscouting.org
8. **Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club**
http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf

Also visit www.exploringexplosion.org and scroll to the bottom of the website to find additional resources...

ADDITIONAL SLIDES FOR COUNCIL USE

All slides will be emailed to each
Exploring Live Hour Participant every month



Successful Councils...

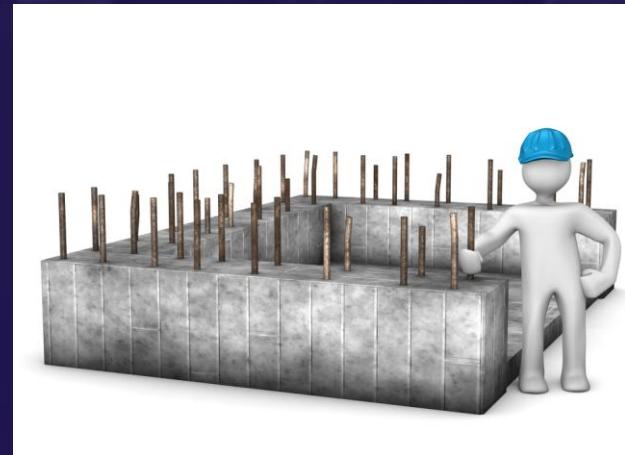
**Intentionally Providing a Pathway to Exploring Growth and
Strategic Planning In Your Council**

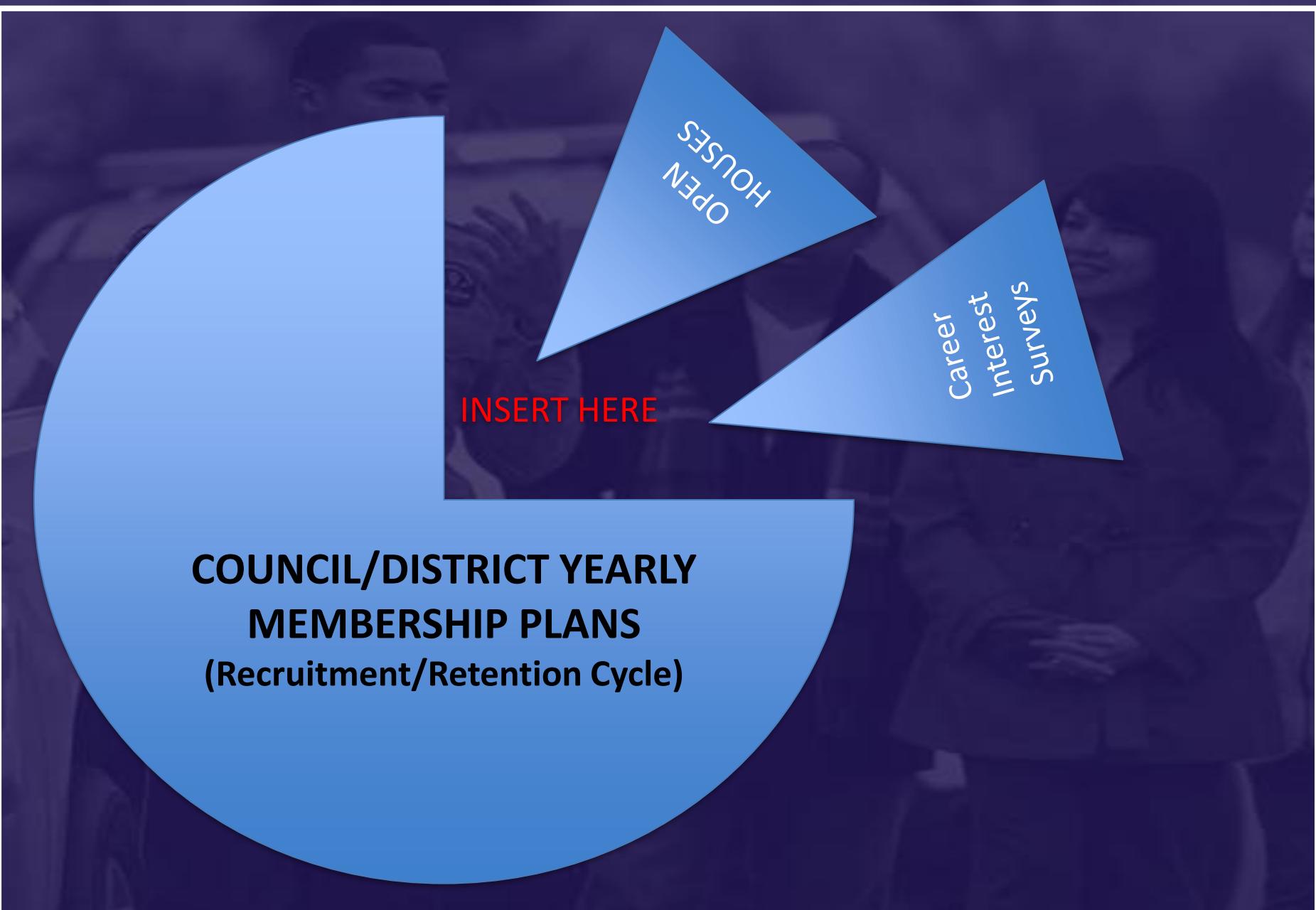


“Action Planning”

The Beginning of your Strategic Plan

The foundation of your plan will begin here





COUNCIL/DISTRICT YEARLY MEMBERSHIP PLANS

(Recruitment/Retention Cycle)

INSERT HERE

OPEN HOUSES

Career Interest Surveys

12 Keys To Success





1. Recruit a council Exploring volunteer chair and committee
2. Appoint a Council Exploring Champion “Staff Advisor”
3. Create a public presence for Exploring (council website, newsletters, social media)



4. Train key volunteers and staff on the 4 Phases of Post/Club Organization
5. Set specific goals for Career Interest Surveys or gathering of data from select high schools
6. Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)



7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)
8. Integrate Exploring into council activities and events
9. Promote Exploring to all current customers (i.e. "Scouts BSA")



10. Host a council community cultivation event, focusing on a specific career.
11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.
12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.



Starting a New Post/Club

“The Four Phases”

REGISTRATION BASICS

YOUTH

- POST: **14** and have completed eighth grade OR 15 years of age but not yet **21** years old
- CLUB: 6th-8th graders who have completed the **5th** grade and are at least 10 years old but have not completed the eighth grade and are not yet **15** years old.

ADULTS

- **21** years age or older
- POST: Min of 4 adults
Committee Chair (CC)
2 Committee Members (MC)
Advisor (EA)
- CLUB: 2 adults
Sponsor (ES)
Assoc Sponsor (AS)

PAPERWORK

- New Post/Club **Application**
- 4 **Adult** Apps
- 5 **Youth** Apps
- Annual **Memorandum** of Understanding
- \$ **100** General Liability Insurance Fee
- \$ **50** per person registration fee

Exploring Youth Participants “EP’s” ages 18-20 must complete an Exploring **Adult** Application & Successfully Complete YPT.

Phase 1 Research	Phase 2 Leadership	Phase 3 Program	Phase 4 Participation
<p>What are local youth interested in?</p> <ul style="list-style-type: none"> Career Surveys/counselor data Focus on top 25 interests <p>How many surveys do I need?</p> <ul style="list-style-type: none"> Membership goal X 20 = # surveys needed 10% of those invited will join <p>Career Interest Surveys</p> <ul style="list-style-type: none"> Pitch the program not the survey Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls 	<p>Key Decision Maker</p> <ul style="list-style-type: none"> Get organization commitment Identify 4-8 adults for leadership Set a date for Open House Start paperwork (MOU, New Post App, Adult App) <p>Leader Training</p> <ul style="list-style-type: none"> Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position Training available online at: https://my.scouting.org <p>Why more adults?</p> <ul style="list-style-type: none"> Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members 	<p>Program Planning Meeting</p> <ul style="list-style-type: none"> Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar <p>Twice monthly example:</p> <p>1st - Open House</p> <p>2nd - Hands on activity</p> <p>3rd - Youth Officer Elections</p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p> <ul style="list-style-type: none"> Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures <p>FOCUS ON 5 PROGRAM AREAS</p> <p>Career experiences, Leadership, Character, Citizenship, & Life Skills</p>	<p>Promote Open House</p> <ul style="list-style-type: none"> Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts <p>HANDS ON ACTIVITIES = 90% join rate!</p> <p>Youth-Led Program</p> <ul style="list-style-type: none"> Youth officer elections a third post/club meeting Schedule officer seminar Youth officer titles should reflect organization's employee titles Officers pick activities and activity chairs Match officers with adult leaders Explorer Officers should maintain the program calendar <p>HANDS ON ACTIVITIES!</p> <p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> Annual Open House Collect career interest data each new school year Use super activity as incentive
<p>Finding the Businesses</p> <ul style="list-style-type: none"> Every county has law enforcement, Fire/EMS, law and government and health care Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections 	<p>Post/Club Committee</p> <ul style="list-style-type: none"> Post - Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) 	<p>Service Team</p> <ul style="list-style-type: none"> Make regular visits to coach leaders Use post/club JTE criteria as a guide 	
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4 Steps/Phases in Organizing a new Post

1. Research-

Conduct the Career interest surveys
and develop business/community prospects

2. Leadership-

Meeting with the top leadership within the
businesses/community and identifying program
leaders; includes training of leaders

3. Program-

Develop the organization's meeting/program
themes and prepare for an open house

4. Participation-

Recruiting youth through an organized open house and
involvement of youth in program development

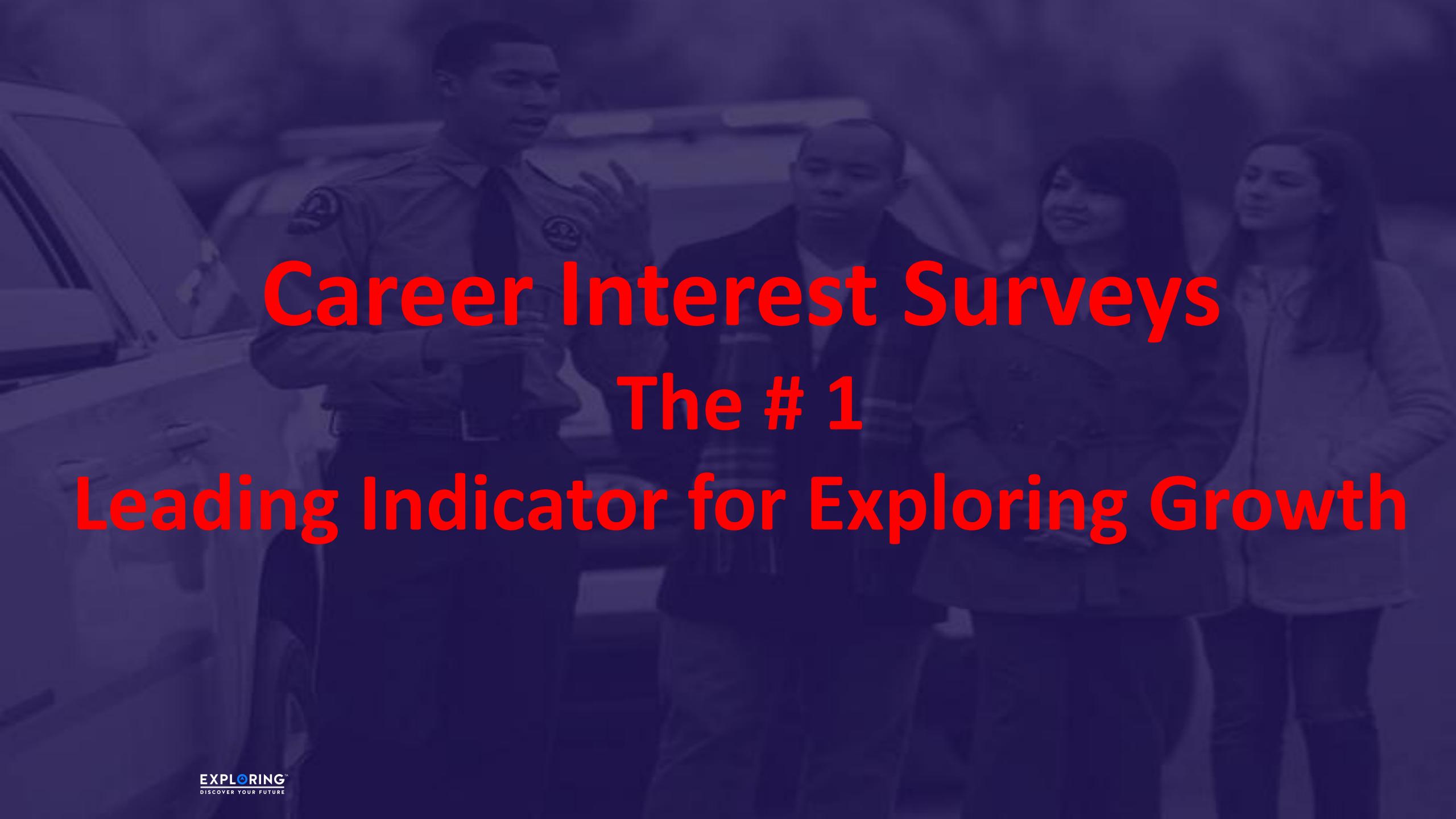
MOST IMPORTANT PART OF EACH PHASE?

Phase 1 : Career Interest Surveys

Phase 2: Training

Phase 3: All-In-One Program Planning Meeting

Phase 4: Open House

A group of diverse young people, including a Black male in a flight suit, a Black female in a flight suit, a Black male in a suit, a Black female in a suit, a white female in a suit, and a white male in a suit, are standing in a classroom. They are all smiling and looking towards the camera. The background is slightly blurred.

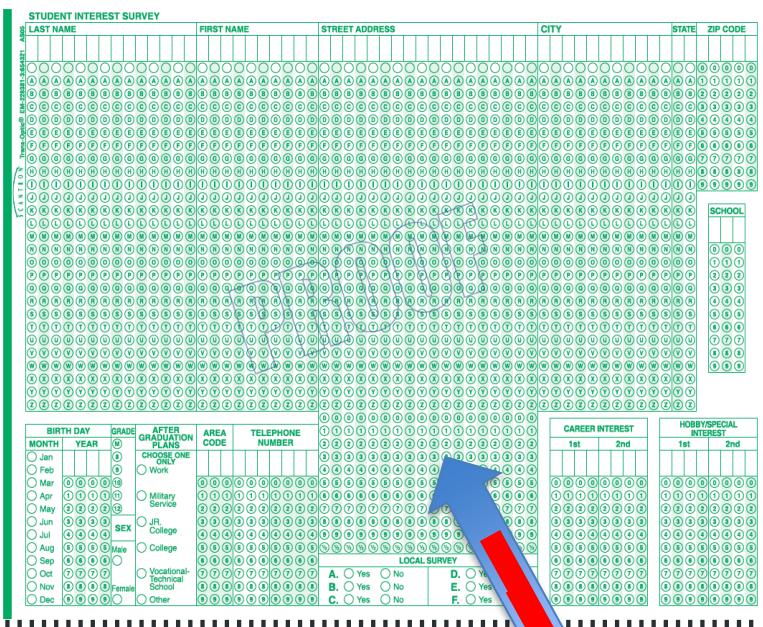
Career Interest Surveys

The # 1

Leading Indicator for Exploring Growth

Phase 1 Research	Phase 2 Leadership	Phase 3 Program	Phase 4 Participation
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Phase 1 – Research Career Interest Surveys (two choices)



Paper Scantron Survey

EXPLORING™
DISCOVER YOUR FUTURE

Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.
IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.
For assistance on the survey please email exploring@lifemail.org

Personal Information

* First Name	* Last Name	* Address		
<input type="text"/>	<input type="text"/>	<input type="text"/>		
* Month of Birth	* Year of Birth	* City	* State	* Zip
<input type="text"/>				
* Gender	* Ethnicity	* Phone	Email	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	

School Information

* Current Grade	* After Graduation I want to:	* Current School State
<input type="text"/>	<input type="text"/>	<input type="text"/>
* Current School City	Please Select a City	
<input type="text"/>	<input type="text"/>	

Online Survey:
www.exploringyourcareer.com

FRONT SIDE

STUDENT INTEREST SURVEY

LAST NAME FIRST NAME MIDDLE NAME

STREET ADDRESS CITY STATE ZIP CODE

SCHOOL

BIRTH DAY MONTH YEAR GRADE GRADUATION PLANS

AREA CODE TELEPHONE NUMBER

CHOICE ONE Work Military Service Jr. College College Vocational-Technical School Other

SEX Male Female

LOCAL SURVEY A. Yes No D. Yes No
 B. Yes No E. Yes No
 C. Yes No F. Yes No

CAREER INTEREST
 1st 2nd

HOBBY/SPECIAL INTEREST
 1st 2nd

HOBBY/RECREATIONAL INTEREST
 1st 2nd

1. Aerobics / Pilates / Yoga
 2. Amateur / Ham Radio
 3. Astronomy
 4. Art / Painting / Sculpting
 5. Astrology
 6. Basketball / Softball
 7. BMX
 8. Board Games / Chess
 9. Bowling
 10. Camping / Backpacking / Hiking
 11. Football
 12. Gaming / Online Gaming
 13. Canoeing / Rafting / Kayaking
 14. Cave Exploring / Spelunking
 15. Collecting, Card / Coin / Stamp
 16. Cooking
 17. Creative Writing
 18. Cycling
 19. Dance / Tap / Ballet / Jazz
 20. Extreme Sports
 21. Fishing / Fly Tying
 22. Football
 23. Geocaching / Orienteering
 24. Genealogy
 25. Gymnastics
 26. Horseback Riding
 27. Hunting
 28. Ice Skating / Hockey
 29. Landscaping
 30. Magic
 31. Model Building
 32. Mosaic, Painting / Composing
 33. Photography
 34. Rafting / Kayaking
 35. Rock Climbing / rappelling
 36. Roller Skating / Inline Skating / Longboarding
 37. Rowing / Sculling
 38. Scuba / Skin Diving
 39. Shooting Sports / Black Powder
 40. Singing
 41. Snow Skiing / Snowboarding / Snowmobiling
 42. Soccer
 43. Surfing / Paddle boarding
 44. Scuba Diving
 45. Swimming / Diving
 46. Travel

BACK SIDE

STUDENT CAREER INTEREST SURVEY

0100 ARTS & HUMANITIES
 0101 Actor / Actress
 0102 Artist
 0103 Author / Poet
 0104 Dancer / Choreographer
 0105 Fashion Designer / Model
 0106 Interior Designer / Decorator
 0107 Music Producer / Composer
 0108 Music Composer / Conductor
 0109 Photographer
 0110 Professional Athlete

0200 AVIATION
 0201 Aerospace Engineer
 0202 Air Traffic Controller
 0203 Airport Operations Director
 0204 Aviation Technician
 0205 Electronics Equipment Technician
 0206 Flight Attendant
 0207 Pilot / Flight Engineer
 0208 Space Flight / Astronaut

0300 BUSINESS
 0301 Accountant / CPA
 0302 Administrative Assistant
 0303 Banking / Finance
 0304 Business Management Analyst
 0305 Computer Office
 0306 Computer Programmer
 0307 Computer / Engineer / Technician
 0308 Computer System Specialist
 0309 Computer Systems Designer / Analyst
 0310 Entrepreneur / Self-employed
 0311 Event / Meeting Planner
 0312 Food & Merchandise Buyer
 0313 Financial Analyst
 0314 Food Service / Restaurant Mgmt
 0315 Hotel Manager
 0316 Human Resource Manager
 0317 Information Security Analyst
 0318 Insurance Agent / Underwriter
 0319 Personal Financial Advisor
 0320 Project Manager
 0321 Real Estate Agent

0400 FIRE/EMERGENCY SERVICES
 0401 Emergency Management Specialist
 0402 Fire Fighter / Rescue Service
 0403 Fire Marshal
 0404 Lifeguard
 0405 Paramedic / EMT
 0406 Private Detective / Investigator
 0407 Police Officer
 0408 Private Detective / Investigator
 0409 Private Detective / Investigator
 0410 Probation / Parole Officer
 0411 Security Guard
 0412 Sheriff / Deputy
 0413 State Police / Hwy Patrol

0500 COMMUNICATIONS
 0501 Advertising / Marketing / Sales
 0502 Broadcaster - Radio / TV
 0503 Editor / Newspaper & Magazines
 0504 Graphic Design
 0505 Information Systems Manager
 0506 Journalist / Reporter / News
 0507 Producer - Radio / TV
 0508 Public Relations / Crisis Comm Mgr
 0509 Web Designer / Developer

0600 HEALTH CAREERS
 0601 Athlete / Trainer / Sports Medicine
 0602 Chiropractor
 0603 Dental Asst / Lab Technician
 0604 Dental Hygienist
 0605 Dietitian / Nutritionist
 0606 Dermatologist / Skin Care
 0607 Doctor / Physician
 0608 Hospital / Health Care Aide
 0609 Hospital Administrator
 0610 Laboratory / Medical Technician
 0611 Navy Nurse
 0612 Licensed Practical / Vocational Nurse
 0613 Paralegal
 0614 Medical Assistant

0700 SCIENCE
 0701 Astronomer / Astronaut / Mission Specialist
 0702 Astronomer / Astronaut / Mission Specialist
 0703 Biologist
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 0713 Licensed Practical / Vocational Nurse
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BSA National Supply Group

Order Form



Customer Account #		Date
Charge To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	
Ship To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	

Want to see a picture? Preview items at <http://www.scoutstuff.org/catalog/imageset?sku=ENTER SKU HERE>

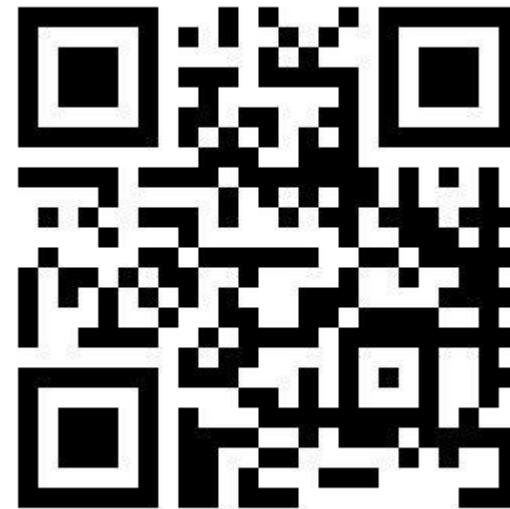
NOTE: Both the Exploring and LFL Curriculum program materials are being rebranded between 2016 - 2018. To streamline the process, not all items will be rebranded at the same time. When an item is rebranded it will have a new SKU. Please pay close attention to the SKU's, ask the National Supply customer service representatives to read the "comments" for notes on replacement SKU's, and check the "updated" date on this order form to be sure you have the

Exploring Merchandise

ITEM No.	DESCRIPTION	Retail	Wholesale	QTY	Total Price
Career Interest Scantron Survey					
618833	Career Interest Surveys, 30 pk Green Scantron	n/a	\$2.49		
629090	Career Interest Surveys, 500 pk (10+ \$40.99 ea, 20+ \$37.19 ea)	n/a	\$41.29		
Awards Recognitions Lapel Pins					
12707	William H. Spurgeon, III Plaque	\$48.99	\$48.99		
17434	Russell C. Hill Award Plaque	\$59.99	\$59.99		
639676	Law Enforcement Proficiency Award Certificate	\$1.89	\$1.39		
639677	Fire & EMS Proficiency Award Certificate	\$1.89	\$1.39		
34613	Law Enforcement Exploring Recognition Certificate	\$1.89	\$1.39		
639678	Career Achievement Award Certificate	\$1.89	\$1.39		
32195	Leadership Award Certificate	\$1.24	\$1.24		
4173	Leadership Award Medal w/ribbon	\$7.99	\$6.99		
639674	Exploring Lapel Pin NEW BRAND	\$3.29	\$2.49		
4113	Law Enforcement Exploring Lapel Pin	\$7.49	\$5.99		
623928	Spurgeon Award Lapel Pin	\$5.99	\$3.99		
634569	Exploring Appreciation Certificate	\$1.89	\$1.39		
Law Enforcement and Fire & EMS Exploring Proficiency Ribbons					
33729	Law Enforcement Proficiency Awards Tracking Wall Chart	\$5.99	\$3.99		
4018	Law Enforcement or Fire & EMS Training	\$1.09	\$0.89		
612918	Law Enforcement Training - Silver	\$3.29	\$2.49		
612919	Law Enforcement Training - Bronze	\$3.29	\$2.49		
4019	Community Service	\$1.09	\$0.89		
4020	Crime or Fire Prevention	\$1.09	\$0.89		
4021	Service to the department	\$1.09	\$0.89		
4022	Emergency Preparedness	\$1.09	\$0.89		



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TRY IT NOW!

Use QR code or simply type address in web browser



Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.
IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.
For assistance on the survey please email exploring@flmail.org

Personal Information

* First Name

* Last Name

* Address

* Month of Birth

* Year of Birth

* City

* State

* Zip

* Gender

* Ethnicity

* Phone

Email

Optional Information



Desktop »



Careers

From all the Career fields below select your first and second job choice

[+ Arts & Humanities Field](#)

[+ Aviation Field](#)

[+ Business Field](#)

[+ Communications Field](#)

[+ Fire & Emergency Services Field](#)

[+ Healthcare Field](#)

[+ Law Enforcement Field](#)

[+ Law, Government & Public Services Field](#)

[+ Engineering Field](#)

[+ Skilled Trades Field](#)

[+ Social Services Field](#)

[+ Sciences Field](#)

* Fields in bold are required

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

* First Name: * Last Name: * Birth Month: * Birth Year: * Gender:

* Address: * City: * State: * Zip: * Home Phone: - -

Email: Facebook ID: Ethnicity:

* Grade: * After Graduation:

Your school is in:
* School State: * School City: www.exploringyourcareer.org

Careers: Select your first choice

Select 0199 - ARTS AND HUMANITIES i

2nd Choice 0101 - Actor / Actress i

Select 0102 - Artist i

1st Choice 0103 - Author / Poet i

Select 0120 - Commercial Artist i

Select 0160 - Dancer (Modern / Tap / Ballet / Folk) i

School Name:
Select School
BELL MIDDLE SCHOOL
COAL CREEK CANYON K-8 ELEMENTARY
COMPASS MONTESSORI - GOLDEN CHAP
GOLDEN HIGH SCHOOL
GOLDEN INDEPENDENT SCHOOL
JOHNSON INTERVENTION
MANNING OPTIONS SCHOOL
MONTESSORI SCHOOL OF GOLDEN INC
MOUNTAIN PHOENIX COMMUNITY SCHOOL
ROCKY MOUNTAIN DEAF SCHOOL
Home School
Other

Select 0145 - Musician (Instrumental, Choral, Vocal) i

Select 0160 - Photographer i

Two career & hobby choices

School names pre-loaded

ONLINE CAREER INTEREST SURVEY COSTS

<u>CLASSIFICATION</u>	<u>ANNUAL FEE</u>
500	\$0
400	\$0
300	\$0
200	\$0
100	\$0

Unlimited schools and unlimited surveys for students 13 years of age and older



REPORTS GENERATED FROM THE SURVEYS

RESULTS REPORT: School

Alphabetic Roster by Grade

School: School 001

Student Name	Address Career Choice 1	City Career Choice 2	State Hobby Choice 1	Zip Hobby Choice 2	Phone	After Graduation Plans
Grade: 10						
ABBEY, .		NOBLESVILLE Musician (Instrumental/Choral/Voice)	IN Journalist/Report/Newspaper/Mag	46060 Roller Skates/Blade		Work Music
ABDALLA, .						
ABEL, .						
ABERNATY, .						
ABURABI, .						
ACHGILL, .						
ACKERMAN, .	Nurse (Registered)	Teacher/Special Education	Music			Soccer
ACKMANN, .	Computer Engineer/Technician	NOBLESVILLE Computers/Programmer	IN Football	46060		College Computer Games
ADAME, .	Pharmacist	INDPLS Graphic Artist	IN Dancing	46217		College Music
ADAMOPOULOS, .	Actor/Actress	CARMEL Interior Designer/Decorator	IN Music	46032		College Amateur Radio
ADAMS, .	Nurse (Registered)	INDPLS Licensed Practical Nurse	IN Travel	46228		College Dancing
ADAMS, .		CARMEL Interior Designer/Decorator	IN Chef/Baker	46032		College Water Skiing
ADAMS, .		NOBLESVILLE Dentist	IN Teacher/Teacher Aide	46060 Music		College Dancing

RESULTS REPORT: School

Hobby/Special Interest Roster by School

#Type!

Name

Address

Career Interest Roster by Grade

#Type!

Grade.

School: School 001

Name

Address

City

State

Zip

Phone

After Graduation Plans

Grade

Accountant/CPA

COLLINS, .

INDPLS

IN

46260

College

DAVIS, .

INDPLS

IN

46260

College

DEARING, .

INDPLS

IN

46227

College

DUSEL, .

INDPLS

IN

46236

College

HARDISTER, .

INDPLS

IN

46222

College

KNIGHT, .

CARMEL

IN

46032

College

LORAH, .

GREENWOOD

IN

46143

College

LOWERY, .

Atlanta

GA

30303

College

QUERIN, .

CARMEL

IN

46032

College

WYATT, .

Atlanta

GA

30303

College

YORK, .

GREENWOOD

IN

46143

Other

Actor/Actress

ALVEY, .

INDPLS

IN

46163

College

ARNOLD, .

Atlanta

GA

30303

College

BENTON, .

INDPLS

IN

46229

College

BLACKWELL, .

INDPLS

IN

46236

College

BROOKS, .

INDPLS

IN

46205

College

BROWN, .

INDPLS

IN

46222

College

BUTLER, .

Atlanta

GA

30303

College

Summary Career Interest Report by Council

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208



Career Interest Survey Questions

5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
LOCAL SURVEY																																																																																															
A. <input type="radio"/> Yes <input type="radio"/> No										D. <input type="radio"/> Yes <input type="radio"/> No																																																																																					
B. <input type="radio"/> Yes <input type="radio"/> No										E. <input type="radio"/> Yes <input type="radio"/> No																																																																																					
C. <input type="radio"/> Yes <input type="radio"/> No										F. <input type="radio"/> Yes <input type="radio"/> No																																																																																					

Opportunity for 6 “Yes” or “No” questions

Unique feature of our survey

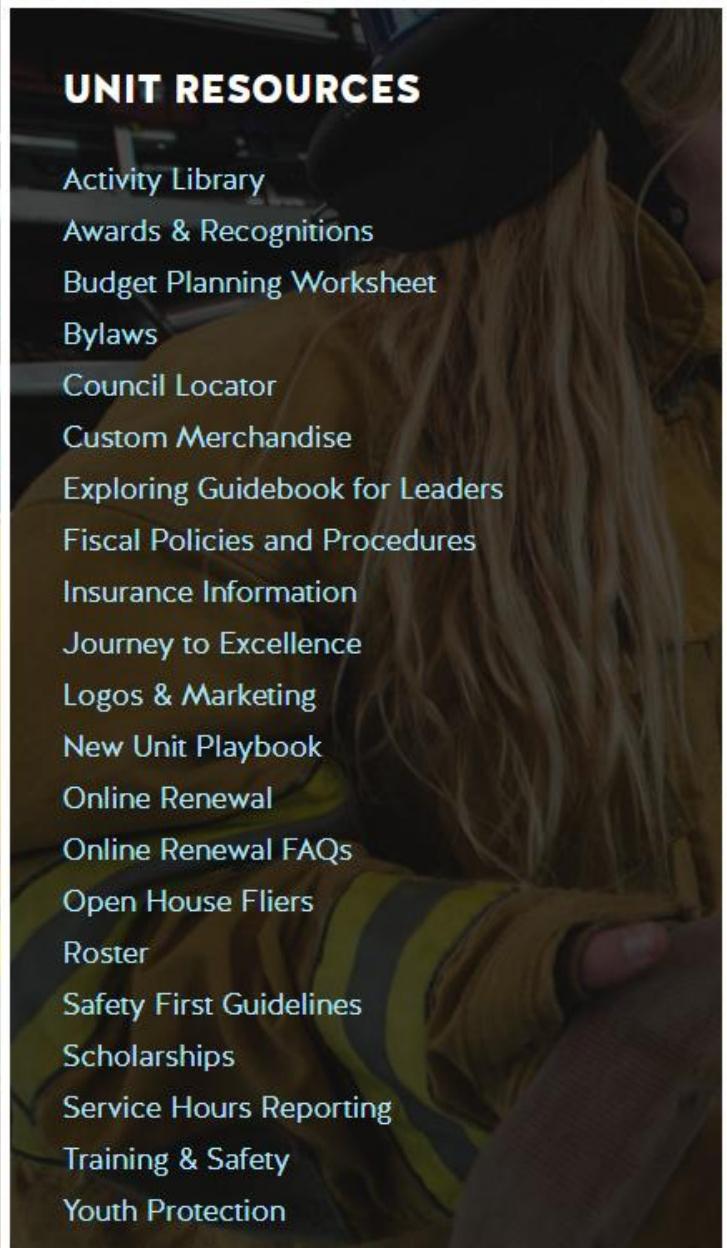
Anything school officials want to know

- ✓ Are you planning to take the SAT / ACT?
- ✓ Are drugs a problem in our school?
- ✓ Is there enough student parking?

EXPLORING RESOURCES

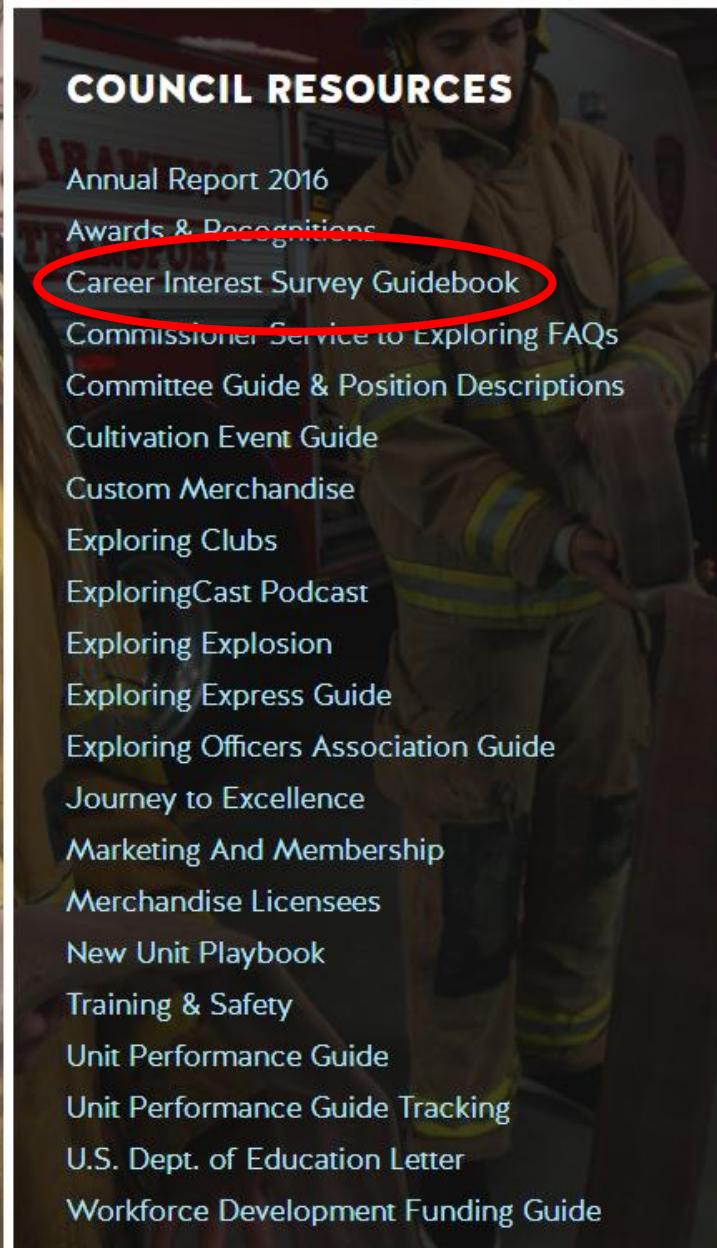
A proud member of

www.exploring.org



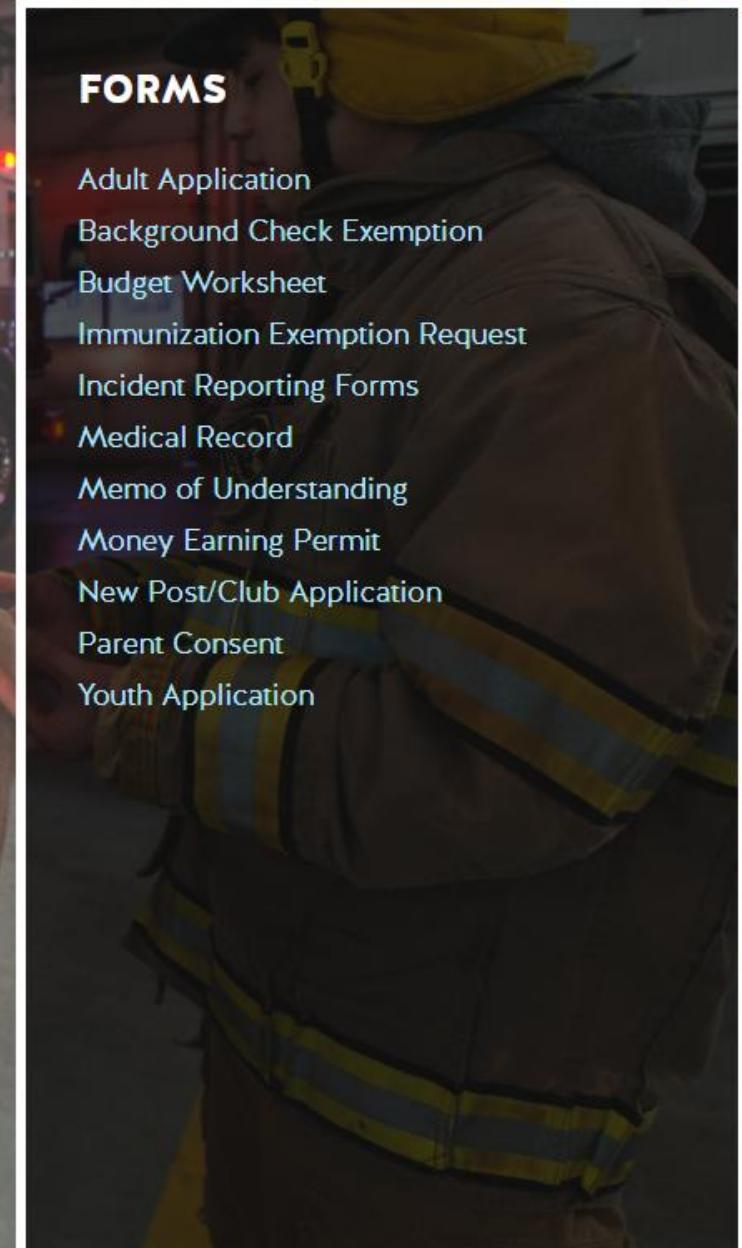
UNIT RESOURCES

- [Activity Library](#)
- [Awards & Recognitions](#)
- [Budget Planning Worksheet](#)
- [Bylaws](#)
- [Council Locator](#)
- [Custom Merchandise](#)
- [Exploring Guidebook for Leaders](#)
- [Fiscal Policies and Procedures](#)
- [Insurance Information](#)
- [Journey to Excellence](#)
- [Logos & Marketing](#)
- [New Unit Playbook](#)
- [Online Renewal](#)
- [Online Renewal FAQs](#)
- [Open House Fliers](#)
- [Roster](#)
- [Safety First Guidelines](#)
- [Scholarships](#)
- [Service Hours Reporting](#)
- [Training & Safety](#)
- [Youth Protection](#)



COUNCIL RESOURCES

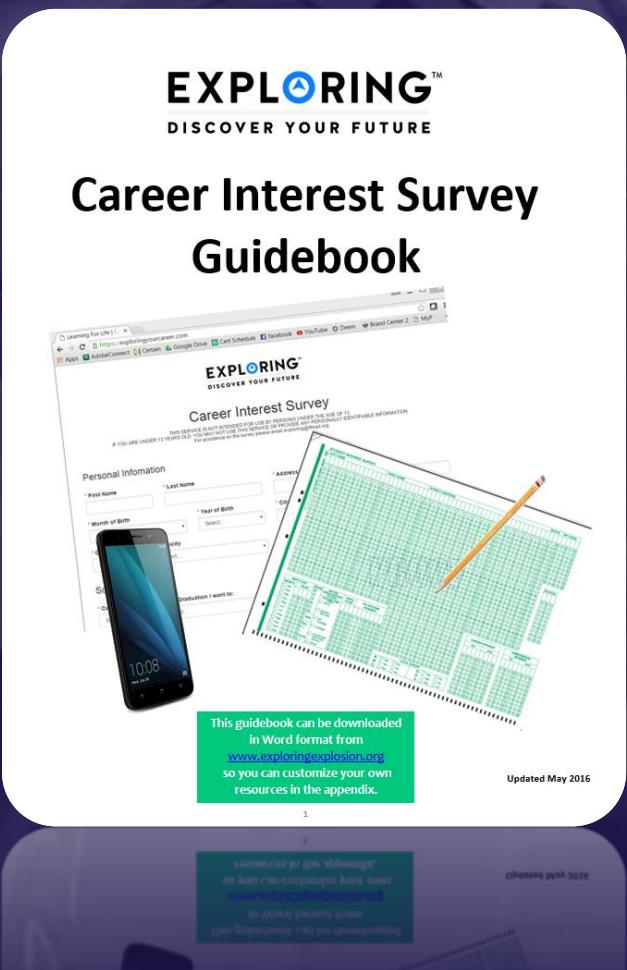
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- [Career Interest Survey Guidebook](#)
- [Commissioner Service to Exploring FAQs](#)
- [Committee Guide & Position Descriptions](#)
- [Cultivation Event Guide](#)
- [Custom Merchandise](#)
- [Exploring Clubs](#)
- [ExploringCast Podcast](#)
- [Exploring Explosion](#)
- [Exploring Express Guide](#)
- [Exploring Officers Association Guide](#)
- [Journey to Excellence](#)
- [Marketing And Membership](#)
- [Merchandise Licensees](#)
- [New Unit Playbook](#)
- [Training & Safety](#)
- [Unit Performance Guide](#)
- [Unit Performance Guide Tracking](#)
- [U.S. Dept. of Education Letter](#)
- [Workforce Development Funding Guide](#)



FORMS

- [Adult Application](#)
- [Background Check Exemption](#)
- [Budget Worksheet](#)
- [Immunization Exemption Request](#)
- [Incident Reporting Forms](#)
- [Medical Record](#)
- [Memo of Understanding](#)
- [Money Earning Permit](#)
- [New Post/Club Application](#)
- [Parent Consent](#)
- [Youth Application](#)

Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at www.exploring.org
- One stop shop for all CIS resources
- Table of Contents
 - Page 5 | At A Glance
 - Page 7 | Overcoming Objections
 - Page 44 | Appendix

ALTERNATE METHODS?

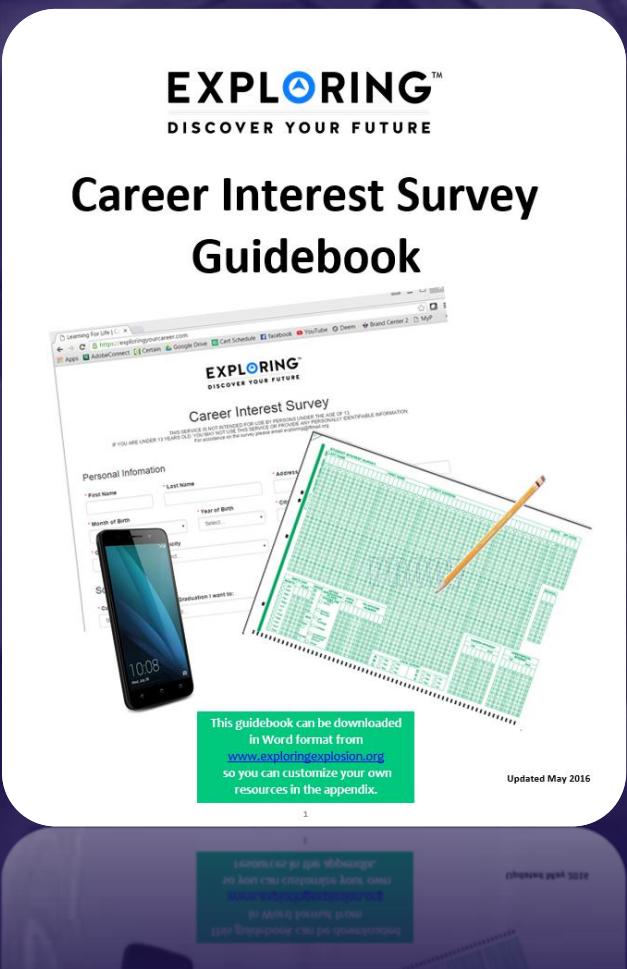
- 1. Use school information already available**
- 2. Ask youth to develop contacts**
- 3. Develop cultivation events**
- 4. Invite Eagle Scouts / Scouts to join**
- 5. Booth at schools open house night and career days /career fairs**
- 6. Annual Exploring open houses for ALL Posts and Clubs**
- 7. Follow up leads from the Exploring Lead Generator**

BASED ON SURVEY RESULTS

1. Focus on Top 4 students interests
2. Identify companies in those 4 interest areas
3. Identify the path to the CEO
 - Council board contacts
 - School board/admins
 - PAS find
 - Nominating committee
 - Applications



Career Interest Survey Guidebook



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EXPLORING™

DISCOVER YOUR FUTURE

LEAD GENERATOR

GET INVOLVED

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. To make sure we place you with the right program, fill out the form to the right and we'll make sure to get in touch!

Enter your information below for someone from our Exploring team to contact you.

First Name

Last Name

Enter your e-mail

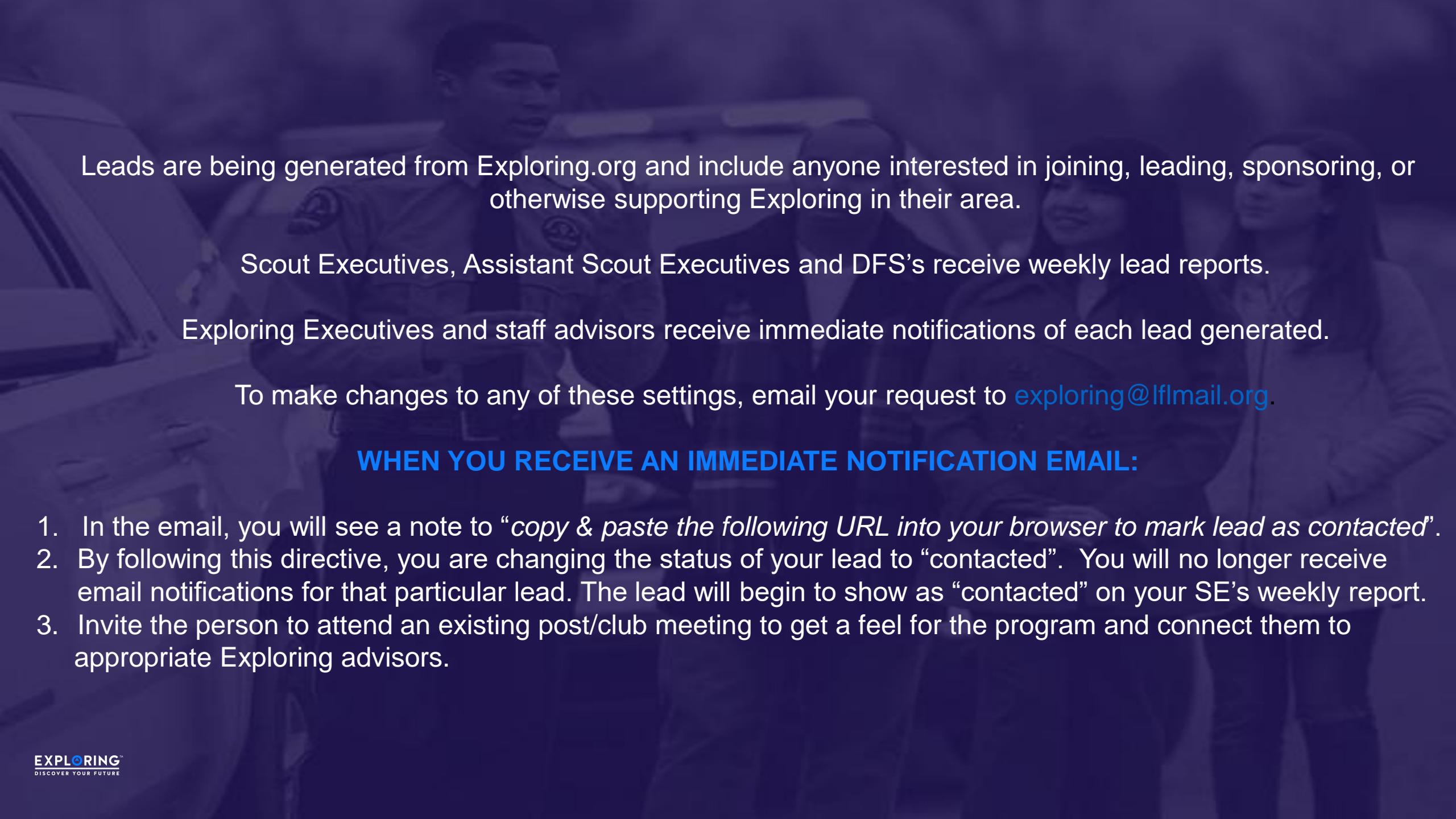
Enter your phone number

ZIP Code

Choose your role

What Career Are You Interested In

GET INFO ➤

A group of young people in Exploring uniforms, including shirts with the Exploring logo and caps, are standing together outdoors. They appear to be at a camp or a similar outdoor setting. The background is slightly blurred.

Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

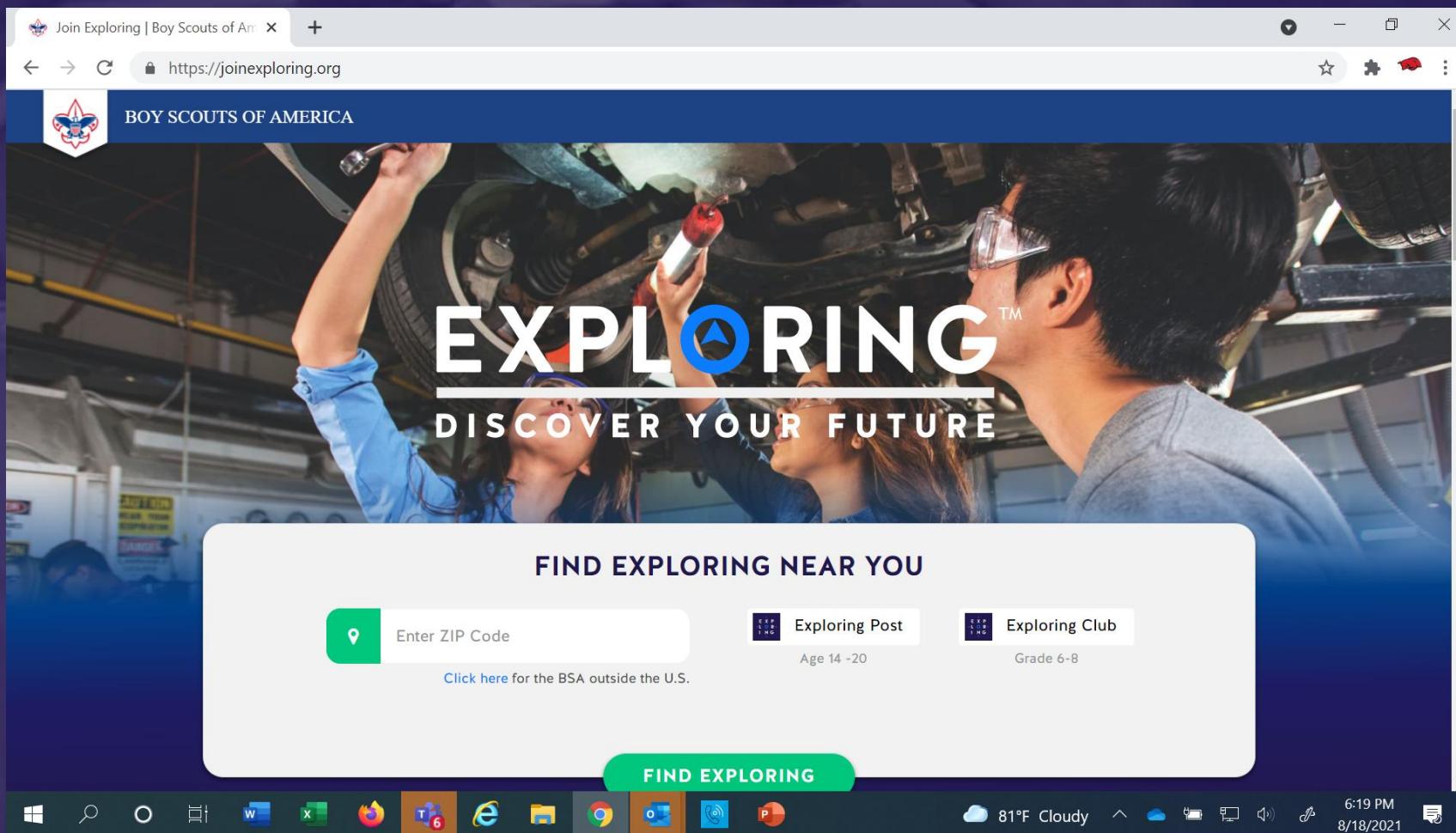
Exploring Executives and staff advisors receive immediate notifications of each lead generated.

To make changes to any of these settings, email your request to exploring@lflmail.org.

WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:

1. In the email, you will see a note to “*copy & paste the following URL into your browser to mark lead as contacted*”.
2. By following this directive, you are changing the status of your lead to “contacted”. You will no longer receive email notifications for that particular lead. The lead will begin to show as “contacted” on your SE’s weekly report.
3. Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.

www.joinexploring.org



The screenshot shows a web browser window for the Boy Scouts of America Exploring program. The title bar reads "Join Exploring | Boy Scouts of Am" and the URL is "https://joinexploring.org". The page features a large banner image of three young people working on a car's undercarriage. The Boy Scouts of America logo is in the top left. The main title "EXPLORING™" is in large white letters, with "DISCOVER YOUR FUTURE" in smaller white letters below it. A white call-to-action box contains a "Find Exploring Near You" section with a ZIP code search field, "Exploring Post" and "Exploring Club" buttons, and links for "Age 14-20" and "Grade 6-8". Below this is a "Click here for the BSA outside the U.S." link. The bottom of the screen shows a Windows taskbar with various icons and a system tray with the date and time (6:19 PM, 8/18/2021).

Phase 1 Research	Phase 2 Leadership	Phase 3 Program	Phase 4 Participation
<p>What are local youth interested in?</p> <ul style="list-style-type: none"> • Career Surveys/counselor data • Focus on top 25 interests <p>How many surveys do I need?</p> <ul style="list-style-type: none"> • Membership goal X 20 = # surveys needed • 10% of those invited will join <p>Career Interest Surveys</p> <ul style="list-style-type: none"> • Pitch the program not the survey • Surveys are only a tool to connect youth to the program • Talk to counselor first, they can connect you with the decision maker • Study survey objections • Include ONLINE Career Interest Surveys as option (for youth 13 years and up) • ALWAYS share results with school administrators • Include summary of results with CEOs on sales calls <p>Finding the Businesses</p> <ul style="list-style-type: none"> • Every county has law enforcement, Fire/EMS, law and government and health care • Research current volunteers and parents' employers to help you get your foot in the door • Approach CEO, study objections <p>Cultivation Event</p> <ul style="list-style-type: none"> • Large group sales • Scripts/templates on LFL Info site 	<p>Key Decision Maker</p> <ul style="list-style-type: none"> • Get organization commitment • Identify 4-8 adults for leadership • Set a date for Open House • Start paperwork (MOU, New Post App, Adult App) <p>Leader Training</p> <ul style="list-style-type: none"> • Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position • Training available online at: https://my.scouting.org <p>Why more adults?</p> <ul style="list-style-type: none"> • Research shows posts and clubs that start with 6-8 leaders last longer • More leaders = more resources = stronger program = more youth • Share the responsibilities with all committee members <p>Post/Club Committee</p> <ul style="list-style-type: none"> • Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) • Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) <p>District Exploring Committee</p> <ul style="list-style-type: none"> • Committee structure; program, fundraising, marketing, and service • Online training at: https://my.scouting.org 	<p>Program Planning Meeting</p> <ul style="list-style-type: none"> • Complete leader trainings online • Brainstorm hands on activities for Open House and program calendar • Develop initial 3-4 month calendar <p>Twice monthly example:</p> <p>1st - Open House</p> <p>2nd - Hands on activity</p> <p>3rd - Youth Officer Elections</p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p> <ul style="list-style-type: none"> • Develop bylaws and SOP's • Prepare new committee members by delegating open house tasks at the program planning meeting: • Mail invitation letters • Personal phone call to students • Get snacks • Secure gear for activities • Print calendar • Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures <p>FOCUS ON 5 PROGRAM AREAS</p> <p>Career experiences, Leadership, Character, Citizenship, & Life Skills</p> <p>Service Team</p> <ul style="list-style-type: none"> • Make regular visits to coach leaders • Use post/club JTE criteria as a guide <p>Regional/National Events: Found on www.exploring.org</p>	<p>Promote Open House</p> <ul style="list-style-type: none"> • Personal letters and phone calls • Digital marquees • Social media • Council, sponsoring organization and school websites/calendars • School daily announcements • Posters/flyers in high traffic areas • Career/college fair booths • Organization employees email their own contacts <p>HANDS ON ACTIVITIES = 90% join rate!</p> <p>Youth-Led Program</p> <ul style="list-style-type: none"> • Youth officer elections a third post/club meeting • Schedule officer seminar • Youth officer titles should reflect organization's employee titles • Officers pick activities and activity chairs • Match officers with adult leaders • Explorer Officers should maintain the program calendar <p>HANDS ON ACTIVITIES!</p> <p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> • Annual Open House • Collect career interest data each new school year • Use super activity as incentive

Phase 2 - Leadership

CEO's Police/Fire Chiefs Administrators
Industry Experts Retirees Community Leaders



Moving forward with the CEO

1) Get organization's commitment

2) Identify 6-8 adults

- CEO invites them
- You provide guidance

3) Set 2 dates for:

- All-In-One program planning meeting
- Open House

4) Start Paperwork

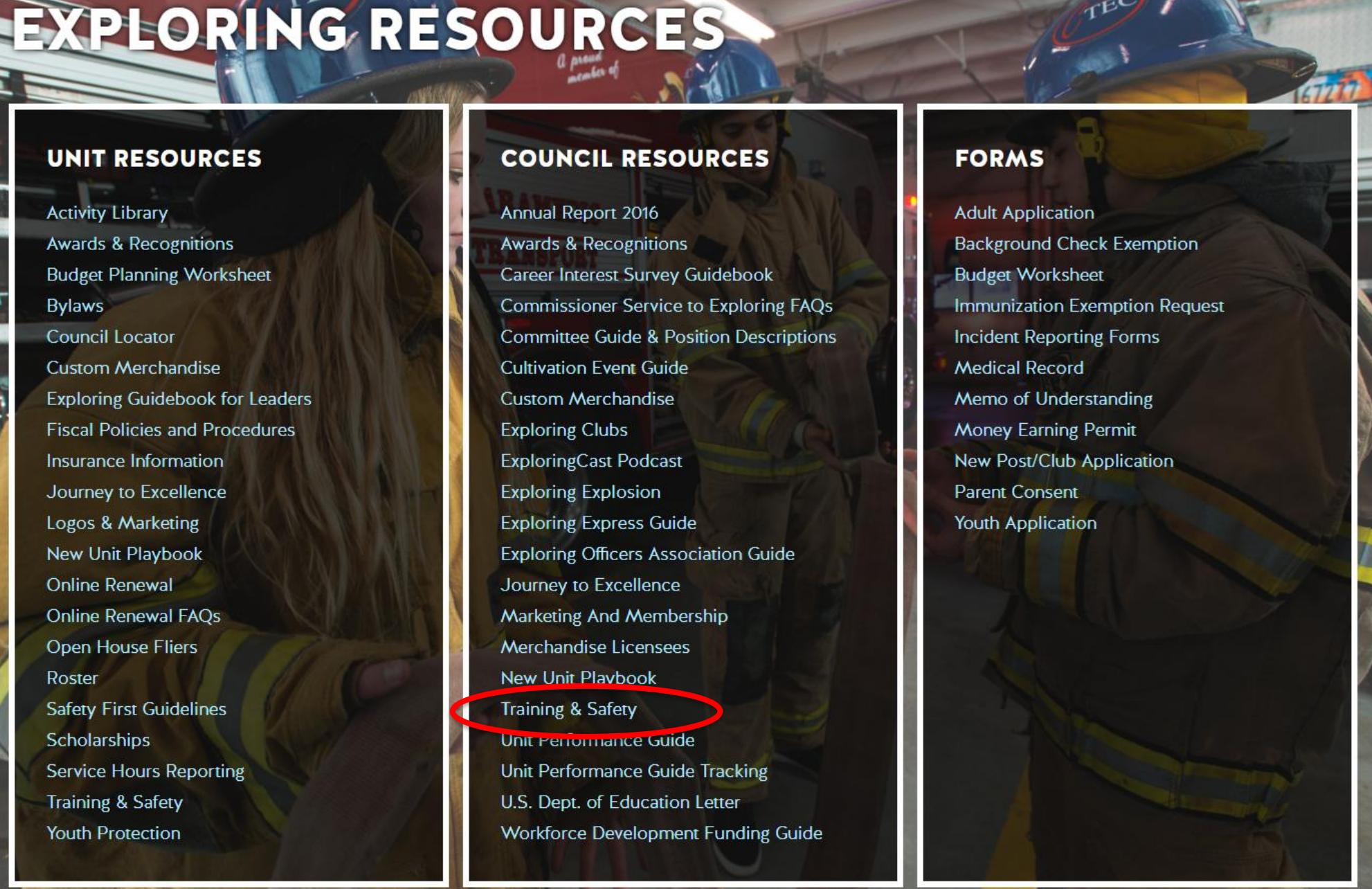
- New Club/Post Application
- MOU, Adult Application



Exploring Training



EXPLORING RESOURCES



UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
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- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

Phase Two: Training



EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR		
BEFORE 1ST MEETING		
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
		TOTAL TIME: 1 HOUR 11 MIN
FIRST 30 DAYS		
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
		TOTAL TIME: 23 MIN
POSITION TRAINED		
SCO_317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO_307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER		
BEFORE 1ST MEETING		
SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21
		TOTAL TIME: 53 MIN
FIRST 30 DAYS		
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
		TOTAL TIME: 39 MIN
POSITION TRAINED		
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

SERVICE TEAM MEMBER		
BEFORE 1ST MEETING		
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
		TOTAL TIME: 47 MIN
FIRST 30 DAYS		
SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
		TOTAL TIME: 44 MIN
POSITION TRAINED		
SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
		TOTAL TIME: 34 MIN

*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

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Important resources to help plan the program...

1. **Career Opportunity Worksheet** -- www.exploring.org and click on relevant career field icon and scroll to the bottom of the page.
2. **Activity Library** (including Life Skills Section) <https://www.exploring.org/activity-library/>
3. **Organization's Resources/Employees**
 - A. Current work curriculum (developed by the company)
 - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
4. **Career Achievement Award (Posts) & Career Awareness Award (Clubs)**
<http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf>
<http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf>
5. **Exploring Guidebook for Leaders** <https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>
6. **Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)**
https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17_8.pdf
7. **Online Exploring Adult Leader Specific Training & Youth Protection Training**
<https://www.exploring.org/training-safety/> or www.myscouting.org
8. **Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club**
http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf

Also visit www.exploringexplosion.org and scroll to the bottom of the website to find additional resources...

Phase 3 – Program All-In-One Program Planning Meeting

- 1) Paperwork**
- 2) Adult Explorer Leader Training**
 - Youth Protection for Explorers
 - Adult Explorer Leader Training
- 3) Open House Planning**
 - Brainstorm session
 - Why did you choose this career for yourself?**
 - What are hands on activities that you can do with youth?**
 - Develop a 3-4-month calendar (use Activity Library)
 - Choose Open House “hands-on activities”
- 4) Prepare Post Committee Members for Open House**



SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND	
September Open House	March Computer science
October Chemical engineering	April Fluid power technology
November Youth Officer Elections	May Ethics in engineering
December Holiday Play – open house	June Visit with engineering firm
January Industrial Technology	July Civil engineering
February Electrical engineering	August Mechanical engineering



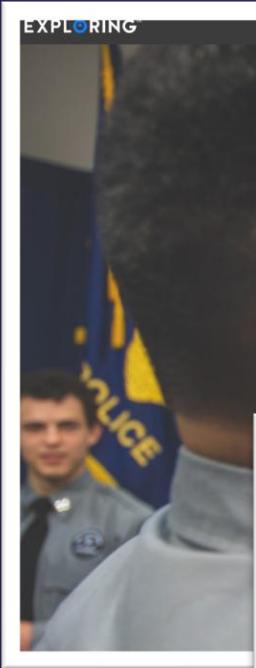
Phase 3 – Program Planning the Open House

- 1) From your BRAINSTORM session...**
 - Pick the 4-5 best activities for a quick hands-on format at the Open House**

- 2) At the open house...“Go shopping”**
 - 4-5 stations (rotations)**
 - 4-5 minutes each**



www.exploring.org



EXPLORING™
DISCOVER YOUR FUTURE

SEE WHAT EXPLORING IS ALL ABOUT 

ACTIVITY LIBRARY

For activity guides and additional references to serve all your exploring needs, check out the Activity Library!

GO NOW ▶

EXPLORING RESOURCES

TRAINING & SAFETY **AWARDS AND RESOURCES** **FORMS**

PRESENT

Phase 1 Research	Phase 2 Leadership	Phase 3 Program	Phase 4 Participation
<p>What are local youth interested in?</p> <ul style="list-style-type: none"> Career Surveys/counselor data Focus on top 25 interests <p>How many surveys do I need?</p> <ul style="list-style-type: none"> Membership goal X 20 = # surveys needed 10% of those invited will join <p>Career Interest Surveys</p> <ul style="list-style-type: none"> Pitch the program not the survey Surveys are only a tool to connect youth to the program Talk to counselor first, they can connect you with the decision maker Study survey objections Include ONLINE Career Interest Surveys as option (for youth 13 years and up) ALWAYS share results with school administrators Include summary of results with CEOs on sales calls 	<p>Key Decision Maker</p> <ul style="list-style-type: none"> Get organization commitment Identify 4-8 adults for leadership Set a date for Open House Start paperwork (MOU, New Post App, Adult App) <p>Leader Training</p> <ul style="list-style-type: none"> Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position Training available online at: https://my.scouting.org <p>Why more adults?</p> <ul style="list-style-type: none"> Research shows posts and clubs that start with 6-8 leaders last longer More leaders = more resources = stronger program = more youth Share the responsibilities with all committee members 	<p>Program Planning Meeting</p> <ul style="list-style-type: none"> Complete leader trainings online Brainstorm hands on activities for Open House and program calendar Develop initial 3-4 month calendar <p>Twice monthly example:</p> <p>1st - Open House</p> <p>2nd - Hands on activity</p> <p>3rd - Youth Officer Elections</p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p> <ul style="list-style-type: none"> Develop bylaws and SOP's Prepare new committee members by delegating open house tasks at the program planning meeting: Mail invitation letters Personal phone call to students Get snacks Secure gear for activities Print calendar Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures <p>FOCUS ON 5 PROGRAM AREAS</p> <p>Career experiences, Leadership, Character, Citizenship, & Life Skills</p>	<p>Promote Open House</p> <ul style="list-style-type: none"> Personal letters and phone calls Digital marquees Social media Council, sponsoring organization and school websites/calendars School daily announcements Posters/flyers in high traffic areas Career/college fair booths Organization employees email their own contacts <p>HANDS ON ACTIVITIES = 90% join rate!</p> <p>Youth-Led Program</p> <ul style="list-style-type: none"> Youth officer elections a third post/club meeting Schedule officer seminar Youth officer titles should reflect organization's employee titles Officers pick activities and activity chairs Match officers with adult leaders Explorer Officers should maintain the program calendar <p>HANDS ON ACTIVITIES!</p> <p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> Annual Open House Collect career interest data each new school year Use super activity as incentive
<p>Finding the Businesses</p> <ul style="list-style-type: none"> Every county has law enforcement, Fire/EMS, law and government and health care Research current volunteers and parents' employers to help you get your foot in the door Approach CEO, study objections 	<p>Post/Club Committee</p> <ul style="list-style-type: none"> Post - Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members) Club - Minimum of 2 adults required to register (Sponsor and associate sponsor) 	<p>Service Team</p> <ul style="list-style-type: none"> Make regular visits to coach leaders Use post/club JTE criteria as a guide 	
<p>Cultivation Event</p> <ul style="list-style-type: none"> Large group sales Scripts/templates on LFL Info site 	<p>District Exploring Committee</p> <ul style="list-style-type: none"> Committee structure; program, fundraising, marketing, and service Online training at: https://my.scouting.org 	<p>Regional/National Events: Found on www.exploring.org</p>	

Phase 4 – Participation

SIMPLE OPEN HOUSE AGENDA

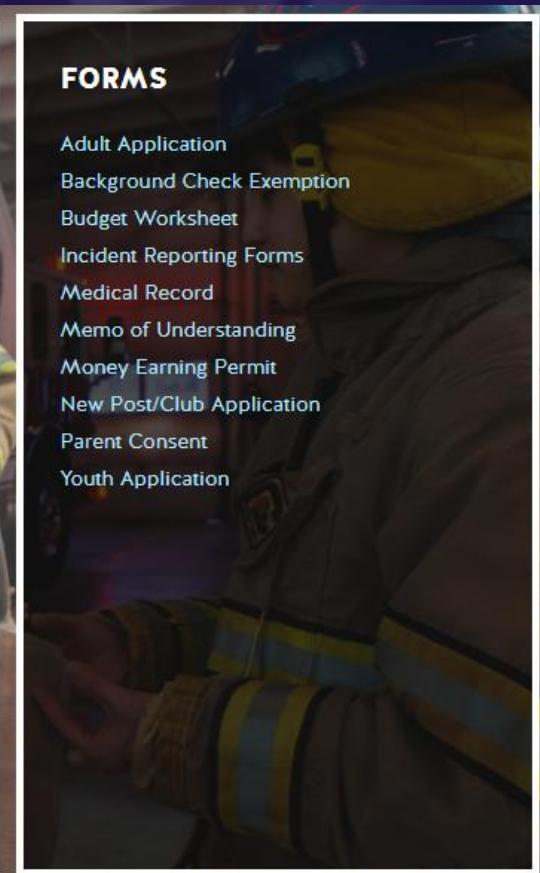
OPEN HOUSE AGENDA

1. Welcome
2. What is Exploring?
3. Video
4. **HANDS-ON ACTIVITIES**
5. Activity Interest Survey
(customized)
6. Calendar
7. **ASK TO JOIN**
8. Applications & fees
9. Snacks

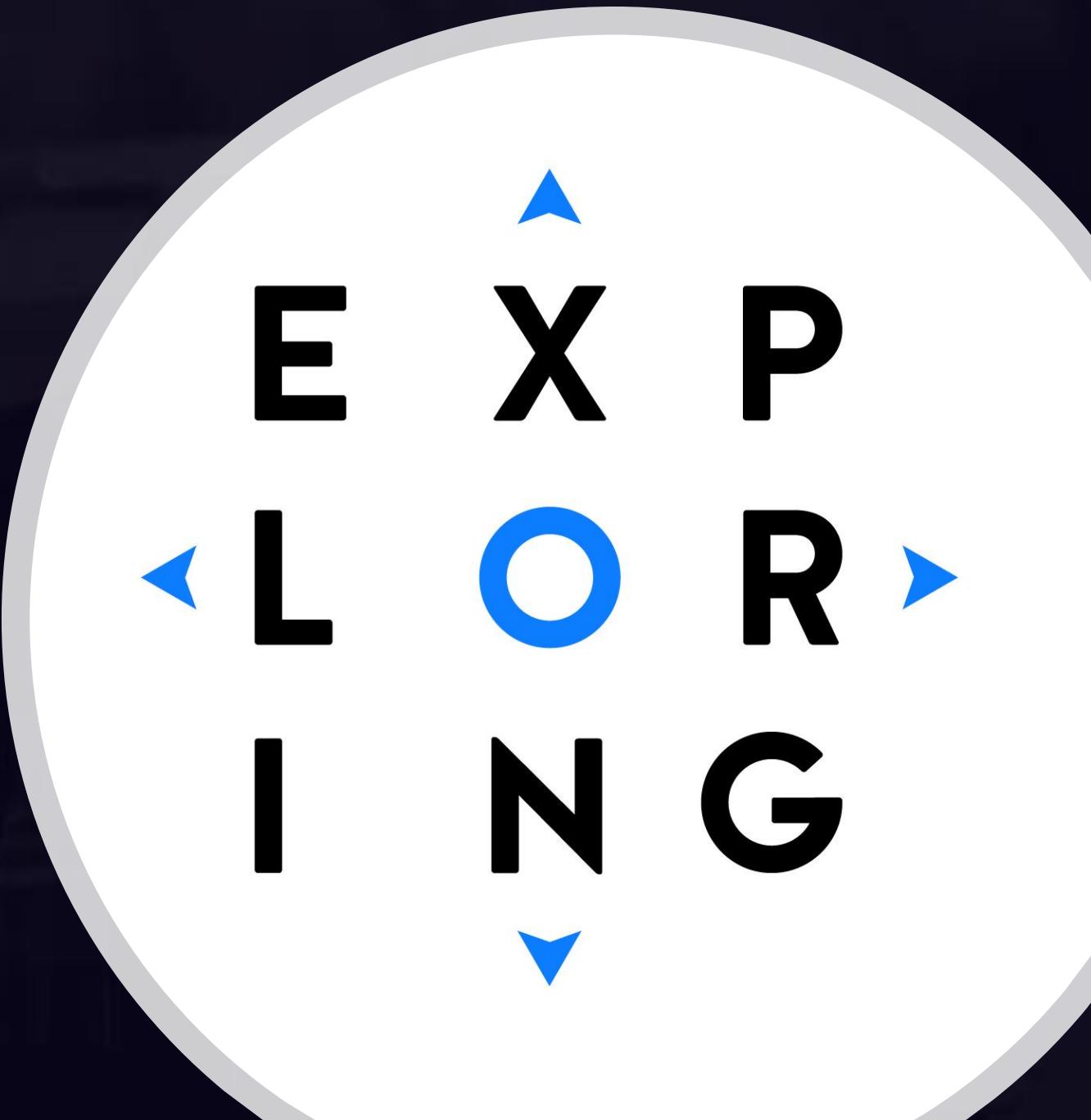


Resources to help you...

www.exploring.org

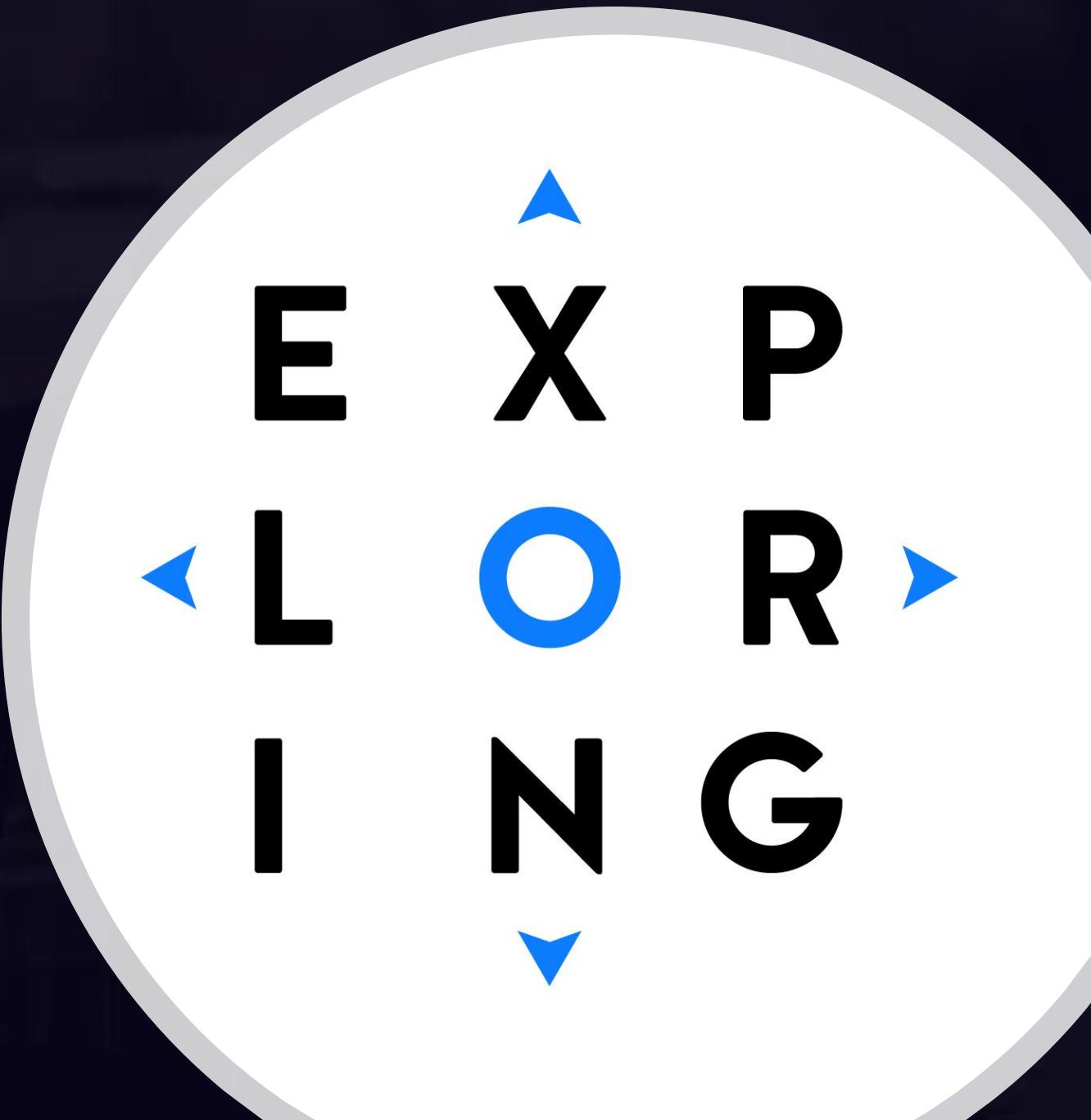


**ONLINE
REGISTRATION
&
ONLINE
UNIT RENEWAL
FOR EXPLORING**



**E X P
L O R
I N G**

**ONLINE
REGISTRATION**



**E X P
L O R
I N G**

The graphic consists of a large white circle with a thin grey border. Inside the circle, the word "EXP" is positioned at the top, "LOR" in the middle, and "ING" at the bottom. Each letter is a large, bold, black sans-serif font. The letters "L" and "R" are flanked by blue chevron-like arrows pointing in opposite directions. The letters "E", "O", and "N" are also flanked by blue chevrons, but they are oriented vertically (up and down) rather than horizontally. A small blue arrow points upwards from the center of the "X" in "EXP". A small blue arrow points downwards from the center of the "G" in "ING".



Scouting America National Annual Membership Fees

EFFECTIVE

APRIL
1
2024

FOR ALL NEW
AND EXISTING
MEMBERS

\$85/YR	Participants in kindergarten through age 20.    
\$50/YR	 For all Exploring youth and adults.
\$65/YR	All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position). 
\$30/YR	Scoutreach participants in kindergarten through age 20.    
\$25/YR	This fee is for Merit Badge Counselors who are not already registered volunteers . <small>Merit badge counselors who are not also registered in a unit position are not allowed to attend overnight Scouting activities/events.</small> 

Additional fees might be charged by local councils and units.

UNIT RENEWAL FEE

\$100/YR

For all new and
existing units.

SCOUT LIFE MAGAZINE FEE



\$15/YR



Invitation Manager

Post 0034 Twinsburg Fire Department

SELECT ORG LEVEL

RELOAD

Post 0034

EXPLORING

Post 0034

Membership Manager

Application

Invitation

Reports

Post 0034 Twinsburg Fire Department

Last updated at: 09/09/2025 04:04:18 PM

0

New Leads

Last 30 days

0

Opened Leads

Last 30 days

+ New Lead

Status Summary

- 0 New [VIEW](#)
- 0 Opened [VIEW](#)
- 0 Pending Reassignment [VIEW](#)
- 0 Invitation Sent [VIEW](#)
- 0 Closed [VIEW](#)
- 0 Completed [VIEW](#)

Age of Active Leads

No Data

0 - 14 Days since submitted	0	0%
15 - 25 Days since submitted	0	0%
26 - 60 Days since submitted	0	0%
61 - 90 Days since submitted	0	0%
Completed	0	0%

Invitation QR - Post 0034

Download QR Code

https://my.scouting.org/VES/OnlineReg/

Copy URL

Create Account & Complete Application



WELCOME

You will be guided through the myScouting account creation process. You will receive a notification when you have completed creating your account.

YOUR INFORMATION

Full legal first name and last name required*
If you are creating an account to register your child in Scouting, enter the parent or guardian information below*

* First Name:

* Last Name:

* Date of Birth [\(i\)](#):

CREATE YOUR ACCOUNT

* Email Address:

* Confirm Email:

* Phone Number:

* Country:

* Address Line 1:

Address Line 2:

WELCOME TO EXPLORING

Select your application type below to apply for membership in or to volunteer for Exploring. You will be notified when your application has been processed by the unit or council.

Are you registering yourself or your child?



Exploring
Youth



Exploring
Volunteers

[Start](#)

[Start](#)



Tell us about yourself

Full legal name required*

* First Name:

Middle Name:

* Last Name:

Suffix:

Mother's Maiden Name [\(i\)](#):

* Date of Birth:

* Gender: Female Male

* Ethnic Background:

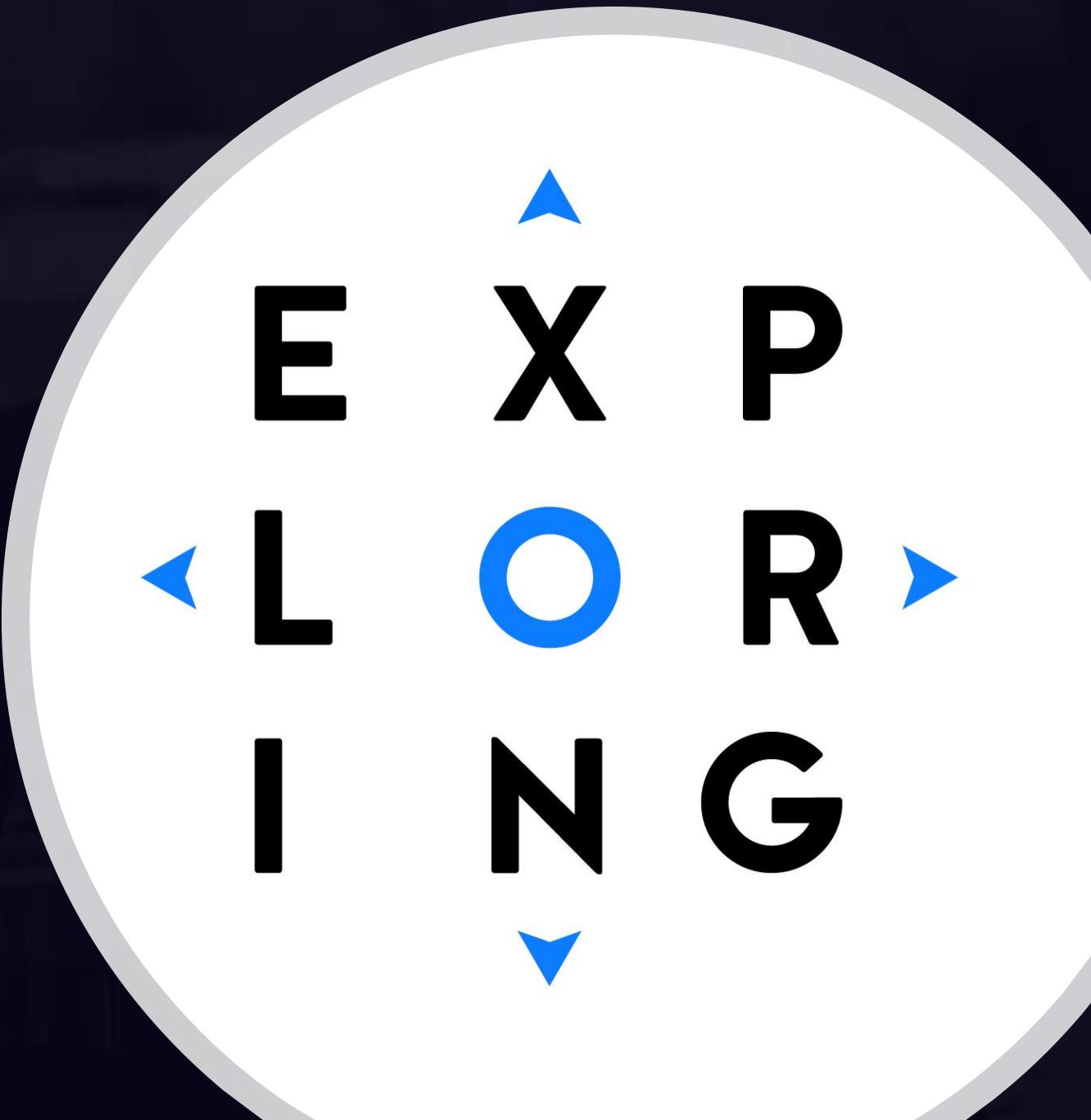
* Social Security #:

Current Residency

* Country:

* Address Line 1:

**ONLINE UNIT
RENEWAL/
“RECHARTERING”
FOR EXPLORING**



**E X P
O R >
I N G**

New Online Rechartering/Renewal System

<https://advancements.scouting.org/login>

<https://www.scouting.org/commissioners/internet-rechartering/>

Information included is:

- Training Video
 - FAQ's
 - User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
 - Recharter Demo Tool

*Manager of Shared Services
Member Data Outsourcing Solutions*



Scouting America Renewal System Overview

Renewal Membership / Units

- **For all Youth and Adult members in the BSA**
- **All Membership Terms are for 12 months**
- **Membership Renewal will only have a two-month lapse**
- **New Unit Renewal will only have a two-month lapse**
- **Parent/Guardian e-mails are needed**
- **Text notice will be sent too**
- **Parents can Opt-Out and Units can Opt-out the member too**

Renewal Membership – Unit Renewals

Post 2986 Overland Park Police Dept

Post 2986 Overland Park Police Dept

Post 2986

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

1 Unit Validation

2 Unit Pin Review

3 Payment

4 Confirmation

Unit Leadership

Explorer Post Advisor: [Matt \[REDACTED\]](#)

Post Committee Chair: [John \[REDACTED\]](#)

Executive Officer: [John \[REDACTED\]](#)

Post Committee Member: [R \[REDACTED\]](#)

[Edit Positions](#)

Chartered Organization

Organization Name: Overland Park Police Dept

Executive Officer: [John \[REDACTED\]](#)

Unit Term: Nov 1, 2024 - Oct 31, 2025

Unit Address: 12400 Foster St
Shawnee Mission, KS 66213

Membership

14 Youth Members

1 Multiple Members

Unit Renewal and Leadership Approval

I, , approve the renewal of the above-named unit and leadership for the year.

Click here for Pay at the Council Office Option

Next Step: Unit Pin Review

Renewal Membership – Unit Renewals

Post 2986 Overland Park Police Dept

**EXP
LOR
LING**

Post 2986

Organization Manager

Settings

Unit Renewal **Unit Renewal**

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

Renewal Order Status

Status: Completed
Is paid: Yes
Created By: 

New Charter
Effective Date: 11/01/2024
Expiry Date: 10/31/2025

Renewal Order Status

Status: Initiated
Is paid: No
Created By: John 

New Charter
Effective Date: 11/01/2025
Expiry Date: 10/31/2026

Unit Validation     Unit Pin Review    Confirmation

Unit Renewal Fees

Recharter Fee:	\$100.00
Subtotal:	\$100.00
Credit Card Processing Fee (3%):	\$3.00
Total:	\$103.00

Billing Information

Renewal of Membership

For all youth and adult members of the Scouting America

Auto Renewal Membership

Family/Self Pay

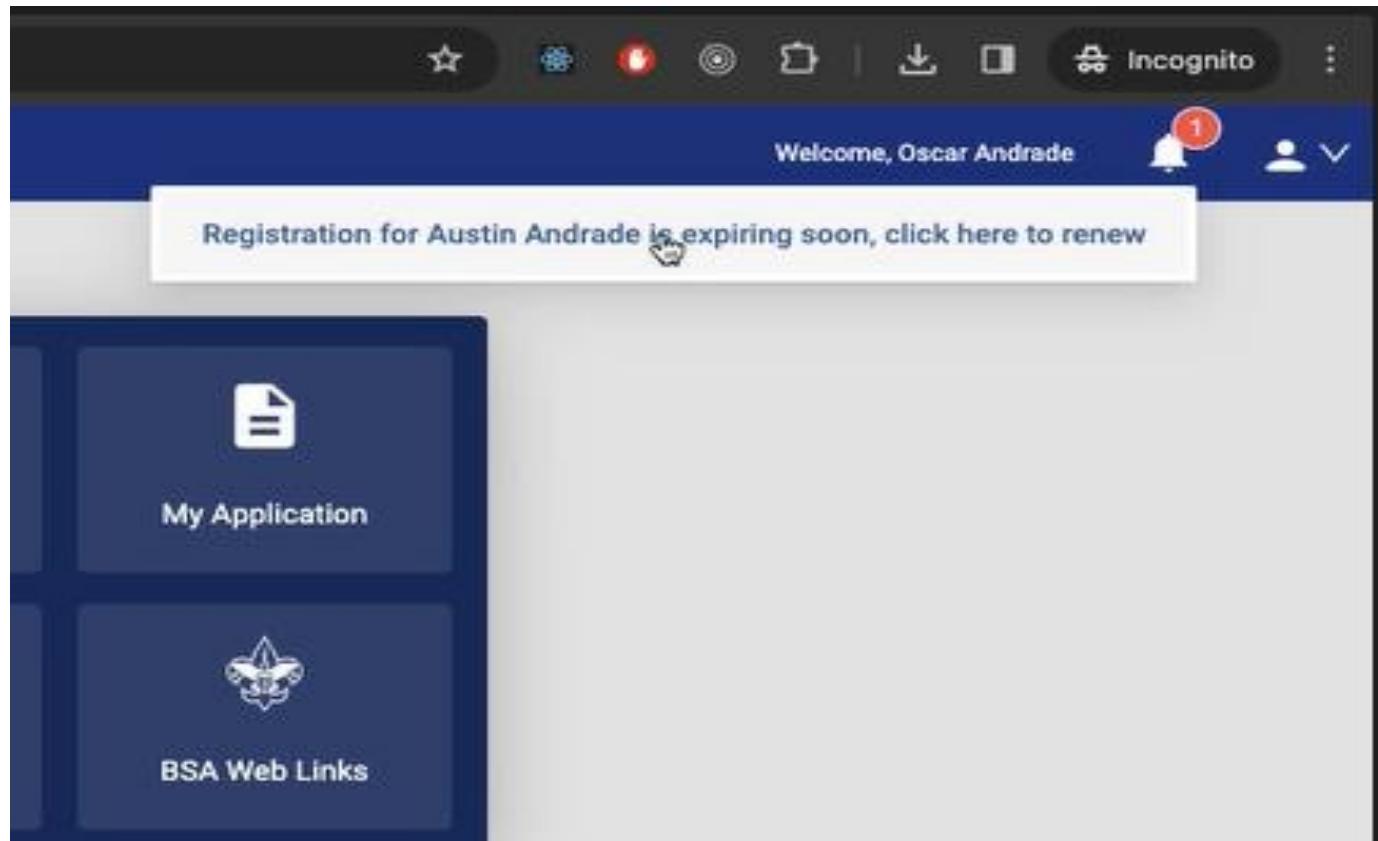
- An email notification and a renewal link will be sent 60 days before membership expires.
- The link provided in the email will direct individuals to a renewal form on My.Scouting
- If registered in multiple positions, select the primary position. Renewing the primary position will automatically renew multiple positions.
- The individual pays with a credit card and submits the renewal.
- The unit will approve the membership renewal.

Auto Renewal Membership

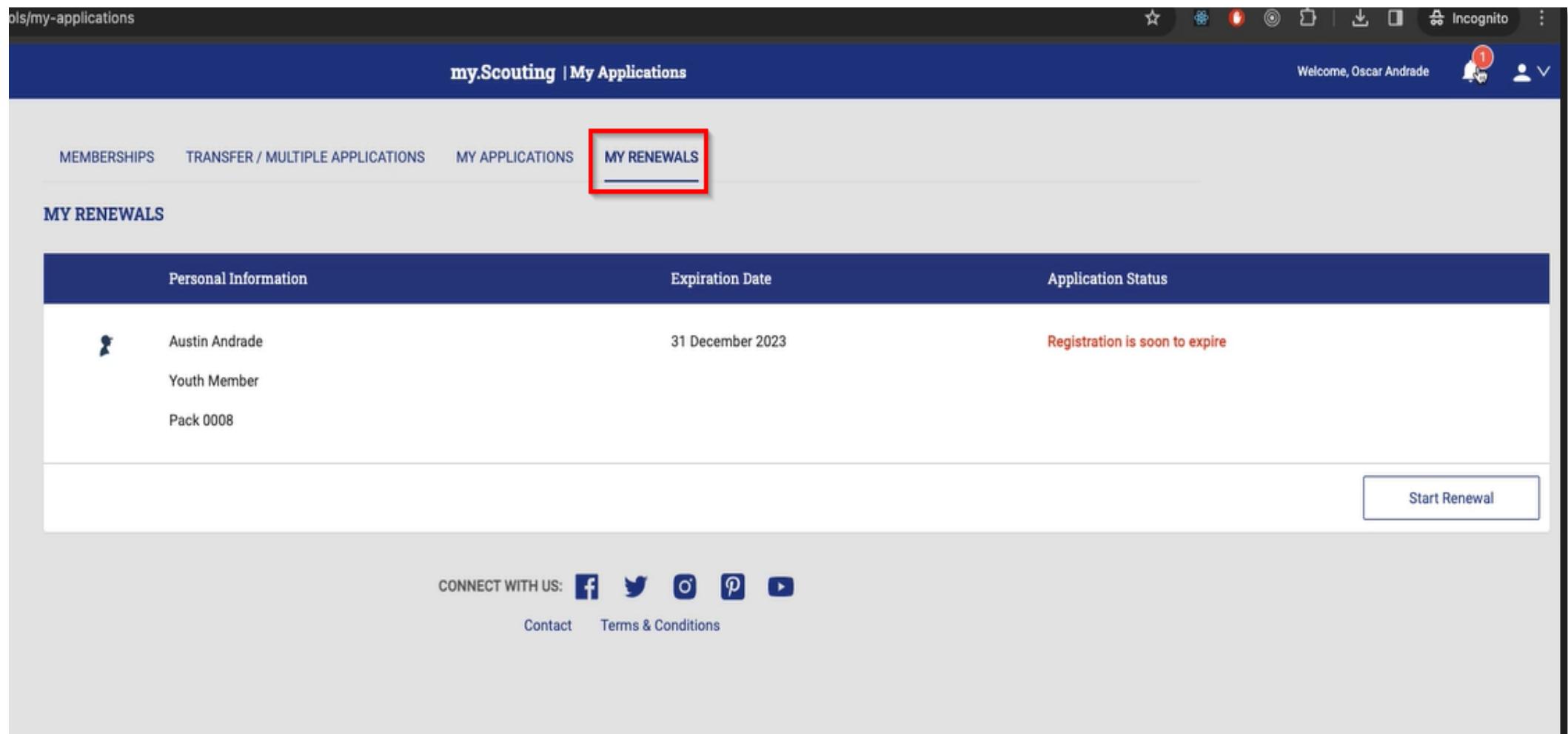
Unit Pay

- In Organization Manager, the unit selects the Unit Pay option.
- Unit Key 3s are notified each month about which members are due to renew that month.
- Using the Roster tab, the unit selects which members they are renewing.
- The unit can choose not to renew a member (opt-out). The unit can also change the Scout's Life subscription settings for each person.
- The unit pays with a credit card or establishes a securely stored electronic fund transfer payment (ACH) and submits the renewal.

Renewal Membership – Family / Self Pay



Renewal Membership – Family / Self Pay



The screenshot shows a web browser window for the my.Scouting platform. The URL in the address bar is `ols/my-applications`. The page title is `my.Scouting | My Applications`. The top right corner displays a welcome message for `Oscar Andrade` and a notification bell icon with a red '1'.

The navigation menu at the top includes links for `MEMBERSHIPS`, `TRANSFER / MULTIPLE APPLICATIONS`, `MY APPLICATIONS`, and `MY RENEWALS`. The `MY RENEWALS` link is highlighted with a red box.

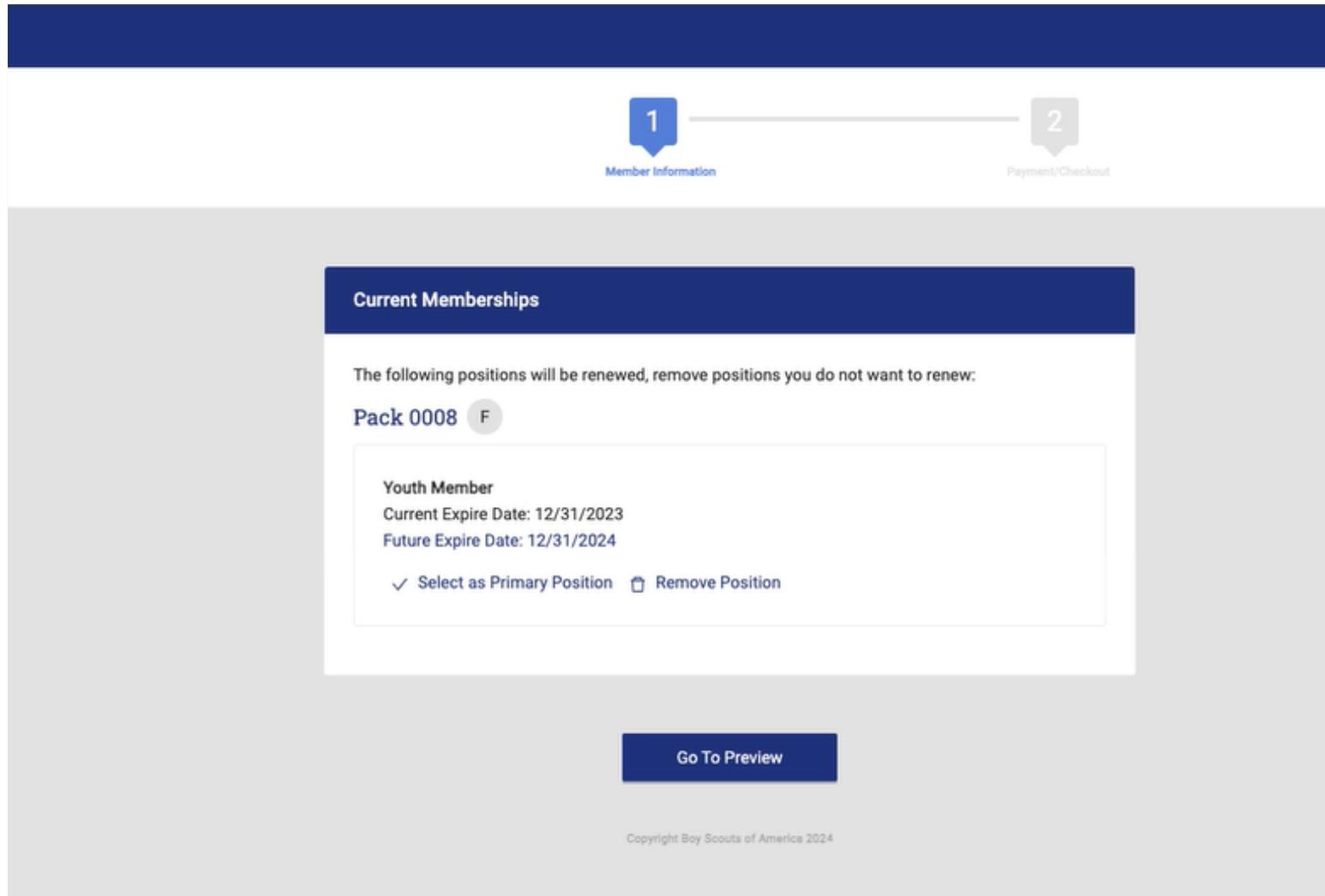
The main content area is titled `MY RENEWALS`. It displays a table with the following data:

Personal Information	Expiration Date	Application Status
 Austin Andrade Youth Member Pack 0008	31 December 2023	Registration is soon to expire

At the bottom right of the table is a button labeled `Start Renewal`.

At the bottom of the page, there is a `CONNECT WITH US:` section featuring icons for Facebook, Twitter, YouTube, and Pinterest. Below this are links for `Contact` and `Terms & Conditions`.

Renewal Membership – Family / Self Pay



The screenshot shows the 'Member Information' step of a renewal process. At the top, a blue header bar contains the title 'Renewal Membership – Family / Self Pay'. Below the header is a navigation bar with two steps: '1 Member Information' (blue) and '2 Payment/Checkout' (gray). The main content area is titled 'Current Memberships' and displays a list for 'Pack 0008 F'. The list shows a 'Youth Member' with a current expire date of 12/31/2023 and a future expire date of 12/31/2024. There are buttons to 'Select as Primary Position' and 'Remove Position'. At the bottom of the page is a 'Go To Preview' button and a copyright notice: 'Copyright Boy Scouts of America 2024'.

1 Member Information

2 Payment/Checkout

Current Memberships

The following positions will be renewed, remove positions you do not want to renew:

Pack 0008 F

Youth Member
Current Expire Date: 12/31/2023
Future Expire Date: 12/31/2024

Select as Primary Position Remove Position

Go To Preview

Copyright Boy Scouts of America 2024

Renewal Membership – Family / Self Pay

The screenshot shows a renewal membership process. The main title is 'Renewal Membership – Family / Self Pay'. The current step is 'Terms and Conditions' (Step 1 of 2). The content area includes a welcome message, information about the BSA's role in Scouting, the Parent/Legal Guardian Role, and a signature field. The 'Go to Checkout Summary' button is highlighted with a red border.

1

2

Terms and Conditions

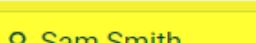
Welcome to the BSA!

The BSA makes Scouting available to our nation's youth by chartering community organizations to operate Cub Scout packs, Scouts BSA troops, Venturing crews, and Sea Scout ships. The chartered organization provides an adequate and safe meeting place as well as capable adult leadership, and requires adherence to the principles and policies of the BSA. The BSA local and national council provide training, program, outdoor facilities, literature, professional guidance, and liability insurance protection.

Parent/Legal Guardian Role in Scouting

Scouting uses a fun program to promote character development, citizenship training, leadership, and mental and physical fitness. You can help by encouraging attendance, assisting with your child's advancement, attending meetings for parents, and assisting the unit when called upon to help. The unit cannot provide a quality program without your help.

By signing here you agree and accept the Terms and Conditions of the Boy Scouts of America.

 Sam Smith

Back

Go to Checkout Summary

Renewal Membership – Family / Self Pay

The screenshot shows a renewal membership payment interface. At the top, a navigation bar indicates the user is at step 2 of 2, moving from Member Information to Payment/Checkout. The main section is titled 'Summary' and lists the following fees:

BSA Non-Unit Adult Reg Jennifer Erwin Valid until November 2024.	\$60.00
Council Fee Jennifer Erwin Valid until November 2024.	\$10.00
Administrative Fee	\$2.55
Scout Life Domestic Rates <small>?</small> Jennifer Erwin Valid until November 2024.	\$15.00
TOTAL AMOUNT DUE	\$87.55

Below the summary, a 'Payment Details' section is visible, showing a 'CARD INFORMATION' field with a placeholder for the 'Cardholder Name'.

Renewal Membership – Family / Self Pay

* Expiration Date:

* CVV:

Annual Membership Registration: I understand the BSA is an annual registration and has tokenized my credit card for renewal in one year. This membership application will automatically renew in 12-months for an additional term unless you notify the BSA via the opt-out option located in the My Application tool in My.Scouting.org. You will be reminded of your renewal beginning 60 days prior to the expiration of your current membership and given an opportunity to opt-out of your renewal at that time too.

BILLING ADDRESS Same as guardian address

* Country:

* Address Line 1:

Address Line 2:

* City:

* State/Region:

* ZIP Code:

Place Order

Renewal Membership – Unit Pay



Troop 0001

Organization Manager

- [Settings](#) (highlighted)
- [Unit Pin](#)
- [Unit Dashboard](#)
- [Roster](#)
- [Transfer in](#)
- [Position Manager](#)
- [Reports](#)

Adult Applications

Allow Adult Applications

Auto Approve Renewals

* This option was set by the council. It may not be changed for this unit.

Allow auto approve renewals

Renewal Payment

Unit will pay for renewal applications

Email Settings

Fee Emails

Include Fees/Fee Explanations

Online Registration Emails

Welcome Emails

SAVE (highlighted)

Renewal Membership – Unit Pay

my.Scouting | Organization Manager

Troop 0301 John R. Bentley Youth Fund INC B

Roster

Search

Transfer **Renew** Compose Print Edit Profile Export Roster Filter

Name	Member ID	Role	Gender	Renewal Status	Opt Out	Expiration Date
Mary Kir...	14000075	Committee Chair	F	Initiated	<input type="checkbox"/>	03/31/2024
Logan H...	13...	Youth Member	M	Initiated	<input type="checkbox"/>	03/31/2024
Marqus...	14...	Youth Member	M	Initiated	<input type="checkbox"/>	03/31/2024
Jeffrey...	11...	Scoutmaster <small>Trained</small>	M	Initiated	<input type="checkbox"/>	03/31/2024
Bryan S...	12...	Assistant Scoutmaster	M	Initiated	<input type="checkbox"/>	03/31/2024
Randy C...	89...	Chartered Organization Rep. Executive Officer	M	Initiated	<input type="checkbox"/>	03/31/2024
Seth Bry...	13...	Youth Member	M	Initiated	<input type="checkbox"/>	03/31/2024
Charles...	12...	Committee Member <small>Trained</small>	M	Initiated	<input type="checkbox"/>	03/31/2024
Seth Wil...	12...	Youth Member	M	Initiated	<input type="checkbox"/>	03/31/2024
Amanda...	13...	New Member Coordinator	F	Initiated	<input type="checkbox"/>	03/31/2024

1 2 >

Troop 0301

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Roster

Transfer in

Position Manager

Reports

Renewal Membership – Unit Pay



Troop 0301

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Roster

Transfer in

Position Manager

Reports

Unit Orders

Name	Status	Type	Paid	Approved
Mary [REDACTED]	Initiated	Traditional Adult	No	
Marqu [REDACTED]	Initiated	Traditional Youth	No	
Logan [REDACTED]	Initiated	Traditional Youth	No	
Jeffre [REDACTED]	Initiated	Traditional Adult	No	
Seth I [REDACTED]	Initiated	Traditional Youth	No	
Bryan [REDACTED]	Initiated	Traditional Adult	No	
Seth I [REDACTED]	Initiated	Traditional Youth	No	
Aman [REDACTED]	Initiated	Traditional Adult	No	
Charle [REDACTED]	Initiated	Traditional Adult	No	
Randy [REDACTED]	Initiated	Traditional Adult	No	

Unit Orders By Batch

Created By	Created On	Number of Orders	Paid
Mary Barfield	02/05/2024, 11:06:25 am	10	No

GO TO PAYMENT

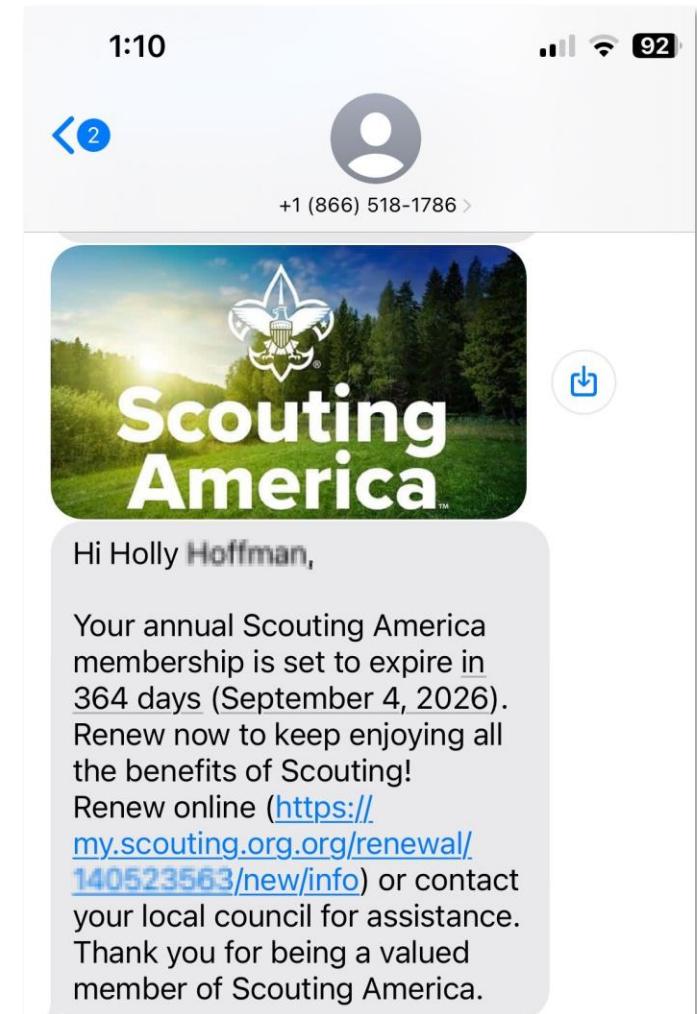
Member Renewal Cycle – December 2025

430,642 Members Renew

- Emails beginning 60 days out from the expiration date – 5 emails
- Texts sent beginning 45 days out – 4 texts sent

Monthly Renewal Communication Sequence

- November 1st – Email Sent
- November 15th – Text Message Sent
- November 30th – Email Sent
- December 15th – Text Message Sent
- December 31st - Email and a Text Message Sent
- January 7th – Email Message Sent
- January 15th – Text Message Sent



Renewal Membership – Missing Parent Guardian Relationship



Missing Parent Guardian Relationships

This information is to be used only for authorized purposes on behalf of the Boy Scouts of America. Disclosing, copying, or making any inappropriate use of this roster

Council Pathway to Adventure 456

Organization Name Pathway to Adventure 456

Report Generated By [REDACTED]

Date Report Generated 09/09/2025

[Export to CSV](#)

[Export to PDF](#)

[RELOAD](#)

◀ ▶ ⟲ ⟳

Page 1 of 65 [GO](#)

NST	Council	District	Organization	Member ID	First Name	Last Name	Address Line 1	Address Line 2	Comments
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)	[REDACTED]	Stephen	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)	[REDACTED]	Aiden	[REDACTED]	[REDACTED] 2B	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Ayodola	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Anthony	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Antonio	[REDACTED] e	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Caiden	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Caila	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Jacob	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Sophia	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	King	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[REDACTED]	Ta'Zariyah	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Renewal Membership – Missing Email Address Report

Scouting America Missing Email Address Report

This information is to be used only for authorized purposes on behalf of the Scouting America. Disclosing, copying, or making any inappropriate use of this roster is prohibited.

Council Pathway to Adventure 456 Organization Name Pathway to Adventure 456 Report Generated By [REDACTED] Date Report Generated 09/09/2025

RELOAD

Page 65 of 66 **GO**

Territory	Council	District	Unit or Organization	Member ID	Position	First Name	Last Name	Address Line 1
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Journey	[REDACTED]	[REDACTED]	[REDACTED]lon
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Cameron	[REDACTED]	[REDACTED]	[REDACTED]ars
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Jada	[REDACTED]	[REDACTED]	[REDACTED]idg
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Shevellia	[REDACTED]	[REDACTED]	[REDACTED]me
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Thaddaeus	[REDACTED]	[REDACTED]	[REDACTED]me
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Jenesis	[REDACTED]	[REDACTED]	[REDACTED]rain
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Kelsey	[REDACTED]	[REDACTED]	[REDACTED]33r
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Alijah	[REDACTED]	[REDACTED]	[REDACTED]olfa
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Mia	[REDACTED]	[REDACTED]	[REDACTED]ber
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Syriana	[REDACTED]	[REDACTED]	[REDACTED]st 7
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Tomia	[REDACTED]	[REDACTED]	[REDACTED]oor
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Zionna	[REDACTED]	[REDACTED]	[REDACTED]ay
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Jakhari	[REDACTED]	[REDACTED]	[REDACTED]idg
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Mahagani	[REDACTED]	[REDACTED]	[REDACTED]Em
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[REDACTED]	Youth Member Malia	[REDACTED]	[REDACTED]	[REDACTED]ish

Renewal Membership – Member without Unit Report



Member Without Unit Report

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District

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Member ID	Position	First Name	Last Name	Email	Phone	Address	Regis...
123631155	Chartered Organization Rep.	John	[REDACTED]	[REDACTED]@[REDACTED].com	[REDACTED]	[REDACTED] Chicago, IL, [REDACTED]	01/01/
141387359	Youth Member	Xiomaya	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] Chicago, IL, 60630	11/01/
140866758	Youth Member	Elijah	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] Chicago, IL, [REDACTED]	04/01/
132311965	Youth Member	Fernando	[REDACTED]	[REDACTED]@[REDACTED].com	[REDACTED]	[REDACTED] Burnham, IL, [REDACTED]	01/01/
132298751	Youth Member	Joshua	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] Chicago, IL, [REDACTED]	01/01/
124720778	Committee Chair	David	[REDACTED]	[REDACTED]@[REDACTED].com	[REDACTED]	[REDACTED] Chicago, IL, 60617- [REDACTED]	01/01/
129064195	Scoutmaster	Miguel	[REDACTED]	[REDACTED]@gmail.com	[REDACTED]	[REDACTED] Chicago, IL, [REDACTED]	01/01/
140740094	Youth Member	Xavier	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] Elmhurst, IL, 60126	03/01/
135280959	Youth Member	Mason	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED] Chicago, IL, 60617- [REDACTED]	01/01/

Renewal Membership – Members Due to Renew Report



Members Due to Renew Report

Council Pathway to Adventure 456

Organization Name Pathway to Adventure 456

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Territory	Council	District	Organization	Member ID	Effective Date	Expiry Date	First Name	Last Name	Position	Address	City	State	Zip	Phone	Email
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	01/01/2024	09/30/2025	Harvey	[REDACTED]	Council Employee	[REDACTED] Ave	Chicago	IL	60640-1543	[REDACTED]	hbet
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	01/01/2024	07/31/2025	Sophia	[REDACTED]	Council Camp Staff (Adult)	[REDACTED]ian	Lemont	IL	60439-9785	[REDACTED]	soph
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	01/01/2024	10/31/2025	Bijoy	[REDACTED]	[REDACTED]	[REDACTED]ave	Park Ridge	IL	60068-5464	[REDACTED]	chad
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	01/01/2024	09/30/2025	Lynne	[REDACTED]	Merit Badge Counselor	[REDACTED] St	Chicago	IL	60657-2014	[REDACTED]	saila
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[REDACTED]	01/01/2024	09/30/2025	Nathaniel	[REDACTED]	Merit Badge Counselor	[REDACTED]ton	South Holland	IL	60473-1936	[REDACTED]	nath
Service	Pathway to Adventure		Pathway to	[REDACTED]	01/01/2024	07/31/2025	Heather	[REDACTED]	Merit Badge	[REDACTED]	Chicago	IL	60614-	[REDACTED]	heat

Renewal Membership – Members Opt-Out Report



Member Opt-Out Report

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Council Pathway to Adventure 456

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Territory	Council	District	Organization	Member ID	Expiry Date	Position	First Name	Last Name
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Marko	Anderson
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Samuel	Lin
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)		08/31/2025	Youth Member	Emmet	Todd
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3865 (B)		08/31/2025	Youth Member	Evan	Ko
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3904 (F)		08/31/2025	Youth Member	Colin	Jen
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3969 (B)		08/31/2025	Webelos Leader	Timothy	Jay
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0055 (F)		08/31/2025	Youth Member	Cooper	W
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0130 (F)		08/31/2025	Youth Member	Owen	M

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- Online Renewal FAQs
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- Career Interest Survey Guidebook
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