

# EXPLORING™

DISCOVER YOUR FUTURE

## NATIONAL EXPLORING LIVE HOUR

March 11<sup>th</sup>, 2026



*Craig Martin  
Vice-Chair,  
National Exploring Program Chair*



*Tim Anderson  
National Director  
Learning for Life & Exploring  
Older Youth Programs*

# EXPLORING™

DISCOVER YOUR FUTURE

## National Exploring Live Hour Meeting

**Craig Martin**

**National Exploring Program Chair,  
Learning for Life Executive Board**

**[Bruin1967@aol.com](mailto:Bruin1967@aol.com)**

**719-331-6406**

**Richard (Dick) Davies**

**National Exploring Program Commissioner,  
Learning for Life Executive Board**

**Exploring Chair,  
National Commissioner Service Team**

**[Richard.davies.nyc@gmail.com](mailto:Richard.davies.nyc@gmail.com)**

**914-327-7430**



# Safety Moment ~ Frozen Pond Safety\*

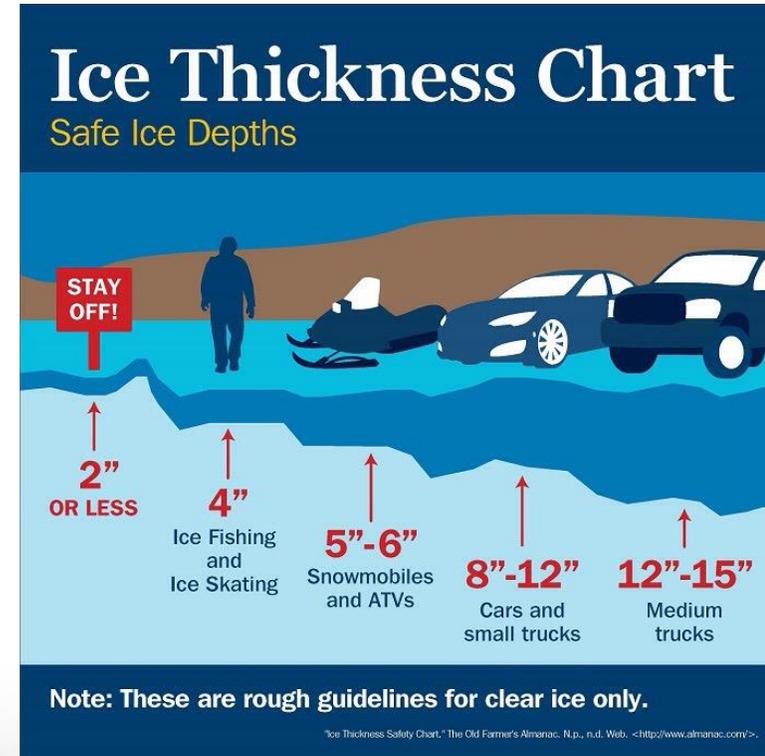
\* Julie Dalton, National Venturing Program Chair, present this Safety Moment during 10 February 2026 Scouting America's National Program Development Meeting which I have augmented with three additional slides

# Frozen Pond Safety General Info...

- **Frozen pond safety requires verifying ice thickness, as a minimum of 4 inches of clear, solid ice is necessary for walking, and 5-7 inches for snowmobiles. Avoid,, white or bubbly ice, and moving water. Carry safety tools like ice picks, wear a personal flotation device (PFD), never go alone, and keep children and pets on a leash.**
- **Ice Thickness Guidelines**
  - **< 4 inches: Stay off.**
  - **4 inches: Suitable for walking, skating, and fishing.**
  - **5–7 inches: Safe for snowmobiles.**
  - **8–12 inches: Safe for cars/small trucks.**
  - **12-15 inches: Safe for medium trucks.**
  - **Note: These guidelines apply to new, clear, hard ice, not, partially thawed, or slushy ice.**

# Key Safety Guidelines

- Thickness Matters
- Check Local Conditions
- Avoid Dangerous Conditions
- Safety Gear
- Never Alone



# If you Fall in

---

- Don't Panic
- Get out Immediately
- Use Tools
- Roll Away
- Seek Help



# If Someone Else Falls In

---

- Do Not Approach
- Call 911
- Reach or Throw
- Treat for Cold



# Frozen Pond Safety Tips...

- **Check Frequently:** Ice thickness is inconsistent; check every 150 feet with a drill or auger
- **Avoid Dangers:** Steer clear of ice over flowing water, near bridge pilings, or where bubbles or dark spots are visible
- **Safety Gear:** Carry ice picks (with buoyant handles) and wear a float coat or PFD
- **Emergency Action:** If you fall in, do not panic. Use the 1:10:1 rule: 1 minute to control breathing, 10 minutes of movement to get out, 1 hour before hypothermia sets in
- **Self-Rescue:** Stay calm, turn towards the direction you came, and kick your legs to lift your body onto the ice, then roll away from the hole
- **Pet Safety:** Keep pets on a leash. If a pet falls through, call 9-1-1 rather than attempting a rescue yourself
- **Avoid Night Skating:** Visibility issues make it impossible to spot thin, weak, or dangerous areas
- **When in Doubt, Stay Off** ~ No ice is 100% safe, so it is always better to err on the side of caution and find a designated, safe, and supervised skating area

# Frozen Pond Safety Resources...

- Know When It's Safe to Be on the Ice @ <https://www.almanac.com/ice-thickness-safety-chart>
- How can you tell if your pond is safe to walk on? @ <https://www.thepondguy.com/learning-center/how-can-you-tell-if-your-pond-is-safe-to-walk-on/?srsltid=AfmBOoo3ARxWIRHkQmTJ9NjQWID0Q0YA7x-823zRtCn2rS2l9oVZKDjB>

# Current Exploring Participation Status



# Exploring Membership Growth Opportunity...

As of...	Units		Youth Membership		Adult Membership	
	Clubs	Posts	Clubs	Posts	Clubs	Posts
31 Jan 2020 *	<b>395</b>	<b>4,055</b>	<b>14,903</b>	<b>80,474</b>	<b>704</b>	<b>19,095</b>
16 Feb 2026	<b>185</b> ↓	<b>1,498</b> ↓	<b>3,563</b> ↓	<b>22,283</b> ↓	<b>712</b> ↓	<b>8,997</b> ↑
Opportunity	<b>210</b>	<b>2,557</b>	<b>11,340</b>	<b>58,191</b>	<b>8+</b>	<b>10,098</b>

\* Just before the COVID-19 Pandemic shut-down all in-person meetings

↑ Positive upward or ↓ Negative downward trend since 1 Jan 2026; Clubs Units down 2, Posts Units down 4, Club Youth Membership down 581, Post Youth Membership down 1823, Cubs Adult Membership down 29 and Post Adult Membership up 30

NOTE: Our National Exploring Membership Growth / Retention Lead Jeff Schweiger believes loses are an indications of the problems people are having with the registration system

# Exploring Participants as of 16 February 2026

Clubs/Posts = 1,683 (-6) Youth = 25,846 (-2404) Adults = 9,709 (-1)

<u>Career Area</u>	<u>Units</u>	<u>Youth</u>	<u>Adults</u>
• Aquatics	1	24	6
• Arts & Humanities	6 (+1)	47 (+5)	53 (+7)
• Aviation	46	627 (+25)	317 (+5)
• Business	9 (+2)	441 (+41)	47 (+14)
• Education	42 (+1)	1,078 (+18)	206 (+3)
• Communications	3	115 (+2)	28 (+2)
• Engineering & Technology	25 (+3)	598 (-175)	175 (+14)
• Explorer Clubs	185 (-2)	3,563 (-581)	712 (-29)
• Fire/Emergency Services	443 (+22)	4,981 (+121)	2,578 (+94)
• General Interest	65 (+5)	2,315 (-516)	395 (+20)
• Health Care	68 (-2)	1,802 (-141)	385 (+12)
• Law Enforcement	647 (+15)	7,208 (-240)	3,854 (+84)
• Law / Gov't / Public Service	74	1,623 (-174)	469
• Science	14	801 (-126)	77 (+4)
• Skilled Trades	15 (+1)	195 (-27)	90 (+7)
• Social Services	3	67 (+2)	16
• STEM	8	243 (-4)	77 (-17)
• No Special Interest Selected	23 (-50)	358 (-646)	128 (-344)

**NOTE:** Numbers in parentheses are changes since 1 January 2026. Jeff Schweiger, National Exploring Membership & Retention Lead, observed that **currently 114 clubs do not reflect "0999" special interest code (SIC)** which will require each of these clubs' council registrar to correct



# **National LFL / Exploring Executive Board Chair Comments**

**Bernard (Bernie) Lockard**

# Bernie Lockard's Background...



## Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)
- Chair, National BSA Council Finance & Fundraising Committee (2022 – Present)

## BSA Recognition...

- Award of Merit – 1998
- Silver Beaver – 2001
- Distinguished Citizen – 2010
- Rockefeller Award – 2010
- Silver Antelope – 2014
- National Outstanding Eagle Scout Award - 2015
- National Venturing Leadership Award – 2022
- Silver Buffalo - 2024

## Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)

# National Exploring Program Commissioner Comments

**Richard (Dick) Davies**

# National Exploring Program Commissioner

## Richard (Dick) Davies



- [Richard.davies.nyc@gmail.com](mailto:Richard.davies.nyc@gmail.com)
- (914) 327-7430

### Recent Scouting History

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP – Membership, VP – Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

### Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 – TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 – 2021
- National Exploring Committee ~ 1976 – 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

### Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.



# **Marketing & Technology Chair, Nat'l LFL Exec Board Comments**

**Jeffrey (Jeff) Schweiger**

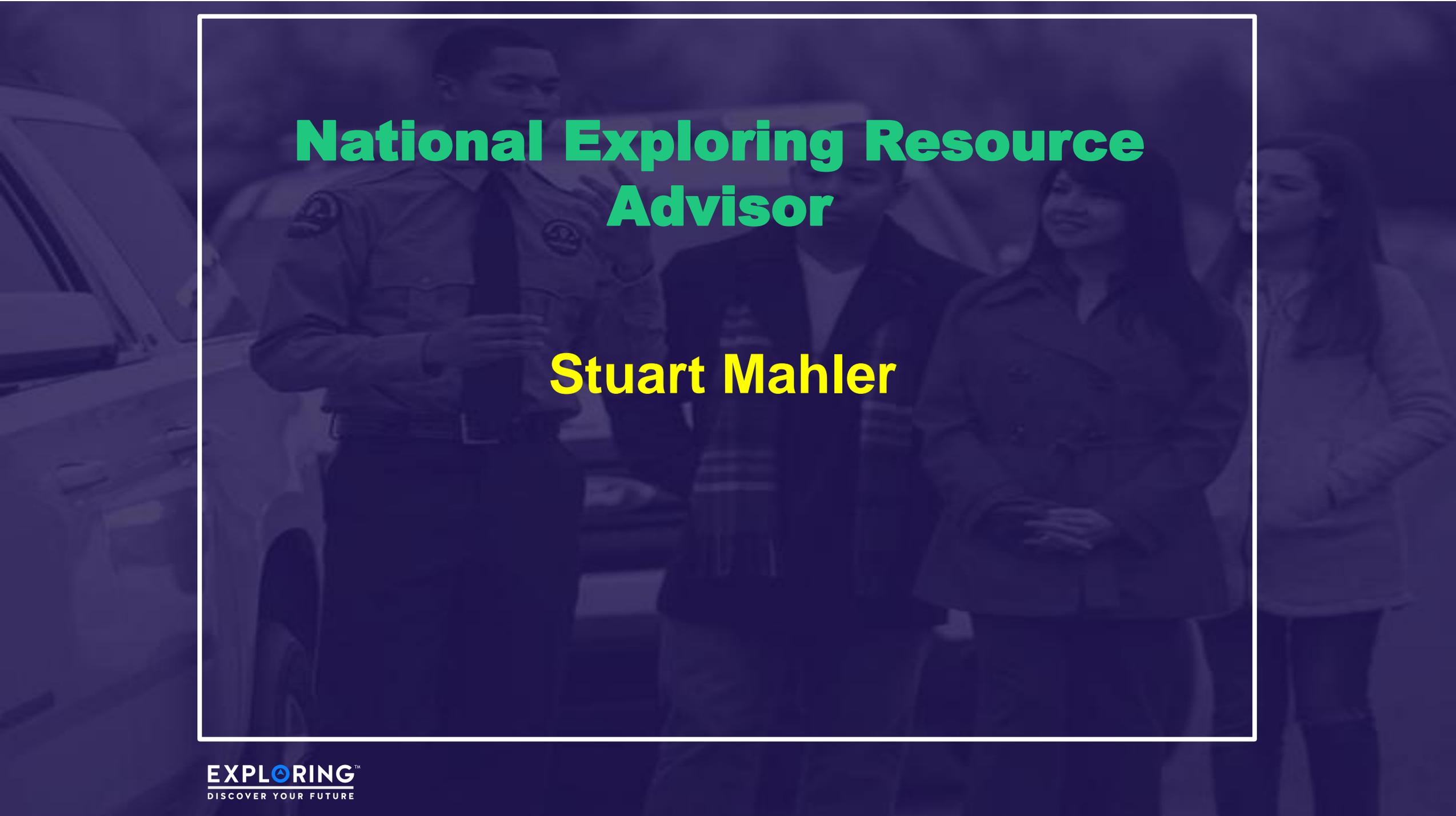
# National Exploring Program Committee



# Nat'l Exploring Committee Members...

- National Exploring Program Chair Craig Martin
- National Exploring Program Commissioner Richard (Dick) Davies
- National Exploring Membership Growth / Retention Lead Jeffrey (Jeff) Schweiger
- National Exploring Awards & Recognition Lead Richard (Rick) Belford
- National Exploring Training Lead Roger Engelbart
- National Exploring Health & Safety / YPT Lead Linda Hassler
- National Exploring Marketing / Communications Lead (Website / Social Media) TBD \*
- National Exploring Materials & Literature Lead Timothy (Tim) Buckles
- National Exploring Career Fields Development Lead TBD \*
- National Exploring Youth Officer Advisor TBD \*
- National Exploring Youth Chair TBD
- National Exploring Partnerships / Relationships Lead TBD \*
- National Exploring Resource Advisor Stuart Mahler
- National Special Needs Committee Liaison for Exploring Britt Flather
- National Exploring Members-at-Large (National Exploring Resource Associate Advisors)
  - National Exploring Subject Matter Expert Don Deeker
  - National Exploring Subject Matter Expert Joseph (Joe) Marinelli
  - National Exploring Subject Matter Expert Suzie Steiner
  - National Exploring Subject Matter Expert Rick TerBorch

\* Note: Welcome recommendations from anyone



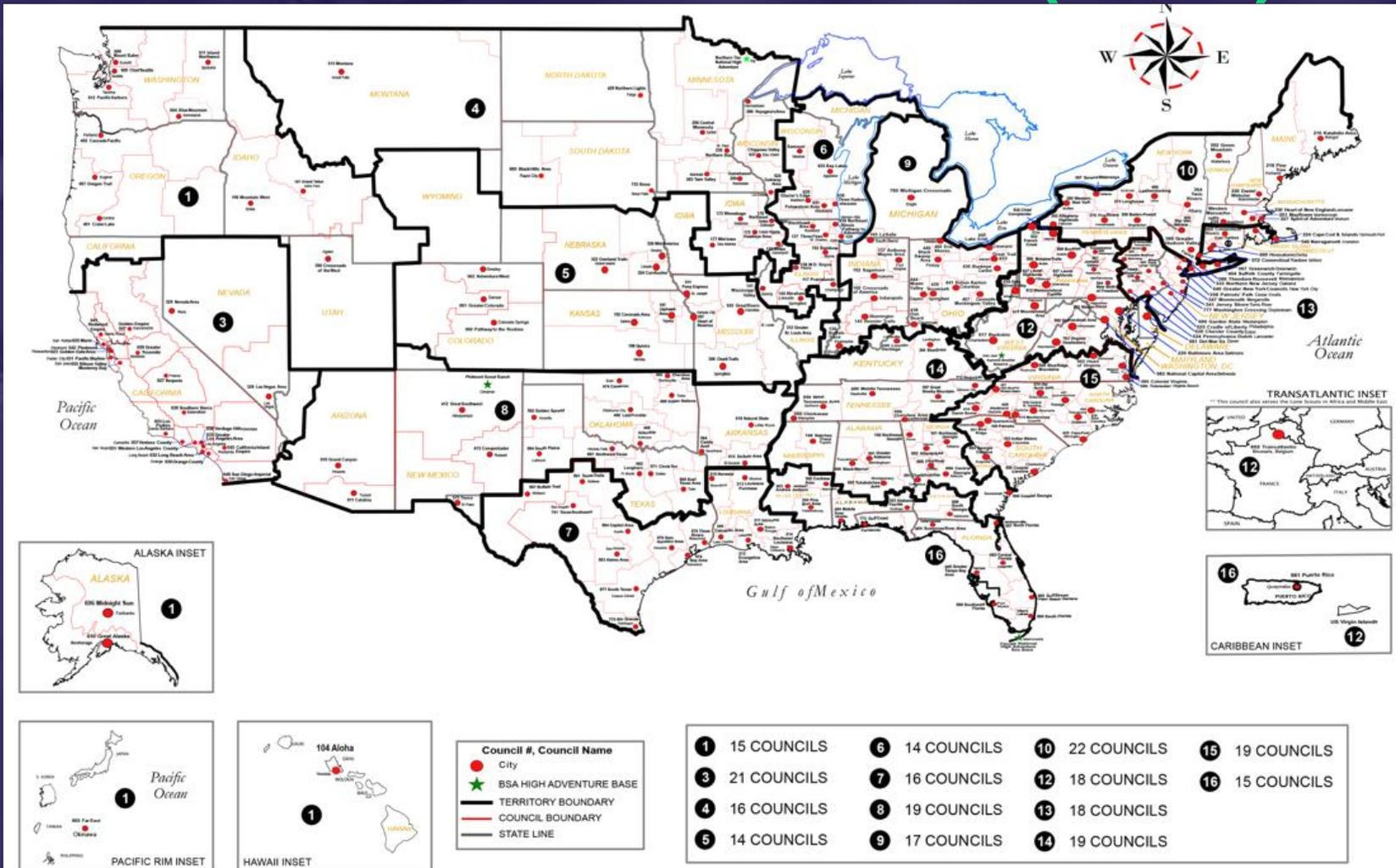
# National Exploring Resource Advisor

**Stuart Mahler**

# **National Exploring Subject Matter Experts & Exploring Resource Associate Advisors**

**In support to our fourteen Scouting America Council Service Territories (CSTs), our National Exploring Program is currently supporting each CST, along with their territory's councils, with a National Exploring Subject Matter Expert (SME), who serves as that territory's National Exploring Resource Associate Advisor (RAA). As a caveat, we do not presume this role is either formally or informally part of the CST organizational structure but rather a service being made available by the National Exploring Program to each CST and/or their councils. Additionally, we have an National Exploring RAA dedicated to supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts as well as the posts themselves**

# Council Service Territories (CSTs)...



## COUNCIL SERVICE TERRITORIES

LAST REVISED: 4-8-2024

## Current National Exploring SMEs / RAAs Team...

- **CST 1 ~ Suzie Steiner (Mountain West Council), who is currently an Advisor for an Exploring STEM / Robotics Post, which also encompasses trades such as machining & welding and business careers, and has previously been an assistant district commissioner, assistant & roundtable commissioner and Cub Scout den leader. National Exploring Resource Associate Advisor (RAA) supporting the CST 1 and councils within the territory**
  - [suzie@openlabidaho.org](mailto:suzie@openlabidaho.org)
  - [\(\(208\) 869-2403](tel:2088692403)
- **CST 3~ Stuart Mahler (Golden Gate Area Council), who is currently an Assistant Council Commissioner and LFL Council Exploring Chair and Executive Board Member as well as a retired police officer, an advisor in the 1987 Law Enforcement Exploring National Academy, staff member on three National Exploring Law Enforcement Exploring Conferences and Law Enforcement Explorer in his youth. National Exploring Resource Advisor (RAA) supporting the CST 3 and councils within the territory**
  - [mdc.stuart@gmail.com](mailto:mdc.stuart@gmail.com)
  - [\(925\) 519-6957](tel:9255196957)
- **CST 4 & 5 ~ Roger Engelbart (Greater St Louis Area Council), who is currently the Assistant Council Commissioner for Training and the Engineering Chair for the Council Exploring Committee, as well as a retired Boeing Engineer involved in Nondestructive Evaluation. National Exploring Training Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 4 & 5 and councils within those two territories**
  - [engelbart301@sbcglobal.net](mailto:engelbart301@sbcglobal.net)
  - [\(314\) 920-8968](tel:3149208968)

## Current National Exploring SMEs / ERAs Team...

- **CST 6 ~ Richard (Dick) Davies (Glacier's Edge Council) who is the National Exploring Commissioner, Exploring Chair for the National Commissioner Service Team & National Exploring Program Committee Vice-Chair, as well as VP - Development in Glacier's Edge Council (Madison, WI), Greater New York Councils Executive Board Member, former Interim Scout Executive for the Greater New York Councils (2021 & 2022), past Northeast Region Exploring Chair and Board Member, and, in his youth, National Explorer President (1976-77) & Youth Member of National Executive Board. National Exploring Resource Associate Advisor (RAA) supporting the CST 6 and councils within the territory**
  - [richard.davies.nyc@gmail.com](mailto:richard.davies.nyc@gmail.com)
  - [\(914\) 327-7430](tel:9143277430)
- **CST 7 ~ Don Decker (Bay Area Council) - Eagle Scout, Woodbadge staff member, retired BSA Professional Scouter, Business and Banking Explorer as a youth, and currently a full time Agriculture Specialist, US Customs and Border Protection Agency. National Exploring Resource Associate Advisor (RAA) supporting the CST 7 & 16 and councils within the territory**
  - [donedecker@gmail.com](mailto:donedecker@gmail.com)
  - [\(832\) 266-7145](tel:8322667145)
- **CST 8 ~ Craig Martin (Pathway to the Rockies Council), who is the National Exploring Program Committee Chair as well as a retired Senior Systems Engineer supporting Department of Defense satellite programs and a retired USAF Colonel with extensive experience building, testing, launching & operating US Air Force satellites and testing air-to-air & air-to-ground missile systems. National Exploring Resource Associate Advisor (RAA) supporting the CST 8 & 14 and councils within the territory**
  - [bruin1967@aol.com](mailto:bruin1967@aol.com)
  - [\(719\) 331-6406](tel:7193316406)

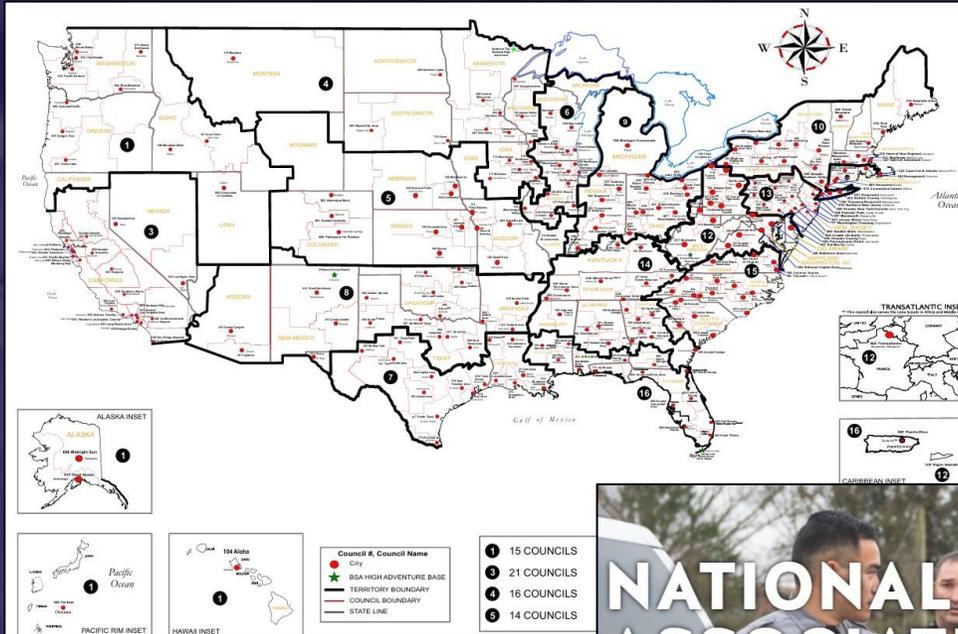
## Current National Exploring SMEs / ERAs Team...

- **CST 9 ~ Richard (Rick) Belford (Western Massachusetts Council), who is currently the Vice President of Membership, Executive Board member, and Committee Chair for five units - a Cub Scout Pack, a girl troop, a boy troop, a Sea Scout Ship and an Aviation Explorer Post. Also a former Scouting Professional/District Executive, a retired DOD/Federal employee and a retired USAF Chief Master Sergeant. National Exploring Awards & Recognition Lead and Resource Associate Advisor (RAA) supporting the CST 9 Program Lead and councils within that territory.**
  - [o rebwmc234@gmail.com](mailto:rebwmc234@gmail.com)
  - [o \(860\) 402-4836](tel:(860)402-4836)
- **CST 10 ~ Joseph (Joe) Marinelli (Seneca Waterways Council), who is the Council Executive Committee's & Board's former Vice President of Exploring, past President of the Finger Lakes Council and Executive Director, Finger Lakes STEM Hub as well as a retired Regional Supervising Superintendent & BOCES (service agency) CEO for 25 school districts in upstate New York. National Exploring Resource Associate Advisor (RAA) ) supporting the CST 10 and councils within the territory**
  - [josephjmarinelli@aol.com](mailto:josephjmarinelli@aol.com)
  - [\(585\) 704-4659](tel:(585)704-4659)
- **CST 12 – Jeff Schweiger (National Capital Area Council), who is currently an Assistant Council Commissioner (STEM, Exploring, Communications and Resources) as well as Membership Growth and Retention Lead on the National Exploring Committee. He is a retired Naval Officer and presently works for a national security government contractor. An Eagle Scout, he also was a member of a communications (print journalism) Exploring Post as a youth. National Exploring Resource Associate Advisor (RAA) supporting the CST 12 & 15 and councils within those two territories**
  - [Scouter.jeff@earthlink.net](mailto:Scouter.jeff@earthlink.net)
  - [\(703\) 472-0669](tel:(703)472-0669)

## Current National Exploring SMEs / ERAs Team...

- **CST 13 ~ Linda Hassler (Monmouth Council)** who is currently a member of her Monmouth Council Board of Directors and Troop 140 Committee Member as well as an Assistant Professor at Rutgers' School of Nursing, former Northeast Region Area 5 Exploring Chair, former Exploring Post Advisor and a Tennis Explorer in her youth. National Exploring Health & Safety / YPT Lead and National Exploring Resource Associate Advisor (RAA) supporting the CST 13 and councils within the territory
  - [Lindajhassler@gmail.com](mailto:Lindajhassler@gmail.com)
  - [\(732\) 687-7208](tel:7326877208)
- **CST 14 ~ Craig Martin**
- **CST 15 ~ Jeff Schweiger**
- **CST 16 ~ Don Decker**
- **CHP ~ Rick TerBorch (Los Padres Council)\***, who is the former National Service Territory (NST) 3 Commissioner, Assistant Council Commissioner and Council Executive Board Member as well as a retired Chief of Police in Arroyo Grande, CA, past Los Padres Council President & Council Commissioner, past National Law Enforcement Exploring Committee Member, Exploring Advisor and over 35+ years in Law Enforcement Exploring. National Exploring Resource Associate Advisor (RAA) supporting the California Highway Patrol (CHP) and the councils with CHP Law Enforcement Posts.
  - [rterborch@earthlink.net](mailto:rterborch@earthlink.net)
  - [\(805\) 441-1721](tel:8054411721)
  - \* Stuart Mahler (CST 3 Exploring Resource Advisor) is Rick's CHP Contact Alternate

# Exploring Associate Resource Advisors Serve the Entire Country



Find your Council Service Territory & assigned ERAA at [www.exploring.org/about-us](http://www.exploring.org/about-us)



## NATIONAL EXPLORING RESOURCE ASSOCIATE ADVISORS

EXECUTIVE TEAM      NATIONAL EXECUTIVE BOARD      EXPLORING COMMITTEE CHAIRS

NATIONAL LAW ENFORCEMENT EXPLORING COMMITTEE      NATIONAL EXPLORING RESOURCE ASSOCIATE ADVISORS

## **Current National Exploring SMEs / RAAs Team...**

Additionally, any of these National Exploring RAAs are available to any of the CSTs and their councils on the following Exploring Career Fields

- **Arts & Humanities ~ Tim Buckles**
- **Aviation ~ Rick Belford & Roger Engelbart**
- **Business ~ Rick Belford (Contracting & Procurement)**
- **Communications ~ Rick Belford (Broadcasting & Public Relations)**
- **Engineering & Technology ~ Roger Engelbart, Craig Martin and Suzie Steiner (Robotics)**
- **Health Care ~ Linda Hassler**
- **Law & Government ~ Craig Martin & Rick Belford (Military Careers)**
- **Law Enforcement ~ Stuart Mahler & Rick Terborch**
- **Skilled Trades ~ Joe Marinelli & Suzie Steiner**
- **Social Services ~ Joe Marinelli (Education), Linda Hassler (College Professor), Rick Belford (Non-Profit / Not-For-Profit Management) and Suzie Steiner (STEM)**
- **Other Career Fields ~ National Exploring RAA, assisting your CST, will find the best individual to assist you for other Exploring Career Fields**

# Exploring Leadership Experience...



**VISION:** Nationally recognized program that offers young men and women an opportunity to enhance their understanding of leadership in the workplace through interactive instruction, self-reflection, and practical application while working with an adult mentor to gain professional leadership experience. The Exploring Leadership Experience will be available to all Explorers registered in an Exploring post who meet the requirements.

# Exploring Leadership Experience continued

**ELIGIBILITY REQUIREMENTS:** Explorers must first meet the following basic qualifications:

- **Currently registered in an Exploring post with at least three months of tenure as an active, registered Explorer.**
- **Plans to complete the Exploring Leadership Experience requirements before his or her 21st birthday.**
- **Has earned the Exploring Achievement Award within any career field OR has held a leadership role either within or outside the post in the past 12 months.**

# Exploring Leadership Experience continued

**ON-LINE LEARNING MODULES:** The Exploring Leadership Experience is designed to be a self-paced, experiential learning process for each Explorer who commits to completing the program. A critical component of this learning process is a series of self-paced, online leadership development modules that Explorers must complete on their journey to improved leadership skills. Explorers are required to complete each series of leadership skills modules in the order listed in the next slide. However, the modules within each series can be completed in any order.

# Exploring Leadership Experience continued

## ON-LINE LEARNING MODULES: continued

### SERIES 1 BASICS OF LEADERSHIP

- Introduction to Leadership\*
- Planning
- Time Management
- Self-Regulation and Goal Setting

### SERIES 2 VALUES, MORALS, AND BELIEFS

- Beliefs, Values, and Diversity
- Ethics
- Character of Leadership
- Motivation

### SERIES 3 COMMUNICATION AND GROUP MANAGEMENT

- Communication
- Meeting Management
- Group Management
- Managing Through Others
- Decision Making

*\* This module MUST be the first one each Explorer completes.*

**NOTE:** All the above modules are up-to-date and currently reside in Scouting America's Learn Center, except the "Introduction to Leadership" module which is tied to the Exploring Leadership Experience Guidebook

# Exploring Leadership Experience continued

**GUIDEBOOK:** On 9 March 2026, Roger Engelbart & Craig Martin, provided our half dozen final edits to Rachel Buckholz (Scouting America's Editorial Operations Chief), Tim Anderson & Carlos Coronado.

## **INTRODUCTION TO LEADERSHIP**

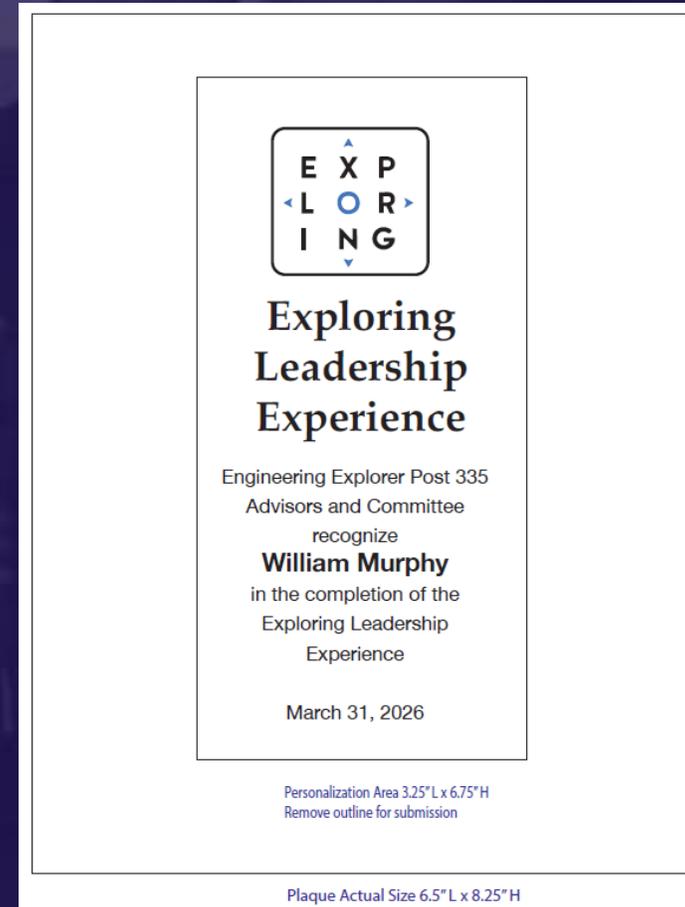
**LEARNING MODULE:** We will finalize the module's edits based on the finalized guidebook. We expect to submit, NLT March 2026, the final module update to ScoutingU Instructional Design for the module's update & insertion into Scouting America's Learn Center

## **EXPLORING LEADERSHIP EXPERIENCE**

**ROLL-OUT:** Expected in April/May 2026



# Exploring Leadership Experience Recognition Plaque....





## ***THE CORPORATION***

### LEARNING FOR LIFE CORPORATE MISSION:

To develop and deliver engaging, research based academic, character, leadership and career focused programs aligned to state and national standards that guide and enable all students to achieve their full potential.

### NON-DISCRIMINATION STATEMENT:

Learning for Life programs are designed for all age groups from pre-kindergarten and not yet age 21. Youth participation is open to any youth in the prescribed age group for that particular program. Adults are selected by the participating organization for involvement in the program. Color, race, religion, gender, sexual orientation, ethnic background, disability, economic status or citizenship is not criteria for participation by youth or adults.

# LEARNING FOR LIFE™

UPLIFTING STUDENTS · BUILDING CHARACTER · DEFINING LEADERSHIP

*Learning for Life Curriculum-Based Programs* consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, Champions for students with special needs, along with additional digital resources. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.

## CURRICULUM PROGRAM VISION:

To provide engaging and relevant PreK-12 solutions that positively impact academic performance, social & emotional maturity, character development, and career education for all students.

[www.learningforlife.org](http://www.learningforlife.org)

# EXPLORING™

---

## DISCOVER YOUR FUTURE

Exploring is a co-ed program for youth that are in the 6<sup>th</sup> grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them “Discover their Future”. The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.

### EXPLORING MISSION:

Deliver character-building experiences and mentorship that allow youth to achieve their full potential in both life and work.

### EXPLORING VISION :

Shape the workforce of tomorrow by engaging and mentoring today’s youth in career and life enhancing opportunities.

[www.exploring.org](http://www.exploring.org)

# LEARNING FOR LIFE™

UPLIFTING STUDENTS · BUILDING CHARACTER · DEFINING LEADERSHIP

## A little about each program

**EXPLORING™**  
DISCOVER YOUR FUTURE

- **Learning for Life Curriculum-Based Programs** consists of grade specific, age-oriented, character education lesson plans that are utilized in schools and other educational settings to help instill character and ethical decision making in our youth. The available lesson plans that are offered for Learning for Life Groups include PreK-12 grades, and Champions for students with special needs. Learning for Life uses these interactive lessons to help youth make informed decisions while becoming better students and citizens.
- **Exploring** is a co-ed program for youth that are in the 6<sup>th</sup> grade through 20 years old. Exploring provides opportunities for real-world hands-on career experiences, while helping them “Discover their Future”. The program links youth with mentors and experts with partner businesses and agencies in their communities. Participating in an Exploring Club or Post ensures youth make informed decisions about careers they may or may not be interested in pursuing, while allowing businesses and organizations the opportunity to meet and cultivate future employees.



## National Learning for Life/Exploring National Professional Staff Direct Support

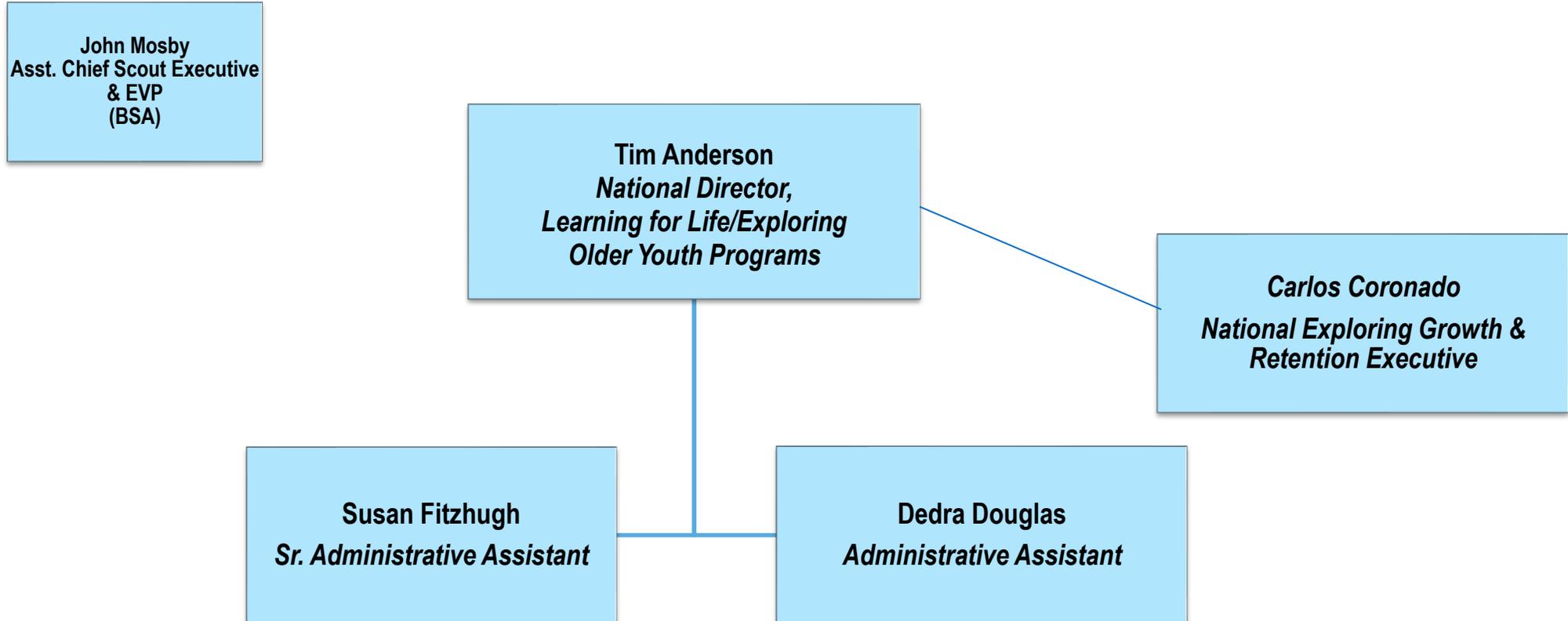
**John Mosby**  
Asst. Chief Scout Executive  
& EVP  
(BSA)

**Tim Anderson**  
*National Director,  
Learning for Life/Exploring  
Older Youth Programs*

**Carlos Coronado**  
*National Exploring Growth &  
Retention Executive*

**Susan Fitzhugh**  
*Sr. Administrative Assistant*

**Dedra Douglas**  
*Administrative Assistant*



(V) = Volunteer  
(E) = Employee/Professional

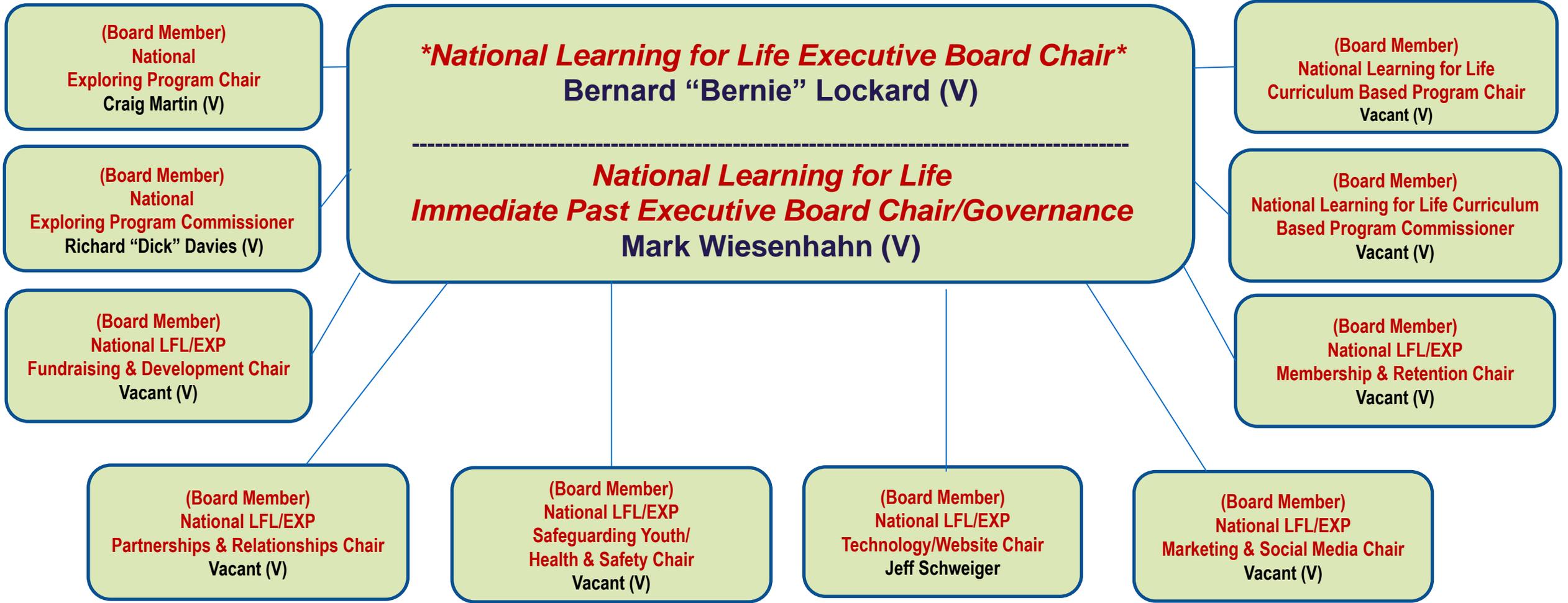


**National Director/President**  
Tim Anderson (E)

**LFL Executive Board Secretary**  
Steven Hardy (E)

**LFL Executive Board Treasurer**  
Lisa Fritschel (E)

## NATIONAL LEARNING FOR LIFE EXECUTIVE BOARD



# National Learning for Life Executive Board Chair



**Bernie Lockard**

## Scouting...

- Eagle Scout (1972)
- Order of the Arrow Vigil Honor
- Cubmaster
- Pack Committee Chairman
- Assistant Scoutmaster
- Scoutmaster
- Unit Commissioner
- Wood Badge Course Director
- NYLT Course Director
- District Chairman
- President, Laurel Highlands Council's Board of Directors (2013 - 2014)
- 2019 World Jamboree Scoutmaster
- Chair, National Venturing Committee (2020 - 2022)
- 2023 & 2017 National Jamboree Staff
- National Eagle Scout Association Scholarship Committee (2013 - Present)

## BSA Recognition...

- Award of Merit – 1998
- Silver Beaver – 2001
- Distinguished Citizen – 2010
- Rockefeller Award – 2010
- Silver Antelope – 2014
- National Outstanding Eagle Scout Award - 2015
- National Venturing Leadership Award – 2022
- Silver Buffalo - 2024

## Personal...

- Married to Robyn L. Ashbridge, father of five and grandfather of seven
- President, The Lockard Company, Indiana, PA
- Graduate of Carnegie-Mellon University, Pittsburgh, PA, with B.S. in Administration and Management Science, Economics, Mathematics (Graduated With Honors)

# National Exploring Program Chair

## Craig Martin

bruin1967@aol.com  
(719) 331-6406



### Recent Scouting History

- Unit Commissioner & Exploring Service Team Member, Pathway to the Rockies Council ~ 2013 - Present
- Council Commissioner, Pikes Peak Council (now Pathway to the Rockies Council) ~ 2009 – 2012

### Exploring History

- National Exploring Program Chair, National LFL Executive Board ~ 2022 - Present
- National Exploring Program Committee Chair ~ 2022 - Present
- Exploring Chair, National Commissioner Service Team, ~ 2019 – 2022
- National Exploring Service Team Chair, National LFL Executive Board ~ 2018 – 2022
- Exploring Committee Chair, BSA Western Region (Area 2) – 2012- 2020

### Non-Military Professional Career

- Deputy Chief Engineer, GPS Systems Engineering & Integration Program, TASC Inc. ~ 2015-2016
- Program Manager and Senior System Engineer, TASC Inc. ~ 1998 – 2015

### Military Career

- Colonel, United States Air Force ~ Retired in 1998 after 30-year Career in USAF Space & Missile and Research & Development Programs

# National Exploring Program Commissioner

## Richard (Dick) Davies

Richard.davies.nyc@gmail.com  
(914) 327-7430



### Recent Scouting History

- Interim Scout Executive for two years Greater New York Councils ~ 2021 – 2022
- Stepped down as Council Commissioner to take role
- Formerly VP – Membership, VP – Scoutreach and Manhattan Borough President
- Eagle Scout from Wisconsin

### Exploring History

- Exploring Chair, National Commissioner Service Team ~ Nov 2022 – TBD
- National Exploring Program Commissioner, National LFL Executive Board ~ Nov 2022 -TBD
- Area and Northeast Regional Exploring Chair and Board Member ~ 2018 – 2021
- National Exploring Committee ~ 1976 – 1979
- National Explorer President ~ 1976-77; Youth Member of National Executive Board

### Professional Career

- Since 2016, angel investor and advisory board member for start-up companies
- Consultant to investment management industry
- Most of career on business side of investment management industry (business unit management, client and product development) with Alliance Bernstein and Russell investments
- Last ten years through 2016 working with largest 401k and other defined contribution plans around the world.

# EXPLORING™

DISCOVER YOUR FUTURE

## National Exploring Live Hour Meeting 12 November 2025

*Craig Martin*

*National Exploring Program Chair,  
Learning for Life Executive Board*

*[Bruin1967@aol.com](mailto:Bruin1967@aol.com)*

*719-331-6406*

*Richard (Dick) Davies*

*National Exploring Program Commissioner,  
Learning for Life Executive Board*

*Exploring Chair,  
National Commissioner Service Team*

*[Richard.davies.nyc@gmail.com](mailto:Richard.davies.nyc@gmail.com)*

*914-327-7430*



# **National LFL / Exploring Program Office Staffing Update**

- As of 10 November 2025, Dedra Douglas joined the National Service Center as the new Administrative Assistant working with Susan Fitzhugh (Senior Administrative Assistant)**
- On 1 December 2025, Carlos Coronado (who is currently the Assistant Director of Field Service with Heart of America Council) will be joining the National Service Center as the new Exploring Program Growth & Retention Executive**

# National Scouting America Council Office Staffing Update

Hiring two Program Growth & Retention Executives for

- **Venturing / Sea Scouts Program\***
- **Cub Scouting Program**

\* For Tim Anderson's Older Youth Programs staff



AMERICA



## New Programs Update

February 10, 2026

**Ryan Moon**

# Scouting America™

## Exploring Adventure Clubs / Posts & Aviation Drone Exploring\*

**\* Presented during 18 September 2025 National Learning for Life  
Executive Board Meeting by Ryan Moon, Director Of New Programs**



# Adventure Clubs

An extension of the Learning for Life Program

**Ryan Moon**

**Director of New Programs**

**LEARNING FOR LIFE™**

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

# Adventure Clubs

## Mission/Vision

Through the Learning for Life Corporation, deliver a fun, skill-based character and leadership development outdoor program to Middle and High School aged youth, without the traditional program elements such as the uniform, advancement, and awards.

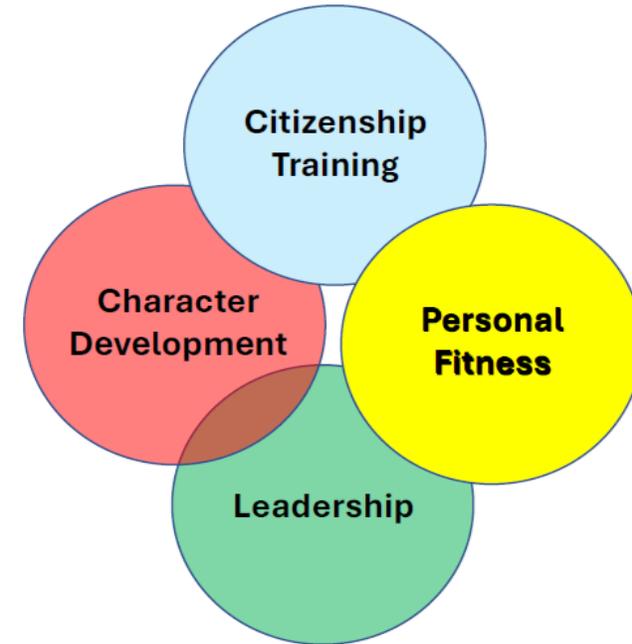


**LEARNING FOR LIFE™**  
UPLIFTING STUDENTS · BUILDING CHARACTER · DEFINING LEADERSHIP

# Adventure Clubs:

The Adventure Clubs will utilize and teach many of the Aims and Methods of our traditional programs

- Adult Association
- Groups of Youth
- Leadership Development
- Outdoor Programs
- Personal Growth
- (No advancement or uniform)



**LEARNING FOR LIFE™**

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

# Why test this concept?

- Recruit youth that may enjoy the activities of traditional programs but do not consider the uniform and other branded items appealing
- Recruit youth that may be interested in learning skills and having fun without the historical program components
- Recruit youth that may want to experience a shorter program designed experience based around specific outdoor related interests
- Learning for Life Character Attributes can be incorporated in Adventure Clubs



---

# Adventure Club Curriculum

## **Track 1: Outdoor Skills and Survival**

Intro to Outdoor Skills, Basic First Aid, Shelter & Fire Building, Knots and Lashings, Outdoor Cooking

## **Track 2: Leadership and Teamwork**

Leadership Styles, Planning & Communication, Problem Solving & Decision Making, Team Challenge

## **Track 3: Nature & Conservation**

Leave No Trace, Ecology & Wildlife, Environmental Stewardship, Waterways & Wetlands

## **Track 4: Adventure Sports**

Hiking & Trail Safety, Biking, Climbing & Ropes, Paddling & Water Safety

## **Track 5: Citizenship & Community**

Civic Engagement, Community Service, Cultural Awareness, Leadership in Action

## **Track 6: STEM in the Outdoors**

Orienteering & Mapping, Astronomy, Weather & Climate, Outdoor Biology



**LEARNING FOR LIFE™**  
UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

---

**Aviation Drone Exploring**

# **Why Aviation Drone Exploring?**

**LEARNING FOR LIFE™**  
UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

# Aviation Drone Exploring

## Drone Statistics and Data Statistics

- [853,857 drones](#) are registered in the United States.
- [270,183 people](#) have their remote pilot certification.
- There are more than [150 state laws](#) regulating drones.
- There were approximately [4,250 drone injuries](#) from 2015 to 2020.
- 21% of drone injuries occur to those [under the age of 18](#).
- **By 2025, drones are expected to [create 103,776 jobs](#).**
- Drones [save one life](#) a week on average.
- FAA has created a Youth Drone Initiative
- Scouting America is an **[FAA-approved Test Administrator of The Recreational UAS Safety Test](#)** (TRUST).



**LEARNING FOR LIFE™**

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

# Aviation Drone Exploring

## Drone Job Opportunities Are Real

There are lots of industries leveraging drones these days—creating a big need for jobs to support the technology too. In fact, [Optics Mag reports](#) that drones are expected to create approximately 103,776 jobs by 2025, which will grow to an estimated \$63.6 billion. Drone operators are needed in fields such as construction, emergency management, entertainment, logistics, surveying and many more.

## Organizations Need Services Help

Businesses are in need of drone services. If they don't have internal capabilities, they'll look to vendors or solution providers to help fill that gap. Only about 1/3 of organizations in need of drone services are using internal resources. According to GTIA research, a little more than 1/4 of organizations fully leverage Drone Service Providers (DSPs) to source their needs, while nearly 40% use a combination of in-house and solution providers.

**LEARNING FOR LIFE™**

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

---

# Aviation Drone Exploring

Aviation Drone Exploring is a dynamic new program within the Aviation Exploring Career Field, designed to introduce youth to the exciting world of drone technology and the diverse careers that utilize unmanned aerial systems (UAS). The program is structured to serve two age groups:

- ❖ Clubs for youth ages 10–14
- ❖ Posts for youth ages 14–20

# Aviation Drone Exploring

## The Aviation Drone Exploring program aims to:

- ❖ Spark interest in aviation and STEM through hands-on drone experiences.
- ❖ Provide career exposure across industries such as public safety, agriculture, media, infrastructure, and more.
- ❖ Develop technical, ethical, and safety competencies in drone operations.
- ❖ Foster mentorship and networking with experts and professionals in drone-related fields.

**LEARNING FOR LIFE**<sup>™</sup>

UPLIFTING STUDENTS • BUILDING CHARACTER • DEFINING LEADERSHIP

For more information on either program:

Please contact Ryan Moon

[Ryan.moon@scouting.org](mailto:Ryan.moon@scouting.org)

# Topic(s) of the Month

Exploring Explosion (Growth Strategies)

[www.exploring.org](http://www.exploring.org)

Simply scroll to the bottom of the home page and search within the 3 boxes labeled:  
“Unit Resources”, Council Resources”, & “Forms”



**EXPLORING**<sup>TM</sup>  
**DISCOVER YOUR FUTURE**



## What is Exploring Explosion 3.0 ?

**Exploring Explosion 3.0 is a nationwide Exploring membership campaign focusing on Exploring membership growth through the training, inspiration, and recognition of all professionals and interested volunteers.**

*As part of Exploring Explosion 3.0, national coordinated trainings led by the National Director of Exploring and the National Exploring Committee will assist in the following:*

1. Teaching the 4 Phases of organizing a new Exploring Club or Post. Participants will learn the “A to Z” of Exploring.
2. Sharing the most valuable resources to help both professionals and volunteers become more confident in growing Exploring.
3. Connecting professional and volunteers across the country to share best practices while becoming more effective in growing Exploring within their geographic areas. This includes learning from the people who have been the most successful.
4. Offering cool and crazy incentives throughout the campaign.

**All new Exploring Clubs and Posts organized from October 1, 2025, through December 31, 2026, will qualify for the incentives offered during this Exploring Explosion 3.0 campaign.**



**EXPLORING**<sup>TM</sup>  
**DISCOVER YOUR FUTURE**



**Great News! Due to high demand, additional Exploring New Unit Trainings have been scheduled for all Professionals and Volunteers! This is a great opportunity to get your staff and volunteers trained. Let's be sure that 100 % of our Unit Serving Executives are trained.**

**[Click here to sign up for the trainings today!](#)**

[Exploring Explosion 3.0 Additional Trainings – Fill out form](#)

If you have problems with the link, please copy/paste the following link into your browser:

<https://forms.office.com/r/4Bh8LWJZRK> or visit [www.exploringexplosion.org](http://www.exploringexplosion.org)



**EXPLORING**<sup>TM</sup>  
DISCOVER YOUR FUTURE



# INCENTIVES

Exploring Explosion Growth Incentive 2026



**EXPLORING**<sup>TM</sup>  
**DISCOVER YOUR FUTURE**



## **2026 NATIONAL EXPLORING LIVE HOUR (Monthly)**

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Program Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

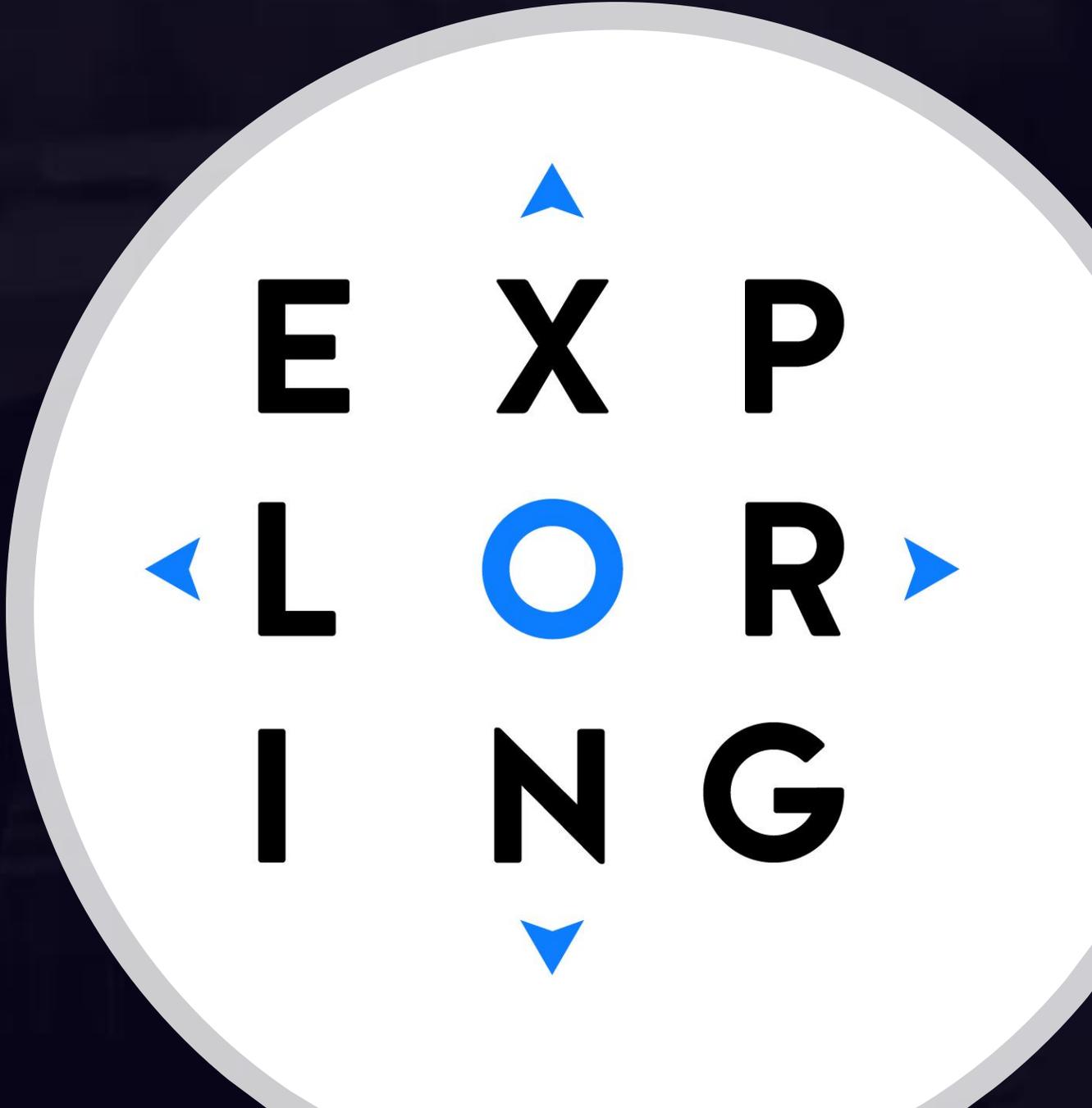
### **National Exploring Live Hour Schedule**

***1:00 PM – 2:00 PM Central Standard Time, Monthly***

**Register for each of the National Exploring Live Hour ZOOM presentations at:**

**[2026 National Exploring Live Hour Registration](#)**

**ONLINE  
REGISTRATION  
&  
ONLINE  
UNIT RENEWAL  
FOR EXPLORING**



**E X P  
L O R  
I N G**

# *New Online Rechartering/Renewal System*

<https://advancements.scouting.org/login>

<https://www.scouting.org/commissioners/internet-rechartering/>

## Information included is:

- Training Video
  - FAQ's
  - User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
  - Recharter Demo Tool

***Manager of Shared Services  
Member Data Outsourcing Solutions***



# Scouting America National Annual Membership Fees

EFFECTIVE



FOR ALL NEW AND EXISTING MEMBERS

<b>\$85</b> /YR	<p>Participants in kindergarten through age 20.</p> 
<b>\$50</b> /YR	 <p>For all Exploring youth and adults.</p>
<b>\$65</b> /YR	 <p>All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position).</p>
<b>\$30</b> /YR	<p>Scoutreach participants in kindergarten through age 20.</p> 
<b>\$25</b> /YR	 <p>This fee is for Merit Badge Counselors <b>who are not already registered volunteers</b>. Merit badge counselors who are not also registered in a unit position are not allowed to attend overnight Scouting activities/events.</p>

Additional fees might be charged by local councils and units.

## UNIT RENEWAL FEE

# \$100

/YR

For all new and existing units.

## SCOUT LIFE MAGAZINE FEE



# \$15

/YR

# EXPLORING RESOURCES

## UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- ~~New Unit Playbook~~
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

## COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

## FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

A group of people, including a man in a uniform, engaged in a discussion outdoors. The image is overlaid with a dark blue filter.

## Youth Protection Training Safeguarding Youth

<https://my.scouting.org/>



## Exploring Youth Training Update

<https://www.scouting.org/training/youth-protection/venturing/>

# Barriers to Abuse Update

- As part of our ongoing commitment to abuse prevention, the Boy Scouts of America, to include Exploring, is updating the adult supervision requirements for overnight activities
- This update enhances the minimum “two deep leadership” requirements by additionally requiring every adult present on overnight activities to be a registered member of the Boy Scouts of America or Exploring
- These adults must submit an adult application and registration fee, undergo a criminal background check, a volunteer screening database check and must complete mandatory Youth Protection training.
- A limited exception for parents and legal guardians of Cub Scout youth attending overnight with their children is planned due to the family centric nature of Cub Scouting
- All Cub Scout Packs, Scouts BSA Troops, Venturing Crews, Sea Scouting Ships, Exploring Posts, council, and district overnight programs will be required to comply with this update by September 1, 2023. We encourage early adoption prior to the effective date
- This updated Barrier to Abuse will be referenced as part of the Guide to Safe Scouting, Exploring’s Safety First Guidelines, Youth Protection and Adult Leadership section, Scouting’s Barriers to Abuse. Youth Protection and Barriers to Abuse FAQ’s will be expanded to include additional FAQ’s as they are developed

# STAY CONNECTED



**page | @lflexploring**  
**group | Exploring Success!**  
**group | National Explorer Alumni Association**



**learningforlifeusa**



**exploring.org | Stay Connected**

**[exploring@lflmail.org](mailto:exploring@lflmail.org)**



**EXPLORING™**

DISCOVER YOUR FUTURE

**Questions?**



**EXPLORING**<sup>TM</sup>  
**DISCOVER YOUR FUTURE**



## **2026 NATIONAL EXPLORING LIVE HOUR (Monthly)**

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Program Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

### **National Exploring Live Hour Schedule**

***1:00 PM – 2:00 PM Central Standard Time, Monthly***

**Register for each of the National Exploring Live Hour ZOOM presentations at:**

**[2026 National Exploring Live Hour Registration](#)**

# **After the Live Hour Discussions (Open Dialogue)**

**Exploring at Home (Discuss Best Practices)**

**Idea Sharing**

**Questions and Answers from the Field**

<https://drive.google.com/file/d/1Bo7U0iJ8Ti-bmyIFtxGfG0TIt3dB1xX4/view?usp=sharing>

# Good News from the Field!





***END OF MARCH 2026  
EXPLORING LIVE HOUR  
PRESENTATION SLIDES***

***All other slides below are  
informational***

**EXPLORING™**  
DISCOVER YOUR FUTURE

***EXPLORING UPDATES  
REMINDERS***



***Tim Anderson***

***National Director  
Learning for Life & Exploring  
National Director Older Youth Programs***

## EXPLORING PARTICIPANT POLICY

### “EP” (18 THROUGH 20 YR OLD EXPLORERS)

*Effective August 1, 2020, all applicants 18 through 20 years old must complete and submit an adult application, consent to a criminal background check, and successfully complete Youth Protection training.*

*However, an 18- through 20-year-old will still be considered an Adult Exploring Participant in the post and will not be considered an adult leader. **Therefore, an “EP” will not be allowed to fulfill adult leadership roles pertaining to Two-Adult Leadership and other requirements that require leadership to be at least 21 years of age.***

*All Exploring Participants “EP” will continue to count as youth within your youth membership reports.*

Visit the link below for an infographic as well as a Q & A to assist you in implementing this important new policy.

<http://filestore.scouting.org/filestore/se-packet/2020-08-10/Exploring-Participant-Policy-FINAL-2.pdf>



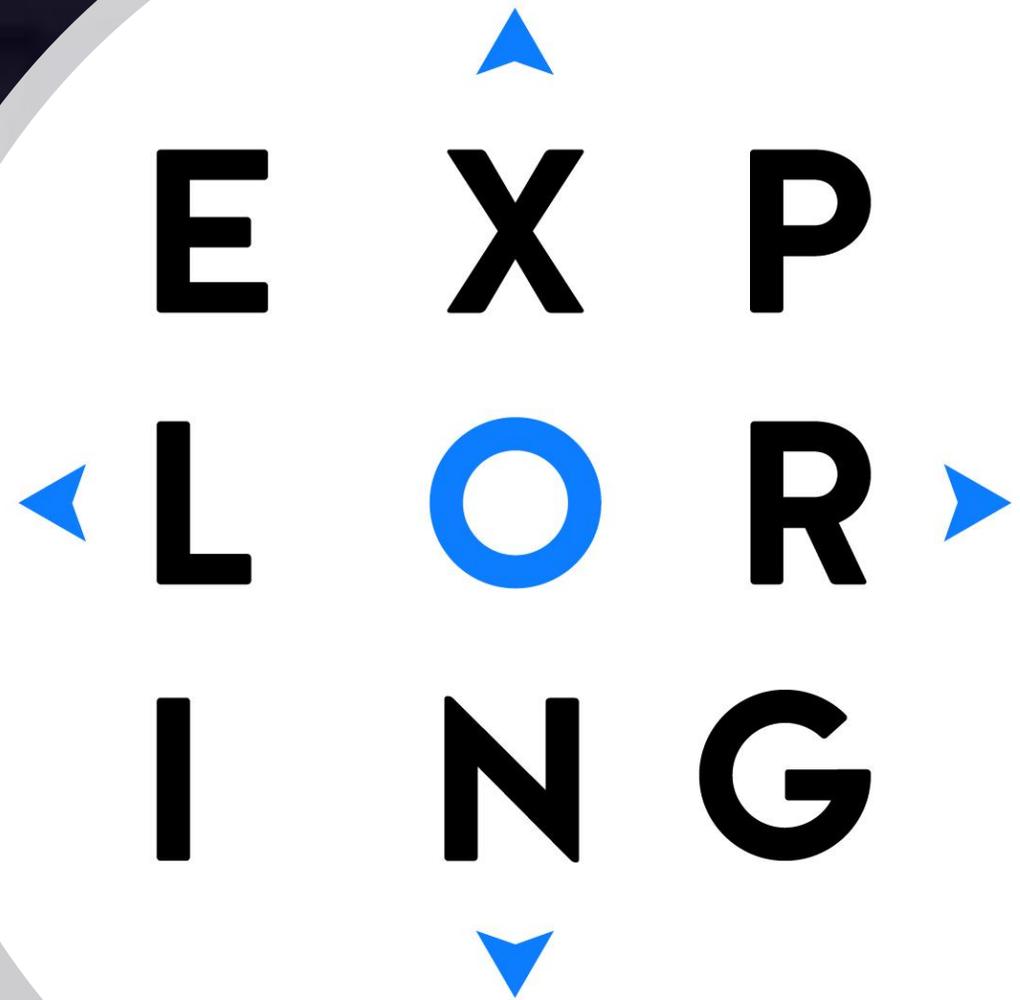
## EXPLORING REGISTRATION FEES

Effective **August 1, 2023**, Exploring fee updates:

- Exploring Youth **\$50.00**
- Exploring Adult Participants (18-20) **\$50.00**
- Exploring Adults **\$50.00**
- Exploring Post/Club Annual Renewal Fee **\$100.00**
- There is no additional “Joining Fee” for Exploring

The updated membership fees will take effect August 1, 2023, for new members in the 2023-2024 program year.

**The national membership fee helps cover the cost of essential services, including program resources, liability insurance for those participating in approved Scouting activities, criminal background checks, youth protection, and the development of intellectual property for national, council, and unit programs. As we move forward, we will continue to look at the membership fee structure and how we deliver the Scouting program for future generations.**



## NEWLY UPDATED EXPLORING APPLICATIONS

The newly updated Exploring applications are available now for download online at [www.exploring.org](http://www.exploring.org)

[New Post/Club Application \(SKU# 655197\)](#)

[Youth Application \(SKU# 634698\)](#)

[Adult Application \(SKU# 634699\)](#)

-Includes the new 18-20 Exploring Participant (EP) Code, which will become mandatory beginning August 1<sup>st</sup>, 2020.

*\*New applications are available at the National Distribution Center .*



# Newest Technology for Exploring

- BeAnExplorer “Equivalent”  
“joinexploring.org”  
“joinexploring.com”
- Scoutbook for Exploring
- Online Registration
- Online Renewal



# \*Exploring Leadership Experience

**\*Coming soon for Exploring youth**

*Resume Builder that will help recognize Explorers*

*This online, mentor assisted, self-paced and guided experience will allow our Explorers to...*

- Have an opportunity to discover their inner leadership potential**
- Gain practical leadership experience – participate in a capstone project**
- Work with a mentor to gain professional leadership experience**
- Be recognized with a Nationally Certified Leadership Experience Certificate that will help improve their resume and recognize their overall Exploring Experience.**



# Exploring in comparison to Traditional Scouting

	<b>SCOUTS BSA</b>	<b>VENTURING</b>	<b>SEA SCOUTS</b>	<b>EXPLORING</b>
<b>UNIT</b>	Troop	Crew	Ship	Club/Post
<b>LEADER</b>	Scoutmaster	Advisor	Skipper	Sponsor/Advisor
<b>YOUTH LEADER</b>	Senior Patrol Leader	President	Boatswain	President or Agency Nomenclature
<b>YOUTH PARTICIPANT</b>	Scout	Venturer	Sea Scout	Participant or Explorer
<b>RE-REGISTRATION</b>	Charter Renewal	Charter Renewal	Charter Renewal	MOU Renewal
<b>SPONSOR</b>	Chartered Org	Chartered Org	Charter Org	Participating Org
<b>SPONSORING AGREEMENT</b>	Charter	Charter	Charter	Memorandum of Understanding (MOU)
<b>UNIT SERVICE</b>	Commissioner	Commissioner	Commissioner	Service Team
<b>YOUTH RUN</b>	Yes	Yes	Yes	Yes
<b>AGE SPAN</b>	11-18	13-20	13 - 20	11-13/14-20
<b>RELIGIOUS DECLARATION</b>	Duty to God	Duty to God	Duty to God	None
<b>UNIFORM</b>	Scouts BSA	Venturing (Unit Selected)	Sea Scouts (Unit Selected)	Club/Post Selected, not required

# Exploring Training



A group of people, including a man in a uniform, standing outdoors near a vehicle. The image is overlaid with a dark blue filter and a white border.

# Exploring Position-Specific Training Modules Update Status

# Exploring Position-Specific Training Modules Update Status ...

The Exploring Leader Training Modules have also been formatted to be experienced through the learning center via computer or smart device.

- Login in to <https://my.scouting.org/> . If you need to create an account and do not know your member ID number, please contact your local BSA council office/service center
- Once you log in, locate the blue box on the right side of your screen labeled “Click here to access Exploring Training”
- After logging in, you may also click “Menu” in the top left corner and select “My Training”. Under Training Courses by Program, select “Exploring Adult Training”
- You may select between the three available Exploring learning plans (based on position). Anyone is welcome to complete the trainings

NOTE: In addition, the “Servicing Exploring Units Module for Commissioners” has been updated within the Learn Center.

We would like to sincerely thank the many Exploring professionals and volunteers that helped make this important update happen!

# Exploring Position-Specific Training Modules

## Update Status ...



### EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR		
<b>BEFORE 1ST MEETING</b>		
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
TOTAL TIME: 1 HOUR 11 MIN		
<b>FIRST 30 DAYS</b>		
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
TOTAL TIME: 23 MIN		
<b>POSITION TRAINED</b>		
SCO__317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER		
<b>BEFORE 1ST MEETING</b>		
SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__303	BENEFITS OF EXPLORING	9:21
TOTAL TIME: 53 MIN		
<b>FIRST 30 DAYS</b>		
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
TOTAL TIME: 39 MIN		
<b>POSITION TRAINED</b>		
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO__307	METHODS OF EXPLORING	9:06
TOTAL TIME: 15 MIN		

SERVICE TEAM MEMBER		
<b>BEFORE 1ST MEETING</b>		
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__303	BENEFITS OF EXPLORING	9:21
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
TOTAL TIME: 47 MIN		
<b>FIRST 30 DAYS</b>		
SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
TOTAL TIME: 44 MIN		
<b>POSITION TRAINED</b>		
SCO__307	METHODS OF EXPLORING	9:06
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
TOTAL TIME: 34 MIN		

\*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

## NOW UPDATED AND READY FOR VIEWING



# EXPLORING POSITION TRAINED REQUIREMENTS

## ADVISOR & ASSOCIATE ADVISOR

### BEFORE 1ST MEETING

SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01

TOTAL TIME: 1 HOUR 11 MIN

### FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36

TOTAL TIME: 23 MIN

### POSITION TRAINED

SCO_317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO_307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

## POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER

### BEFORE 1ST MEETING

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_314	OPEN HOUSE FOR EXPLORING	10:44
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_303	BENEFITS OF EXPLORING	9:21

TOTAL TIME: 53 MIN

### FIRST 30 DAYS

SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO_316	ACTIVITY PLANNING FOR EXPLORING	9:26

TOTAL TIME: 39 MIN

### POSITION TRAINED

SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO_307	METHODS OF EXPLORING	9:06

TOTAL TIME: 15 MIN

## SERVICE TEAM MEMBER

### BEFORE 1ST MEETING

SCO_301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO_302	WHAT IS EXPLORING?	10:03
SCO_303	BENEFITS OF EXPLORING	9:21
SCO_305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO_318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48

TOTAL TIME: 47 MIN

### FIRST 30 DAYS

SCO_308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO_309	SAFETY TIPS FOR EXPLORING	13:29
SCO_311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO_314	OPEN HOUSE FOR EXPLORING	10:44

TOTAL TIME: 44 MIN

### POSITION TRAINED

SCO_307	METHODS OF EXPLORING	9:06
SCO_310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO_306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO_315	PROGRAM FUNDRAISING FOR EXPLORING	5:13

TOTAL TIME: 34 MIN

\*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteer

# EXPLORING RESOURCES

## UNIT RESOURCES

Activity Library  
Awards & Recognitions  
Budget Planning Worksheet  
Bylaws  
Council Locator  
Custom Merchandise  
Exploring Guidebook for Leaders  
Fiscal Policies and Procedures  
Insurance Information  
Journey to Excellence  
Logos & Marketing  
New Unit Playbook  
Online Renewal  
Online Renewal FAQs  
Open House Fliers  
Roster  
Safety First Guidelines  
Scholarships  
Service Hours Reporting  
Training & Safety  
Youth Protection

## COUNCIL RESOURCES

Annual Report 2016  
Awards & Recognitions  
Career Interest Survey Guidebook  
Commissioner Service to Exploring FAQs  
Committee Guide & Position Descriptions  
Cultivation Event Guide  
Custom Merchandise  
Exploring Clubs  
ExploringCast Podcast  
Exploring Explosion  
Exploring Express Guide  
Exploring Officers Association Guide  
Journey to Excellence  
Marketing And Membership  
Merchandise Licensees  
New Unit Playbook  
Training & Safety  
Unit Performance Guide  
Unit Performance Guide Tracking  
U.S. Dept. of Education Letter  
Workforce Development Funding Guide

## FORMS

Adult Application  
Background Check Exemption  
Budget Worksheet  
Immunization Exemption Request  
Incident Reporting Forms  
Medical Record  
Memo of Understanding  
Money Earning Permit  
New Post/Club Application  
Parent Consent  
Youth Application



## **Safeguarding Youth (Youth Protection) Training**

<https://my.scouting.org/>



## Exploring Youth Training Update

<https://www.scouting.org/training/youth-protection/venturing/>

# Important resources to help plan the program...

1. **Career Opportunity Worksheet** -- [www.exploring.org](http://www.exploring.org) and click on relevant career field icon and scroll to the bottom of the page.
2. **Activity Library** (including Life Skills Section) <https://www.exploring.org/activity-library/>
3. **Organization's Resources/Employees**
  - A. Current work curriculum (developed by the company)
  - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
4. **Career Achievement Award (Posts) & Career Awareness Award (Clubs)**  
<http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf>  
<http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf>
5. **Exploring Guidebook for Leaders** <https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>
6. **Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)**  
[https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17\\_8.pdf](https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17_8.pdf)
7. **Online Exploring Adult Leader Specific Training & Youth Protection Training**  
<https://www.exploring.org/training-safety/> or [www.myscouting.org](http://www.myscouting.org)
8. **Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club**  
[http://www.exploring.org/wp-content/uploads/2021/04/522-02516\\_UPG.compressed.pdf](http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf)

Also visit [www.exploringexplosion.org](http://www.exploringexplosion.org) and scroll to the bottom of the website to find additional resources...

## ADDITIONAL SLIDES FOR COUNCIL USE

All slides will be emailed to each  
Exploring Live Hour Participant every month



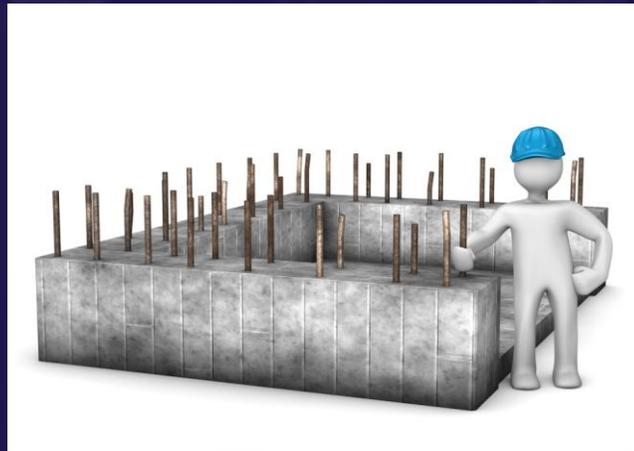
# Successful Councils...

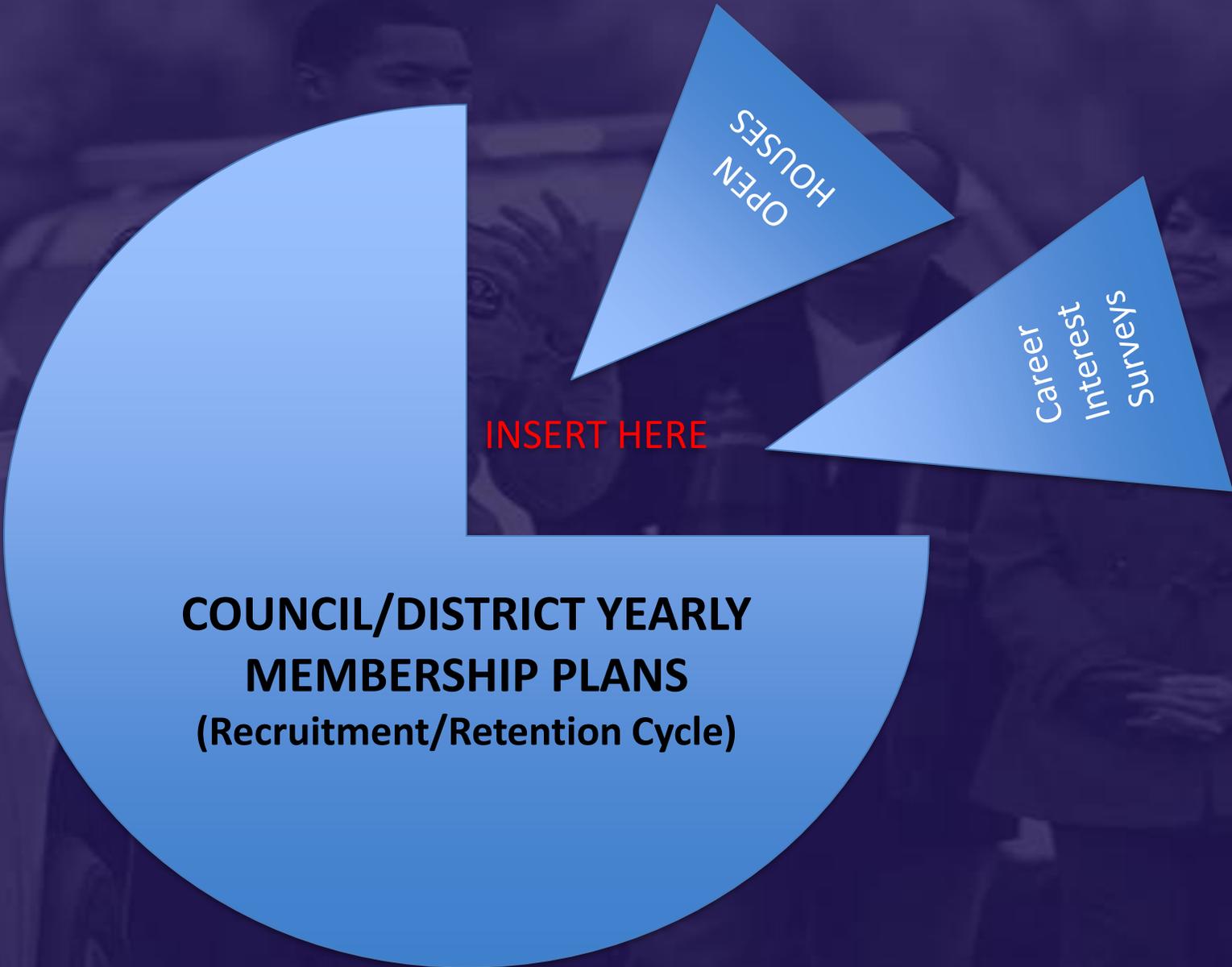
**Intentionally Providing a Pathway to Exploring Growth and Strategic Planning In Your Council**



# “Action Planning” The Beginning of your Strategic Plan

The foundation of your plan will begin here





# 12 Keys To Success





1. Recruit a council Exploring volunteer chair and committee
2. Appoint a Council Exploring Champion “Staff Advisor”
3. Create a public presence for Exploring (council website, newsletters, social media)



4. Train key volunteers and staff on the 4 Phases of Post/Club Organization
5. Set specific goals for Career Interest Surveys or gathering of data from select high schools
6. Set goals to host Open Houses for all Posts/Clubs (i.e. School Night for Scouting)



7. Create a campaign to emphasize Post/Club unit support (through Service Teams/Commissioners)
8. Integrate Exploring into council activities and events
9. Promote Exploring to all current customers (i.e. "Scouts BSA")



10. Host a council community cultivation event, focusing on a specific career.
11. Involve the Council Executive Board to help open doors within the community and to help create a list of businesses to match the Career Interest Survey results.
12. Ensure that Exploring is included in the Council Strategic Plan, PDS Goals, and Board Meetings.



# Starting a New Post/Club “The Four Phases”

# REGISTRATION BASICS

## YOUTH

- **POST:** 14 and have completed eighth grade OR 15 years of age but not yet 21 years old
- **CLUB:** 6<sup>th</sup>-8<sup>th</sup> graders who have completed the 5<sup>th</sup> grade and are at least 10 years old but have not completed the eighth grade and are not yet 15 years old.

## ADULTS

- 21 years age or older
- **POST:** Min of 4 adults
  - Committee Chair (CC)
  - 2 Committee Members (MC)
  - Advisor (EA)
- **CLUB:** 2 adults
  - Sponsor (ES)
  - Assoc Sponsor (AS)

## PAPERWORK

- New Post/Club Application
- 4 Adult Apps
- 5 Youth Apps
- Annual Memorandum of Understanding
- \$ 100 General Liability Insurance Fee
- \$ 50 per person registration fee

Exploring Youth Participants “EP’s” ages 18-20 must complete an Exploring Adult Application & Successfully Complete YPT.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
<p><b>What are local youth interested in?</b></p> <ul style="list-style-type: none"> <li>- Career Surveys/counselor data</li> <li>- Focus on top 25 interests</li> </ul> <p><b>How many surveys do I need?</b></p> <ul style="list-style-type: none"> <li>- Membership goal X 20 = # surveys needed</li> <li>- 10% of those invited will join</li> </ul>	<p><b>Key Decision Maker</b></p> <ul style="list-style-type: none"> <li>- Get organization commitment</li> <li>- Identify 4-8 adults for leadership</li> <li>- Set a date for Open House</li> <li>- Start paperwork (MOU, New Post App, Adult App)</li> </ul>	<p><b>Program Planning Meeting</b></p> <ul style="list-style-type: none"> <li>- Complete leader trainings online</li> <li>- Brainstorm hands on activities for Open House and program calendar</li> <li>- Develop initial 3-4 month calendar</li> </ul> <p>Twice monthly example:</p>	<p><b>Promote Open House</b></p> <ul style="list-style-type: none"> <li>- Personal letters and phone calls</li> <li>- Digital marquees</li> <li>- Social media</li> <li>- Council, sponsoring organization and school websites/calendars</li> <li>- School daily announcements</li> <li>- Posters/flyers in high traffic areas</li> <li>- Career/college fair booths</li> <li>- Organization employees email their own contacts</li> </ul>
<p><b>Career Interest Surveys</b></p> <ul style="list-style-type: none"> <li>- Pitch the program not the survey</li> <li>- Surveys are only a tool to connect youth to the program</li> <li>- Talk to counselor first, they can connect you with the decision maker</li> <li>- Study survey objections</li> <li>- Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>- ALWAYS share results with school administrators</li> <li>- Include summary of results with CEOs on sales calls</li> </ul>	<p><b>Leader Training</b></p> <ul style="list-style-type: none"> <li>- Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>- Training available online at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p>1st - <b>Open House</b></p> <p>2nd - Hands on activity</p> <p>3rd - <b>Youth Officer Elections</b></p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p>	<p><b>HANDS ON ACTIVITIES</b> = 90% join rate!</p>
<p><b>Finding the Businesses</b></p> <ul style="list-style-type: none"> <li>- Every county has law enforcement, Fire/EMS, law and government and health care</li> <li>- Research current volunteers and parents' employers to help you get your foot in the door</li> <li>- Approach CEO, study objections</li> </ul>	<p><b>Why more adults?</b></p> <ul style="list-style-type: none"> <li>- Research shows posts and clubs that start with 6-8 leaders last longer</li> <li>- More leaders = more resources = stronger program = more youth</li> <li>- Share the responsibilities with all committee members</li> </ul>	<ul style="list-style-type: none"> <li>- Develop bylaws and SOP's</li> <li>- Prepare new committee members by delegating open house tasks at the program planning meeting:</li> <li>- Mail invitation letters</li> <li>- Personal phone call to students</li> <li>- Get snacks</li> <li>- Secure gear for activities</li> <li>- Print calendar</li> </ul>	<p><b>Youth-Led Program</b></p> <ul style="list-style-type: none"> <li>- Youth officer election a third post/club meeting</li> <li>- Schedule officer seminar</li> <li>- Youth officer titles should reflect organization's employee titles</li> <li>- Officers pick activities and activity chairs</li> <li>- Match officers with adult leaders</li> <li>- Explorer Officers should maintain the program calendar</li> </ul>
<p><b>Cultivation Event</b></p> <ul style="list-style-type: none"> <li>- Large group sales</li> <li>- Scripts/templates on LFL Info site</li> </ul>	<p><b>Post/Club Committee</b></p> <ul style="list-style-type: none"> <li>- Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)</li> <li>- Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	<p><b>FOCUS ON 5 PROGRAM AREAS</b> Career experiences, Leadership, Character, Citizenship, &amp; Life Skills</p>	<p><b>HANDS ON ACTIVITIES!</b></p>
	<p><b>District Exploring Committee</b></p> <ul style="list-style-type: none"> <li>- Committee structure; program, fundraising, marketing, and service</li> <li>- Online training at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p><b>Service Team</b></p> <ul style="list-style-type: none"> <li>- Make regular visits to coach leaders</li> <li>- Use post/club JTE criteria as a guide</li> </ul> <p><b>Regional/National Events: Found on <a href="http://www.exploring.org">www.exploring.org</a></b></p>	<p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> <li>- Annual Open House</li> <li>- Collect career interest data each new school year</li> <li>- Use super activity as incentive</li> </ul>

## *4 Steps/Phases in Organizing a new Post*

### **1. Research-**

Conduct the Career interest surveys and develop business/community prospects

### **2. Leadership-**

Meeting with the top leadership within the businesses/community and identifying program leaders; includes training of leaders

### **3. Program-**

Develop the organization's meeting/program themes and prepare for an open house

### **4. Participation-**

Recruiting youth through an organized open house and involvement of youth in program development

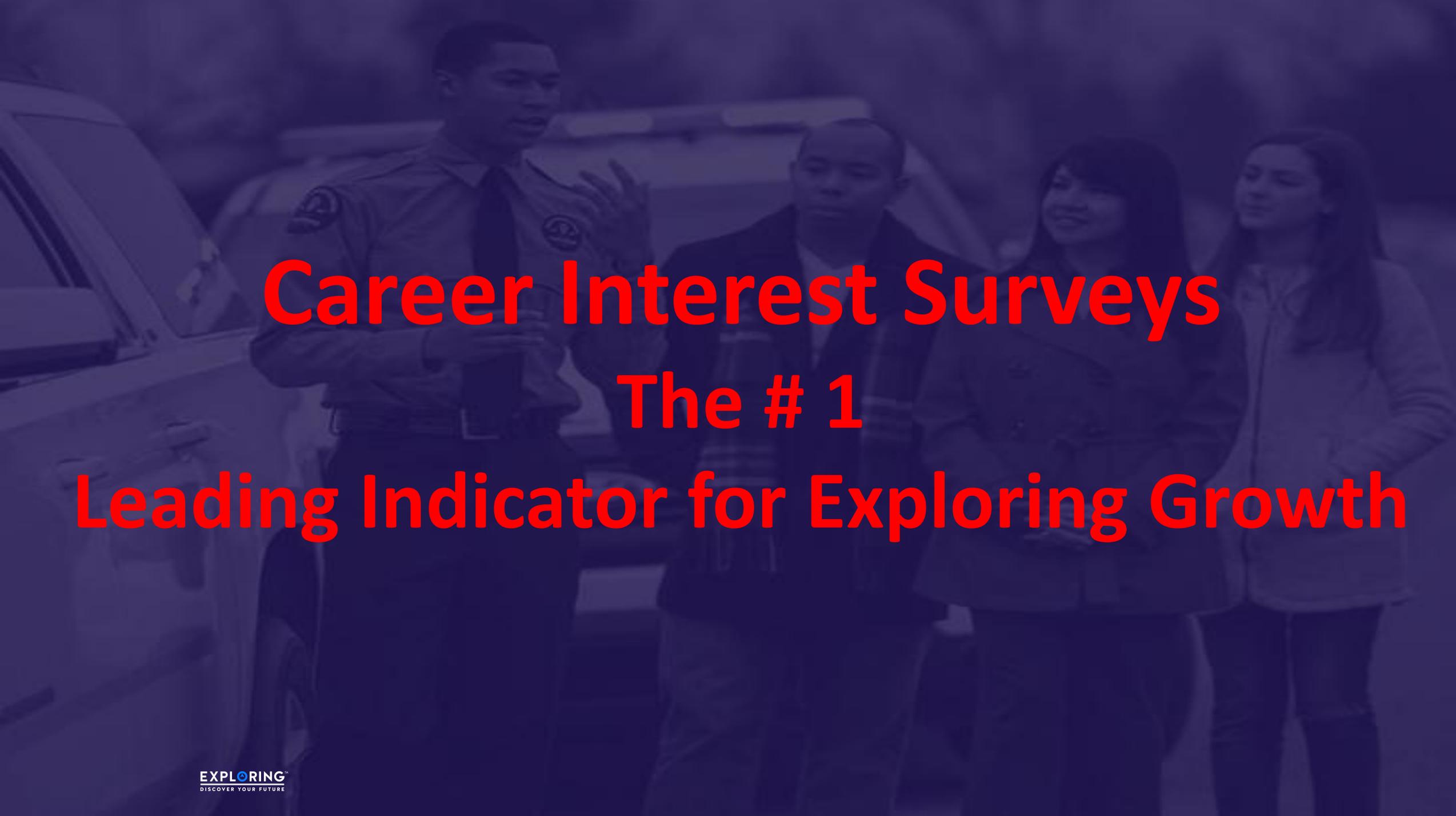
# **MOST IMPORTANT PART OF EACH PHASE?**

**Phase 1 : Career Interest Surveys**

**Phase 2: Training**

**Phase 3: All-In-One Program Planning Meeting**

**Phase 4: Open House**



# Career Interest Surveys

## The # 1

# Leading Indicator for Exploring Growth

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
<p><b>What are local youth interested in?</b></p> <ul style="list-style-type: none"> <li>- Career Surveys/counselor data</li> <li>- Focus on top 25 interests</li> </ul> <p><b>How many surveys do I need?</b></p> <ul style="list-style-type: none"> <li>- Membership goal X 20 = # surveys needed</li> <li>- 10% of those invited will join</li> </ul>	<p><b>Key Decision Maker</b></p> <ul style="list-style-type: none"> <li>- Get organization commitment</li> <li>- Identify 4-8 adults for leadership</li> <li>- Set a date for Open House</li> <li>- Start paperwork (MOU, New Post App, Adult App)</li> </ul>	<p><b>Program Planning Meeting</b></p> <ul style="list-style-type: none"> <li>- Complete leader trainings online</li> <li>- Brainstorm hands on activities for Open House and program calendar</li> <li>- Develop initial 3-4 month calendar</li> </ul> <p>Twice monthly example:</p>	<p><b>Promote Open House</b></p> <ul style="list-style-type: none"> <li>- Personal letters and phone calls</li> <li>- Digital marquees</li> <li>- Social media</li> <li>- Council, sponsoring organization and school websites/calendars</li> <li>- School daily announcements</li> <li>- Posters/flyers in high traffic areas</li> <li>- Career/college fair booths</li> <li>- Organization employees email their own contacts</li> </ul>
<p><b>Career Interest Surveys</b></p> <ul style="list-style-type: none"> <li>- Pitch the program not the survey</li> <li>- Surveys are only a tool to connect youth to the program</li> <li>- Talk to counselor first, they can connect you with the decision maker</li> <li>- Study survey objections</li> <li>- Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>- ALWAYS share results with school administrators</li> <li>- Include summary of results with CEOs on sales calls</li> </ul>	<p><b>Leader Training</b></p> <ul style="list-style-type: none"> <li>- Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>- Training available online at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p>1st - <b>Open House</b></p> <p>2nd - Hands on activity</p> <p>3rd - <b>Youth Officer Elections</b></p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p>	<p><b>HANDS ON ACTIVITIES</b></p> <p>= 90% join rate!</p>
<p><b>Finding the Businesses</b></p> <ul style="list-style-type: none"> <li>- Every county has law enforcement, Fire/EMS, law and government and health care</li> <li>- Research current volunteers and parents' employers to help you get your foot in the door</li> <li>- Approach CEO, study objections</li> </ul>	<p><b>Why more adults?</b></p> <ul style="list-style-type: none"> <li>- Research shows posts and clubs that start with 6-8 leaders last longer</li> <li>- More leaders = more resources = stronger program = more youth</li> <li>- Share the responsibilities with all committee members</li> </ul>	<ul style="list-style-type: none"> <li>- Develop bylaws and SOP's</li> <li>- Prepare new committee members by delegating open house tasks at the program planning meeting:</li> <li>- Mail invitation letters</li> <li>- Personal phone call to students</li> <li>- Get snacks</li> <li>- Secure gear for activities</li> <li>- Print calendar</li> </ul>	<p><b>Youth-Led Program</b></p> <ul style="list-style-type: none"> <li>- Youth officer election a third post/club meeting</li> <li>- Schedule officer seminar</li> <li>- Youth officer titles should reflect organization's employee titles</li> <li>- Officers pick activities and activity chairs</li> <li>- Match officers with adult leaders</li> <li>- Explorer Officers should maintain the program calendar</li> </ul>
<p><b>Cultivation Event</b></p> <ul style="list-style-type: none"> <li>- Large group sales</li> <li>- Scripts/templates on LFL Info site</li> </ul>	<p><b>Post/Club Committee</b></p> <ul style="list-style-type: none"> <li>- Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)</li> <li>- Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	<p><b>Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</b></p> <p><b>FOCUS ON 5 PROGRAM AREAS</b></p> <p>Career experiences, Leadership, Character, Citizenship, &amp; Life Skills</p>	<p><b>HANDS ON ACTIVITIES!</b></p>
	<p><b>District Exploring Committee</b></p> <ul style="list-style-type: none"> <li>- Committee structure; program, fundraising, marketing, and service</li> <li>- Online training at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p><b>Service Team</b></p> <ul style="list-style-type: none"> <li>- Make regular visits to coach leaders</li> <li>- Use post/club JTE criteria as a guide</li> </ul> <p><b>Regional/National Events: Found on <a href="http://www.exploring.org">www.exploring.org</a></b></p>	<p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> <li>- Annual Open House</li> <li>- Collect career interest data each new school year</li> <li>- Use super activity as incentive</li> </ul>



FRONT SIDE

BACK SIDE

**STUDENT INTEREST SURVEY**

LAST NAME FIRST NAME CITY STATE ZIP CODE

STREET ADDRESS SCHOOL

BIRTHDAY MONTH YEAR GRADE AFTER GRADUATION PLANS GO ONLY ONE

SEX Military Service College Vocational/Technical School Other

TELEPHONE NUMBER

LOCAL SURVEY D. Yes No E. Yes No F. Yes No

CAREER INTEREST 1st 2nd

HOBBY/RECREATIONAL INTEREST 1st 2nd

- STUDENT CAREER INTEREST SURVEY**
- 0100 ARTS & HUMANITIES**
- 0101 Actor / Actress
  - 0102 Artist
  - 0103 Author / Poet
  - 0104 Dancer / Choreographer
  - 0105 Fashion Designer / Model
  - 0106 Jeweler / Watchmaker
  - 0108 Movie Producer / Director
  - 0110 Musician / Singer
  - 0111 Photographer
  - 0112 Professional Athlete
- 0200 AVIATION**
- 0201 Aerospace Engineer
  - 0202 Air Traffic Controller
  - 0203 Airport Operations Director
  - 0205 Aviation Technician
  - 0206 Flight Attendant
  - 0207 Pilot / Flight Engineer
  - 0208 Space Flight / Astronaut
- 0300 BUSINESS**
- 0301 Accountant / CPA
  - 0302 Administrative Assistant
  - 0303 Banking / Finance
  - 0304 Business Management Analyst
  - 0305 Compliance Officer
  - 0306 Computer Programmer / Technician
  - 0307 Computer Support Specialist
  - 0308 Computer Systems Designer / Analyst
  - 0310 Entrepreneur / Self-employed
  - 0311 Event / Meeting Planner
  - 0312 Fashion / Merchandise Buyer
  - 0313 Financial Analyst
  - 0314 Food Service / Restaurant Mgmt
  - 0315 Human Resource Management
  - 0316 Information Security Analyst
  - 0318 Insurance Agent / Life Analyst
  - 0319 Personal Financial Underwriter
  - 0320 Project Manager
  - 0321 Real Estate Agent
- 0400 COMMUNICATIONS**
- 0401 Advertising / Marketing Manager
  - 0402 Broadcaster - Radio / TV
  - 0403 Editor / Newspaper & Magazines
  - 0404 Graphic Designer
  - 0405 Information Systems Manager
  - 0406 Journalist / Reporter / News / Mags
  - 0407 Producer - Radio / TV
  - 0408 Public Relations / Crisis Comm Mgr
  - 0409 Web Designer / Developer
- 0500 ENGINEERING**
- 0501 Aerospace Engineer
  - 0502 Architect
  - 0503 Chemical Engineer
  - 0504 Civil Engineer / Technician
  - 0505 Computer Engineer
  - 0506 Design Engineer
  - 0507 Electrical Engineer
  - 0508 Electronics Engineer
  - 0509 Environmental Engineer / Planner
  - 0510 Industrial Engineer
  - 0511 Industrial Architect
  - 0512 Landscape Architect
  - 0513 Mechanical Engineer
  - 0514 Metallurgical Engineer
  - 0515 Petroleum Engineer / Tech
  - 0516 Renewable Energy Analyst / Manager
  - 0517 Robotics Engineer / Technician
  - 0518 Surveyor
- 0600 FIRE/EMERGENCY SERVICES**
- 0601 Emergency Management Specialist
  - 0602 Fire Fighter / Rescue Service
  - 0603 Fire Inspector / Investigator
  - 0604 Lifeguard
  - 0605 Paramedic / EMT
  - 0606 Search & Rescue
  - 0607 Ski Patrol
- 0700 HEALTH CAREERS**
- 0701 Anesthetist
  - 0702 Athletic Trainer / Sports Medicine
  - 0703 Audiologist
  - 0704 Chiropractor
  - 0705 Dental Asst. / Lab Technician
  - 0706 Dental Hygienist
  - 0707 Dietetic / Nutritionist
  - 0708 Dermatologist / Skin Care Specialist
  - 0709 Epidemiologist / Disease Study
  - 0710 Home Health Care Aide
  - 0711 Hospital Administrator
  - 0712 Laboratory / Medical Technician
  - 0713 Licensed Practical / Vocational Nurse
  - 0714 Medical Assistant
  - 0715 Mental Health Counselor / Therapist
  - 0716 Nurse, Registered / Practitioner
  - 0717 Occupational Therapist
  - 0718 Pathologist / Microbiologist
  - 0719 Pharmacist / Pharmacy Technician
  - 0720 Physician / Microbiologist
  - 0721 Physical / Occupational Therapist
  - 0722 Physical / Supportive Therapist
  - 0723 Psychologist / Psychiatrist
  - 0724 Radiologist / X-ray Technologist
  - 0725 Speech / Language Pathologist
  - 0726 Veterinarian / Veterinary Technician
- 0800 LAW ENFORCEMENT**
- 0801 Border Patrol Agent
  - 0802 Correctional Officer
  - 0803 Crime Scene Investigator (CSI)
  - 0804 Federal Law Agent
  - 0805 Game Warden
  - 0806 Military Police
  - 0807 Park Police
  - 0808 Police Officer
  - 0809 Private Detective / Investigator
  - 0810 Probation / Parole Officer
  - 0811 Security Guard
  - 0812 Sheriff / Deputy
  - 0813 State Police / Hwy Patrol
- 0900 LAW, GOVERNMENT & PUBLIC SERVICE**
- 0901 Air Force
  - 0902 Army
  - 0903 Attorney / Lawyer
  - 0904 City Manager
  - 0905 Coast Guard
  - 0906 Court Reporter
  - 0907 Judge / Magistrate
  - 0908 Military Corps
  - 0909 Military Career
  - 0910 National Guard
  - 0911 Navy
  - 0912 Paralegal
  - 0913 Politician
- 1000 SCIENCE**
- 1001 Anthropologist
  - 1002 Archaeologist
  - 1003 Astronomer
  - 1004 Biologist
  - 1005 Biochemist
  - 1006 Chemist
  - 1007 Computer Programmer
  - 1008 Ecologist
  - 1009 Forensic Scientist
  - 1010 Geologist
  - 1011 Hydrologist
  - 1012 Marine Biologist / Oceanographer
  - 1013 Mathematician / Statistician
  - 1014 Meteorologist / Weather Scientist
  - 1015 Nuclear Technician
  - 1016 Physicist / Nuclear Engineer
  - 1017 Wildlife / Fish Manager
  - 1018 Zoologist / Zoo Director
- 1100 SOCIAL SERVICES**
- 1101 Adult Care Attendant
  - 1102 Adult Education Teacher
  - 1103 Child Care Worker
  - 1104 Clergyman / Missionary
  - 1105 Dietician / Nutritionist
  - 1106 Drug / Alcohol Counselor
  - 1107 Education / College Faculty
  - 1108 Funeral Director
  - 1109 Librarian
  - 1110 Museum Director / Curator / Historian
  - 1111 Personal Fitness Trainer
  - 1112 Rehabilitation Counselor
  - 1113 School Guidance Counselor
  - 1114 School Principal / Administrator
  - 1115 Social / Welfare Worker
  - 1116 Teacher / Special Education Professional
  - 1117 Youth Organization
- 1200 SKILLED TRADES**
- 1201 Acoustic Guitar / Musician
  - 1202 Automobile Repair / Service
  - 1203 Automotive Technician
  - 1204 Brick / Cement / Stone Mason
  - 1205 Black Powder
  - 1206 Singing
  - 1207 Snow Skiing / Snowboarding / Snowmobiling
  - 1208 Roller Skating / Inline Skating
  - 1209 Rowing / Sculling
  - 1210 Running / Cross Country
  - 1211 Sailing / Boating
  - 1212 Scrapbooking
  - 1213 Scuba / Skin Diving
  - 1214 Shooting Sports / Robotics
  - 1215 Rock Climbing / Rappel
  - 1216 Soccer
  - 1217 Surfing / Paddleboarding
  - 1218 Swimming / Diving
  - 1219 Track and Field Sports
  - 1220 Volleyball
  - 1221 Volunteering / Community Service
  - 1222 Wakeboarding
  - 1223 Weight Lifting
  - 1224 Wilderness Survival
  - 1225 Woodworking / Carving
  - 1226 Wrestling

Paper Scantron Survey Available through NDC



# BSA National Supply Group Order Form



Customer Account #		Date
Charge To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	
Ship To:	Name:	
	Organization:	
	Address:	
	City, St ZIP:	

**Want to see a picture?** Preview items at <http://www.scoutstuff.org/catalog/imageset?sku=ENTER SKU HERE>

**NOTE:** Both the Exploring and LFL Curriculum program materials are being rebranded between 2016 - 2018. To streamline the process, not all items will be rebranded at the same time. When an item is rebranded it will have a new SKU. Please pay close attention to the SKU's, ask the National Supply customer service representatives to read the "comments" for notes on replacement SKI's, and check the "updated" date on this order form to be sure you have the

# Exploring Merchandise

ITEM No.	DESCRIPTION	Retail	Wholesale	QTY	Total Price
<b>Career Interest Scantron Survey</b>					
618833	Career Interest Surveys, 30 pk <b>Green Scantron</b>	n/a	\$2.49		
629090	Career Interest Surveys, 500 pk (10+ \$40.99 ea, 20+ \$37.19 ea)	n/a	\$41.29		
<b>Awards   Recognitions   Lapel Pins</b>					
12707	William H. Spurgeon, III Plaque	\$48.99	\$48.99		
17434	Russell C. Hill Award Plaque	\$59.99	\$59.99		
639676	Law Enforcement Proficiency Award Certificate	\$1.89	\$1.39		
639677	Fire & EMS Proficiency Award Certificate	\$1.89	\$1.39		
34613	Law Enforcement Exploring Recognition Certificate	\$1.89	\$1.39		
639678	Career Achievement Award Certificate	\$1.89	\$1.39		
32195	Leadership Award Certificate	\$1.24	\$1.24		
4173	Leadership Award Medal w/ribbon	\$7.99	\$6.99		
639674	Exploring Lapel Pin <b>NEW BRAND</b>	\$3.29	\$2.49		
4113	Law Enforcement Exploring Lapel Pin	\$7.49	\$5.99		
623928	Spurgeon Award Lapel Pin	\$5.99	\$3.99		
634569	Exploring Appreciation Certificate	\$1.89	\$1.39		
<b>Law Enforcement and Fire &amp; EMS Exploring Proficiency Ribbons</b>					
33729	Law Enforcement Proficiency Awards Tracking Wall Chart	\$5.99	\$3.99		
4018	Law Enforcement or Fire & EMS Training	\$1.09	\$0.89		
612918	Law Enforcement Training - Silver	\$3.29	\$2.49		
612919	Law Enforcement Training - Bronze	\$3.29	\$2.49		
4019	Community Service	\$1.09	\$0.89		
4020	Crime or Fire Prevention	\$1.09	\$0.89		
4021	Service to the department	\$1.09	\$0.89		
4022	Emergency Preparedness	\$1.09	\$0.89		



[www.exploringyourcareer.com](http://www.exploringyourcareer.com)



**TRY IT NOW!**

Use QR code or simply type address in web browser



# Career Interest Survey

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13.  
IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.  
For assistance on the survey please email [exploring@lflmail.org](mailto:exploring@lflmail.org)

## Personal Information

\* First Name

\* Last Name

\* Address

\* Month of Birth

\* Year of Birth

\* City

\* State

\* Zip

\* Gender

\* Ethnicity

\* Phone

Email

# Careers

From all the Career fields below select your first and second job choice

- + Arts & Humanities Field
- + Aviation Field
- + Business Field
- + Communications Field
- + Fire & Emergency Services Field
- + Healthcare Field
- + Law Enforcement Field
- + Law, Government & Public Services Field
- + Engineering Field
- + Skilled Trades Field
- + Social Services Field
- + Sciences Field

\* Fields in bold are required

THIS SERVICE IS NOT INTENDED FOR USE BY PERSONS UNDER THE AGE OF 13. IF YOU ARE UNDER 13 YEARS OLD, YOU MAY NOT USE THIS SERVICE OR PROVIDE ANY PERSONALLY IDENTIFIABLE INFORMATION.

\* First Name:  \* Last Name:  \* Birth Month:  \* Birth Year:  \* Gender:

\* Address:  \* City:  \* State:  \* Zip:  \* Home Phone:  -  -

Email:  Facebook ID:  Ethnicity:

\* Grade:

\* After Graduation:

Your school is in:

\* School State:

\* School City:

[www.exploringyourcareer.org](http://www.exploringyourcareer.org)

## Careers: Select your first choice

**0199 - ARTS AND HUMANITIES** ⓘ

0101 - Actor / Actress ⓘ

**0102 - Artist** ⓘ

0103 - Author / Poet ⓘ

0120 - Commercial Artist ⓘ

0140 - Dancer ( Modern / Tap / Ballet / Folk ) ⓘ

School Name:

- Select School
- BELL MIDDLE SCHOOL
- COAL CREEK CANYON K-8 ELEMENTARY
- COMPASS MONTESSORI - GOLDEN CHAR
- GOLDEN HIGH SCHOOL**
- GOLDEN INDEPENDENT SCHOOL
- JOHNSON INTERVENTION
- MANNING OPTIONS SCHOOL
- MONTESSORI SCHOOL OF GOLDEN INC ⓘ
- MOUNTAIN PHOENIX COMMUNITY SCHOOL
- ROCKY MOUNTAIN DEAF SCHOOL
- Home School
- Other

0145 - Musician ( Instrumental, Choral, Vocal ) ⓘ

0160 - Photographer ⓘ

Two career & hobby choices

School names pre-loaded

# ONLINE CAREER INTEREST SURVEY COSTS

<u>CLASSIFICATION</u>	<u>ANNUAL FEE</u>
500	\$0
400	\$0
300	\$0
200	\$0
100	\$0

Unlimited schools and unlimited surveys for students 13 years of age and older



# REPORTS GENERATED FROM THE SURVEYS

# RESULTS REPORT: School

## Alphabetic Roster by Grade

School: School 001

Student Name	Address	City	State	Zip	Phone	After Graduation Plans
	Career Choice 1	Career Choice 2		Hobby Choice 1		Hobby Choice 2
<b>Grade: 10</b>						
ABBEY, .		NOBLESVILLE	IN	46060		Work
	Musician (Instrumental/Choral/Voice	Journalist/Report/Newspaper/Mag		Roller Skates/Blade		Music
ABDALLA, .						
ABEL, .						
ABERNATY, .						
ABURABI, .						
ACHGILL, .						
ACKERMAN, .	Nurse (Registered)	Teacher/Special Education		Music		Soccer
		NOBLESVILLE	IN	46060		College
ACKMANN, .	Computer Engineer/Technician	Computers/Programmer		Football		Computer Games
		INDPLS	IN	46217		College
ADAME, .	Pharmacist	Graphic Artist		Dancing		Music
		CARMEL	IN	46032		College
ADAMOPOULOS, .	Actor/Actress	Interior Designer/Decorator		Music		Amateur Radio
		INDPLS	IN	46228		College
ADAMS, .	Nurse (Registered)	Licensed Practical Nurse		Travel		Dancing
		CARMEL	IN	46032		College
ADAMS, .	Interior Designer/Decorator	Chef/Baker		Dancing		Water Skiing
		NOBLESVILLE	IN	46060		College
ADAMS, .	Dentist	Teacher/Teacher Aide		Music		Dancing

**Grade: 10**

**ABBEY, Susie 123 Main St Noblesville IN 46060 Work**

**Career 1  
Musician**

**Career 2  
Journalist**

**Hobby 1  
Roller Skate /Blade**

**Hobby 2  
Music**

# RESULTS REPORT: School

Hobby/Special Interest Roster by School

#Type!

Name

Address

Career Interest Roster by Grade

#Type!

Grade:

School: School 001

Name	Address	City	State	Zip	Phone	After Graduation Plans	Grade
<b>Accountant/CPA</b>							
COLLINS, .	.	INDPLS	IN	46280	.	College	
DAVIS, .	.	INDPLS	IN	46280	.	College	
DEARING, .	.	INDPLS	IN	46227	.	College	
DUSEL, .	.	INDPLS	IN	46236	.	College	
HARDISTER, .	.	INDPLS	IN	46222	.	College	
KNIGHT, .	.	CARMEL	IN	46032	.	College	
LORAH, .	.	GREENWOOD	IN	46143	.	College	
LOWERY, .	.	Atlanta	GA	30303	.	College	
QUERIN, .	.	CARMEL	IN	46032	.	College	
WYATT, .	.	Atlanta	GA	30303	.	College	
YORK, .	.	GREENWOOD	IN	46143	.	Other	
<b>Actor/Actress</b>							
ALVEY, .	.	INDPLS	IN	46163	.	College	
ARNOLD, .	.	Atlanta	GA	30303	.		
BENTON, .	.	INDPLS	IN	46229	.	College	
BLACKWELL, .	.	INDPLS	IN	46236	.		
BROOKS, .	.	INDPLS	IN	46205	.	College	
BROWN, .	.	INDPLS	IN	46222	.		
BUTLER, .	.	Atlanta	GA	30303	.	College	

# Summary Career Interest Report by Council

Code	Career	Count
0712	Nurse (Registered)	798
0145	Musician (Instrumental/Choral/Voice)	751
0903	Attorney/Lawyer	733
1625	Teacher/Teacher Aide	678
0300	Business (General)	645
0719	Physician/Surgeon	604
0101	Actor/Actress	600
0130	Fashion Designer/Model/Buyer	579
0721	Psychiatrist/Psychologist	578
0170	Professional Athlete	507
0180	Photographer	461
1305	Architect	437
0725	Veterinarian	429
0102	Artist	427
0718	Physical Corrective Therapist	313
1300	Engineering (General)	208



**MOST  
IMPORTANT  
TO YOU**

# Career Interest Survey Questions

5	<input type="radio"/>																					
6	<b>LOCAL SURVEY</b>																					
7	<b>A.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No													<b>D.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No
8	<b>B.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No													<b>E.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No
9	<b>C.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No													<b>F.</b>	<input type="radio"/>	Yes	<input type="radio"/>	No

**Opportunity for 6 “Yes” or “No” questions**

**Unique feature of our survey**

**Anything school officials want to know**

- ✓ **Are you planning to take the SAT / ACT?**
- ✓ **Are drugs a problem in our school?**
- ✓ **Is there enough student parking?**

## UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders
- Fiscal Policies and Procedures
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Guidelines
- Scholarships
- Service Hours Reporting
- Training & Safety
- Youth Protection

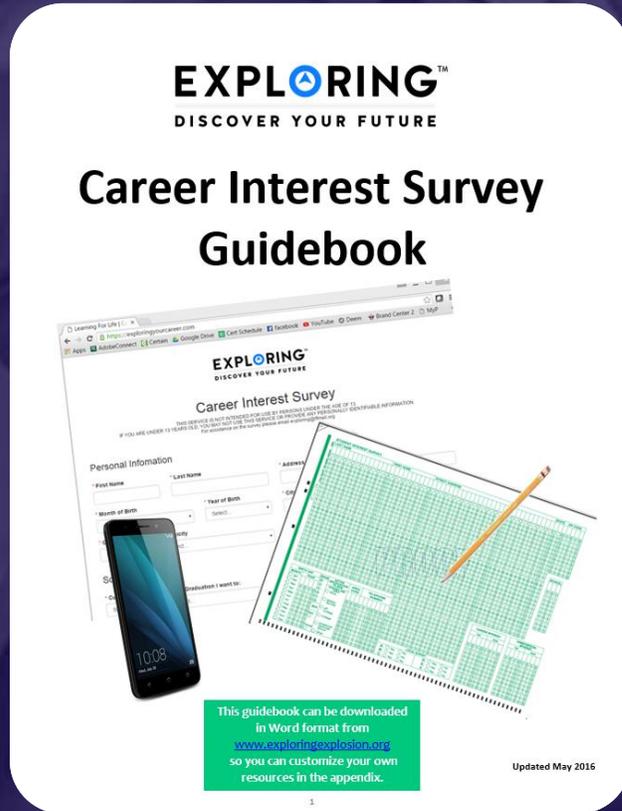
## COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Commissioner Service to Exploring FAQs
- Committee Guide & Position Descriptions
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Exploring Officers Association Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking
- U.S. Dept. of Education Letter
- Workforce Development Funding Guide

## FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Immunization Exemption Request
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

# Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at [www.exploring.org](http://www.exploring.org)
- One stop shop for all CIS resources
- Table of Contents
  - Page 5 | At A Glance
  - Page 7 | Overcoming Objections
  - Page 44 | Appendix

# **ALTERNATE METHODS?**

- 1. Use school information already available**
- 2. Ask youth to develop contacts**
- 3. Develop cultivation events**
- 4. Invite Eagle Scouts / Scouts to join**
- 5. Booth at schools open house night and career days /career fairs**
- 6. Annual Exploring open houses for ALL Posts and Clubs**
- 7. Follow up leads from the Exploring Lead Generator**

# BASED ON SURVEY RESULTS

**1. Focus on Top 4 students interests**

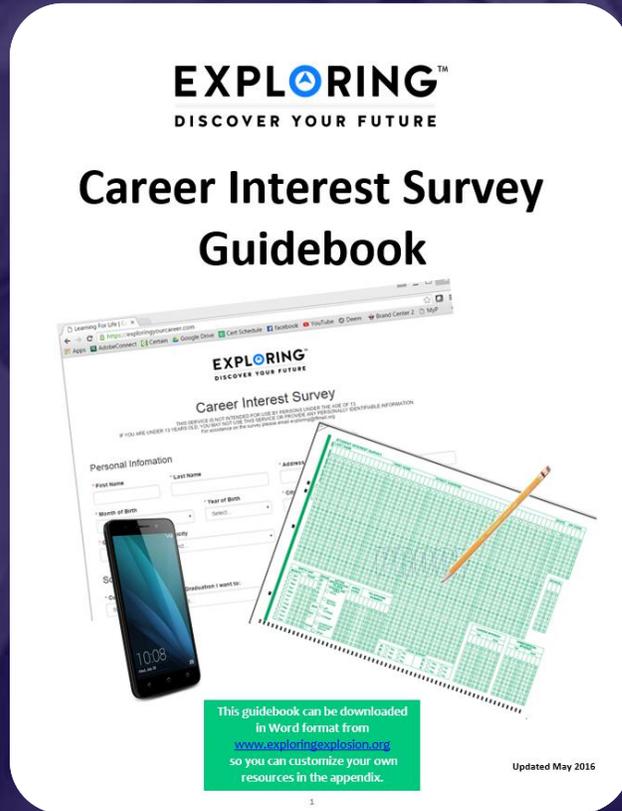
**2. Identify companies in those 4 interest areas**

**3. Identify the path to the CEO**

- Council board contacts
- School board/admins
- PAS find
- Nominating committee
- Applications



# Career Interest Survey Guidebook



- Be sure you have the most recent version
- Download at [www.exploring.org](http://www.exploring.org)
- One stop shop for all CIS resources
- Table of Contents
  - Page 5 | At A Glance
  - Page 7 | Overcoming Objections
  - Page 44 | Appendix

# EXPLORING™

DISCOVER YOUR FUTURE

## LEAD GENERATOR

### GET INVOLVED

Exploring provides exciting activities and one-on-one mentorship for youth looking to discover their future. To make sure we place you with the right program, fill out the form to the right and we'll make sure to get in touch!

Enter your information below for someone from our Exploring team to contact you.

GET INFO ▶

Leads are being generated from Exploring.org and include anyone interested in joining, leading, sponsoring, or otherwise supporting Exploring in their area.

Scout Executives, Assistant Scout Executives and DFS's receive weekly lead reports.

Exploring Executives and staff advisors receive immediate notifications of each lead generated.

To make changes to any of these settings, email your request to [exploring@lflmail.org](mailto:exploring@lflmail.org).

### **WHEN YOU RECEIVE AN IMMEDIATE NOTIFICATION EMAIL:**

1. In the email, you will see a note to *"copy & paste the following URL into your browser to mark lead as contacted"*.
2. By following this directive, you are changing the status of your lead to "contacted". You will no longer receive email notifications for that particular lead. The lead will begin to show as "contacted" on your SE's weekly report.
3. Invite the person to attend an existing post/club meeting to get a feel for the program and connect them to appropriate Exploring advisors.

# [www.joinexploring.org](https://www.joinexploring.org)

The screenshot shows a web browser window displaying the 'Join Exploring' page. The browser's address bar shows the URL 'https://joinexploring.org'. The page header includes the Boy Scouts of America logo and the text 'BOY SCOUTS OF AMERICA'. The main content area features a large image of three young people working on a car in a garage. Overlaid on this image is the 'EXPLORING' logo with a blue triangle icon, and the tagline 'DISCOVER YOUR FUTURE'. Below the image is a white search box titled 'FIND EXPLORING NEAR YOU'. Inside this box, there is a text input field labeled 'Enter ZIP Code' with a location pin icon to its left. To the right of the input field are two buttons: 'Exploring Post' (with a small 'EXPLORING' logo icon) and 'Exploring Club' (also with a small 'EXPLORING' logo icon). Below the 'Exploring Post' button, the text 'Age 14 -20' is displayed. Below the 'Exploring Club' button, the text 'Grade 6-8' is displayed. A link below the ZIP code field reads 'Click here for the BSA outside the U.S.'. At the bottom of the search box is a green button with the text 'FIND EXPLORING'. The Windows taskbar is visible at the bottom of the screenshot, showing various application icons and the system tray with the date '8/18/2021' and time '6:19 PM'.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
<p><b>What are local youth interested in?</b></p> <ul style="list-style-type: none"> <li>- Career Surveys/counselor data</li> <li>- Focus on top 25 interests</li> </ul> <p><b>How many surveys do I need?</b></p> <ul style="list-style-type: none"> <li>- Membership goal X 20 = #surveys needed</li> <li>- 10% of those invited will join</li> </ul>	<p><b>Key Decision Maker</b></p> <ul style="list-style-type: none"> <li>- Get organization commitment</li> <li>- Identify 4-8 adults for leadership</li> <li>- Set a date for Open House</li> <li>- Start paperwork (MOU, New Post App, Adult App)</li> </ul>	<p><b>Program Planning Meeting</b></p> <ul style="list-style-type: none"> <li>- Complete leader trainings online</li> <li>- Brainstorm hands on activities for Open House and program calendar</li> <li>- Develop initial 3-4 month calendar</li> </ul> <p>Twice monthly example:</p>	<p><b>Promote Open House</b></p> <ul style="list-style-type: none"> <li>- Personal letters and phone calls</li> <li>- Digital marquees</li> <li>- Social media</li> <li>- Council, sponsoring organization and school websites/calendars</li> <li>- School daily announcements</li> <li>- Posters/flyers in high traffic areas</li> <li>- Career/college fair booths</li> <li>- Organization employees email their own contacts</li> </ul>
<p><b>Career Interest Surveys</b></p> <ul style="list-style-type: none"> <li>- Pitch the program not the survey</li> <li>- Surveys are only a tool to connect youth to the program</li> <li>- Talk to counselor first, they can connect you with the decision maker</li> <li>- Study survey objections</li> <li>- Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>- ALWAYS share results with school administrators</li> <li>- Include summary of results with CEOs on sales calls</li> </ul>	<p><b>Leader Training</b></p> <ul style="list-style-type: none"> <li>- Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>- Training available online at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p>1st - <b>Open House</b></p> <p>2nd - Hands on activity</p> <p>3rd - <b>Youth Officer Elections</b></p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p> <ul style="list-style-type: none"> <li>- Develop bylaws and SOP's</li> <li>- Prepare new committee members by delegating open house tasks at the program planning meeting: <ul style="list-style-type: none"> <li>- Mail invitation letters</li> <li>- Personal phone call to students</li> <li>- Get snacks</li> <li>- Secure gear for activities</li> <li>- Print calendar</li> </ul> </li> <li>- Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</li> </ul>	<p><b>HANDS ON ACTIVITIES</b> = 90% join rate!</p> <p><b>Youth-Led Program</b></p> <ul style="list-style-type: none"> <li>- Youth officer election a third post/club meeting</li> <li>- Schedule officer seminar</li> <li>- Youth officer titles should reflect organization's employee titles</li> <li>- Officers pick activities and activity chairs</li> <li>- Match officers with adult leaders</li> <li>- Explorer Officers should maintain the program calendar</li> </ul>
<p><b>Finding the Businesses</b></p> <ul style="list-style-type: none"> <li>- Every county has law enforcement, Fire/EMS, law and government and health care</li> <li>- Research current volunteers and parents' employers to help you get your foot in the door</li> <li>- Approach CEO, study objections</li> </ul>	<p><b>Why more adults?</b></p> <ul style="list-style-type: none"> <li>- Research shows posts and clubs that start with 6-8 leaders last longer</li> <li>- More leaders = more resources = stronger program = more youth</li> <li>- Share the responsibilities with all committee members</li> </ul>	<p><b>FOCUS ON 5 PROGRAM AREAS</b> Career experiences, Leadership, Character, Citizenship, &amp; Life Skills</p>	<p><b>HANDS ON ACTIVITIES!</b></p> <p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> <li>- Annual Open House</li> <li>- Collect career interest data each new school year</li> <li>- Use super activity as incentive</li> </ul>
<p><b>Cultivation Event</b></p> <ul style="list-style-type: none"> <li>- Large group sales</li> <li>- Scripts/templates on LFL Info site</li> </ul>	<p><b>Post/Club Committee</b></p> <ul style="list-style-type: none"> <li>- Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)</li> <li>- Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul> <p><b>District Exploring Committee</b></p> <ul style="list-style-type: none"> <li>- Committee structure; program, fundraising, marketing, and service</li> <li>- Online training at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p><b>Service Team</b></p> <ul style="list-style-type: none"> <li>- Make regular visits to coach leaders</li> <li>- Use post/club JTE criteria as a guide</li> </ul> <p><b>Regional/National Events: Found on <a href="http://www.exploring.org">www.exploring.org</a></b></p>	

# Phase 2 - Leadership

CEO's      Police/Fire Chiefs      Administrators  
Industry Experts      Retirees      Community Leaders



# Moving forward with the CEO

- 1) Get organization's commitment
- 2) Identify 6-8 adults
  - CEO invites them
  - You provide guidance
- 3) Set 2 dates for:
  - All-In-One program planning meeting
  - Open House
- 4) Start Paperwork
  - New Club/Post Application
  - MOU, Adult Application



# Exploring Training



# EXPLORING RESOURCES

## UNIT RESOURCES

Activity Library  
Awards & Recognitions  
Budget Planning Worksheet  
Bylaws  
Council Locator  
Custom Merchandise  
Exploring Guidebook for Leaders  
Fiscal Policies and Procedures  
Insurance Information  
Journey to Excellence  
Logos & Marketing  
New Unit Playbook  
Online Renewal  
Online Renewal FAQs  
Open House Fliers  
Roster  
Safety First Guidelines  
Scholarships  
Service Hours Reporting  
Training & Safety  
Youth Protection

## COUNCIL RESOURCES

Annual Report 2016  
Awards & Recognitions  
Career Interest Survey Guidebook  
Commissioner Service to Exploring FAQs  
Committee Guide & Position Descriptions  
Cultivation Event Guide  
Custom Merchandise  
Exploring Clubs  
ExploringCast Podcast  
Exploring Explosion  
Exploring Express Guide  
Exploring Officers Association Guide  
Journey to Excellence  
Marketing And Membership  
Merchandise Licensees  
New Unit Playbook  
Training & Safety  
Unit Performance Guide  
Unit Performance Guide Tracking  
U.S. Dept. of Education Letter  
Workforce Development Funding Guide

## FORMS

Adult Application  
Background Check Exemption  
Budget Worksheet  
Immunization Exemption Request  
Incident Reporting Forms  
Medical Record  
Memo of Understanding  
Money Earning Permit  
New Post/Club Application  
Parent Consent  
Youth Application

# Phase Two: Training



## EXPLORING POSITION TRAINED REQUIREMENTS

ADVISOR & ASSOCIATE ADVISOR		
<b>BEFORE 1ST MEETING</b>		
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
		TOTAL TIME: 1 HOUR 11 MIN
<b>FIRST 30 DAYS</b>		
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__313	YOUTH OFFICER ELECTIONS FOR EXPLORING	7:36
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
		TOTAL TIME: 23 MIN
<b>POSITION TRAINED</b>		
SCO__317	CONDUCTING AN OFFICER SEMINAR FOR EXPLORING	5:55
SCO__307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

POST/CLUB COMMITTEE CHAIR & COMMITTEE MEMBER		
<b>BEFORE 1ST MEETING</b>		
SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__303	BENEFITS OF EXPLORING	9:21
		TOTAL TIME: 53 MIN
<b>FIRST 30 DAYS</b>		
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__312	YOUTH-LED PROGRAMS FOR EXPLORING	9:36
SCO__316	ACTIVITY PLANNING FOR EXPLORING	9:26
		TOTAL TIME: 39 MIN
<b>POSITION TRAINED</b>		
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
SCO__307	METHODS OF EXPLORING	9:06
		TOTAL TIME: 15 MIN

SERVICE TEAM MEMBER		
<b>BEFORE 1ST MEETING</b>		
SCO__301	STRUCTURE OF AN EXPLORING PROGRAM	11:56
SCO__302	WHAT IS EXPLORING?	10:03
SCO__303	BENEFITS OF EXPLORING	9:21
SCO__305	PARTS OF A MEETING FOR EXPLORING	4:20
SCO__318	SERVICE TEAM ORIENTATION FOR EXPLORING	10:48
		TOTAL TIME: 47 MIN
<b>FIRST 30 DAYS</b>		
SCO__308	REGISTERING & RENEWING FOR EXPLORING	7:51
SCO__309	SAFETY TIPS FOR EXPLORING	13:29
SCO__311	ANNUAL PROGRAM PLANNING FOR EXPLORING	11:01
SCO__314	OPEN HOUSE FOR EXPLORING	10:44
		TOTAL TIME: 44 MIN
<b>POSITION TRAINED</b>		
SCO__307	METHODS OF EXPLORING	9:06
SCO__310	DEVELOPING SOPS & BYLAWS FOR EXPLORING	5:20
SCO__306	MARKETING YOUR EXPLORING PROGRAM	13:50
SCO__315	PROGRAM FUNDRAISING FOR EXPLORING	5:13
		TOTAL TIME: 34 MIN

\*In addition to the learning plans above, Youth Protection training is required for all Exploring registered volunteers.

PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
<p><b>What are local youth interested in?</b></p> <ul style="list-style-type: none"> <li>- Career Surveys/counselor data</li> <li>- Focus on top 25 interests</li> </ul> <p><b>How many surveys do I need?</b></p> <ul style="list-style-type: none"> <li>- Membership goal X 20 = # surveys needed</li> <li>- 10% of those invited will join</li> </ul>	<p><b>Key Decision Maker</b></p> <ul style="list-style-type: none"> <li>- Get organization commitment</li> <li>- Identify 4-8 adults for leadership</li> <li>- Set a date for Open House</li> <li>- Start paperwork (MOU, New Post App, Adult App)</li> </ul>	<p><b>Program Planning Meeting</b></p> <ul style="list-style-type: none"> <li>- Complete leader trainings online</li> <li>- Brainstorm hands on activities for Open House and program calendar</li> <li>- Develop initial 3-4 month calendar</li> </ul> <p>Twice monthly example:</p>	<p><b>Promote Open House</b></p> <ul style="list-style-type: none"> <li>- Personal letters and phone calls</li> <li>- Digital marquees</li> <li>- Social media</li> <li>- Council, sponsoring organization and school websites/calendars</li> <li>- School daily announcements</li> <li>- Posters/flyers in high traffic areas</li> <li>- Career/college fair booths</li> <li>- Organization employees email their own contacts</li> </ul>
<p><b>Career Interest Surveys</b></p> <ul style="list-style-type: none"> <li>- Pitch the program not the survey</li> <li>- Surveys are only a tool to connect youth to the program</li> <li>- Talk to counselor first, they can connect you with the decision maker</li> <li>- Study survey objections</li> <li>- Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>- ALWAYS share results with school administrators</li> <li>- Include summary of results with CEOs on sales calls</li> </ul>	<p><b>Leader Training</b></p> <ul style="list-style-type: none"> <li>- Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>- Training available online at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p>1st - <b>Open House</b></p> <p>2nd - Hands on activity</p> <p>3rd - <b>Youth Officer Elections</b></p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p>	<p><b>HANDS ON ACTIVITIES</b> = 90% join rate!</p>
<p><b>Finding the Businesses</b></p> <ul style="list-style-type: none"> <li>- Every county has law enforcement, Fire/EMS, law and government and health care</li> <li>- Research current volunteers and parents' employers to help you get your foot in the door</li> <li>- Approach CEO, study objections</li> </ul>	<p><b>Why more adults?</b></p> <ul style="list-style-type: none"> <li>- Research shows posts and clubs that start with 6-8 leaders last longer</li> <li>- More leaders = more resources = stronger program = more youth</li> <li>- Share the responsibilities with all committee members</li> </ul>	<ul style="list-style-type: none"> <li>- Develop bylaws and SOP's</li> <li>- Prepare new committee members by delegating open house tasks at the program planning meeting:</li> <li>- Mail invitation letters</li> <li>- Personal phone call to students</li> <li>- Get snacks</li> <li>- Secure gear for activities</li> <li>- Print calendar</li> </ul>	<p><b>Youth-Led Program</b></p> <ul style="list-style-type: none"> <li>- Youth officer election a third post/club meeting</li> <li>- Schedule officer seminar</li> <li>- Youth officer titles should reflect organization's employee titles</li> <li>- Officers pick activities and activity chairs</li> <li>- Match officers with adult leaders</li> <li>- Explorer Officers should maintain the program calendar</li> </ul>
<p><b>Cultivation Event</b></p> <ul style="list-style-type: none"> <li>- Large group sales</li> <li>- Scripts/templates on LFL Info site</li> </ul>	<p><b>Post/Club Committee</b></p> <ul style="list-style-type: none"> <li>- Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)</li> <li>- Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	<p><b>Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</b></p> <p><b>FOCUS ON 5 PROGRAM AREAS</b> Career experiences, Leadership, Character, Citizenship, &amp; Life Skills</p>	<p><b>HANDS ON ACTIVITIES!</b></p>
	<p><b>District Exploring Committee</b></p> <ul style="list-style-type: none"> <li>- Committee structure; program, fundraising, marketing, and service</li> <li>- Online training at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p><b>Service Team</b></p> <ul style="list-style-type: none"> <li>- Make regular visits to coach leaders</li> <li>- Use post/club JTE criteria as a guide</li> </ul> <p><b>Regional/National Events: Found on <a href="http://www.exploring.org">www.exploring.org</a></b></p>	<p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> <li>- Annual Open House</li> <li>- Collect career interest data each new school year</li> <li>- Use super activity as incentive</li> </ul>

# Important resources to help plan the program...

1. **Career Opportunity Worksheet** -- [www.exploring.org](http://www.exploring.org) and click on relevant career field icon and scroll to the bottom of the page.
2. **Activity Library** (including Life Skills Section) <https://www.exploring.org/activity-library/>
3. **Organization's Resources/Employees**
  - A. Current work curriculum (developed by the company)
  - B. Employee's expertise/knowledge (Use All-in One Program Planning Meeting-found in the Exploring Guidebook for Leaders)
4. **Career Achievement Award (Posts) & Career Awareness Award (Clubs)**  
<http://www.exploring.org/wp-content/uploads/2017/06/Career-Achievement-Award-May2017.pdf>  
<http://www.exploring.org/wp-content/uploads/2018/05/Career-Awareness-Award-FINAL.pdf>
5. **Exploring Guidebook for Leaders** <https://www.exploring.org/wp-content/uploads/2016/10/Exploring-Guidebook-Sept2017.800-10018.pdf>
6. **Safety First Guidelines/Guide to Safe Scouting (Guide is being Updated—Please follow all CURRENT YPT Policies)**  
[https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17\\_8.pdf](https://www.exploring.org/wp-content/uploads/2021/08/LFL-safety-first-guidelines-3.21.17_8.pdf)
7. **Online Exploring Adult Leader Specific Training & Youth Protection Training**  
<https://www.exploring.org/training-safety/> or [www.myscouting.org](http://www.myscouting.org)
8. **Unit Performance Guide (Chapter 5- Exploring) –Details about organizing a new Post/Club**  
[http://www.exploring.org/wp-content/uploads/2021/04/522-02516\\_UPG.compressed.pdf](http://www.exploring.org/wp-content/uploads/2021/04/522-02516_UPG.compressed.pdf)

Also visit [www.exploringexplosion.org](http://www.exploringexplosion.org) and scroll to the bottom of the website to find additional resources...

## Phase 3 – Program All-In-One Program Planning Meeting

- 1) Paperwork
- 2) Adult Explorer Leader Training
  - Youth Protection for Explorers
  - Adult Explorer Leader Training



- 3) Open House Planning
  - Brainstorm session
    - Why did you choose this career for yourself?
    - What are hands on activities that you can do with youth?
  - Develop a 3-4-month calendar (use Activity Library)
  - Choose Open House “hands-on activities”
- 4) Prepare Post Committee Members for Open House

## SAMPLE PROGRAM CALENDARS

The frequency of your meetings and length of your program each year is up to you. For example, this could be a 12 month or 12 week program.

ENGINEERING & TECH MONTHLY MEETINGS YEAR-ROUND	
September Open House	March Computer science
October Chemical engineering	April Fluid power technology
November Youth Officer Elections	May Ethics in engineering
December Holiday Play – open house	June Visit with engineering firm
January Industrial Technology	July Civil engineering
February Electrical engineering	August Mechanical engineering

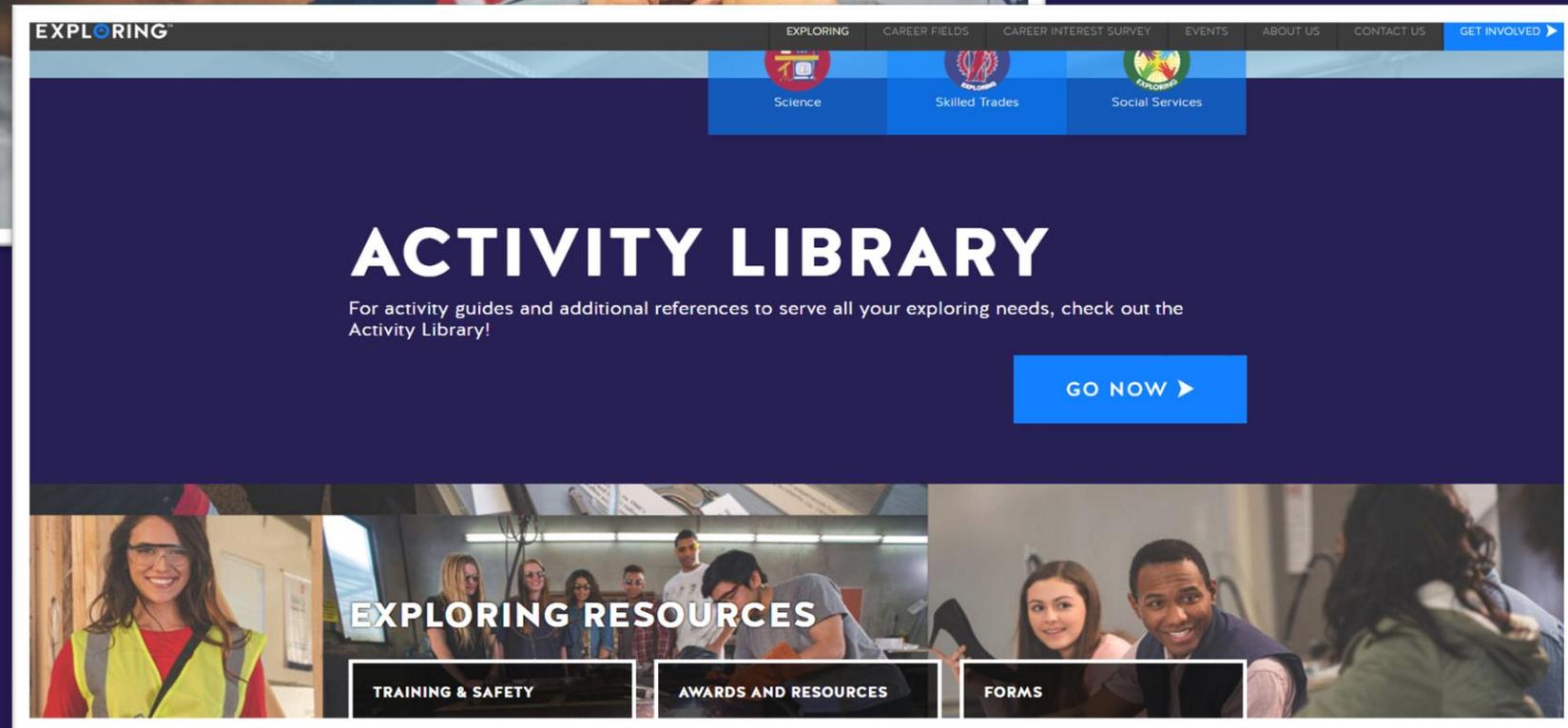
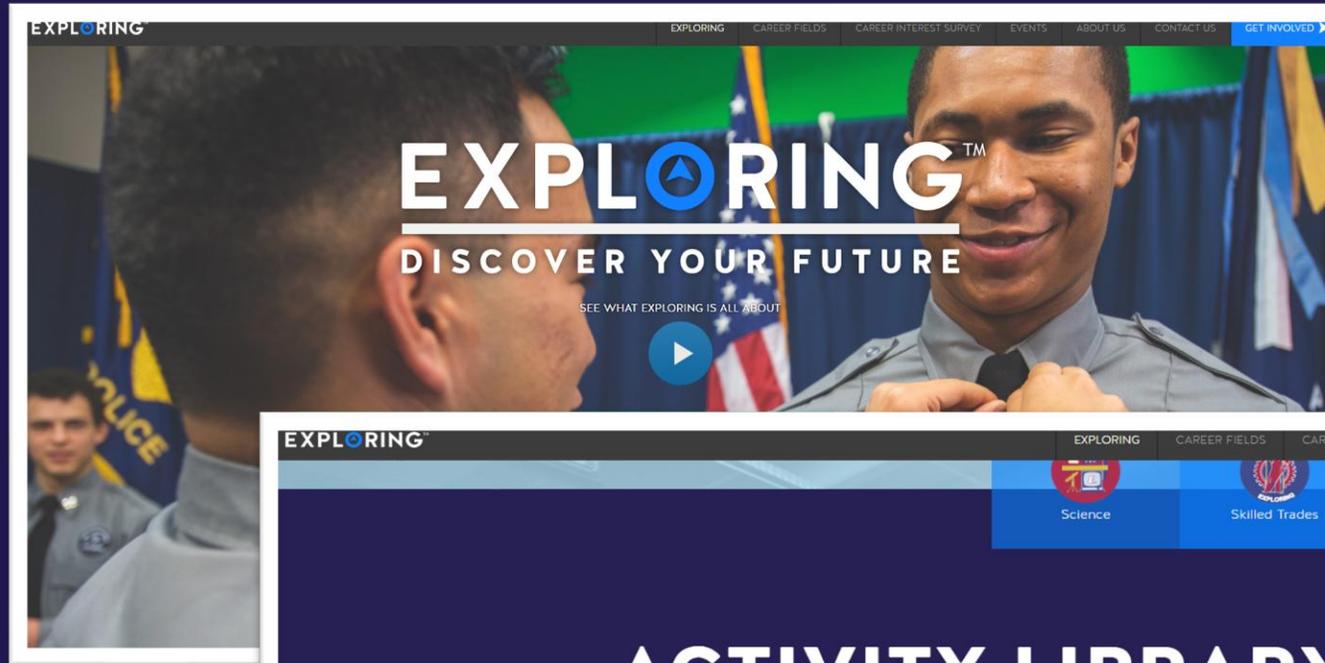


## Phase 3 – Program Planning the Open House

- 1) From your BRAINSTORM session...
  - Pick the 4-5 best activities for a quick hands-on format at the Open House
  
- 2) At the open house... “Go shopping”
  - 4-5 stations (rotations)
  - 4-5 minutes each



# www.exploring.org



PHASE 1 RESEARCH	PHASE 2 LEADERSHIP	PHASE 3 PROGRAM	PHASE 4 PARTICIPATION
<p><b>What are local youth interested in?</b></p> <ul style="list-style-type: none"> <li>- Career Surveys/counselor data</li> <li>- Focus on top 25 interests</li> </ul> <p><b>How many surveys do I need?</b></p> <ul style="list-style-type: none"> <li>- Membership goal X 20 = # surveys needed</li> <li>- 10% of those invited will join</li> </ul>	<p><b>Key Decision Maker</b></p> <ul style="list-style-type: none"> <li>- Get organization commitment</li> <li>- Identify 4-8 adults for leadership</li> <li>- Set a date for Open House</li> <li>- Start paperwork (MOU, New Post App, Adult App)</li> </ul>	<p><b>Program Planning Meeting</b></p> <ul style="list-style-type: none"> <li>- Complete leader trainings online</li> <li>- Brainstorm hands on activities for Open House and program calendar</li> <li>- Develop initial 3-4 month calendar</li> </ul> <p>Twice monthly example:</p>	<p><b>Promote Open House</b></p> <ul style="list-style-type: none"> <li>- Personal letters and phone calls</li> <li>- Digital marquees</li> <li>- Social media</li> <li>- Council, sponsoring organization and school websites/calendars</li> <li>- School daily announcements</li> <li>- Posters/flyers in high traffic areas</li> <li>- Career/college fair booths</li> <li>- Organization employees email their own contacts</li> </ul>
<p><b>Career Interest Surveys</b></p> <ul style="list-style-type: none"> <li>- Pitch the program not the survey</li> <li>- Surveys are only a tool to connect youth to the program</li> <li>- Talk to counselor first, they can connect you with the decision maker</li> <li>- Study survey objections</li> <li>- Include ONLINE Career Interest Surveys as option (for youth 13 years and up)</li> <li>- ALWAYS share results with school administrators</li> <li>- Include summary of results with CEOs on sales calls</li> </ul>	<p><b>Leader Training</b></p> <ul style="list-style-type: none"> <li>- Fully trained after completion of both Exploring YPT and Exploring Leader Training modules required for each position</li> <li>- Training available online at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p>1st - <b>Open House</b></p> <p>2nd - Hands on activity</p> <p>3rd - <b>Youth Officer Elections</b></p> <p>4th - Hands on activity</p> <p>5th - Hands on activity</p> <p>6th - Hands on activity</p> <p>7th - TBD by Explorers</p>	<p><b>HANDS ON ACTIVITIES</b></p> <p>= 90% join rate!</p>
<p><b>Finding the Businesses</b></p> <ul style="list-style-type: none"> <li>- Every county has law enforcement, Fire/EMS, law and government and health care</li> <li>- Research current volunteers and parents' employers to help you get your foot in the door</li> <li>- Approach CEO, study objections</li> </ul>	<p><b>Why more adults?</b></p> <ul style="list-style-type: none"> <li>- Research shows posts and clubs that start with 6-8 leaders last longer</li> <li>- More leaders = more resources = stronger program = more youth</li> <li>- Share the responsibilities with all committee members</li> </ul>	<ul style="list-style-type: none"> <li>- Develop bylaws and SOP's</li> <li>- Prepare new committee members by delegating open house tasks at the program planning meeting: <ul style="list-style-type: none"> <li>- Mail invitation letters</li> <li>- Personal phone call to students</li> <li>- Get snacks</li> <li>- Secure gear for activities</li> <li>- Print calendar</li> </ul> </li> <li>- Complete paperwork: MOU, Post/Club application, Adult Apps and obtain signatures</li> </ul>	<p><b>Youth-Led Program</b></p> <ul style="list-style-type: none"> <li>- Youth officer election a third post/club meeting</li> <li>- Schedule officer seminar</li> <li>- Youth officer titles should reflect organization's employee titles</li> <li>- Officers pick activities and activity chairs</li> <li>- Match officers with adult leaders</li> <li>- Explorer Officers should maintain the program calendar</li> </ul>
<p><b>Cultivation Event</b></p> <ul style="list-style-type: none"> <li>- Large group sales</li> <li>- Scripts/templates on LFL Info site</li> </ul>	<p><b>Post/Club Committee</b></p> <ul style="list-style-type: none"> <li>- Post- Minimum of 4 adults required to register (committee chair, Advisor and 2 committee members)</li> <li>- Club - Minimum of 2 adults required to register (Sponsor and associate sponsor)</li> </ul>	<p><b>FOCUS ON 5 PROGRAM AREAS</b></p> <p>Career experiences, Leadership, Character, Citizenship, &amp; Life Skills</p>	<p><b>HANDS ON ACTIVITIES!</b></p>
	<p><b>District Exploring Committee</b></p> <ul style="list-style-type: none"> <li>- Committee structure; program, fundraising, marketing, and service</li> <li>- Online training at: <a href="https://my.scouting.org">https://my.scouting.org</a></li> </ul>	<p><b>Service Team</b></p> <ul style="list-style-type: none"> <li>- Make regular visits to coach leaders</li> <li>- Use post/club JTE criteria as a guide</li> </ul> <p><b>Regional/National Events: Found on <a href="http://www.exploring.org">www.exploring.org</a></b></p>	<p>Year Round Youth Recruitment</p> <ul style="list-style-type: none"> <li>- Annual Open House</li> <li>- Collect career interest data each new school year</li> <li>- Use super activity as incentive</li> </ul>

# Phase 4 – Participation

## SIMPLE OPEN HOUSE AGENDA

### ***OPEN HOUSE AGENDA***

1. Welcome
2. What is Exploring?
3. Video
4. **HANDS-ON ACTIVITIES**
5. Activity Interest Survey (customized)
6. Calendar
7. **ASK TO JOIN**
8. Applications & fees
9. Snacks



# Resources to help you...

## www.exploring.org

### UNIT RESOURCES

- Activity Library
- Awards & Recognitions
- Budget Planning Worksheet
- Bylaws
- Council Locator
- Custom Merchandise
- Exploring Guidebook for Leaders (NEW!)
- Insurance Information
- Journey to Excellence
- Logos & Marketing
- New Unit Playbook
- Online Renewal
- Online Renewal FAQs
- Open House Fliers
- Roster
- Safety First Tips
- Scholarships
- Service Hours Reporting
- Training & Safety

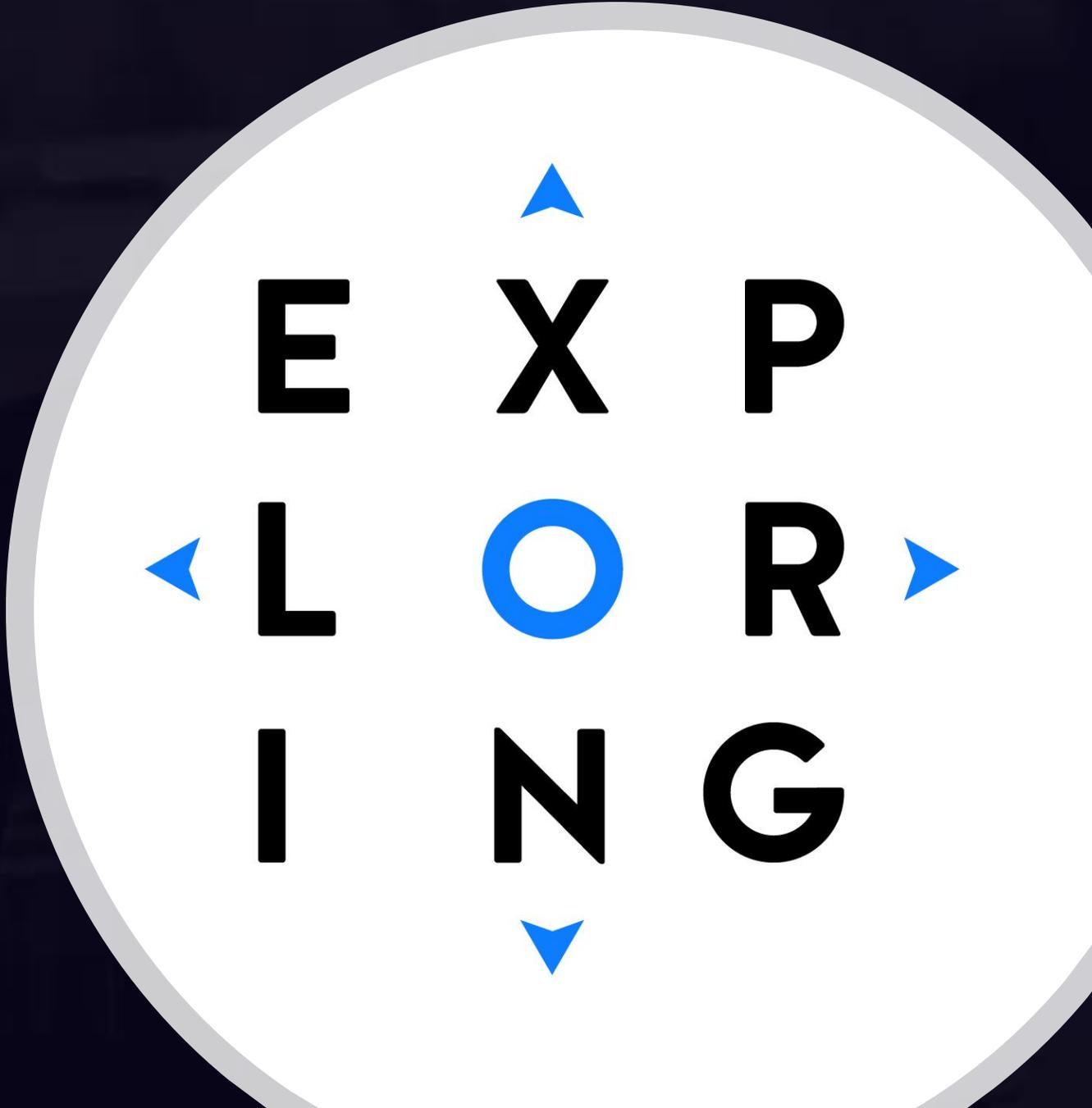
### COUNCIL RESOURCES

- Annual Report 2016
- Awards & Recognitions
- Career Interest Survey Guidebook
- Committee Guide
- Cultivation Event Guide
- Custom Merchandise
- Exploring Clubs
- ExploringCast Podcast
- Exploring Explosion
- Exploring Express Guide
- Workforce Development Fund Guide
- Journey to Excellence
- Marketing And Membership
- Merchandise Licensees
- New Unit Playbook
- Training & Safety
- Unit Performance Guide
- Unit Performance Guide Tracking

### FORMS

- Adult Application
- Background Check Exemption
- Budget Worksheet
- Incident Reporting Forms
- Medical Record
- Memo of Understanding
- Money Earning Permit
- New Post/Club Application
- Parent Consent
- Youth Application

**ONLINE  
REGISTRATION  
&  
ONLINE  
UNIT RENEWAL  
FOR EXPLORING**



**E X P  
L O R  
I N G**

**ONLINE  
REGISTRATION**



**E X P  
L O R  
I N G**



# Scouting America National Annual Membership Fees

EFFECTIVE



FOR ALL NEW AND EXISTING MEMBERS

\$85/YR	<p>Participants in kindergarten through age 20.</p> 
\$50/YR	 <p>For all Exploring youth and adults.</p>
\$65/YR	 <p>All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position).</p>
\$30/YR	<p>Scoutreach participants in kindergarten through age 20.</p> 
\$25/YR	 <p>This fee is for Merit Badge Counselors <b>who are not already registered volunteers</b>. Merit badge counselors who are not also registered in a unit position are not allowed to attend overnight Scouting activities/events.</p>

Additional fees might be charged by local councils and units.

## UNIT RENEWAL FEE

# \$100/YR

For all new and existing units.

## SCOUT LIFE MAGAZINE FEE



# \$15/YR



# Invitation Manager



Post 0034

Membership Manager

Application

Invitation

Reports

Post 0034 Twinsburg Fire Department

SELECT ORG LEVEL

Last updated at: 09/09/2025 04:04:18 PM

RELOAD

0

**New Leads**  
Last 30 days

0

**Opened Leads**  
Last 30 days

+ New Lead

### Status Summary

0 New	VIEW
0 Opened	VIEW
0 Pending Reassignment	VIEW
0 Invitation Sent	VIEW
0 Closed	VIEW
0 Completed	VIEW

### Age of Active Leads



0 - 14 Days since submitted	0	0%
15 - 25 Days since submitted	0	0%
26 - 60 Days since submitted	0	0%
61 - 90 Days since submitted	0	0%
Completed	0	0%

### Invitation QR - Post 0034



Download QR Code

### Invitation Link - Post 0034

<https://my.scouting.org/VES/OnlineReg/>

Copy URL

# Create Account & Complete Application



## WELCOME

You will be guided through the my.Scouting account creation process. You will receive a notification when you have completed creating your account.

### YOUR INFORMATION

**Full legal first name and last name required\***  
If you are creating an account to register your child in Scouting, enter the parent or guardian information below\*

\* First Name:  ✓

\* Last Name:  ✓

\* Date of Birth :  ✓

### CREATE YOUR ACCOUNT

\* Email Address:  ✓

\* Confirm Email:  ✓

\* Phone Number:  ext:  ✓

\* Country:  ✓

\* Address Line 1:  ✓

Address Line 2:

## WELCOME TO EXPLORING

Select your application type below to apply for membership in or to volunteer for Exploring. You will be notified when your application has been processed by the unit or council.

Are you registering yourself or your child?:



Exploring  
Youth

Start



Exploring  
Volunteers

Start



### Tell us about yourself

**Full legal name required\***

\* First Name:

Middle Name:

\* Last Name:

Suffix:

Mother's Maiden Name :

\* Date of Birth:

\* Gender:  Female  Male

\* Ethnic Background:

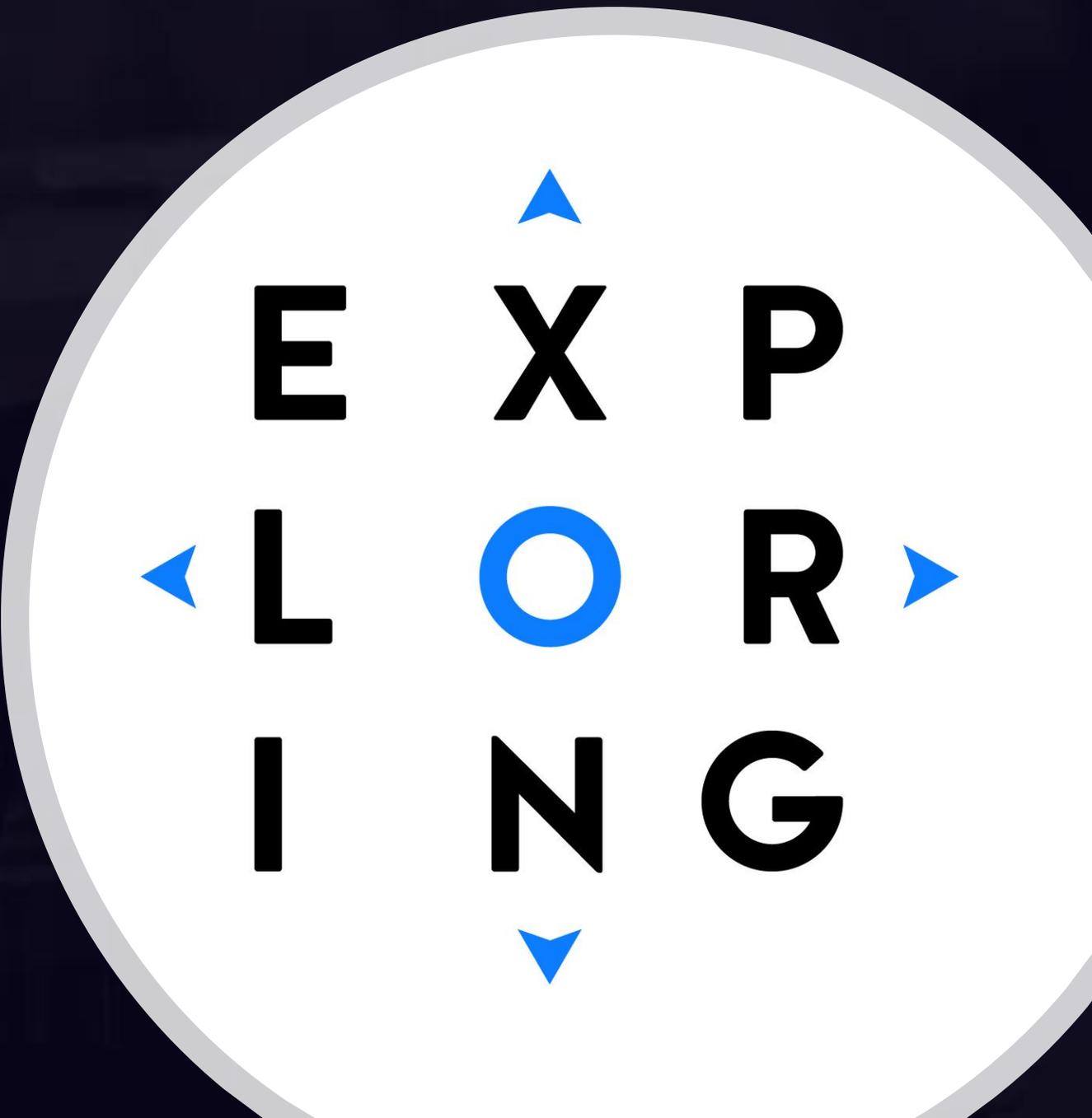
\* Social Security #:  ✓

### Current Residency

\* Country:

\* Address Line 1:  ✓

**ONLINE UNIT  
RENEWAL/  
“RECHARTERING”  
FOR EXPLORING**



**E X P  
L O R  
I N G**

# ***New Online Rechartering/Renewal System***

<https://advancements.scouting.org/login>

<https://www.scouting.org/commissioners/internet-rechartering/>

## Information included is:

- Training Video
  - FAQ's
  - User Guides
- Internet Recharter Guidelines
- Summary of Enhancements
  - Recharter Demo Tool

***Manager of Shared Services  
Member Data Outsourcing Solutions***



## Scouting America Renewal System Overview

## **Renewal Membership / Units**

- **For all Youth and Adult members in the BSA**
- **All Membership Terms are for 12 months**
- **Membership Renewal will only have a two-month lapse**
- **New Unit Renewal will only have a two-month lapse**
- **Parent/Guardian e-mails are needed**
- **Text notice will be sent too**
- **Parents can Opt-Out and Units can Opt-out the member too**

# Renewal Membership – Unit Renewals

Post 2986 Overland Park Police Dept



Post 2986

Organization Manager

- Settings
- Unit Renewal**
- Unit Pin
- Unit Dashboard
- Unit Data Metric Entry
- Roster
- Transfer in
- Position Manager
- Reports

1 Unit Validation    2 Unit Pin Review    3 Payment    4 Confirmation

### Unit Leadership

Explorer Post Advisor <a href="#">Matthew [redacted]</a>	Post Committee Chair <a href="#">John [redacted]</a>
Executive Officer <a href="#">John [redacted]</a>	Post Committee Member <a href="#">R [redacted]</a> <a href="#">D [redacted]</a>

[Edit Positions](#)

### Chartered Organization

<b>Organization Name</b> Overland Park Police Dept	<b>Executive Officer</b> John [redacted]
<b>Unit Term</b> Nov 1, 2024 - Oct 31, 2025	<b>Unit Address</b> 12400 Foster St Shawnee Mission, KS 66213

### Membership

<b>14</b> Youth Members	<b>1</b> Multiple Members
----------------------------	------------------------------

### Unit Renewal and Leadership Approval

I, , approve the renewal of the above-named unit and leadership for the year.

[Click here for Pay at the Council Office Option](#)    [Next Step: Unit Pin Review](#)

# Renewal Membership – Unit Renewals

Post 2986 Overland Park Police Dept



Post 2986

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Unit Data Metric Entry

Roster

Transfer in

Position Manager

Reports

## Renewal Order Status

Status: Completed

Is paid: Yes

Created By: K [redacted]

New Charter

Effective Date: 11/01/2024

Expiry Date: 10/31/2025

## Renewal Order Status

Status: Initiated

Is paid: No

Created By: John [redacted]

New Charter

Effective Date: 11/01/2025

Expiry Date: 10/31/2026

Unit Validation

Unit Pin Review

3 Payment

4 Confirmation

## Unit Renewal Fees

Recharter Fee: \$100.00

Subtotal: \$100.00

Credit Card Processing Fee (3%): \$3.00

Total: \$103.00

## Billing Information

# Renewal of Membership

**For all youth and adult members of the Scouting America**

## *Auto Renewal Membership*

### **Family/Self Pay**

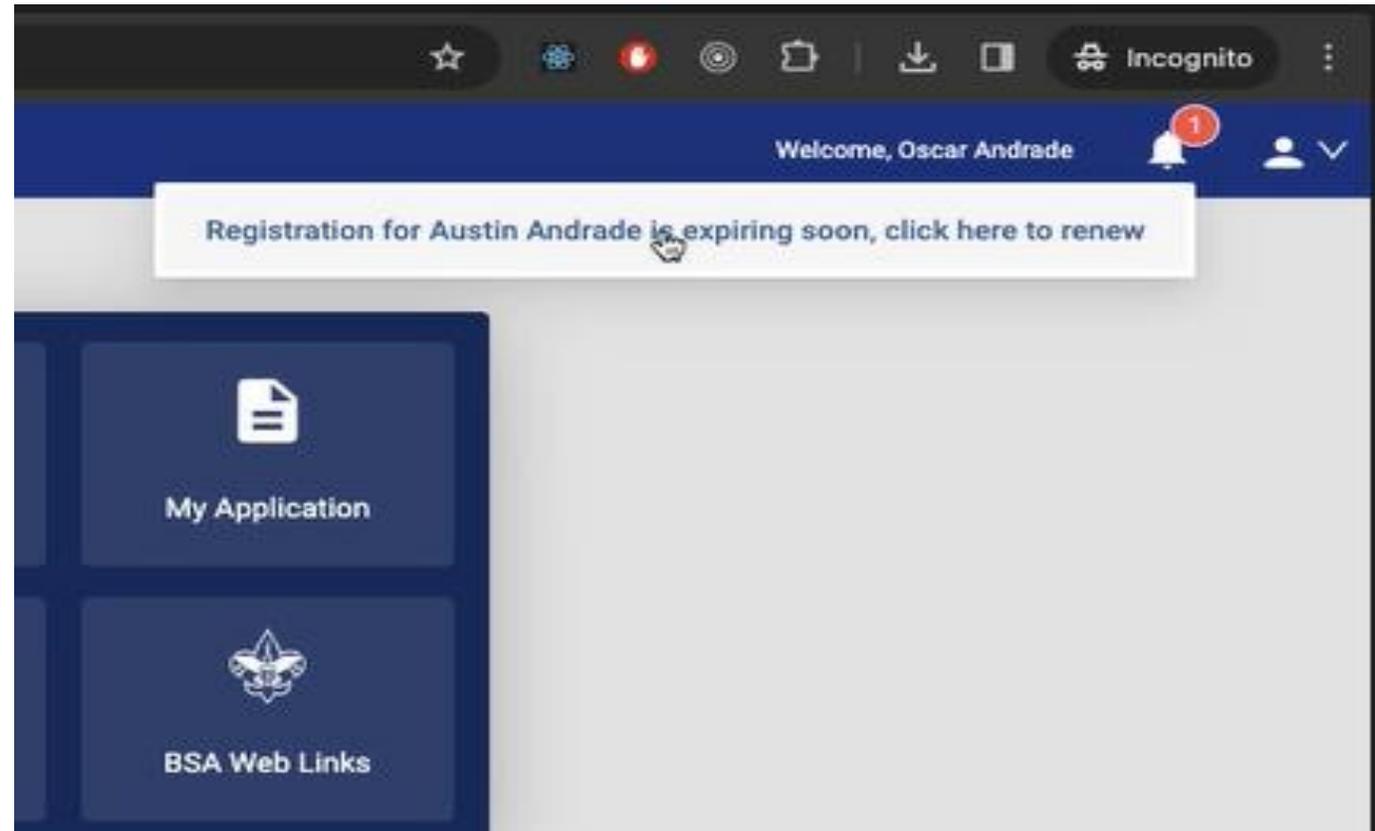
- An email notification and a renewal link will be sent 60 days before membership expires.
- The link provided in the email will direct individuals to a renewal form on My.Scouting
- If registered in multiple positions, select the primary position. Renewing the primary position will automatically renew multiple positions.
- The individual pays with a credit card and submits the renewal.
- The unit will approve the membership renewal.

## *Auto Renewal Membership*

### **Unit Pay**

- In Organization Manager, the unit selects the Unit Pay option.
- Unit Key 3s are notified each month about which members are due to renew that month.
- Using the Roster tab, the unit selects which members they are renewing.
- The unit can choose not to renew a member (opt-out). The unit can also change the Scout's Life subscription settings for each person.
- The unit pays with a credit card or establishes a securely stored electronic fund transfer payment (ACH) and submits the renewal.

# Renewal Membership – Family / Self Pay



# Renewal Membership – Family / Self Pay

The screenshot shows a web browser window with the URL 'bis/my-applications'. The page title is 'my.Scouting | My Applications'. The user is logged in as 'Oscar Andrade'. The navigation menu includes 'MEMBERSHIPS', 'TRANSFER / MULTIPLE APPLICATIONS', 'MY APPLICATIONS', and 'MY RENEWALS', which is highlighted with a red box. Below the navigation, the 'MY RENEWALS' section is displayed. It features a table with three columns: 'Personal Information', 'Expiration Date', and 'Application Status'. The table contains one row for Austin Andrade, a Youth Member, Pack 0008, with an expiration date of 31 December 2023 and a status of 'Registration is soon to expire'. A 'Start Renewal' button is located at the bottom right of the table. At the bottom of the page, there are social media icons for Facebook, Twitter, Instagram, Pinterest, and YouTube, along with links for 'Contact' and 'Terms & Conditions'.

my.Scouting | My Applications

Welcome, Oscar Andrade

MEMBERSHIPS TRANSFER / MULTIPLE APPLICATIONS MY APPLICATIONS **MY RENEWALS**

**MY RENEWALS**

Personal Information	Expiration Date	Application Status
 Austin Andrade Youth Member Pack 0008	31 December 2023	Registration is soon to expire

Start Renewal

CONNECT WITH US:     

Contact Terms & Conditions

# Renewal Membership – Family / Self Pay

1 Member Information

2 Payment/Checkout

### Current Memberships

The following positions will be renewed, remove positions you do not want to renew:

Pack 0008 **F**

**Youth Member**  
Current Expire Date: 12/31/2023  
Future Expire Date: 12/31/2024

Select as Primary Position  Remove Position

[Go To Preview](#)

Copyright Boy Scouts of America 2024

# Renewal Membership – Family / Self Pay

## Terms and Conditions

**Welcome to the BSA!**

The BSA makes Scouting available to our nation's youth by chartering community organizations to operate Cub Scout packs, Scouts BSA troops, Venturing crews, and Sea Scout ships. The chartered organization provides an adequate and safe meeting place as well as capable adult leadership, and requires adherence to the principles and policies of the BSA. The BSA local and national council provide training, program, outdoor facilities, literature, professional guidance, and liability insurance protection.

**Parent/Legal Guardian Role in Scouting**

Scouting uses a fun program to promote character development, citizenship training, leadership, and mental and physical fitness. You can help by encouraging attendance, assisting with your child's advancement, attending meetings for parents, and assisting the unit when called upon to help. The unit cannot provide a quality program without your help.

By signing here you agree and accept the Terms and Conditions of the Boy Scouts of America.

 Sam Smith

[Back](#) [Go to Checkout Summary](#)

# Renewal Membership – Family / Self Pay

Member Information      Payment/Checkout

**Summary**

	<b>BSA Non-Unit Adult Reg</b> Jennifer Erwin Valid until November 2024.	<b>\$60.00</b>
	<b>Council Fee</b> Jennifer Erwin Valid until November 2024.	<b>\$10.00</b>
	<b>Administrative Fee</b>	<b>\$2.55</b>
<input checked="" type="checkbox"/>	<b>Scout Life Domestic Rates</b>	<b>\$15.00</b>
<hr/>		
<b>TOTAL AMOUNT DUE</b>		<b>\$87.55</b>

**Payment Details**

**CARD INFORMATION**

\* Cardholder Name :

# Renewal Membership – Family / Self Pay

\* Expiration Date:

\* CVV:

① Annual Membership Registration: I understand the BSA is an annual registration and has tokenized my credit card for renewal in one year. This membership application will automatically renew in 12-months for an additional term unless you notify the BSA via the opt-out option located in the My Application tool in My.Scouting.org. You will be reminded of your renewal beginning 60 days prior to the expiration of your current membership and given an opportunity to opt-out of your renewal at that time too.

---

**BILLING ADDRESS** Same as guardian address

\* Country:

\* Address Line 1:

Address Line 2:

\* City:

\* State/Region:

\* ZIP Code:

# Renewal Membership – Unit Pay



Troop 0001

Organization Manager

Settings

Unit Pin

Unit Dashboard

Roster

Transfer in

Position Manager

Reports

## Adult Applications

Allow Adult Applications

## Auto Approve Renewals

\* This option was set by the council. It may not be changed for this unit.

Allow auto approve renewals

## Renewal Payment

Unit will pay for renewal applications

## Email Settings

### Fee Emails

Include Fees/Fee Explanations

### Online Registration Emails

Welcome Emails

SAVE

# Renewal Membership – Unit Pay

my.Scouting | Organization Manager

Troop 0301 John R. Bentley Youth Fund INC B



Troop 0301

Organization Manager

- Settings
- Unit Renewal
- Unit Pin
- Unit Dashboard
- Roster**
- Transfer in
- Position Manager
- Reports

Roster

Search

Transfer Renew Compose Print Edit Profile Export Roster Filter

<input type="checkbox"/>	Name	Member ID	Role	Gender	Renewal Status	Opt Out	Expiration Date
<input checked="" type="checkbox"/>	Mary Kir...	14000070	Committee Chair	F	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Logan H...	13...	Youth Member	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Marqus Farmer	14...	Youth Member	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Jeffrey Foster	11...	Scoutmaster <span>Trained</span>	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Bryan S...	12...	Assistant Scoutmaster	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Randy C...	89...	Chartered Organization Rep. Executive Officer	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Seth Bry...	13...	Youth Member	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Charles ...	12...	Committee Member <span>Trained</span>	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Seth Will...	12...	Youth Member	M	Initiated	<input type="radio"/>	03/31/2024
<input checked="" type="checkbox"/>	Amanda ...	13...	New Member Coordinator	F	Initiated	<input type="radio"/>	03/31/2024

< 1 2 >

# Renewal Membership – Unit Pay



Troop 0301

Organization Manager

Settings

Unit Renewal

Unit Pin

Unit Dashboard

Roster

Transfer in

Position Manager

Reports

<input checked="" type="checkbox"/>	Seth W	Youth Member	M	Initiated	<input type="checkbox"/>	03/31/2024
<input checked="" type="checkbox"/>	Amanda	New Member Coordinator	F	Initiated	<input type="checkbox"/>	03/31/2024

< 1 2 >

## Unit Orders

Name	Status	Type	Paid	Approved
Mary Barfield	Initiated	Traditional Adult	No	
Marque	Initiated	Traditional Youth	No	
Logan	Initiated	Traditional Youth	No	
Jeffre	Initiated	Traditional Adult	No	
Seth H	Initiated	Traditional Youth	No	
Bryan	Initiated	Traditional Adult	No	
Seth I	Initiated	Traditional Youth	No	
Amanda	Initiated	Traditional Adult	No	
Charles	Initiated	Traditional Adult	No	
Randy	Initiated	Traditional Adult	No	

## Unit Orders By Batch

Created By	Created On	Number of Orders	Paid	
+ Mary Barfield	02/05/2024, 11:06:25 am	10	No	<a href="#">GO TO PAYMENT</a>

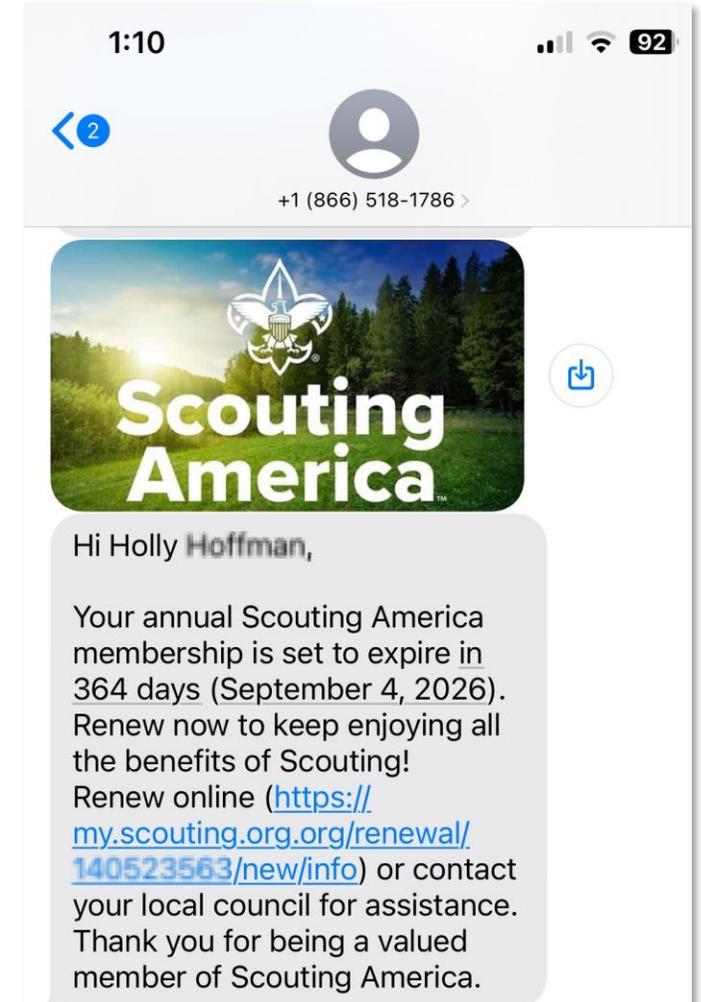
# Member Renewal Cycle – December 2025

## 430,642 Members Renew

- Emails beginning 60 days out from the expiration date – 5 emails
- Texts sent beginning 45 days out – 4 texts sent

### Monthly Renewal Communication Sequence

- November 1<sup>st</sup> – Email Sent
- November 15<sup>th</sup> – Text Message Sent
- November 30<sup>th</sup> – Email Sent
- December 15<sup>th</sup> – Text Message Sent
- December 31<sup>st</sup> - Email and a Text Message Sent
- January 7<sup>th</sup> – Email Message Sent
- January 15<sup>th</sup> – Text Message Sent



# Renewal Membership – Missing Parent Guardian Relationship

**Scouting America** Missing Parent Guardian Relationships

This information is to be used only for authorized purposes on behalf of the Boy Scouts of America. Disclosing, copying, or making any inappropriate use of this roster is prohibited.

Council Pathway to Adventure 456 Export to CSV Export to PDF

Organization Name Pathway to Adventure 456

Report Generated By [Redacted]

Date Report Generated 09/09/2025

RELOAD

Page 1 of 65 GO

NST	Council	District	Organization	Member ID	First Name	Last Name	Address Line 1	Address Line 2	
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)	[Redacted]	Stephen	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Tall Grass 11	Troop 0006 (B)	[Redacted]	Aiden	[Redacted]	1740 New St Apt 2B		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Ayodola	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Anthony	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Antonio	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Caiden	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Caila	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Jacob	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Sophia	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	King	[Redacted]	[Redacted]		
Service Territory 06	Pathway to Adventure 456	Calumet 1	Pack 0104 (F)	[Redacted]	Ta'Zariyah	[Redacted]	[Redacted]		

# Renewal Membership – Missing Email Address Report



Missing Email Address Report

This information is to be used only for authorized purposes on behalf of the Scouting America. Disclosing, copying, or making any inappropriate use of this roster is prohibited.

Council Pathway to Adventure 456 Export to CSV

Organization Name Pathway to Adventure 456

Report Generated By [Redacted]

Date Report Generated 09/09/2025

RELOAD

K
<
>
>
Page

of

GO

Territory	Council	District	Unit or Organization	Member ID	Position	First Name	Last Name	Address Lin
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Journey	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Cameron	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Jada	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Shevellia	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Thaddaeus	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Jenesis	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Kelsey	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Alijah	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Mia	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Syriana	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Tomia	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Zionna	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Jakhari	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Mahagani	[Redacted]	[Redacted]
Service Territory 06	Pathway to Adventure 456	Workforce Development 8	Club 6020	[Redacted]	Youth Member	Malia	[Redacted]	[Redacted]

# Renewal Membership – Member without Unit Report



## Member Without Unit Report

This information is to be used only for authorized purposes on behalf of the Scouting America. Disclosing, copying, or making any inappropriate use of this roster is prohibited.

Council Pathway to Adventure 456

Export to CSV

Export to PDF

District

Organization Name Pathway to Adventure 456

Report Generated By *user@path*

Date Report Generated 09/09/2025

RELOAD

Page 1 of 2 GO

Member ID	Position	First Name	Last Name	Email	Phone	Address	Regist DT
123631155	Chartered Organization Rep.	John	<i>[REDACTED]</i>	<i>john.g.lind@gmail.com</i>	<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60612-1011</i>	01/01/
141387359	Youth Member	Xiomaya	<i>[REDACTED]</i>		<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60630</i>	11/01/
140866758	Youth Member	Elijah	<i>[REDACTED]</i>		<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60612-1011</i>	04/01/
132311965	Youth Member	Fernando	<i>[REDACTED]</i>	<i>fernando@path.com</i>	<i>(773) 631-1551</i>	<i>1400 W. Green Bay Ave., Burnham, IL, 60612-1011</i>	01/01/
132298751	Youth Member	Joshua	<i>[REDACTED]</i>		<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60612-1011</i>	01/01/
124720778	Committee Chair	David	<i>[REDACTED]</i>	<i>david@path.com</i>	<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60617-1011</i>	01/01/
129064195	Scoutmaster	Miguel	<i>[REDACTED]</i>	<i>miguel@path.com</i>	<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60612-1011</i>	01/01/
140740094	Youth Member	Xavier	<i>[REDACTED]</i>		<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60612-1011</i>	03/01/
135280959	Youth Member	Mason	<i>[REDACTED]</i>		<i>(773) 631-1551</i>	<i>1700 W. Madison Ave., Chicago, IL, 60617-1011</i>	01/01/

# Renewal Membership – Members Due to Renew Report


Members Due to Renew Report

Council Pathway to Adventure 456 Export to CSV Export to PDF

Organization Name Pathway to Adventure 456

Report Generated By [Redacted]

Date Report Generated 09/09/2025

RELOAD

⏪ ⏴ ⏵ ⏩ Page  of 175 GO

Territory	Council	District	Organization	Member ID	Effective Date	Expiry Date	First Name	Last Name	Position	Address	City	State	Zip	Phone	Email
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	10/01/2024	09/30/2025	Harvey	[Redacted]	Council Employee	[Redacted] Ave	Chicago	IL	60640-1543	[Redacted]	hbet
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	08/01/2024	07/31/2025	Sophia	[Redacted]	Council Camp Staff (Adult)	[Redacted] Way	Lemont	IL	60439-9785	[Redacted]	soph
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	11/01/2024	10/31/2025	Bijoy	[Redacted]		[Redacted] Ave	Park Ridge	IL	60068-5464	[Redacted]	chac
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	10/01/2024	09/30/2025	Lynne	[Redacted]	Merit Badge Counselor	[Redacted] St	Chicago	IL	60657-2014	[Redacted]	saila
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	10/01/2024	09/30/2025	Nathaniel	[Redacted]	Merit Badge Counselor	[Redacted] Way	South Holland	IL	60473-1936	[Redacted]	nath
Service Territory 06	Pathway to Adventure 456		Pathway to Adventure 456	[Redacted]	08/01/2024	07/31/2025	Heather	[Redacted]	Merit Badge	[Redacted] St	Chicago	IL	60614-	[Redacted]	heat

# Renewal Membership – Members Opt-Out Report



## Member Opt-Out Report

This information is to be used only for authorized purposes on behalf of the Scouting America. Disclosing, copying, or making any inappropriate use of th

Council Pathway to Adventure 456

Organization Name Pathway to Adventure 456

Report Generated By [Redacted]

Date Report Generated 09/09/2025

Export to CSV

Export to PDF

RELOAD

K

<

>

>

Page  of 4 GO

Territory <small>⚙️ ⚙️ ⬆️ ⬇️</small>	Council <small>⚙️ ⚙️ ⬆️ ⬇️</small>	District <small>⚙️ ⚙️ ⬆️ ⬇️</small>	Organization <small>⚙️ ⚙️ ⬆️ ⬇️</small>	Member ID <small>⚙️ ⚙️ ⬆️ ⬇️</small>	Expiry Date <small>⚙️ ⚙️ ⬆️ ⬇️</small>	Position <small>⚙️ ⚙️ ⬆️ ⬇️</small>	First Name	Last Name
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Marko	Ar
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Samuel	Li
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3079 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Emmet	To
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3865 (B)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Evan	Ko
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3904 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Colin	Je
Service Territory 06	Pathway to Adventure 456	Checaugau 5	Pack 3969 (B)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Webelos Leader	Timothy	Ja
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0055 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Cooper	W
Service Territory 06	Pathway to Adventure 456	Five Creeks 9	Pack 0130 (F)	<span style="background-color: #ccc; padding: 2px;">[Redacted]</span>	08/31/2025	Youth Member	Owen	M

# EXPLORING RESOURCES

## UNIT RESOURCES

Activity Library  
Awards & Recognitions  
Budget Planning Worksheet  
Bylaws  
Council Locator  
Custom Merchandise  
Exploring Guidebook for Leaders  
Fiscal Policies and Procedures  
Insurance Information  
Journey to Excellence  
Logos & Marketing  
~~New Unit Playbook~~  
Online Renewal  
Online Renewal FAQs  
Open House Fliers  
Roster  
Safety First Guidelines  
Scholarships  
Service Hours Reporting  
Training & Safety  
Youth Protection

## COUNCIL RESOURCES

Annual Report 2016  
Awards & Recognitions  
Career Interest Survey Guidebook  
Commissioner Service to Exploring FAQs  
Committee Guide & Position Descriptions  
Cultivation Event Guide  
Custom Merchandise  
Exploring Clubs  
ExploringCast Podcast  
Exploring Explosion  
Exploring Express Guide  
Exploring Officers Association Guide  
Journey to Excellence  
Marketing And Membership  
Merchandise Licensees  
New Unit Playbook  
Training & Safety  
Unit Performance Guide  
Unit Performance Guide Tracking  
U.S. Dept. of Education Letter  
Workforce Development Funding Guide

## FORMS

Adult Application  
Background Check Exemption  
Budget Worksheet  
Immunization Exemption Request  
Incident Reporting Forms  
Medical Record  
Memo of Understanding  
Money Earning Permit  
New Post/Club Application  
Parent Consent  
Youth Application

## UNIT RESOURCES

Activity Library  
Awards & Recognitions  
Budget Planning Worksheet  
Bylaws  
Council Locator  
Custom Merchandise  
Exploring Guidebook for Leaders  
Fiscal Policies and Procedures  
Insurance Information  
Journey to Excellence  
Logos & Marketing  
New Unit Playbook  
Online Renewal  
Online Renewal FAQs  
Open House Fliers  
Roster  
Safety First Guidelines  
Scholarships  
Service Hours Reporting  
Training & Safety  
Youth Protection

## COUNCIL RESOURCES

Annual Report 2016  
Awards & Recognitions  
Career Interest Survey Guidebook  
Commissioner Service to Exploring FAQs  
Committee Guide & Position Descriptions  
Cultivation Event Guide  
Custom Merchandise  
Exploring Clubs  
ExploringCast Podcast  
Exploring Explosion  
Exploring Express Guide  
Exploring Officers Association Guide  
Journey to Excellence  
Marketing And Membership  
Merchandise Licensees  
New Unit Playbook  
Training & Safety  
Unit Performance Guide  
Unit Performance Guide Tracking  
U.S. Dept. of Education Letter  
Workforce Development Funding Guide

## FORMS

Adult Application  
Background Check Exemption  
Budget Worksheet  
Immunization Exemption Request  
Incident Reporting Forms  
Medical Record  
Memo of Understanding  
Money Earning Permit  
New Post/Club Application  
Parent Consent  
Youth Application



**EXPLORING**<sup>TM</sup>  
**DISCOVER YOUR FUTURE**



## **2026 NATIONAL EXPLORING LIVE HOUR (Monthly)**

The National Exploring Live Hour is a monthly Zoom video conference that will help engage and equip Exploring volunteers and professionals to grow, support, and learn more about Exploring. Each month the National Exploring Live Hour will be led by our National Exploring Program Chair and the National Director of Exploring. The live hours will include sharing best practices and ideas that are happening within our councils, highlighting successful growth campaigns, and inspiring new ideas through various trainings. This will also offer an opportunity for local councils to collaborate with territory and national counterparts to generate innovative solutions to real-life Exploring challenges.

### **National Exploring Live Hour Schedule**

***1:00 PM – 2:00 PM Central Standard Time, Monthly***

**Register for each of the National Exploring Live Hour ZOOM presentations at:**

**[2026 National Exploring Live Hour Registration](#)**